CFISD

The to Amazing

Community Connect

March 6, 2025

Welcome & Introductions

Dr. Doug Killian
Superintendent of Schools

CFISD Cabinet

CFISD Board of Trustees

CFISD VIPS Executive Board



Chief Eric Mendez
Chief of Police
Cypress-Fairbanks ISD

CFISD

CYPRESS FAIRBANKS

INDEPENDENT SCHOOL DISTRICT

LEARN • EMPOWER • ACHIEVE • DREAM

Safety & Security Update

CFISD



CFISD Police Dept.

- Established in 2012
- 117 officers
- 24/7 coverage
- 5 K-9s (Diego, Astra, Zeke, Koa, Loki)
- 7 Investigators
- 2 Mental Health Officers (MHIT)

CFISD

CFPD Organizational Chart





Eric Mendez
Chief of Police



Matthew Williams
Captain



Shane Wallace
Lieutenant
Uniform Services
District 1 Campus
Officers



Carol Kelly
Lieutenant
Administrative
Services



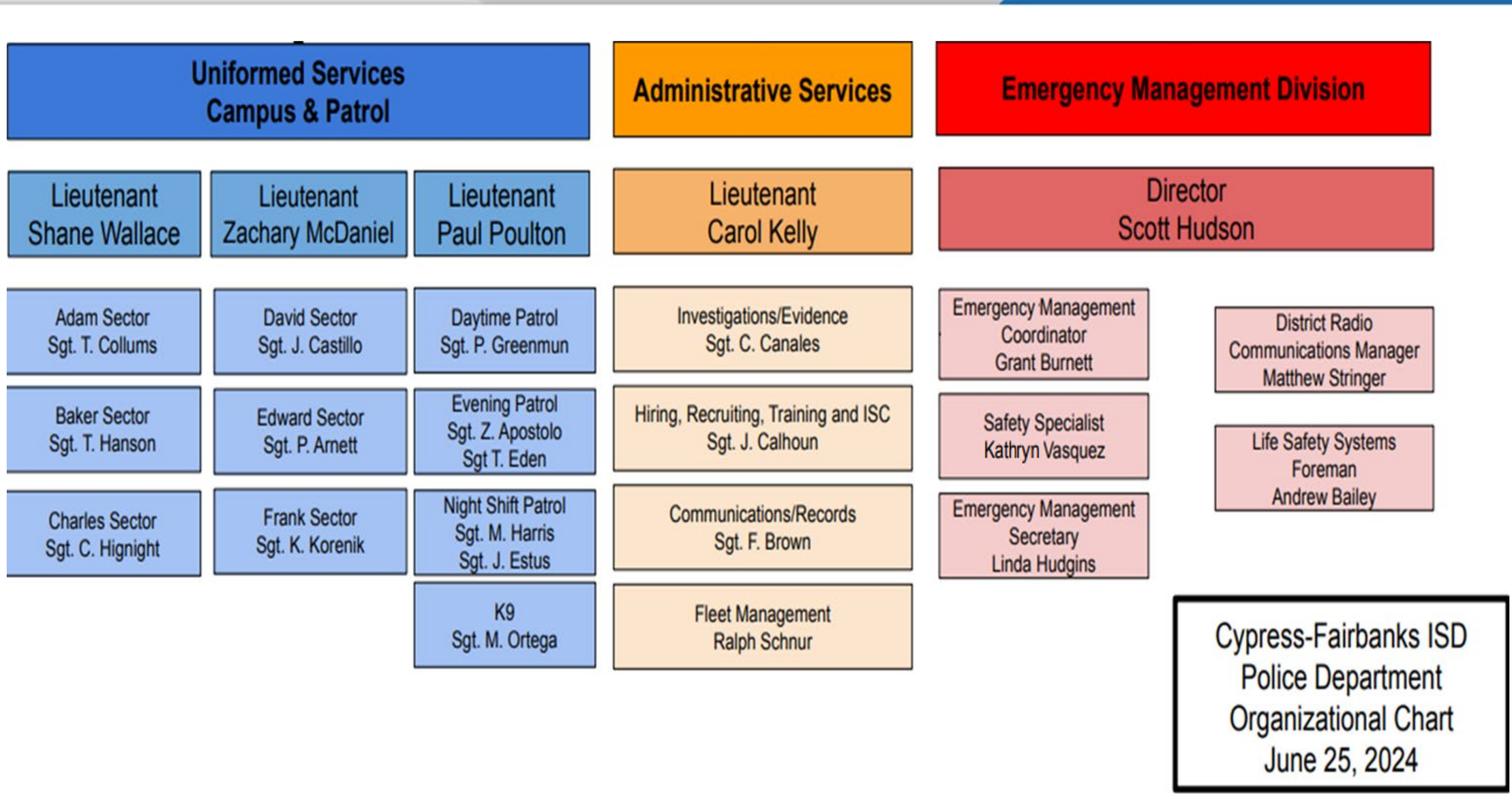
Paul Poulton
Lieutenant
Uniformed Services
Patrol



Zachary McDaniel
Lieutenant
Uniform Services
District 2 Campus
Officers



Scott Hudson
Director
Emergency
Management


Uniformed Services
Campus & Patrol
Administrative Services
Emergency Management Division
Lieutenant
Shane Wallace
Lieutenant
Zachary McDaniel
Lieutenant
Paul Poulton
Lieutenant
Carol Kelly
Director
Scott Hudson
Adam Sector
Sgt. T. Collums
David Sector
Sgt. J. Castillo
Daytime Patrol
Sgt. P. Greenmun
Investigations/Evidence
Sgt. C. Canales
Emergency Management
Coordinator
Grant Burnett
District Radio
Communications Manager
Matthew Stringer
Baker Sector
Sgt. T. Hanson
Edward Sector
Sgt. P. Arnett
Evening Patrol
Sgt. Z. Apostolo
Sgt T. Eden
Hiring, Recruiting, Training and ISC
Sgt. J. Calhoun
Safety Specialist
Kathryn Vasquez
Life Safety Systems
Foreman
Andrew Bailey
Charles Sector
Sgt. C. Hignight
Frank Sector
Sgt. K. Korenik
Night Shift Patrol
Sgt. M. Harris
Sgt. J. Estus
Communications/Records
Sgt. F. Brown
Emergency Management
Secretary
Linda Hudgins
K9
Sgt. M. Ortega
Fleet Management
Ralph Schnur
Cypress-Fairbanks ISD
Police Department
Organizational Chart
June 25, 2024

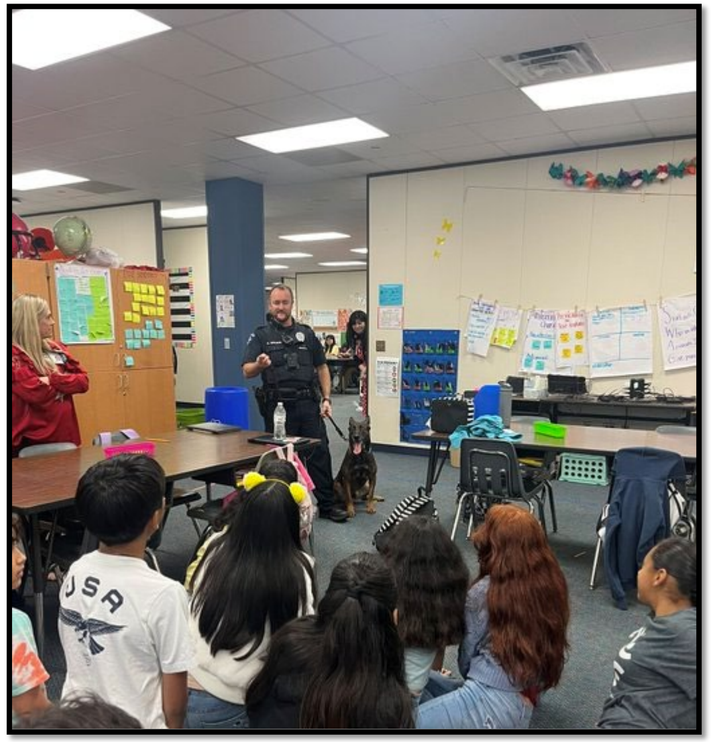
Districts and Zones

Assignments 2024-2025					
LT. WALLACE (District 1)			LT. McDANIEL (District 2)		
CHARLES - SE	**ADAM - NORTH**	**BAKER - EAST**	**FRANK- WEST**	**EDWARD- SW**	**DAVID - CENTRAL**
Sgt. Hignight	Sgt. Collums	Sgt. Hanson	Sgt. Greenmun	Sgt. Arnett	Sgt. Castillo
CY FALLS	**CY WOODS**	**CY CREEK**	**BRIDGELAND**	**CY SPRINGS**	**LANGHAM CREEK**
Ofc. J. Moore	Ofc. Romero	Ofc. Velarde	Ofc. M. Rivera	Ofc. Sanoguel	Ofc. J. Martinez
Ofc. Jaramillo	Ofc. Estrada	Ofc. Escalante	Ofc. Palomino	Ofc. Onubogu	Ofc. Magallanes
CY RIDGE	CY-FAIR	JERSEY VILLAGE	CY-RANCH	CY-PARK	CY LAKES
Ofc. D. Wright	Ofc. Lewis	Ofc. Macias	Ofc. Thomas	Ofc. R. Diaz	Ofc. Jernigan
Ofc. Lucas	Ofc. Montalbano	Ofc. Canales	Ofc. Torres	Ofc. Lively	Ofc. Sang
LABAY	**GOODSON**	**BRAUTIGAM CENTER**	**ANTHONY**	**ROWE**	**ARAGON**
Ofc. Mendez	Ofc. M.Martinez	Ofc. Osborn	Ofc. B. Brooks	Ofc. C. Watson	Ofc. Littleton
TRUITT	**SPILLANE**	**ALC-E**	**SMITH**	**ALC-W**	**KAHLA**
Ofc. Ray	Ofc. Pacheco	Ofc. R. Rivera	Ofc. Grant	Ofc. M. Lopez	Ofc. Thumann
DEAN	**ARNOLD**	**BLEYL**	**SALYARDS**	**HOPPER**	**WATKINS**
Ofc. S. Garcia	Ofc. C. Garcia	Ofc. Alvarez	Ofc. Loter	Ofc. Sierra	Ofc. M. Guerrero
	HAMILTON	**CAMPBELL**	**SPRAGUE**	**THORNTON**	
	Ofc. Corzo	Ofc. Collins	Ofc. T. Brooks	Ofc. Haywood	
		COOK			
		Ofc. Salinas			
		DAY PATROL	DAY PATROL/K-9		
		Sgt. Korenek	Sgt. Ortega		
BANE	A. ROBISON	BANG	AULT	ANDRE	BIRKES
EMMOTT	ADAM	FRANCONE	KEITH	DURYEA	COPELAND
FIEST	BLACK	FRAZIER	McGOWAN	EMERY	HOLMSLEY
HAIRGROVE	DANISH	GLEASON	POPE	HEMMENWAY	LIEDER
HOLBROOK	FARNEY	HANCOCK	POSTMA	HOOVER	LOWERY
HORNE	HAMILTON	MATZKE	RENNEL	JOWELL	METCALF
KIRK	LAMKIN	MOORE	SWENKE	M. ROBINSON	MCFEE
LEE	MILSAP	POST	WARNER	SHERIDAN	TIPPS
OWENS	SAMPSON	REED	WELLS	WALKER	WILSON
		WILBERN	WOODARD		
		YEAGER			
	EVENING PATROL	EVENING PATROL	NIGHT PATROL	NIGHT PATROL	
	Sgt. Apostolo	Sgt. Eden	Sgt. Harris	Sgt. Estes	

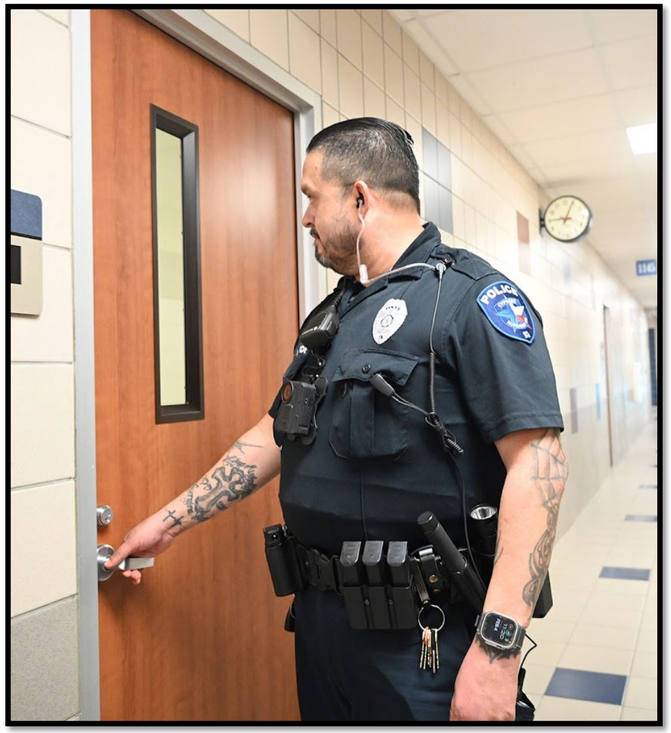
CFISD

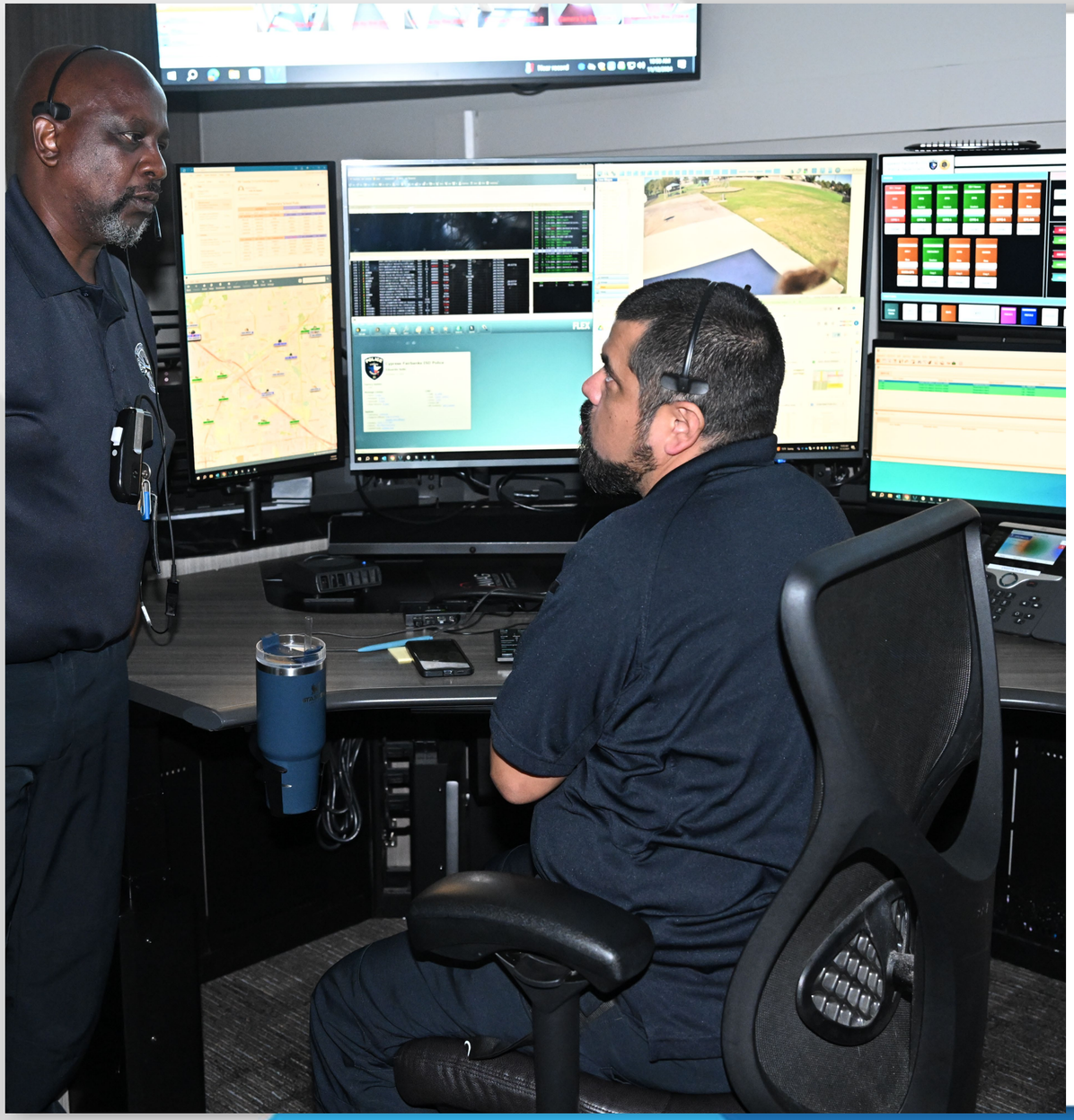
Safe School Checks





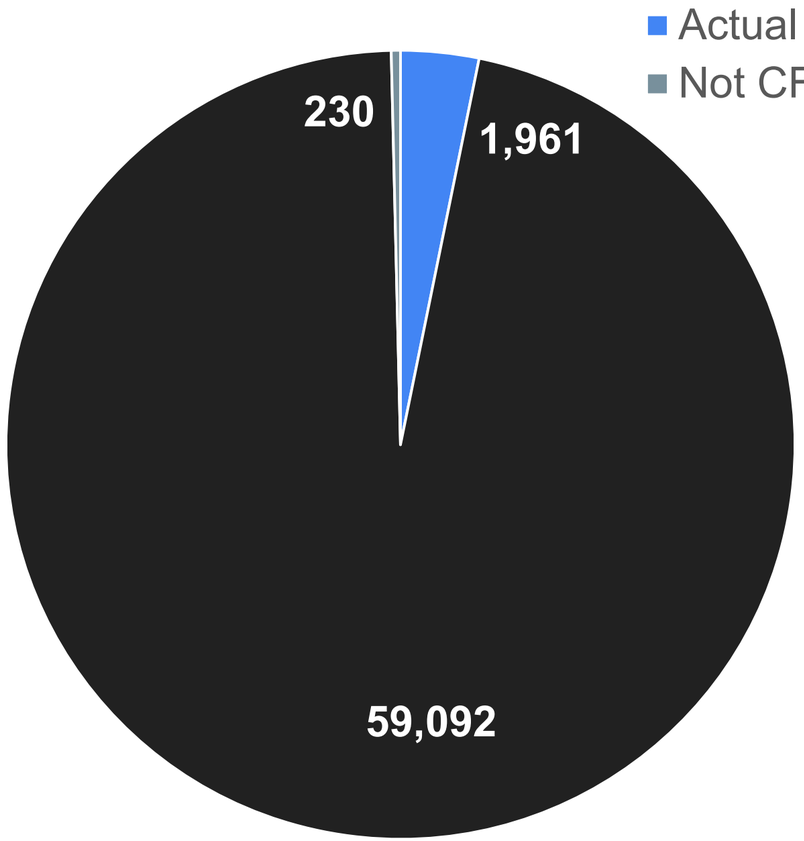
19,468





Service Calls

61,283



CFISD



Emergency Calls

310

Response Time

3 minutes 20 seconds

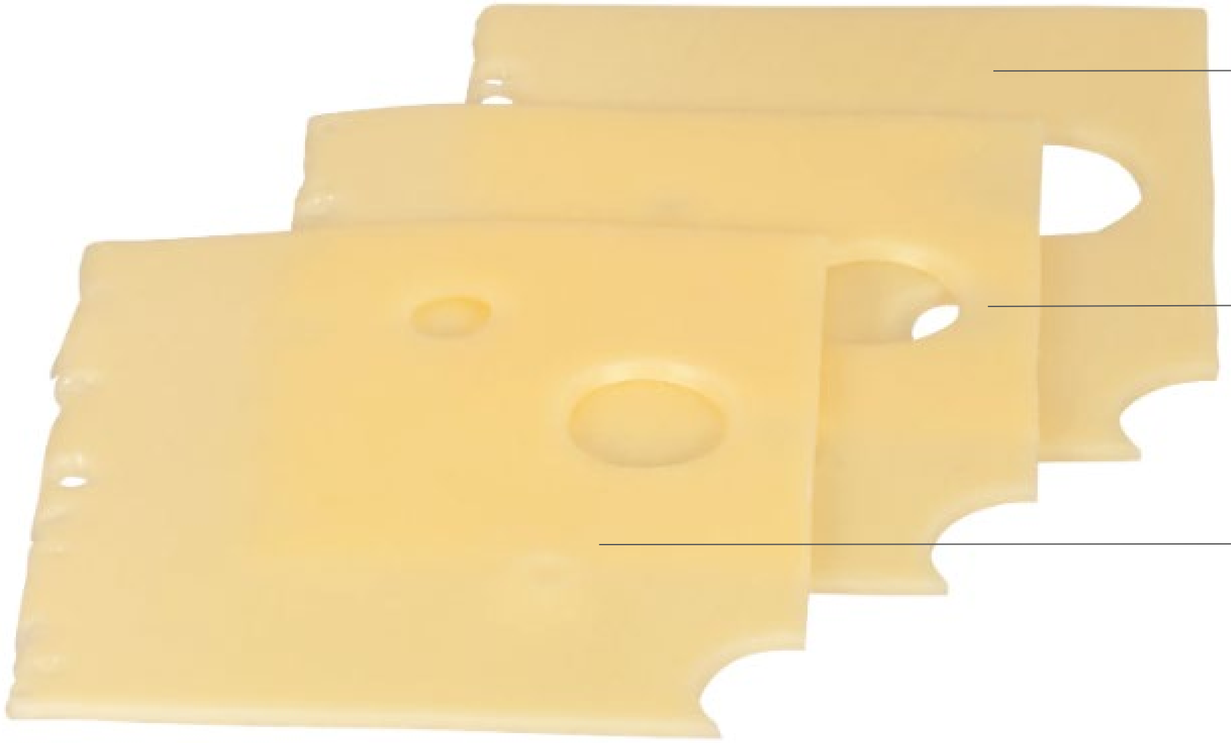
CFISD

Strategic Plan



CFISD

Swiss Cheese Analogy



Prevention

Identification & Intervention

Response & Recovery

PREVENTION







- CFISD Police Department
- Secure facilities: fencing, limited access points, vestibules, locked doors
- Panic buttons
- Classroom phones
- ID badges
- Clear backpacks
- Metal detectors
- Stadium clear bag policy
- Student & staff training

CFISD

IDENTIFICATION & INTERVENTION

- Staff mental health training
- Suicide risk response protocols
- Behavioral threat assessment protocols
- Mental Health Intervention Team (MHIT)
- CFISD Guidance & Counseling and Psychological Services teams
- Cy-Fair Tipline – anonymous reporting with 24/7/365 monitoring

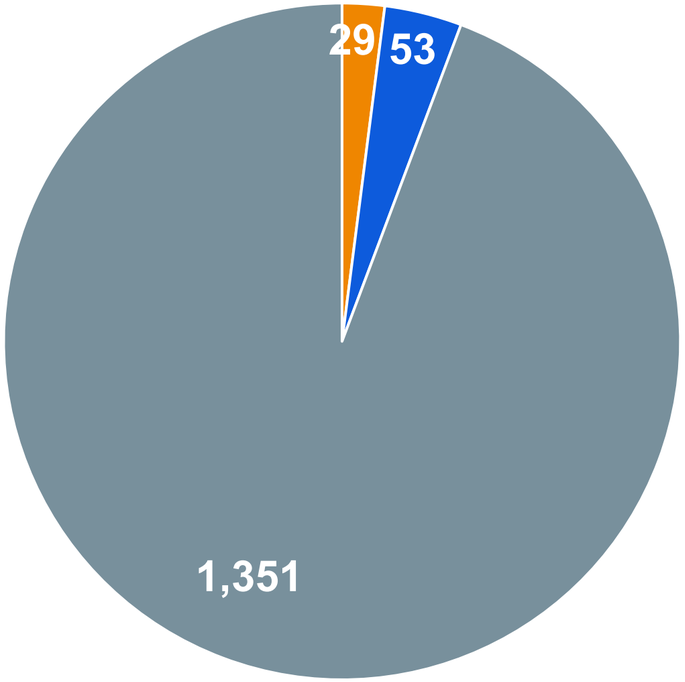






TIP LINE

1,433



Cypress Fairbanks ISD

Call 911 if this is an emergency or a crime in progress.

Description of Concern/Event

School

Type the Name of the School or City

Event Description: (Including... Who, What, When, Where and How Do You Know) *

Concern/Event Types *

What time and date did the event occur to the best of your recollection?

Was Social Media (Facebook, Twitter, Texting, etc.) used to express the problem? If so, select from one of th

Associated Social Media Username or URL

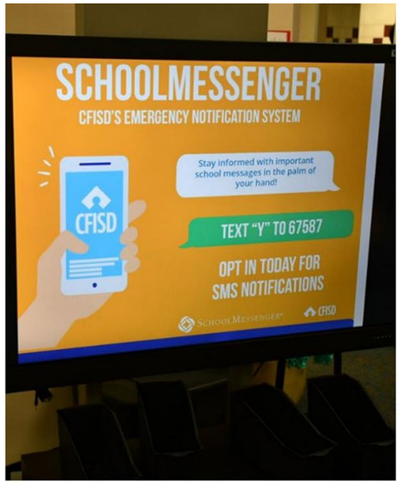
How did you hear about our program?

Person Involved

Vehicle

CFISD

RESPONSE & RECOVERY







- Emergency Operations Plans (Texas School Safety Center template)
- Standard Response Protocol, Standard Reunification Method training for all administrators
- Active shooter training for all staff
- District Kenwood radio system
- Social media & websites
- SchoolMessenger opt-in campaign

CFISD

PRESENTATIONS

- The Road to Safety Put Down the Phone – Texting and Driving
- Dangers of Vaping
- Pedestrian Safety – To and From School
- Hispanic Heritage Month – Music
- Importance of Credit and Budgeting Finances
- Socially Unsocial – Social Media Training
- The Snowman Phenomena – A Lesson in Physics



Presentations

412



Viewed by

33,538

CFISD

Emergency Management Responsibilities

- Training, Drills, & Exercises
- Safety & Security Committee
- Intruder Detection Audit
- District Vulnerability Assessment
- District EOP
- Campus Crisis Response Plans
- Safety & Security Audits

Emergency Management Organizational Chart



Grant Burnett
Emergency Management Coordinator

Scott Hudson
Director of Emergency Management





Kathryn Vasquez
Safety Specialist

Andrew Bailey
Life Safety Systems Foreman

Matthew Stringer
District Radio Communications Manager



Linda Hudgins
Administrative Assistant

Emergency Management Training & Exercises

Training/Exercise	Date	Targeted Audience
Hurricane Fairbanks Tabletop Exercise Session #1	06/18/2024	CFPD
School Safety Liaison (SSL) Seminar	08/06/2024	Principals, Assistant Principals
Receptionist Customer Service Safety Seminar	08/08/2024	Receptionists, Secretaries
CFPD/Athletics Tabletop Exercise & Safety Briefing	08/09/2024	CFPD, Athletics admin staff
Emergency Management Support Training – Sheridan ES	08/12/2024	Sheridan Admin Staff
Emergency Management Support Training – Francone ES	08/12/2024	Francone Admin Staff
Hurricane Fairbanks Tabletop Exercise Session #2	08/15/2024	CFPD
Emergency Management Support Training – Owens ES	08/16/2024	Owens Admin Staff
Emergency Management Support Training – Bleyl MS	08/20/2024	Bleyl Admin Staff
Stryker Chair Training – Cy-Creek HS	08/22/2024	Cy-Creek Admin Staff
Stryker Chair Training – Brautigam Center	09/10/2024	Brautigam Admin Staff
Emergency Management Support Training – Lowery ES	09/16/2024	Lowery Admin Staff
Emergency Management Support Training – Smith MS	09/18/2024	Smith Admin Staff
Emergency Management Support Training – Metcalf ES	10/04/2024	Metcalf Admin Staff
Facility Safety Liaison (FSL) Seminar	10/11/2024	Facility Directors
Emergency Management Support Training – Anthony MS	10/31/2024	Anthony Admin Staff
Emergency Management Support Training, New receptionist Safety Training – Cy-Springs HS	11/05/2024	Cy Springs New Receptionist
Principal's Meeting – District Vulnerability Assessment (DVA) Seminar	11/13/2024	Principals
Emergency Management Support Training – Hemmenway ES	11/13/2024	Hemmenway Admin Staff
Cybersecurity Tabletop Exercise	12/19/2024	CFISD OEM, Information Services
Emergency Management Support Training, Lockdown Drill – Anthony MS	01/09/2025	Anthony Admin Staff

Safety and Security Committee



Safety and Security Committee - Members

- County/city office of emergency management
- Local police department/sheriff's office
- District's police department
- Board president
- Board member other than the president
- Superintendent
- Designees of the superintendent,
  one of whom must be a teacher in the district
- Parents/guardians of enrolled students

CFISD SAFETY FOR ALL

#CFISDsafety

CYPRESS-FAIRBANKS ISD
PREPAREDNESS
SAFETY
SECURITY
RESILIENCE
EMERGENCY MANAGEMENT

Safety and Security Committee - Responsibilities

- ✓ Participate in the development and implementation of the district's emergency plans
- ✓ Provide, periodically to the board of trustees and district administration, recommendations to update the district's Emergency Operations Plan (EOP)
- ✓ Supply information required for the completion of safety and security audit, safety and security audit report, or any other report required to be submitted to the TxSSC
- ✓ Review each report the district submits to the TxSSC

CFISD SAFETY FOR ALL

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CYPRESS-FAIRBANKS ISD EMERGENCY MANAGEMENT
PREPAREDNESS SECURITY RESILIENCE SAFETY CFISD CFISD

Safety and Security Committee - Responsibilities

- ✓ Consult with local law enforcement agencies on how to increase their presence near district campuses
- ✓ Select locations for bleeding control stations in schools
- ✓ Meet publicly at least once a semester and during the summer
- ✓ Train on Psychological First Aid

CFISD | SAFETY FOR ALL

#CFISDsafety

CYPRESS-FAIRBANKS ISD EMERGENCY MANAGEMENT
PREPAREDNESS SECURITY RESILIENCE SAFETY CFISD CFISD

Safety and Security Committee - Communication

- Agenda posted publicly in accordance with Open Meetings Act
- Meeting dates, agendas, and recording are posted under the Committee section of www.cfisd.net
- Meetings are livestreamed



Intruder Detection Audit

Overview

Intruder Detection Audit - Phases

Phase 1	Phase 2	Phase 3
Intruder Detection Audit	Exterior Door Audit	Classroom Door Audit
(Gain unsecured/unauthorized access to the campus.)	(All exterior secondary doors closed and properly locked.)	(A random sample of classroom doors, were ALL doors closed and locked.)

Weekly Exterior Door Sweeps Audit

(Documentation of weekly exterior door sweeps observed.)

Intruder Detection Audit - Status

Intruder Detection Audit (IDA) Quick View — 2024 - 2025

CAMPUS LIST

55.9%

(52 of 93 visited)

Campus Visits Breakdown

Elementary School	36 of 59
Jr High/Middle School	9 of 20
High School	7 of 14

FINDINGS/FLAGS

1

(Excludes Any Flags)

Findings Breakdown

Intruder Detection Audit	0
Exterior Door Audit	1
Weekly Door Log Audit	0
Classroom Door Audit*	1

* Not a finding

CORRECTIVE ACTIONS

0

(Outstanding CAs)

Corrective Actions Breakdown

Total CAs Required	1
Total CAs Submitted	1
Total CAs Approved	1

Corrective Action Status — 0 Total

Status	Date / *CA Due*	Campus	P1	P2	DL	P3	Last Updated

✓ - Completed and Approved
✕ - Not Submitted
⚠ - Pending TEA Review
⚠ - Additional Info Needed

Outstanding Tasks

District Vulnerability Assessment

District-Level Overview

Background

When: 01/28/25 – 01/30/25

Who: TEA

- 10 Teams
- 1 District Member
- 1 Campus Administrator

What: 70 Campuses (~75%)

- Elementary Schools = 1 – 1.5 hrs
- Secondary Schools = 2 – 2.5 hrs

District Rubric Sections

- Multi-Hazard Emergency Operations Plan (EOP)
- Safety Committee
- Safe and Supportive School (SSS) Team
- First Aid
- Communications
- Facility Standards
- School Security
- Policy and Procedure

Total = 57 Items

Campus Rubric Sections

- Drill Schedule
- First Aid
- Silent Panic Alert Technology (SPAT) and 9-1-1 Access
- Facility Access Points
- Exterior Windows
- Map & Door Numbering

Total = 27 Items

TEXAS STATE®

TEXAS SCHOOL SAFETY CENTER

2023-2026

Safety & Security Audit Cycle



Safety & Security Audit

(Audit Cycle 23-26)

(b) At least once every three years, each school district or public junior college district shall conduct a safety and security audit of the district's facilities. A district, or a person included in the registry established by the Texas School Safety Center under Section 37.2091 who is engaged by the district to conduct a safety and security audit, shall follow safety and security audit procedures developed by the Texas School Safety Center in coordination with the commissioner of education or commissioner of higher education, as applicable.

YEAR 2 of 3

Safety & Security Audit - Elements

The Safety & Security Audit consists of 3 main elements:

1) Intruder Audit
2) School/Facility Audit Checklist
3) Comprehensive Document Review Checklist

Sections of the audit checklist:

- **Demographics**: Includes demographic items
- **Audit process**: Includes questions about the audit process
- **Emergency management**: Includes questions about emergency management processes
- **Behavioral threat assessment**: Includes questions about behavioral threat assessment
- **Bullying prevention**: Includes questions about bullying prevention policies and procedures
- **Drills & Exercises**: Includes questions about drills & exercises
- **Additional safety and security information**: Includes questions about additional safety and security information
- **Intruder assessments**: Includes intruder assessments
- **Risk factors**: Includes risk factors
- **Instructional facilities**: Includes questions about instructional facilities
- **Document review**: Includes document review

Safety & Security Audit - Review

Comprehensive Document Review List

- Campus/Facility Crisis Response Plans
- Floor Plan of Campus/Facility
- Site Plan of Campus/Facility
- Emergency Contact Numbers
- Student Code of Conduct
- Student/Staff ID Policy
- Visitor Procedures
- Campus Improvement Plans
- Campus Discipline Referral Data
- Campus/Facility Specific Handbooks
- Weekly Door Sweeps
- Campus Behavioral Threat Assessment Data
- District Emergency Operations Plan (Verified on Site)
- Corrective Action Plans Reviewed from 20-23
- Survey and Interview Questionnaire Results

Questions?

Upcoming Events & Announcements

CFISD THE 11TH SUPERINTENDENT'S

FUN RUN



REGISTRATION DEADLINE EXTENDED TO March 14!

MARCH 29, 2025

REGISTER NOW!

Benefitting CY-FAIR EDUCATIONAL FOUNDATION Today's Students – Tomorrow's Future

Underwritten by MEMORIAL HERMANN Cypress

SUPERINTENDENT'S CFISD FUN RUN 2025 Run the Path to Amazing!

Info at CFISD.net/funrun | Sponsors email funrun@cfisd.net

CFISD

April Business Partner Meeting

Friday, April 11, 2025

9:00 a.m.


CFISD
VIPS
EVENT
30
APRIL
11:30 a.m. - 1:00 p.m.
THE BERRY CENTER
Event Sponsors Needed
CFISD



SCAN THIS CODE TO SUBMIT YOUR QUESTIONS OR COMMENTS ON TODAY'S MEETING.

CFISD