



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, February 19th, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

1. Call to Order

Dr. Moorthy called the meeting to order at 7:02 pm.

2. Roll Call

PRESENT: Ms. Jansen, Dr. Moorthy
Messrs. Coplin, DeSilva, Dinice, Galow and Hughes

ABSENT: Ms. Daveniero
Mr. Kezmarsky

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Thomas Lambe, Business Administrator, Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Alexis Kasparian, Student Representative
Three (3) members of the public attended in-person
Zero (0) members of the public attended via Zoom

3. President's Announcement

Adequate notice of the agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on February 19th, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

4. Salute to the Flag

5. Motion to Recess to Executive Session

Moved by Mr. Hughes, seconded by Mr. Dinice at 7:04 pm.
Motion carried 7 ayes, 0 nays.

6. Motion to Reconvene to Public Action Meeting

Motion by Mr. Jansen, seconded by Mr. Galow at 7:28 pm.

Motion carried 7 ayes, 0 nays.

7. Agenda Questions

There were no questions about the agenda.

8. Motion to Open the Meeting to the Public for Comments

Motion by Mr. Galow, seconded by Mr. DeSilva, to open the meeting to the public for comments at 7:58 pm.

Motion carried 7 ayes, 0 nays.

There were no comments from the public.

9. Motion to Close the Meeting to the Public for Comments

Motion by Mr. Coplin, seconded by Mr. Galow, to close the meeting to the public for comments at 7:59 pm.

Motion carried 7 ayes, 0 nays.

10. Mahwah Student Representative's Report

Student Board Representative Alexis Kasparian reported on the following:

- *Student Board representative Alexis Kasparian reported that:*
- *SGA Executive committee noting kindness campaign to honor teachers.*
- *Honors and AP Art classes are going to the Metropolitan Museum of Art on March 4.*
- *The musical Anything Goes will take place from March 27 - 30.*
- *The Winter Guard recently took first place in a competition at Lakeland High School. They will compete this Saturday at South Brunswick High School.*
- *An art display will be showcased at the T3 art gallery with the theme "Relationships."*
- *Indoor winter percussion recently took first place at a competition at West Milford High School.*
- *DECA will compete in the state competition in Atlantic City from March 4 - 6.*
- *The band will compete at West Essex High School on March 18.*

11. Superintendent's Report – Dr. Michael DeTuro

Dr. DeTuro reported on the following:

- *Strategic Planning Meeting #2 scheduled for 2/27/25 - theme is Hopes & Dreams*
- *T-Bird Talk #2 took place on February 11*
- *MHS Boys & Girls Varsity basketball teams made it into the state tournament and are hosting games on February 27, the same date as Strategic Plan #2. Dr. DeTuro suggests changing the date to March 12 so that the community can support our students in athletics and the district in the Strategic Plan. The March 12 date does not conflict with events at any of the schools.*
- *MSF Annual Gala – Casino Royale - will occur on April 13 at The Terrace in Paramus. Proceeds will fund teacher-driven grant programs.*
- *The 100th Day of School was celebrated at Betsy Ross, George Washington and Lenape Meadows Schools.*
- *Students reflected on what they learned, dressed up and celebrated. For example, George*

Washington took part in a red carpet walk.

- *The Kindergarten Valentine's Day Concert took place at Lenape Meadows.*
- *Coffeehouse Chamber Concert at the MHS Media Center was well attended by community.*
- *Congratulations to the several Ramapo Ridge and Mahwah High School students who were accepted to North Jersey School Music Association Intermediate Region Band.*

12. Business Administrator/Board Secretary's Report – Mr. Thomas Lambe

Mr. Lambe reported that:

- *In the middle of planning the 25-26 budget. Key dates:*
 - *February 25 – Governor's Annual Budget Address*
 - *February 27 – State Aid numbers for 2025-26 released*
 - *Wednesday, March 5 – first budget presentation and board approval of preliminary budget*
- *Shout out to Greg Romero and our Facilities team, as well as the town's DPW for the outstanding job of snow removal, allowing our schools to open safely this winter.*

13. Assistant Superintendent's Report – Dr. Dennis Fare

Dr. Fare reported on the following:

- *February 2 was Joyce Kilmer Day in Mahwah. Student musicians and poets participated. The videos can be found on YouTube.*
- *Varsha Narayanan '24 alumnae and, student at NJIT presented research on AI related to diagnostics in health care. We are proud of Varsha's continued success. Dr. DeTuro mentioned she was one of the first 3 externship students. She has a full ride scholarship to NJIT Honors College.*
- *Agenda items 19 a, b and c include retirements. Congratulations to:*
 - *Ellen Mahoney – 40 years, Lenape Meadows grade K (her entire career in K and previously Commodore Perry)*
 - *Ted Lusby – 28 years, currently Head Custodian at Mahwah High School also a veteran*
 - *Sherrye Bounds - 25 years, Instructional Paraprofessional, currently at Joyce Kilmer*
- *Mahwah Schools will host Bergen County Educator Job Fair on April 5 from 10 am - 1 pm at MHS*

14. President's Report

- *Dr. Moorthy wished a Happy Lunar New Year to all families, particularly Ms. Jansen, who celebrates the holiday.*

15. Board Committee and Liaison Reports

- *County School Boards Liaison – Mr. Dinice attended the Bergen County School Boards Meeting. Patrick Fletcher, the new Executive County Superintendent of Schools, was introduced. Ambrose Duckett, The Assistant Commissioner of Education, was the guest speaker. He spoke about state aid, QSAC and revisions to the Board evaluation software program.*
- *Finance & Facilities Committee – Mr. Galow explained the budget process, including budget presentations at upcoming board meetings.*

16. Board Member Remark/s Additional Comments

- *Ms. Jansen said that the Lunar New Year is being celebrated at Mahwah High School tomorrow night from 6 - 8 pm. She expressed thanks to Ms. Fallon.*
- *Mr. Galow explained the budget process, including budget presentations at upcoming board meetings. He*

said that Ms. Daveniero and Mr. Kezmarsky are available on March 12. He has known Ms. Downs for many years. She is incredibly generous and loves kids and wishes her the best.

- Mr. Coplin had the honor of escorting the Harlem Wizards to the K-5 schools last week. Thank you to the administrators for allowing them to visit our schools. He encourages everyone to buy tickets for Wizards event on March 8 at Ramapo Ridge.

17. Old Business

Resolutions 17a - 17d were moved by Mr. Galow, seconded by Mr. Coplin.

- RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the December 11, 2024 Public Work Session/Action Meeting.
- RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the December 16, 2024 Strategic Planning/Public Work Session/Action Meeting.
- RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the January 22, 2025 Public Work Session/Action Meeting.
- RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the January 22, 2025 Executive Session Meeting.

Motion 17a carried 6 ayes, 0 nays. Ms. Jansen abstained.

Motion 17b carried 5 ayes, 0 nays. Ms. Jansen and Dr. Moorthy abstained.

Motion 17c carried 5 ayes, 0 nays. Mr. DeSilva and Ms. Jansen abstained.

Motion 17d carried 7 ayes, 0 nays. Mr. DeSilva and Ms. Jansen abstained.

18. New Business – Other

Resolutions 18a – 18s were moved by Mr. Hughes, and second by Mr. Coplin.

- Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of January 17, 2025 to February 13, 2025

General Current Expense	Fund 11	\$1,479,239.10
Capital Outlay	Fund 12	\$ 1,337.50
Special Revenue Funds	Fund 20	\$ 4,956.56
Region I-Contracted Trans.	Fund 53	\$ 693.62
Total of All Checks		\$3,681,200.06

- Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the December hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$ 207,209.00
General Current Expense	Fund 11	\$4,384,895.49
Special Revenue Funds	Fund 20	\$ 1,813.48
Region I	Fund 52	\$ 43,437.17

Total of All Checks		\$4,637,427.96
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- c. Financial Report – Payroll Agency
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 8011 to 8016 for a total of \$16,890.95.
- d. Financial Report – Unemployment
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment checks 1271 to 1272 for a total of \$16,341.21.
- e. Financial Report – Cafeteria
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2933 to 2935 for a total of \$46,066.87.
- f. Secretary’s Report
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for December 2024.
- g. Financial Report – Public School Fund
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 35161 to 35246 for a total of \$23,186.24.
- h. Certification
RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of December 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of December 2024 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

- i. Conferences/Workshops
RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Crista	Mapes	NJIDA Presents WIFFT: Winter Institute Food for Thought	2/1/2025	\$150.00

First	Last	Conference/Workshop	Date	Amount
Jennifer	Hogan	The Balancing Act for New Jersey Educators: MATH in Focus	2/13/2025	N/A
Jeffrey	Bittner	New Jersey Music Educators Association State Conference	02/20-02/22/25	\$688.50
Gregory	Romero	NJSBGA Expo Conference	02/23 - 02/26/2024	\$1,181.00
Matthew	Miller	OSHA 10 Plus for General Industry	02/24/2025 & 04/02/2025	\$208.00
Matthew	Miller	New Jersey Wage and Hour and Wage Payment and Child Labor Laws, Regulations, and Hazardous Orders	02/24/2025 & 04/02/2025	\$125.00
Matthew	Miller	Designing & Implementing Student Training Plans	02/24/2025 & 04/09/2025	\$374.00
Matthew	Miller	Federal Wage and Hour and Child Labor Laws, Regulations, and Hazardous Orders	2/24/2025	\$125.00
Taylor	Kanderis	BCAT PD Day	3/3/2025	N/A
Carolyn	Ferguson	DECA state competition (SCDC)	03/04 - 3/06/25	\$286.00
Matthew	Surich	63rd Annual New Jersey High School Division of Deca State Career Development Conference	03/04 - 3/06/25	\$247.35
Justin	Saputski	63rd Annual New Jersey High School Division of Deca State Career Development Conference	03/04 - 3/06/25	\$418.76
Timothy	Culloty	63rd Annual New Jersey High School Division of Deca State Career Development Conference	03/04 - 3/06/25	\$247.34
Mary Beth	Kakolewski	63rd Annual New Jersey High School Division of Deca State Career Development Conference	03/04 - 3/06/25	\$286.00
Christine	Hartigan Miller	63rd Annual New Jersey High School Division of Deca State Career Development Conference	03/04 - 3/06/25	\$286.00
Heather	Tirino	63rd Annual New Jersey High School Division of Deca State Career Development Conference	03/04 - 3/06/25	\$286.00
Dennis	Fare	NJASPA Spring Summit	3/6/2025	\$100.00
Courtney	Carrelha	Engagement, Motivation, Practice, Opportunity, Well-being, Equity, and Resilience.	3/7/2024	N/A
Julie	Henehan	Improving Your ELL Students' Learning Using Multisensory Vocab Instruction	3/7/2025	\$295.00
Roger	Pelletier	2025 DAANJ Annual Workshop & Conference	03/11/ - 3/14/2025	\$1,209.92

First	Last	Conference/Workshop	Date	Amount
Kaelah	Steenstra	NJECC Educational Technology Conference	3/11/2025	\$135.00
Amy	Matulevich	NJECC Annual Conference workshops	3/11/2025	\$135.00
Alison	Thornhill	NJ CEC Annual Spring Conference	3/17/2025	\$190.00
Shawn	Daly	NJCEC's Annual Spring Conference	3/17/2025	\$190.00
Elizabeth	Lefford	What's New in Young Adult Literature	3/25/2025	\$325.00
Maureen	Lynch	What's New in Adult Literature	3/25/2025	\$295.00
Daniel	Catizone	2025 ITEEA Conference	4/3-4/5/25	\$1,150.34
Andrew	Coe	2025 ITEEA Conference	4/3-4/5/25	\$1,827.69
Mary	Rosen	2025 AP® Reading On-Site	06/01 - 06/04/2025	N/A
Allison	Krannich	AP English Literature and Composition Reading	06/04 - 06/06/2025	N/A
Lynn	Morneweck-Fuld	AP Music Theory Exam Reading	06/11 - 06/14/2025	N/A

j. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
TSA Club (10-12) to Bernard's H.S., Bernardville, NJ	2/27/25	MHS	6
(Grade 10-12) Marubeni Citizen-Cincom Inc., Allendale, NJ	2/27/25	MHS	30
DECA (9-12) to Harrah's Waterfront Conference Center, Atlantic City, NJ	3/4- 3/6/25	MHS	43
Performing Arts (9-12) to West Essex Regional High School, North Caldwell, NJ	3/18/25	MHS	71
Grade 5 to Ramapo Ridge Middle School, Mahwah, NJ	3/18/25	JK	204
Lacrosse (9-12) to Stevens Institute of Technology, Hoboken, NJ	3/15/25	MHS	30
Select Strings (9-12) to: Betsy Ross School, Mahwah, NJ Lenape Meadows School, Mahwah, NJ George Washington School & Nagoya, Mahwah, NJ	3/25/25 3/26/25 3/27/25	MHS	21
REBEL (9-12) to Ramapo Ridge Middle School, Mahwah, NJ	4/2/25	MHS	30
Robotics Club (9-12) to Lehigh University, Bethlehem, PA	4/3- 4/5/25	MHS	40
Music (6-8) to Mahwah Senior Center, Mahwah, NJ	4/23/25	RR	45
Grade 3 to Maritime Aquarium, Norwalk, CT	5/21/25	LM	80
Grade 5 to Liberty Science Center, Jersey City, NJ	6/13/25	JK	204

k. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P1540 – Administrator's Code of Ethics

P&R1550 – Equal Employment/Anti-Discrimination Practices
 P5120 – Assignment of Students
 P5701 – Academic Integrity

l. Out of District Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves newly enrolled student with local identification number 40218 be enrolled at Reed Academy, Oakland, NJ. Effective retroactive start date of February 3, 2025, with a prorated cost of \$56,591.36.

m. Change in Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 40132 change placements to the Bergen County Special Services Washington South, Paramus, NJ. The estimated cost of tuition and extraordinary aides is estimated to be tuition cost of \$17,552.00 and extraordinary aide cost of a 1:1 paraprofessional is \$16,000. with an effective start date of March 3, 2025.

n. Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2024-2025 school year as per bids received January 22, 2025:

Route	Contractor	Per diem	Inc/Dec	Aide
E1598	D&J Transport	\$129.99	\$4.75	\$95.00
E1599	Triumph Invalid Coach	\$225.00	\$3.00	\$75.00
E1600	ASAP Ready Trans	\$132.00	\$1.00	\$40.00
E1601	Stellar School Transportation	\$209.00	\$2.99	\$45.00
E1602	cancelled			
E1603	cancelled			
E1604	D&M Tours	\$215.20	\$4.50	\$57.00

o. Region I-Transportation Contracts

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with the River Edge School District-Region V Council for Special Education (hereinafter referred to as Region V), an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2025/2026 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT THEREFORE RESOLVED; that the Region 1/Mahwah Board of Education agrees to abide by the Joint Purchasing Agreement-Transportation as published by Region V and attached to this resolution.

p. Region I-Transportation Contracts

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2024-2025 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
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Q628	VIP Educational Inc.	\$99.00	\$1.99	\$20.00
Q629	VIP Educational Inc.	\$69.00	\$1.99	\$10.00
Q630	VIP Educational Inc.	\$119.00	\$1.99	\$10.00
Q631	Triumph Coach	\$325.00	\$3.00	\$55.00
Q632	Lenoirs Transportation	\$121.00	\$3.00	\$50.00
Q633	Scholastic Bus Co.	\$320.00	\$2.00	\$90.00
Q634	Alpha Generation	\$189.00	\$0.01	\$50.00
Q635	Triumph Coach	\$269.00	\$3.00	\$50.00
Q636	R&May	\$287.00	\$1.00	\$60.00
Q637	Triumph Coach	\$221.00	\$3.00	\$63.00
Q638	Atteel Trans	\$268.00	\$5.00	\$80.00
Q639	Safe Journey	\$320.00	\$2.50	\$60.00
Q640	D&M Tours	\$217.00	\$3.70	\$57.00
Q641	Lenoirs Transportation	\$125.00	\$3.00	\$50.00

q. Professional Learning Day – Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff that provided a teacher workshop on January 27, 2025, at the stipend amount of \$250 per session (stipend shared for joint presentations).

Staff Member	Workshop	Session Qty
Mary Schubert	Empowering Paraprofessionals: Supporting Students in the MS Life Skills Classroom (6-8)	1.0

r. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts a generous donation of \$500.00 which will be used for equipment for George Washington students to use during Physical Education classes and Field Day.

s. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts a generous donation of \$500.00 which will be used for equipment for George Washington students to use during Physical Education classes and Field Day.

t. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the donation of a new Nevco Sports 3650 Scoreboard for Joyce Kilmer School. This generous donation has been made by Dylan Hofsiss of DHA Contracting, Mahwah, NJ.

Motion for resolutions 18 a – 18s were approved 7 ayes, 0 nays. Mr. Galow abstained from item 18b check #118668.

19. New Business – Personnel

Resolutions 19a to 19c were moved by Mr. Galow seconded by Mr. Hughes.

a. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Ellen Mahoney, teacher of kindergarten, at Lenape Meadows School, for the purpose of retirement; with a final date of employment June 30, 2025.

b. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Theodore Lusby, head custodian, at Mahwah High School, for the purpose of retirement; with a final date of employment June 30, 2025

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for his 28 years of dedication and service to the Mahwah Public Schools.

c. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Sherrye Bounds, instructional paraprofessional, at Joyce Kilmer School, for the purpose of retirement; with a final date of employment June 30, 2025.

FURTHER RESOLVED, the Mahwah Board of Education expresses its sincere appreciation for her 25 years and one month of dedication and service to the Mahwah Public Schools.

Motion for items 19 a, b and c were approved 7 ayes, 0 nays.

Resolutions 19d to 19ff were moved by Mr. Coplin, seconded by Ms. Jansen.

d. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Robert Kalman, Supervisor of Technology Integration, Pre-K-12, at Mahwah Township Public Schools; effective March 24, 2025.

e. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Lori Goldsmith, instructional paraprofessional, at George Washington School; effective February 21, 2025.

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Cheryl DeFeo, as reading specialist, at Lenape Meadows School, from March 3, 2025 – June 30, 2025; salary to be Column D, Step 10, \$73,856, pro-rated; pending employment verification.

g. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alyssa Nye, as leave replacement for Employee #5132; effective September 1, 2025 – October 15, 2025; salary to be Schedule F, at level K-8, Step 12, \$59,753, pro-rated; with an additional hour per day, at the rate of 1/6th of this salary, at \$9,959, pro-rated; equaling a total salary of \$69,712, pro-rated.

h. Appointment – Leave Replacement Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Rebecca Freund, as leave replacement for Employee

#5368, pursuant to New Jersey Statute 18A:16-1.1, from October 28, 2024 – March 7, 2025; salary to be Column A, Step 2, \$56,973, pro-rated.

i. Appointment – Baseball Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Jeffrey Remo, as baseball head coach, for the 2024-2025 season; stipend to be \$11,714.

j. Appointment – Girls Lacrosse Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Morgan Ridgway, as girls' lacrosse assistant coach, for the 2024-2025 season; stipend to be \$7,861.

k. Appointment – Softball Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Noah Cabassa, as softball assistant coach, for the 2024-2025 season; stipend to be \$7,861, pending employment verification.

l. Appointment – Track & Field Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Tiana Hodges, as track & field assistant coach, for the 2024-2025 season; stipend to be \$9,341, pending certification and employment verification.

m. Volunteer – Girls Soccer Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment Justin Saputski, as volunteer girl soccer assistant coach, for the 2024-2025 season; at no cost to the district

n. Change of Position

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change in position for Michael Dlugo, from girls' lacrosse assistant coach, to girls' lacrosse volunteer assistant coach at no cost to the district.

o. Change in Position and Appointment – Leave Replacement Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment and appointment update of Katerina Maltzan, from leave replacement for Employee #4645 to leave replacement for Employee #4847, pursuant to New Jersey Statute 18A:16-1.1, effective retroactive February 10, 2025 – June 30, 2025; salary to be Column A, Step 2, \$56,973, pro-rated.

p. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5178, effective retroactive on February 3, 2025 – March 7, 2025, using 23 sick days and FMLA concurrently, from February 3, 2025 – March 7, 2025.

q. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #1440, effective retroactive on January 31, 2025

– February 14, 2025, using 11 sick days and FMLA concurrently, from January 31, 2025 – February 14, 2025.

r. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5281, effective retroactive on February 19, 2025 – March 24, 2025, using 24 sick days and FMLA concurrently, from February 19, 2025 – March 24, 2025.

s. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4512, effective retroactive on February 14, 2025 – March 12, 2025, taking NJFLA from February 14, 2025 – March 12, 2025.

t. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4771, effective March 3, 2025 – March 21, 2025, using 15 sick days and NJFLA concurrently, from March 3, 2025 – March 21, 2025.

u. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5178, effective on April 21, 2025 – September 12, 2025, using NJFLA, from April 21, 2025 – September 12, 2025.

v. NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4315, using 40 sick days and taking FMLA concurrently, effective March 28, 2025 – May 30, 2025, and taking NJFLA from June 2, 2025 – October 24, 2025.

w. NJFLA Intermittent Leave of Absence – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #5396, effective retroactive and during the following dates: October 23, 2024 – October 25, 2024; November 4, 2024; November 6, 2024; January 17, 2025; January 22, 2025 – January 24, 2025; February 19, 2025 – February 21, 2025.

x. NJFLA Intermittent Leave of Absence – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #9776, effective retroactive and during the following dates: January 22, 2025 – January 23, 2025; January 27, 2025 – January 28, 2025; February 10, 2025.

y. Appointment - Extra Service Positions Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2024-2025 school year at the negotiated stipend rate, as shown on Schedules H and L of the MEA contract.

Joyce Kilmer School

Name	Dates	Position	Stipend
Courtney Dodd	9/5/24 – 1/31/25	PM Dismissal	\$1,909 – Pro-rated for time of service
Brian Donovan	2/3/25 – 6/24/25	PM Dismissal	\$1,909 – Pro-rated for time of service

z. Tutoring – Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following teachers to tutor students, before school, after school, and during the lunch/recess period, from January 13, 2025 – May 9, 2025; to be paid her hourly rate.

Joyce Kilmer School

Teacher	Hours/Week	# Students (Approximate)	Total Hours	Date
Kimberly Lorusso	1.5	3 – 8	26	1/13/25 – 1/31/25
Kimberly Lorusso	3.5	3 – 8	60	2/3/25 – 5/9/25

Betsy Ross School

Teacher	Hours/Week	# Students (Approximate)	Total Hours	Date
Katerina Maltzan	3	3 – 8	51	1/13/25 – 2/7/25
Karen Petersen	1.5	3 – 8	26	2/10/25 – 5/9/25
Lori Bregman	1.5	3 – 8	26	2/10/25 – 5/9/25

*Number of students per session will be determined based on student needs and parental consent.

aa. Training – CPR and First Aid Certified Trainer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for Victor James to provide CPR and/or first aid training to district staff, as needed, during the 2024-2025 school year; stipend to be his hourly rate; to be paid via a submitted voucher for hours worked.

bb. Appointment – Option Two Work-Based Learning Program Locations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2024-2025 school year for students approved to participate in Option Two – Work-Based Learning Experience program. All sites have been approved by the Work-Based Learning Coordinator, in accordance with NJDOE regulations, application requirements, and insurance verification.

Bell's Little Learner 11 Leighton Place Mahwah, NJ 07430	Center For Food Action 90 Ridge Road Mahwah, NJ 07430
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DSW-Designer Shoe Warehouse 77 Interstate Shop Center Unit 23 Ramsey, NJ 07446	Dunkin Donuts 66 Lafayette Avenue Suffern, NY 10901
Holy Cross Early Learning Center 125 Glasgow Terrace Mahwah, NJ 07430	Leistritz Advanced Technologies Corp. 165 Chestnut Street Allendale, NJ 07401
Liberty Kia 815 Route 17 South Ramsey, NJ 07446	Mahwah Public Library 100 Ridge Rd Mahwah, NJ 07430
Powerhouse Gym 95McKee Drive Mahwah, NJ 07430	Stop and Shop 337 Franklin Avenue Wyckoff, NJ 07481
Visual Minds Inc. 637 Wyckoff Avenue Wyckoff, NJ 07481	

cc. Clinical Field Experience

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/clinical internship placement for the 2025 summer semester, for the following student, attending the following colleges/universities

Student Name	College/University	Supervising Staff Member
Sarah Stevenson	Rowan University	Billy Bowie, Ed.D. (Principal of Joyce Kilmer School) Allison Bowden (LDT-C)

dd. Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Mahwah Township Public Schools for 2024-2025 school year

Lenape Meadows School

First Name	Last Name
Betty	Zohar
Ashley	Anderson-Mutch

Betsy Ross School

First Name	Last Name
Alexis	Santiago
Stephanie	Cooper
Lisa	Georgiou

ee. Recruiting Events

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following recruiting events, for the purpose of recruiting future educators/employees in preparation for the upcoming 2025-2026 school year:

Name	Recruiting Events	Date	Amount
Dr. Dennis M. Fare	BCASA Job Fair Montclair State University	4/05/25 4/10/25	N/A \$200

ff. Paraprofessional Substitutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional substitutes for the 2024-2025 school year:

LAST NAME	FIRST NAME	CITY
Cornacchia	Julia	Allendale

Motion for resolutions 19 a – 19ff were approved 7 ayes, 0 nays. Mr. DeSilva abstained from item 19bb.

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting for public comments

It was moved by Mr. DeSilva, seconded by Mr. Galow to open the meeting for public comments at 7:59pm.

Motion carried 7 ayes, 0 nays.

There were no public comments.

22. Motion to close the meeting for public comments

It was moved by Mr. Coplin, seconded by Mr. Hughes to close the meeting to the public at 8:00pm.

Motion carried 7 ayes, 0 nays.

23. Motion to Adjourn

It was moved by Mr. Dinice, seconded by Mr. Hughes to adjourn the meeting at 8:00pm.

Motion carried 7 ayes, 0 nays.

Upcoming Events

2/26	Lenape Meadows HSO meeting 7:00 p.m.
2/27	Mahwah Board of Education meeting 7:00 p.m.
3/5	Mahwah Board of Education meeting 7:00 p.m.
3/11	Joyce Kilmer HSO meeting 7:30 p.m.
3/12	George Washington HSO meeting 6:00 p.m. (Zoom)
3/14	Betsy Ross HSO meeting 12:15 p.m.
3/18	Lenape Meadows HSO meeting
3/20	Ramapo Ridge HSO meeting 9:00 a.m.
3/26	Mahwah Board of Education meeting 7:00 p.m.
4/7	Mahwah High School HSA meeting 7:00 p.m.
4/8	Betsy Ross HSO Zoom meeting 7:00 p.m.
4/8	Joyce Kilmer HSO Zoom meeting 12:00 p.m.
4/9	George Washington HSO meeting 6:00 p.m.
4/10	Lenape Meadows HSO meeting 2:30 p.m.
4/9	Mahwah Board of Education meeting 5 p.m. Strategic Planning meeting 6:00 p.m.
4/24	Ramapo Ridge HSO Zoom meeting 7:00 p.m.
4/30	Mahwah Board of Education meeting/Budget Hearing 7:00 p.m.

Respectfully submitted,



Thomas Lambe
Business Administrator/Board Secretary