

March 5, 2025

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on March 5, 2025, in the High School Board Room. Members present: Directors McLaughlin, Galatz, Polcher and Chair Berklich.

Members Absent: Directors Egan and Gabardi, Student Representatives Sara Cowles and Arianna Ellis.

The Pledge of Allegiance was recited.

Public Comment: None

Troy Bauch with the AFSCME Council 65 presented the Step 3 Grievance Meeting Pursuant to the AFSCME 65 Local Union No. 480 Unit Collective Bargaining Unit regarding Erik Schmid.

Moved by Director Polcher, supported by Director Chair Berklich to deny the Step 3 grievance and to authorize the Board Chair to work with legal counsel to provide a written decision to AFSCME 65 Local Union No. 480 within the timeline set forth in the collective bargaining agreement. Motion carried unanimously.

Administrative Reports:

Directors / Student Director:

Director McLaughlin wishes all the Bluejacket athletes best of luck at state and thank you to the community and alumni band playing at the boys' basketball game.

Administrators and Staff:

Mr. Kirk Lewis, Community Education Director update on Community Education and the Early Learning Center.

Mrs. Jen Toewe, Assistant Principal Lincoln Middle School, Smartpass is up and running, State teams did a walk through before leaving, conferences March 6 and 12th, MCA in April, 6th and 7th grade dance in February, upcoming 4th and 5th grade dance and update on the playground groundbreaking is at 1:00 p.m. on June 3rd and official start is June 9th.

Mr. Joel Anderson, Technology Coordinator, update on digital learning committee and their 2 main focuses, upcoming prep for MCA testing and device collecting at the end of the school year.

Committee Report: None

APPROVE AGENDA

Moved by Director McLaughlin, supported by Director Galatz to approve the agenda. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director Polcher, supported by Director Galatz and approved unanimously to approve the Consent Agenda which consists of the Minutes from the February 19, 2025 Regular Meeting and the following: Accept the resignation for purposes of retirement from Kristi Borland, math teacher, Lincoln Middle School, effective June 4, 2025. Accept the resignation for purposes of retirement from Carol Raich, elementary teacher, Lincoln Middle School, effective June 4, 2025. Accept the resignation for purposes of retirement from Michael Veneziano, physical education teacher, Lincoln Middle School, effective June 4, 2025. Accept the resignation for purposes of retirement from a teacher who wishes to remain anonymous effective September 1, 2025. Posting and Transfers for the month of February, 2025: None.

Administrative Business:

APPROVE THE MOU WITH REGARD TO THE EXTENSION OF AN EMPLOYEE'S PROBATION PERIOD BETWEEN I.S.D NO. 701 AND AFSCME 65 LOCAL UNION NO. 480 EFFECTIVE WITH THE 2023-2025 COLLECTIVE BARGAINING AGREEMENT

Moved by Director Polcher, supported by Director McLaughlin to approve the MOU with regard to the extension of an employee's probation period between I.S.D. No. 701 and AFSCME 65 Local Union No. 480 effective with the 2023-2025 collective bargaining agreement. Motion carried unanimously.

ADOPT THE RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS AND POSITIONS

Moved by Director Galatz, supported by Director Polcher to adopt the Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions. Motion carried unanimously.

Discussion Items:

Superintendent Aldrich, best of luck to all the athletes.

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 4:25 p.m. Motion carried unanimously.

JOHN BERKLICH, CHAIR

ATTEST:

JEFF POLCHER, CLERK