

Lind-Ritzville Cooperative Schools
Regular Board Meeting – August 26, 2024 - 6:30 PM - LRHS Collaboration Room
Board Study Session 6:00 PM - LRMS Collaboration Room

RITZVILLE

Flag Salute

1. Call to Order and Verification
2. Approval July 22, 2024 Regular Board Meeting Minutes
3. Approval of Agenda
4. Consent Agenda
 - a. General Fund Accounts Payable - \$68,649.33
 - b. Transportation Cooperative Accounts Payable - \$14,837.59
 - c. Associated Student Body Fund Accounts Payable - \$11,792.27
 - d. Capital Projects Accounts Payable - \$26,873.03
 - e. TVF Fund - \$222,012.25
 - f. Payroll for August 30, 2024 - \$410,995.89, \$9,739.00
 - g. Accept Recommendation of School Nurse - Stephanie Lundgren
 - h. Accept Resignation of HS Volleyball Assistant Coach - Marci Miller
 - i. Accept Recommendation of HS Volleyball Assistant Coach - Angalina Vallone
 - j. Approval of Resolution 2023-008 Adams County Hazard Mitigation and Community Wildfire Protection Plan
 - k. Approval of Coach Bermea and/or a league approved trainer to certify football coaches in the WIAA tackling certification course and training.

LIND

1. Call to Order and Verification
2. Approval July 22, 2024 Regular Board Meeting Minutes
3. Approval August 5, 2024 Special Board Meeting Minutes
4. Approval of Agenda
5. Consent Agenda
 - a. General Fund Accounts Payable - \$42,076.37
 - b. Transportation Cooperative Accounts Payable - \$14,837.59
 - c. Associated Student Body Fund Accounts Payable - \$0
 - d. Capital Projects Accounts Payable - \$22,013.11
 - e. TVF Fund - \$222,012.25
 - f. Payroll for August 30, 2024 - \$355,238.57, \$12,254.71
 - g. Accept Recommendation of School Nurse - Stephanie Lundgren
 - h. Accept Resignation of HS Volleyball Assistant Coach - Marci Miller
 - i. Accept Recommendation of HS Volleyball Assistant Coach - Angalina Vallone
 - j. Approval of Resolution 23-24-06 Adams County Hazard Mitigation and Community Wildfire Protection Plan
 - k. Approval of Coach Bermea and/or a league approved trainer to certify football coaches in the WIAA tackling certification course and training.

JOINT ITEMS

5. Legislative Update
6. Reports to the Board
 - a. Students & School Program
 - i. Student Representative's Report
 - ii. Principals' Report
 - a. Cooperative Spotlight- FFA Program
7. Superintendent's Report
 - a. Cooperative Report- Athletic Director Report
8. Public Comment
9. Policy Review & Emerging Issues
 - i. ***Second Reading and Approval*** - Policy 3245 Students and Telecommunication Devices
 - ii. First Reading - 3205 Sex Discrimination and Sex-Based Harassment of Students Prohibited
 - iii. First Reading - 3206 Pregnant and Parenting Students (NEW)
 - iv. First Reading - 3230 Searches of Students and Student Privacy
10. Finance
11. Other Reports
12. Board Director Reports
13. Executive Session - RCW [42.30.110](#)
14. Adjournment

Items for next meeting:

RITZVILLE SCHOOL DISTRICT #160-67 and LIND SCHOOL DISTRICT #158
JOINT BOARD MEETING
July 22, 2024

The meeting of the Board of Directors of Ritzville School District #160-67 and Lind School District #158 was held in the Lind-Ritzville Middle School Collaboration Room on July 22, 2024. The following members were in attendance:

Lind School Board Members:	Greg Schmunk Kevin Starring	Jim Weidemann Breanne Williamson
Ritzville School Board Members:	Erin Repp Scott Carruth	Tia Kubik Reid Phillips

Lind Vice Chair Schmunk led the Pledge of Allegiance.

Lind Vice-Chair Schmunk called the Lind School Board meeting to order at 6:30 P.M. Chair Labes was excused.

Lind Director Williamson moved to approve the June 24, 2024 Regular Board Meeting minutes. Director Starring seconded the motion. A voice vote was heard with all present members voting aye. The motion carried.

Lind Director Weidemann moved to approve the agenda. Lind Director Williamson seconded the motion. A voice vote was heard with all present members voting aye. The motion carried.

Lind Director Williamson moved to approve the Consent Agenda as follows: General Fund Accounts Payable - \$72,808.37, Transportation Cooperative Accounts Payable - \$11,773.37, Associated Student Body Fund Accounts Payable - \$281.07, Payroll for July 31, 2024 - \$390,550.90, Accept Retirement of Bus Driver - James Dworshak, Accept Recommendation of HS Assistant Football Coach - Keary Redburn, Accept Resignation of HS Assistant Baseball Coach - Jarod Marecz, Accept Resignation of MS Assistant Volleyball Coach - Christinia Cameron. Lind Director Starring seconded the motion. A voice vote was heard with 3 Lind Directors voting aye and 1 Lind Director voting nay. The motion carried.

Ritzville Chair Repp called the Ritzville School Board meeting to order at 6:32 P.M. Director Phillips arrived shortly after the meeting was called to order.

Ritzville Director Kubik moved to approve the June 24, 2024 Regular Board Meeting minutes. Director Carruth seconded the motion. A voice vote was heard with all present members voting aye. The motion carried.

Ritzville Director Kubik moved to approve the agenda. Ritzville Director Carruth seconded the motion. A voice vote was heard with all present members voting aye. The motion carried.

Ritzville Director Kubik moved to approve the Consent Agenda as follows: General Fund Accounts Payable - \$113,254.00, Transportation Cooperative Accounts Payable - \$11,773.37, Associated Student Body Fund Accounts Payable - \$19,516.37, Payroll for July 31, 2024 - \$420,469.22, Accept Retirement of Bus Driver - James Dworshak, Accept Recommendation of HS Assistant Football Coach - Keary Redburn, Accept Resignation of HS Assistant Baseball Coach - Jarod Marecz, Accept Resignation of MS Assistant Volleyball Coach - Christinia Cameron. Ritzville Director Carruth seconded the motion. A voice vote was heard with all present members voting aye. The motion carried.

Joint Items

Legislative Update - There was nothing new to report.

Reports to the Board

Students & School Programs

The Lind PTO President Grechen Youngren was in attendance and spoke about a few of the events the Lind PTO have had and are planning to have. She shared they raised \$4,000 this spring, using some of the funds to provide pizza and drinks for a Lind Elementary field trip and will be purchasing Bulldog t-shirts for all Lind Elementary students. She said that membership is open to parents, staff and grandparents.

Superintendent's Report

Sharing positive news, Superintendent Vanderholm reported that LRHS student, Brix Curtis, earned fourth place in Sales at FBLA National Conference and the LR FFA Dairy Evaluation & Management placed first in state and had four individuals place in the top ten.

Superintendent Vanderholm shared an update on facilities, reporting that the LRMS ball fields are being watered according to the plan. The Ritzville Wellness and Learning Center planning group met and discussed the revised floor plans, noting that due to funding the project will need to be completed in three phases. He also shared an update on the Lind ADA Access project noting that bids are due July 31st and the project is projected to start mid August. The Lind School Board will need to hold a special meeting to approve the bid.

Mr. Vanderholm spoke about Safety & Wellness, sharing that Adams County Hazard Mitigation Plan will need to be approved by both boards at the August meeting. He explained this partnership with other Adams County planning partners was formed to pool resources and create a uniform hazard mitigation strategy that can be consistently applied to the defined planning area and used to ensure eligibility for specified grant funding sources.

Superintendent Vanderholm presented his findings from the feedback of middle and high school teachers about the Mastery Based Learning initiative. Some of the challenges teachers reported were the difficulty in motivating students. Staff would like more professional development time and consistency. Overall there is a general support for MBL initiatives despite some of the challenges.

Public Comment - There was no public comment.

Policy Review & Emerging Issues

Prior to the vote for a revised 2024-25 school calendar, Superintendent Vanderholm shared feedback received from senior families. Noting that if graduation were to be held on June 1, any student-athletes competing at state competitions would miss the opportunity to take part in the many scheduled events that occur the week of graduation. His recommendation would be to change the date of the 2025 LRHS Graduation to Saturday, June 7.

Lind Director Williamson moved to approve the revised 2024-25 School Calendar with the date change for LRHS Graduation to Saturday, June 7th. Lind Director Starring seconded the motion. A voice vote was heard, with all present members voting aye. The motion carried.

Ritzville Director Kubik moved to approve the revised 2024-25 School Calendar with the date change for LRHS Graduation to Saturday, June 7th. Ritzville Director Phillips seconded the motion. A voice vote was heard, with all present members voting aye. The motion carried.

Lind Director Weidemann moved to Approve of the HS German Curriculum. Lind Director Starring seconded the motion. A voice vote was heard, with all present members voting aye. The motion carried.

Ritzville Director Kubik moved to Approve of the HS German Curriculum. Ritzville Director Phillips seconded the motion. A voice vote was heard, with all present members voting aye. The motion carried.

After the second reading, Lind Director Williamson moved for Approval of Policy 6112 Rental or Lease of District Real Property. Lind Director Starring seconded the motion. A voice vote was heard, with all present members voting aye. The motion carried.

After the second reading, Ritzville Director Kubik moved for Approval of Policy 6112 Rental or Lease of District Real Property. Ritzville Director Phillips seconded the motion. A voice vote was heard, with all present members voting aye. The motion carried.

Lind Director Weidemann moved to Approve the Surplus Elementary ELA Curriculum. Lind Director Williamson seconded the motion. A voice vote was heard, with all present members voting aye. The motion carried.

Ritzville Director Kubik moved to Approve the Surplus Elementary ELA Curriculum. Ritzville Director Carruth seconded the motion. A voice vote was heard, with all present members voting aye. The motion carried.

There was a first reading of Policy 3245 Students and Telecommunication Devices. Mr. Vanderholm explained this is a change to the existing policy. There was a short discussion about the difference between Board policy and student handbook policy.

Lind Director Williamson moved for Approval of Milk Bid to Jim's Market. Director Starring seconded the motion. A voice vote was taken, with all present members voting aye. The motion carried.

Ritzville Director Kubik moved for Approval of Milk Bid to Cart and Can. Director Phillips seconded the motion. A voice vote was taken, with all present members voting aye. The motion carried.

Lind Director Weidemann moved for Approval of Transportation Cooperative 2024-2025 fuel Bids to Connell Oil. Director Starring seconded the motion. A voice vote was taken, with all present members voting aye. The motion carried.

Ritzville Director Carruth moved for Approval of Transportation Cooperative 2024-2025 Fuel Bids to Connell Oil. Director Kubik seconded the motion. A voice vote was taken, with all present members voting aye. The motion carried.

Lind Director Williamson moved for Approval of 2024-2025 Meal prices as follows: K-12 breakfast \$2.50, Adult breakfast \$3.50, K-12 lunch \$4.00, Adult lunch \$5.00, Reduced Fee eligible \$1.00, and Milk \$.50. Lind Director Starring seconded the motion. A voice vote was taken, with all present members voting aye. The motion carried.

Ritzville Director Phillips moved for Approval of 2024-2025 Meal prices as follows: K-12 breakfast \$2.50, Adult breakfast \$3.50, K-12 lunch \$4.00, Adult lunch \$5.00, Reduced Fee eligible \$1.00, and Milk \$.50. Ritzville Director Carruth seconded the motion. A voice vote was taken, with all present members voting aye. The motion carried.

Lind Director Weidemann moved for Approval to order Blue Bird Propane Mini Bus Approximately \$186,013.18. Lind Director Williamson seconded the motion. A voice vote was taken, with all present members voting aye. The motion carried.

Ritzville Director Kubik moved for Approval to order Blue Bird Propane Mini Bus Approximately \$186,013.18. Ritzville Director Phillips seconded the motion. A voice vote was taken, with all present members voting aye. The motion carried.

Public Hearing was opened at 7:45 p.m. for the 2024-25 Budget for both Lind & Ritzville School District. Superintendent Vanderholm and Business Manager Robbins reviewed the budget projections with the board. Discussions revolved around the enrollments and impacts to the budget. With no public comment Public Hearing was closed at 8:20 p.m.

Lind Director Williamson moved for Approval of Resolution 23-24 05 - 2024-2025 Budget Adoption. Director Weidemann seconded the motion. A voice vote was taken, with all present members voting aye. The motion carried.

Ritzville Director Kubik moved for Approval of Resolution 2023-07 2024-2025 Budget Adoption. Director Phillips seconded the motion. A voice vote was taken, with all present members voting aye. The motion carried.

Financial Reports - LRCS Business Manager Kris Robbins gave a report on the 2024-25 budget during the Public Hearing. No other information was presented.

Other Reports - There was nothing to report.

Board Member Reports - There was nothing to report.

There being no further business, the Lind and Ritzville School Board meeting was adjourned at 8:25 PM.

Chairman/Date

Chairman/Date

Secretary to the Board

LIND SCHOOL DISTRICT #158

SPECIAL BOARD MEETING

August 5, 2024 at 5:00 p.m.

The special meeting of the Board of Directors of the Lind School District #158 was held at the Lind School District Office and Zoom on August 5, 2024 to approve the Lind Elementary School ADA bid award. The following people were in attendance.

Lind Board of Directors Present:	Adam Labes, Chairman	Jim Weidemann
	Breanne Williamson	Greg Schmunk

Lind Board Member Kevin Starring was excused.

The Lind School Board was called to order at 5:07 p.m. by Chairman Adam Labes. Superintendent Vanderholm shared information from the bid opening on July 31, 2024 for the Lind Elementary School ADA Grant project. He shared the bid results, verified required information from the low bidder and the total funding package. Discussion and questions followed pertaining to the next steps.

Director Breanne Williamson made a motion to approve and accept the bid from the lowest bidder Moreno & Castillo Construction in the amount of \$63,477 plus tax. Director Jim Weidemann seconded the motion and motion passed unanimously.

The special meeting adjourned at 5:23pm

Chairman/Date

Secretary to the Board/Date



Jamie Nichols <jnichols@lrschools.org>

Fwd: nurse hire
1 message

Jamie Nichols <jnichols@lrschools.org>
To: Jamie Nichols <jnichols@lrschools.org>

Mon, Aug 5, 2024 at 8:50 AM

----- Forwarded message -----
From: **Don Vanderholm** <dvanterholm@lrschools.org>
Date: Thu, Jul 25, 2024 at 11:42 AM
Subject: nurse hire
To: Tina Schuler <tschuler@lrschools.org>
Cc: Kris Robbins <krobbins@lrschools.org>

Tina,

We interviewed Stephanie Lundgren for the position of school nurse. I am thrilled to offer and have her accept the position of Cooperative School Nurse, Stephanie will bring years of quality experience and loads of compassion and care for young people in serving the students and families of LRCS.

Don Vanderholm
Superintendent
Lind-Ritzville Cooperative Schools
509-677-3499 (Lind)
509-659-1660 (Ritzville)

"LIND-RITZVILLE GRIT"

Fwd: Coaching Hire- HS Volleyball assistant coach

1 message

Jamie Nichols <jnichols@lrschools.org>
To: Jamie Nichols <jnichols@lrschools.org>

Fri, Aug 23, 2024 at 12:31 PM

----- Forwarded message -----

From: **Dustan Arlt** <darlt@lrschools.org>

Date: Tue, Aug 13, 2024 at 6:29 PM

Subject: Coaching Hire- HS Volleyball assistant coach

To: Don Vanderholm <dvanderholm@lrschools.org>, Kevin Terris <kterris@lrschools.org>, Tina Schuler <tschuler@lrschools.org>, Kris Robbins <krobbins@lrschools.org>, Brook Ferderer <bferderer@harringtonsd.org>, Shannon Billigmeier <sbilligmeier@sprague.wednet.edu>, Will Christianson <wchristianson@tucna.wednet.edu>
Cc: Cari Galbreath <galbreath.cari@gmail.com>

Hello-

Cari Galbreath and I interviewed Angalina Vallone last night for the HS assistant volleyball position. I would like to recommend hiring Angalina for this position. She will coach the JV team.

Angalina was an assistant for Cari for about 4 years and then coached our MS volleyball team for another 4 years. She has not coached the past couple years, but has helped with some club volleyball stuff.

She currently teaches out at the Hutterite colony and works with the Republic School District in their online program. She has also taught English previously at Lind-Ritzville HS for a few years. She is a 97 Ritzville graduate and has a son currently in HS here along with a daughter that graduated from LRHS.

Athletic Coordinators please share this with your administration at your schools.

Thanks,

Dustan Arlt

Fwd: 2024 volleyball

1 message

Jamie Nichols <jnichols@lrschools.org>
To: Jamie Nichols <jnichols@lrschools.org>

Tue, Aug 13, 2024 at 11:48 AM

----- Forwarded message -----

From: **Marci Miller** <marci@washgenetics.com>

Date: Monday, August 12, 2024

Subject: 2024 volleyball

To: Dustan Arlt <darlt@lrschools.org>, Cari Galbreath <galbreath.cari@gmail.com>

Hello-

It is with a very heavy heart that I sit and write this today. I have had an amazing opportunity come to me and my business for a project I have been building for about a year now. While it is not new at this point the timelines for me have changed drastically. It is exciting and I am incredibly blessed to have this project come to me. What I thought would be a late November early December start has changed to September. This new project will not allow me to have the flexibility as I have had before in my business, I will need to be in office and able to service this project for the next 9ish months.

When looking at the current volleyball schedule it is sadly apparent with almost every week Tuesday and Thursday matches, leave times and c squad match times, all during business hours, it doesn't allow me to be able to continue being an assistant volleyball coach at LRS.

I know that this is late timing for you all as well, **and I would not have ever wanted to put the system in a lurch**, I just found out this new date this morning, and wanted to let you know as soon as it changed. I can be available if needed on and off until about September 9th, if you need.

I am so very sad to leave this program, athletes, and coaches. I am here to help still, I can line judge or score in the evenings, if you need volunteers and of course make team shirts or warm ups 😊

I would love, in the future to be part of Bronco athletics if the opportunity came around, in either Jr high or High School , volleyball or even softball programs.

With excitement for my professional growth and heartbreaking emotion for leaving this team and program,

Marci Miller

--

Jamie Nichols

District Secretary

Lind-Ritzville Cooperative Schools

509-677-3499 Lind

509-659-1660 Ritzville

Fwd: Tackling Certification

1 message

Jamie Nichols <jnichols@lrschools.org>
To: Jamie Nichols <jnichols@lrschools.org>

Fri, Aug 23, 2024 at 11:54 AM

----- Forwarded message -----

From: **Dustan Arlt** <darlt@lrschools.org>
Date: Thursday, August 22, 2024
Subject: Tackling Certification
To: Don Vanderholm <dvanderholm@lrschools.org>

Don-

Here is what we need for the school boards to approve for the tackling certification needed for football coaches.

I would to approve Coach Bermea and/or a league approved trainer to be able to certify football coaches in the tackling certification course and training.

This is allowed by the WIAA if approved by the school board for this tackling certification needed every 2 years for football coaches required by WIAA.

Tim Rasmussen from Davenport is going to be the league approved trainer and Coach Bermea has also been certified by attending the course at Ridgeline HS last week.

This would be very helpful with only a few local options provided to take this course in August on a few dates and also for any late/new hires later in August.

Thanks,

Dustan

RESOLUTION 2023-008

A RESOLUTION OF THE SCHOOL BOARD OF THE RITZVILLE SCHOOL DISTRICT AUTHORIZING THE ADOPTION OF THE ADAMS COUNTY HAZARD MITIGATION PLAN AND COMMUNITY WILDFIRE PROTECTION PLAN

WHEREAS, all of Adams County has exposure to natural hazards that increase the risk to life, property, environment and the County's economy; and

WHEREAS; pro-active mitigation of known hazards before a disaster event can reduce or eliminate long-term risk to life and property; and

WHEREAS, The Disaster Mitigation Act of 2000 (Public Law 106-390) established new requirements for pre- and post-disaster hazard mitigation programs; and

WHEREAS; a coalition of Adams County stakeholders with like planning objectives has been formed to pool resources and create consistent mitigation strategies to be implemented within each partner identified capabilities, within the Adams County Planning Area; and

WHEREAS, the coalition has completed a planning process that engages the public, assesses the risk and vulnerability to the impacts of natural hazards, develops a mitigation strategy consistent with a set of uniform goals and objectives, and creates a plan for implementing, evaluating and revising this strategy;

NOW, THEREFORE, BE IT RESOLVED that the board:

1. Adopts in its entirety, Volume 1 and the introduction, the Ritzville School District jurisdictional annex, and the appendices of Volume 2 of the Adams County Multi-Jurisdictional Hazard Mitigation Plan and Community Wildfire Protection Plan.
2. Will use the adopted and approved portions of the Adams County HMP and CWPP to guide pre- and post-disaster mitigation of the hazards identified.
3. Will coordinate the strategies identified in the Adams County HMP and CWPP with other planning programs and mechanisms under its jurisdictional authority.
4. Will continue its support of the Steering Committee and continue to participate in the Planning Partnership as described by the Adams County HMP and CWPP.
5. Will help to promote and support the mitigation successes of all Adams County HMP and CWPP Planning Partners.

DATED this 26TH day of August 2024.

ATTEST:

Secretary to the Board

Director

Chairperson _____

Director _____

Director _____

Director _____

RESOLUTION 23-24-06

A RESOLUTION OF THE SCHOOL BOARD OF THE LIND SCHOOL DISTRICT AUTHORIZING THE ADOPTION OF THE ADAMS COUNTY HAZARD MITIGATION PLAN AND COMMUNITY WILDFIRE PROTECTION PLAN

WHEREAS, all of Adams County has exposure to natural hazards that increase the risk to life, property, environment and the County's economy; and

WHEREAS; pro-active mitigation of known hazards before a disaster event can reduce or eliminate long-term risk to life and property; and

WHEREAS, The Disaster Mitigation Act of 2000 (Public Law 106-390) established new requirements for pre- and post-disaster hazard mitigation programs; and

WHEREAS; a coalition of Adams County stakeholders with like planning objectives has been formed to pool resources and create consistent mitigation strategies to be implemented within each partner identified capabilities, within the Adams County Planning Area; and

WHEREAS, the coalition has completed a planning process that engages the public, assesses the risk and vulnerability to the impacts of natural hazards, develops a mitigation strategy consistent with a set of uniform goals and objectives, and creates a plan for implementing, evaluating and revising this strategy;

NOW, THEREFORE, BE IT RESOLVED that the board:

1. Adopts in its entirety, Volume 1 and the introduction, the Lind School District jurisdictional annex, and the appendices of Volume 2 of the Adams County Multi-Jurisdictional Hazard Mitigation Plan and Community Wildfire Protection Plan.
2. Will use the adopted and approved portions of the Adams County HMP and CWPP to guide pre- and post-disaster mitigation of the hazards identified.
3. Will coordinate the strategies identified in the Adams County HMP and CWPP with other planning programs and mechanisms under its jurisdictional authority.
4. Will continue its support of the Steering Committee and continue to participate in the Planning Partnership as described by the Adams County HMP and CWPP.
5. Will help to promote and support the mitigation successes of all Adams County HMP and CWPP Planning Partners.

DATED this 26TH day of August 2024.

ATTEST:

Secretary to the Board

Director

Chairperson _____

Director _____

Director _____

Director _____

Students and Telecommunication Devices

Students in possession of telecommunications devices, including, but not limited to, pagers, beepers, earbuds, headphones, smart watches, and cellular phones, while on school property or while attending school-sponsored or school-related activities will observe the following conditions:

- A. Telecommunication devices will be turned on and operated only before and after the regular school day unless an emergency situation exists that involves imminent physical danger or a school administrator authorizes the student to use the device. All telecommunication devices will be placed in the student's locker or a designated secure area during the regular school day.

Students will not check telecommunication devices during passing periods or bathroom breaks.

If a student uses a telecommunication device without proper authorization, the device will be confiscated, and disciplinary action taken.

The Superintendent or designee will consider exceptions to these rules on a case-by-case basis.

- B. Students will not use telecommunication devices in a manner that poses a threat to academic integrity, disrupts the learning environment, or violates the privacy rights of others.
- C. Students will not send, share, view, or possess pictures, text messages, emails, or other material depicting sexually explicit conduct, as defined in RCW 9.68A.011, in electronic or any other form on a cell phone or other electronic device, while the student is on school grounds, at school-sponsored events or on school buses or vehicles provided by the district.
- D. When a school official has reasonable suspicion, based on objective and articulable facts that a student is using a telecommunications device in a manner that violates the law or school rules, the official may confiscate the device, which will only be returned to the student's parent or legal guardian.
- E. By bringing a cell phone or other electronic devices to school or school-sponsored events, the student and their parent/guardian consent to the search of the device when

school officials have a reasonable suspicion, based on objective and articulable facts, that such a search will reveal a violation of the law or school rules. The scope of the search will be limited to the violation of which the student is accused. Content or images that violate state or federal laws will be referred to law enforcement.

- F. Students are responsible for the devices they bring to school. The district will not be responsible for the loss, theft, or destruction of devices brought onto school property or to school-sponsored events.
- G. Students will comply with any additional rules developed by the school concerning the appropriate use of telecommunication or other electronic devices.
- H. Students who violate this policy will be subject to disciplinary action.

Cross References:

Board Policy 2022 Electronic Resources
3207 Prohibition of Harassment, Intimidation and Bullying
3241 Classroom Management, Corrective Actions or Punishment
4310 Relations with Law Enforcement Agencies, Child Protective
Agencies and County Health Officials

Management Resources:

Policy News, October 2010 Students and Telecommunication
Devices Revisited
Policy News, June 2010 Students and Sexting
Policy News, February 2004 Evolution of Cell Phone Use

Adoption Date: 05.28.13

Lind-Ritzville Cooperative Schools

Revised:

Sex Discrimination and Sex-Based Harassment of Students Prohibited

The district is committed to a positive and productive education free from discrimination. The district does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Federal and State laws. This commitment extends to all students involved in academic, educational, extracurricular, athletic, and other programs or activities of the school, whether that program or activity is in a school facility, on school transportation, or at a class or school training held elsewhere.

The district has jurisdiction over complaints of sex discrimination, including sex-based harassment, pursuant to the Federal law Title IX of the Education Amendments of 1972 (Title IX) and Washington State laws, including Chapter 28A.640 RCW and Chapter 392-190 WAC.

This policy is developed to meet the district's obligations under Title IX and aligned with Washington State laws and regulations that define sex discrimination. Sex discrimination that does not fall under this policy may be addressed under other district policies and procedures.

The district prohibits sex discrimination of students by other students, employees, or third parties involved in school district activities. The district also prohibits sex discrimination in the policies, procedures, and practices of the district's program and activities, including but not limited to counseling and guidance services, recreational and athletics activities, and access to course offerings.

For purposes of this policy, "sex discrimination" includes discrimination on the basis of sex, sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, gender identity, and gender expression. Sex-based harassment is a form of sex discrimination and is prohibited by this policy.

Definitions

"Sex-based harassment" means sexual harassment and other harassment on the basis of sex stereotypes, sex characteristics, sexual orientation, gender identity, gender expression, pregnancy or related conditions, and marital status.

The term "sexual harassment" includes the following, which Title IX defines at 34 C.F.R. § 106.2:

- "Quid pro quo harassment,"
- "Hostile environment harassment," and
- Specific offenses of sexual assault, dating violence, domestic violence, or stalking

The term "sexual harassment" is also prohibited under state law as defined at WAC 392-190-056 and includes unwelcome sexual advances, requests for sexual favors, sexually motivated physical contact, or other verbal or physical conduct or communication of a sexual nature between two or more individuals if:

- a. Submission to that conduct or communication is condition of obtaining an education or
- b. a factor in decisions affecting that individual's education; or
- c. the conduct or communication has the purpose or effect of substantially interfering with an individual's educational performance or of creating an intimidating, hostile, or offensive educational environment.

Harassment based on sexual orientation, gender expression, or gender identity is also prohibited under Washington state law.

For the purpose of these definitions, sex-based harassment may include conduct or communication that involves adult to student, student to adult, student to student, adult to adult, male to female, female to male, male to male, and female to female.

Commented [DV1]: Expands to "Sex Discrimination and Sex-Based Harassment of Students," which includes sexual harassment but also covers broader forms of sex discrimination, such as harassment based on sex stereotypes, sexual orientation, gender identity, and gender expression

Commented [DV2]: Introduces a more detailed definition of "sex-based harassment," including "quid pro quo harassment," "hostile environment harassment," and specific offenses like sexual assault, dating violence, domestic violence, or stalking, as outlined by Title IX. The definition is more expansive, covering harassment based on sex stereotypes, sexual characteristics, sexual orientation, gender identity, and more.

The district will address all sex-based harassment in its program and activities, even when some conduct alleged to be contributing to a hostile environment occurs outside of its program or activities.

The district has also developed other specific, related policies for students to comply with its obligations under State and Federal laws, including nondiscrimination (Policy 3210), pregnant and parenting students (Policy 3206), gender-inclusive schools (Policy 3211), district employees (Policy 5011), and pregnant and parenting staff (5012) to comply with its obligations under State and Federal laws, including Title IX, and to create inclusive and welcoming school-communities.

Investigation and Response

The Superintendent will develop and implement procedures for receiving, investigating, and resolving complaints or reports of sex discrimination and will include reasonable and prompt timelines and delineate roles and responsibilities for such. The procedure can be found at 3205P.1.

If the district knows, or reasonably should know, that sex discrimination has occurred, it will promptly investigate to determine what occurred and take appropriate steps to resolve the situation. If an investigation reveals that sex-based harassment has created a hostile environment, the district will take prompt and effective steps reasonably calculated to end the sex-based harassment, eliminate the hostile environment, prevent its recurrence, and, as appropriate, remedy its effects. The district will take prompt, equitable, and remedial action within its authority on reports, complaints, and grievances alleging sex discrimination that come to the attention of the district. The district will take these steps every time a complaint alleging sex discrimination comes to the attention of the district.

Allegations of criminal misconduct and suspected child abuse will be reported to law enforcement or Child Protective Services as required by law. Regardless of whether the misconduct is reported to law enforcement, school staff will promptly investigate to determine what occurred and take appropriate steps to resolve the situation, to the extent that such investigation does not interfere with an ongoing criminal investigation. A criminal investigation does not relieve the district of its independent obligation to investigate and resolve sex-based harassment.

Engaging in sex-based harassment will result in appropriate discipline or other appropriate sanctions against offending students, staff, or other third parties involved in school district activities. Anyone else who engages in sex-based harassment on school property or at school activities will have their access to school property and activities restricted, as appropriate.

Retaliation and False Allegations

It is a violation of this policy to engage in retaliation, as defined under Federal and State laws and the Superintendent's procedure, including retaliation by a student against another student, and will result in appropriate discipline. The district will take appropriate actions to protect involved persons from retaliation.

It is a violation of this policy to knowingly report false allegations of sex discrimination. Persons found to knowingly report or corroborate false allegations will be subject to appropriate discipline as discussed in the Superintendent's procedure. However, no party, witness, or others participating in the district's grievance process will be disciplined based solely on a determination of whether sex discrimination occurred under the Superintendent's procedure.

Staff Responsibilities and Training

The Superintendent will develop and implement a procedure that identifies the roles, responsibilities, and training requirements of the Title IX Coordinator and other district employees.

The Superintendent will also develop materials to provide age-appropriate information and education to district staff, students, parents, and volunteers regarding this policy and the recognition and prevention of sex-based harassment. The procedures can be found at 3205P.2.

District Notice

At a minimum, the district's website will include a statement that the district prohibits sex discrimination and sex-based harassment in any education program or activity that it operates, as required by Title IX and other laws, and employment. It will also state that questions about Title IX, how to locate the district's policy and grievance procedure, and how to report sex discrimination or make a complaint may be directed to the District's Title IX Coordinator. The Title IX Coordinator's contact information will also be provided, including their name or title, office address, email address, and telephone number.

Commented [DV3]: Retains these responsibilities but broadens them to include all forms of sex discrimination. The policy specifies that the district will address any sex-based harassment, even if some conduct contributing to a hostile environment occurs outside of school programs or activities.

Commented [DV4]: Expands on these requirements, emphasizing the need for timely and equitable investigation of all forms of sex discrimination, not just sexual harassment. It also details the district's obligation to investigate incidents contributing to a hostile environment, regardless of where they occur

Commented [DV5]: Retains these provisions but applies them to all forms of sex discrimination and sex-based harassment. The new policy also clarifies that no one participating in the district's grievance process will be disciplined solely based on the determination of whether sex discrimination occurred.

Commented [DV6]: Expands training and awareness requirements to cover sex discrimination and sex-based harassment broadly. It includes specific training for the Title IX Coordinator and other district employees.

Commented [DV7]: Expands the notice requirements to include a clear statement on the district's website and other materials, emphasizing the prohibition of sex discrimination and sex-based harassment. It also mandates the inclusion of Title IX Coordinator contact information.

This policy and the procedure, which includes the complaint process, will be conspicuously posted in each district building in a place accessible to staff, students, parents, volunteers, and visitors. Information about the policy and procedure will be clearly stated and posted throughout each school building, provided to each employee, and reproduced in each student, staff, volunteer, and parent handbook. Such notices will identify the district's Title IX coordinator and provide contact information, including the coordinator's email address.

Additionally, sex-based harassment recognition and prevention and the elements of this policy will be included in staff, student, and regular volunteer orientations.

Policy Review

The Superintendent will make an annual report to the board reviewing the use and efficacy of this policy and related procedures. Recommendations for changes to this policy, if applicable, will be included in the report. The Superintendent is encouraged to involve staff, students, volunteers, and parents in the review process.

Commented [DV8]: Both Policies: Require an annual review of the policy's effectiveness, with recommendations for changes. However, the new policy provides more comprehensive guidelines for involving various stakeholders in the review process.

Cross References:

- 3207 - Prohibition of Harassment, Intimidation, and Bullying of Students
- 3210 - Nondiscrimination
- 3211 - Gender-Inclusive Schools
- 3241 - Student Discipline
- 5010 - Nondiscrimination and Affirmative Action
- 5011 - Sex Discrimination and Sex-Based Harassment of District Staff Prohibited

Legal References:

- RCW 49.60 Washington Law Against Discrimination
- 2024 Title IX Regulations at 34 C.F.R. 106 et seq.
- 20 U.S.C. 1681-1688
- WAC 392-190-058 Sexual harassment
- RCW 28A.640.020 Regulations, guidelines to eliminate discrimination
- Scope Sexual harassment policies
- WAC 162-32-040 Harassment

Management Resources:

- 2020 - August Issue
- 2015 - July Policy Alert
- 2014 - December Issue
- 2010 - October Issue

Adoption Date:
Classification: **Essential**
Revised Dates: **10.11; 12.14; 07/01/2015; 3/2019; 08/20/2020; 07.24**

Commented [DV1]: Protections for Pregnancy and Related Conditions The 2024 Regulation also has new requirements that students be provided reasonable modifications for pregnancy and related conditions, lactation spaces, and students who disclose pregnancy to any employee must be referred to the Title IX coordinator for information about pregnancy-related rights.

Pregnant and Parenting Students

The district is committed to a positive and productive education free from sex-based discrimination as required by Federal, State, and local laws for all students in its education programs and activities. These laws prohibit discrimination against any student based on their current, potential, or past pregnancy or related conditions or marital or parental status. Sex-based harassment is a form of sex-based discrimination and includes harassment on the basis of pregnancy or related conditions or marital or parental status.

The district establishes this policy and the accompanying Superintendent's procedures for ensuring the protection and equal treatment of students who are or become pregnant, individuals with pregnancy-related conditions, and new parents.

Pregnancy or related conditions include:

- Pregnancy, childbirth, termination of pregnancy, or lactation;
- Medical conditions related to the above; or
- Recovery from above.

The district must also not adopt or implement any policy, practice, or procedure concerning a student's current, potential, or past parental, family, or marital status that treats students differently on the basis of sex, except as necessary to provide pregnancy or pregnancy-related medical accommodations.

This commitment and discrimination prohibition extends to all students involved in academic, educational, extracurricular, athletic, and other programs or activities of the school, whether that program or activity is in a school facility, on school transportation, or at a class or school training held elsewhere.

The district does not engage in prohibited discrimination when it allows a student, based on pregnancy or related conditions, to *voluntarily* participate in a separate portion of its education program or activity, *provided* the district ensures that the separate portion is comparable to that offered to students who are not pregnant or parenting, and do not have related conditions.

This policy is a component of the district's responsibility to create and maintain a safe, civil, respectful, and inclusive learning community and will be implemented in conjunction with comprehensive training of staff and volunteers. Specific notice, training, and compliance requirements are included in the accompanying procedure 3206P.

Investigation and Response / Grievance Procedures

The Superintendent will develop and implement procedures for receiving, investigating, and resolving complaints or reports of sex-based discrimination and will include reasonable and prompt timelines and delineate roles and responsibilities for such. The procedure can be found at 3205P.1.

Complaints alleging discrimination or harassment based on a person's actual or perceived pregnancy status are to be taken seriously and handled in the same manner as other sex-based discrimination and harassment complaints.

If an investigation reveals that sex-based harassment has created a hostile environment, the district will take prompt and effective steps reasonably calculated to end the sex-based harassment, eliminate the hostile environment, prevent its recurrence, and, as appropriate, remedy its effects.

Allegations of criminal misconduct and suspected child abuse will be reported to law enforcement or Child Protective Services as required by law. A criminal investigation does not relieve the district of its independent obligation to investigate and resolve sex-based harassment.

Retaliation and False Allegations

Retaliation, as defined under Federal and State laws and the Superintendent’s procedure, including retaliation by a student against another student, is prohibited and will result in appropriate discipline. The district will take appropriate actions to protect involved persons from retaliation.

It is a violation of this policy to knowingly report false allegations of sex-based discrimination. Persons found to knowingly report or corroborate false allegations will be subject to appropriate discipline as discussed in the Superintendent’s procedure.

This policy and its procedure will support that effort by facilitating district compliance with local, state, and federal laws concerning sex-based discrimination.

Cross References: 3205 - Sex Discrimination and Sex-Based Harassment of Students Prohibited
 3210 - Nondiscrimination
 3230 - Searches of Students and Student Privacy
 3231 - Student Records

Legal References: RCW 28A.640.010 Sexual Equality, Purpose Discrimination Prohibited
 RCW 28A.642 Discrimination Prohibition
 RCW 49.60.040
 20 U.S.C. 1681-1688 Title IX of the Education Amendments Act of 1973
 34 C.F.R. 106.40, Title IX Regulations (2024 Amendments)

Adoption Date: **07.24**
Classification: **Encouraged**
Revised Dates: ;

Searches of Students and Student Privacy

Searches of Students and Personal Property

Personal privacy is a fundamental aspect of individual liberty. All students possess the constitutional right to be secure in their persons, papers, and effects against unreasonable searches and seizures. Staff will take particular care to respect students' privacy.

School officials have authority to maintain order and discipline in the schools and to protect students from exposure to illegal drugs, weapons, and contraband. The superintendent, the principal, and other staff designated by the superintendent have the authority to conduct reasonable searches on school property in accordance with the law.

Any authorized school official will conduct searches according to the procedure associated with this policy.

Student Privacy

Adult Students, Emancipated Minors, and Confidential Health Information

State law provides that at certain ages, students attain the right to decide for themselves what records will remain confidential, even from their parents, and what activities the student will participate in. At age eighteen students become legal adults and must approve any disclosure of information about themselves from school records, except directory information if a request for confidentiality has not been filed. Students at age eighteen may also sign releases, authorizations, or permission slips to participate in school activities, and may sign themselves out of school and authorize their own absences.

Students between sixteen and eighteen who have been granted legal emancipation from their parents or guardians have the same rights as eighteen-year-old students.

Students over fourteen years of age have confidentiality rights in records indicating that they have been tested or treated for a sexually transmitted disease. Students thirteen years and older have confidentiality rights in records regarding drug, alcohol, or mental health treatment.

All students have confidentiality rights in family planning or abortion records.

Cross References:

- 3414 - Infectious Diseases
- 3245 - Students and Telecommunication Devices
- 3231 - Student Records

Legal References:

- 34 CFR § 99.5 What are the rights of students
- 42 CFR § 2.14 Minor patients
- RCW 9.02.100 Reproductive privacy—Public policy
- RCW 13.64.060 Power and capacity of emancipated minor
- RCW 28A.320.040 Bylaws for board and school government
- RCW 28A.600.020 Exclusion of student from classroom — Written disciplinary procedures — Long-term suspension or expulsion

Commented [DV1]: shift in focus from a general emphasis on "Student Privacy and Searches" to a more specific emphasis on "Searches of Students and Student Privacy."

Commented [DV2]: the new policy specifies searches must be conducted in accordance with the law, reinforcing the need for legal compliance.

new requirement that a search is mandatory if there are reasonable grounds to suspect a student has a firearm or other weapon. Also, note from the procedure the explicit prohibition of strip searches or body cavity searches, which was not mentioned in the older policy.

while the provisions remain largely the same, the new procedure elaborates on the conditions under which containers inside lockers may be searched.

Commented [DV3]: the retention of privacy rights for students regarding health information, but with updated language and a stronger legal framework.

Commented [DV4]: expanded and more comprehensive citation of state laws and regulations in the new policy.

RCW 28A.600.210-240 School locker searches—Findings—No expectation of privacy—Authorization—Limitations—Notice and reasonable suspicion requirements

RCW 70.02.220 Sexually transmitted diseases—Permitted and mandatory disclosures

RCW 70.02.240 Mental health services—Minors—Permitted disclosures

RCW 70.02.265 Adolescent behavioral health services—Disclosures of treatment information and records—Restrictions and requirements

Management Resources: Policy News, June 1999 School safety bills impact policy

Adoption Date:

Classification: **Encouraged**

Revised Dates: **06.99; 12.06; 12/01/2011; 12.22**