

NEW PHILADELPHIA BOARD OF EDUCATION

MISSION STATEMENT

New Philadelphia City Schools will provide all students the opportunity to achieve their highest potential to become educated, self-sufficient, and responsible citizens. We are committed to providing every student a diverse, quality education within a safe and secure environment through a dedicated, innovative, and highly qualified staff in partnership with parents and the community at large.

March 10th, 2025
Regular Meeting
West Elementary School
Open to the Public
6:30 pm

I. Pledge of Allegiance/Call to Order/Roll Call

___ Mr. Gallentine ___ Mrs. Schrock ___ Ms. Fontana ___ Mr. Ricklic ___ Mr. MacMath

II. Approval of Agenda

A. Recommendation to approve the agenda of the regular Board of Education Meeting. Additions or deletions to the agenda:

___ Mr. Gallentine ___ Mrs. Schrock ___ Ms. Fontana ___ Mr. Ricklic ___ Mr. MacMath

III. Approve the Minutes of the Special Meeting dated February 3rd, 2025, the Regular Meeting dated February 10th, 2025, and the Work Session Meeting dated February 10th, 2025.

___ Mr. Gallentine ___ Mrs. Schrock ___ Ms. Fontana ___ Mr. Ricklic ___ Mr. MacMath

IV. Building Spotlight - Welty Middle School

V. Recognition

VI. Public Participation

VII. Treasurer's Report

- A. Approval of the February 2025 Financial Statement - [Financial Report](#)
- B. Approval of FY 2025 Key Indicator Report - [Key Indicator](#)
- C. Approval of the Cash Flow Report - [Cash Flow](#)
- D. Approve the Check Register. - [Check Register](#)
- E. Approval of the Bank Reconciliation - [Bank Rec](#)
- F. Approve the purchase of the Public Safety BDA in the amount of \$101,491.75 from Staley Technologies for the Public Safety Radio system for the Quaker Dome and the MS/HS. - [Staley Technologies](#)
- G. Approve the purchase of White Glove Services for Chromebooks with CDW in the amount of \$11,075. [CDW](#)
- H. Approve the Excess Cost invoice for Stark County Board of DD in the amount of \$42,540.23 for student service in the fiscal year 2024. - [Stark County BDD](#)
- I. Approve the Resolution to Authorize the Filing of an Original Tax Valuation Complaint Against Property for the Tax Year 2024. [Resolution](#)
- J. Approve the Stadium Project using Benchmark Construction in the amount of \$25,000.

- K. Approve FMLA as follows:
 Kayla Jones beginning approximately August 31, 2024
 Olivia Durbin beginning approximately May 11, 2025
- L. Approve the Amended Appropriations for FY25 as follows:
 General Fund (001) \$14,000.00
 District Managed Activities (300) \$10,000.00
- M. Approved the Amended Certificate of Estimated Resources for FY25 as follows:
 District Managed Activities (300) \$2,500.00

___ Mr. Gallentine ___ Mrs. Schrock ___ Ms. Fontana ___ Mr. Ricklic ___ Mr. MacMath

- N. Approve the Resolution naming the locations of the Elementary and High School/Middle School if the Bond issue passes. [Resolution](#)

___ Mr. Gallentine ___ Mrs. Schrock ___ Ms. Fontana ___ Mr. Ricklic ___ Mr. MacMath

VIII. Personnel

(Resignation)

Brian Knepper - Class II Custodian, High School - Effective 3/11/2025
 Tim Fortney - Athletic Director - Effective at the End of 2024-2025 School Year

(Administration)

Pay Based on the Administrative Pay Scale

Ricky Neff - Athletic Director, 3-year contract (209 Days/yr) - \$92,106 - Effective 8/1/2025

3-year contract extension through 2028 (26-27, 27-28, 28-29)

Jeff Williams - Assistant Superintendent
 Nate Mushrush - Food Service Director
 Johnnie Ray - Transportation Supervisor
 Ryan Holmes - East Elementary Principal
 Matt Maurer - York Elementary Principal
 Christa Frantz - South Elementary Principal
 Lisa Host - West Elementary Principal
 Leslie Seats - Welty MS Assistant Principal
 Ryan Range - NPHS Principal
 Marcia Armstrong - Psychologist

(Certified)

(2024-2025)

Lauren Sharma - All-Star After School Reading Teacher, South - \$31.88 per hr

(2025-2026)

Madison Munson - Speech Language Pathologist, 0 yrs Exp - Master's - rate as per the negotiated agreement-
 Effective 7/1/2025 Pending Degree Verification, Background Check, Licensure and onboarding
 Hannah Milleman - 6th gr Science Teacher - 4yrs Exp - BS+18 - rate as per the negotiated agreement-
 Effective 8/1/2025 Pending Background Check and Onboarding

(Classified)

Brian Knepper - Maintenance I - 8 hrs/day - Step 3 - \$23.71 per hr - Effective 3/12/2025
 Chris Dillon - Class II Custodian, HS - 8 hrs/day - Step 5 - \$22.77 per hr - Effective 3/10/2025
 Robert Shalosky II - Class II Custodian, Stadium - 8 hrs/day - Step 2 - \$21.03 per hr - Effective 3/10/2025
 Brittany Straley - Paraprofessional, South - 5.75 hrs/day - Step 0 - \$14.09 per (Pending Licensure)
 Latasha Antonelli -Paraprofessional, West - 5.75 hrs/day - Step 0 - \$14.09 per hr (Pending Licensure)
 Missy Milburn - Secretary, East Elementary - Step 1 - \$15.36 per hr - Effective 4/1/2025 (Pending onboarding)

(Supplementals 2024-2025)

Solomon Cox - Co Assistant Track, Varsity Boys - Level 6 - \$1,847.50

(Supplementals 2025-2026)

Chad Roberts - Head Soccer Coach, Girls - Level 2 - rate per the Negotiated Agreement

(Substitute Teachers)

Anna Styer

(Substitute Secretaries/Aides)

Brittany Straley (pending onboarding)

Latasha Antonelli

(KSU Nursing Students)

Kailyn Downing

(Kent State Observation)

Allison Ippolito

(Volunteers Outside Agencies)

Mary Smrek, Tuscarawas County Library

(Volunteers)

Thomas Grandison, Lindsey Mase, Thomas Perkowski, Stephanie Johnson, Cheyenne Ward

___ Mr. Gallentine ___ Mrs. Schrock ___ Ms. Fontana ___ Mr. Ricklic ___ Mr. MacMath

(Supplementals 2024-2025)

Jeff Furbay - Advisor, Middle School Band - Level 15 - \$1,642

___ Mr. Gallentine ___ Mrs. Schrock ___ Ms. Fontana ___ Mr. Ricklic ___ Mr. MacMath

IX. Committee/Representative Report

A. [Business Advisory Council Information and Minutes](#)

X. Assistant Superintendent's Report

A. Approval of the QDA Financial Reports - Exhibit [\(1\)](#), [\(2\)](#), [\(3\)](#)

B. Approval of the QPA Financial Reports - Exhibit [\(1\)](#), [\(2\)](#), [\(3\)](#)

C. Approve the [Resolution](#) for the [Sponsorship Contract with ODA](#)

___ Mr. Gallentine ___ Mrs. Schrock ___ Ms. Fontana ___ Mr. Ricklic ___ Mr. MacMath

XI. Superintendent's Report

A. Approve the [CCP MOU with Ohio University](#) for the 2025-2026 school year.

B. Approve the [Non-Routine Field Trip](#) for Speech & Debate Team to the State Competition.

___ Mr. Gallentine ___ Mrs. Schrock ___ Ms. Fontana ___ Mr. Ricklic ___ Mr. MacMath

C. Recommendation to approve the [Tentative Agreement](#) that was reached between the New Philadelphia Education Association and the New Philadelphia Board of Education negotiating teams for a three-year contract.

___ Mr. Gallentine ___ Mrs. Schrock ___ Ms. Fontana ___ Mr. Ricklic ___ Mr. MacMath

XII. Executive Session:

For the purpose of matters required to be kept confidential by federal law or regulations or state statutes.

___ Mr. Gallentine ___ Mrs. Schrock ___ Ms. Fontana ___ Mr. Ricklic ___ Mr. MacMath

XIII. Approve the Board Resolution regarding the Suspension Appeal for Student #1.

___ Mr. Gallentine ___ Mrs. Schrock ___ Ms. Fontana ___ Mr. Ricklic ___ Mr. MacMath

XIV. Adjournment

___ Mr. Gallentine ___ Mrs. Schrock ___ Ms. Fontana ___ Mr. Ricklic ___ Mr. MacMath

NEXT MEETING: Regular Meeting, April 14th, 2025, All meetings are tape-recorded to maintain an exact record of the proceedings.

PUBLIC PARTICIPATION POLICY: In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons wishing to address the Board during Public Participation will be prioritized as follows: Parents/Students/Staff, residents of the district, non-residents of the district. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Each person wishing to speak during the public participation section of the Board meeting must register their intention to participate at least 48 hours prior to the start of the meeting and indicate the subject matter they will be speaking on. This can be done by emailing the District Treasurer, calling the District Treasurer, or visiting the Treasurer's Office to register in person.

Each person addressing the Board shall give his/her name and address. All public statements shall be directed to the presiding officer of the Board; no person may address or question Board members individually. Public participation is not a dialog or discussion between the speaker and the Board. The Board will respectfully listen to your presentation and will not debate the merits of your position. The Board reserves the right to terminate speech that is profane, obscene or disruptive.

The Board President will respond to your participation through one or more of the following:

- Refer your concern to the Superintendent to follow up with you.
- Refer your concern to a committee of the Board for future study.
- Acknowledge that your concern may not be able to be addressed at the present time.
- Set a date for further follow-up or review.
- Thank you for your input and interest.

*Please request a translated copy of the Board Agenda by noon on the day of the meeting
in order to have one available at the meeting.*

*Solicite una copia traducida de la agenda de la Junta antes del mediodía del día de la reunión.
para tener uno disponible en la reunión.*

कृपया बैठकको दिन दिउँसो बोर्ड एजेन्डाको अनुवादित प्रतिलिपि अनुरोध गर्नुहोस्
बैठकमा एक उपलब्ध हुनको लागि।

*Vui lòng yêu cầu bản dịch của Chương trình làm việc của Hội đồng quản trị vào buổi trưa của ngày họp
để có sẵn một cái tại cuộc họp.*

请在会议当天中午之前索取董事会议程的翻译副本
以便在会议上有一个可用的。