



## When Do My Insurance Benefits End?

### I AM A SCHOOL-BASED EMPLOYEE:

TE, EA, BRS, Food Service, Security Assistants, SEE (9/10 months) units and Extended Long-Term Substitutes

#### I am resigning/retiring on the last day of the school year:

|  |   |
|--|---|
| Health Insurance Ends                          | August 31 <sup>st</sup>   |
| Dental Insurance Ends                          | August 31 <sup>st</sup>   |
| Vision Insurance Ends                          | August 31 <sup>st</sup>   |
| Flex Spending Ends                             | June 30 <sup>th</sup> (90 days to submit claims for services incurred by June 30) |
| Long Term Care Insurance Ends                  | August 31 <sup>st</sup>   |
| Life Insurance Ends                            | Last day worked   |
| Short- and Long-Term Disability Insurance Ends | Last day worked   |

#### I am resigning/retiring any other time of the year:

|  |   |
|--|---|
| Health Insurance Ends                          | End of the month of your last day worked  |
| Dental Insurance Ends                          | End of the month of your last day worked  |
| Vision Insurance Ends                          | End of the month of your last day worked  |
| Flex Spending Ends                             | End of the month of your last day worked (90 days to submit claims incurred by the end of month of last day worked) |
| Long Term Care Insurance Ends                  | End of the month of your last day worked  |
| Life Insurance Ends                            | Last day worked   |
| Short- and Long-Term Disability Insurance Ends | Last day worked   |

### I AM A YEAR-ROUND EMPLOYEE:

CU, PR/PR-I, Admin, NUC, Trades, SEE (12 month) units

#### Regardless of when I am resigning/retiring:

|  |   |
|--|---|
| Health Insurance Ends                          | End of the month of your last day worked  |
| Dental Insurance Ends                          | End of the month of your last day worked  |
| Vision Insurance Ends                          | End of the month of your last day worked  |
| Flex Spending Ends                             | End of the month of your last day worked (90 days to submit claims incurred by the end of month of last day worked) |
| Long Term Care Insurance Ends                  | End of the month of your last day worked  |
| Life Insurance Ends                            | Last day worked   |
| Short- and Long-Term Disability Insurance Ends | Last day worked   |