

JOB POSTING

Southampton Fire Department

Paramedic/Firefighter

Posting Date: 3/6/2025

Closing Date: Open until filled

Salary Range: \$25.50-31.02 per hour based on years of experience & qualifications

Full time (40 hours) with Benefits



This position performs routine and specialized duties associated with fire suppression, emergency medical calls, hazardous materials incidents, auto extrication and public relations/education events to protect lives, property and the environment in the Town of Southampton. The employee is required to perform all similar or related duties. Must be able to pass a job-related medical exam and/or a Physical Ability Test (PAT)

Please see Town website for details: <https://townofsouthampton.org/get-connected/jobs>

Please send letter of interest and resume to:

Richard Fasoli, Fire Chief
210 College Highway Suite 8
Southampton, MA 01073

Or E-mail to: rfasoli@townodsouthampton.org

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The Town of Southampton is an equal opportunity employer.

Town of Southampton, Massachusetts
Final Job Description

Position Title:	Paramedic/Firefighter	Grade Level:	
Department	Fire	Date:	3/6/2025
Reports to:	Fire Chief	FLSA Status:	Non-Exempt

Statement of Duties: This position performs routine and specialized duties associated with fire suppression, emergency medical calls, hazardous materials incidents, auto extrication and public relations/education events to protect lives, property and the environment in the Town of Southampton. The employee is required to perform all similar or related duties.

Essential Functions: *The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.*

- Full-Service Emergency response for fire suppression, emergency situations and ALS ambulance services.
- Receives and transmits emergency calls to officer in charge and dispatch.; operates two-way radio system and telephone for emergency calls; receives and verifies emergency information, selecting shortest route to incident, driving apparatus safely and operating two-way radios.
- Participate at fire and hazardous materials incident scenes including the laying of hose, use of ladders, power and hand tools, self-contained breathing apparatus to ventilate buildings, raising ladders, firefighting, salvage, overhaul, administering first aid and rescuing persons at a fire or other emergency scenes.
- Provides emergency medical care at the ALS Paramedic level to ill or injured persons at emergency scenes.
- Conducts regular inspection and testing of the department's firefighting equipment, fire apparatus, EMS vehicles, EMS equipment and supplies.
- Participate in fire prevention and community service programs.
- Participate in department fire and EMS training.
- Maintains clean and orderly condition of fire station

Minimum Qualifications

Education and Experience:

- High School graduate or equivalent and one to three- (1-3) years of experience.
- Department of Public Health ALS, Emergency Paramedic Certifications.
- CPR Certification.
- Firefighter I & II Certification in Massachusetts preferred.

Fire Department
Firefighter/Paramedic
3/5/2025

Town of Southamptton, Massachusetts
Final Job Description

Knowledge, Abilities and Skill

- Valid Massachusetts Class D motor vehicle operator's License.
- Must be a non-smoker at the time of and after appointment.
- Ability to pass a job-related medical exam and/or a Physical Ability Test (PAT)
- Ability to pass a background check / CORI Check

Physical Requirements:

- The firefighter's position involves physically risky functions under emergency conditions.
- Physical agility is required to access all areas at the scene of a fire.
- Emergencies require pushing, climbing, kneeling, crawling, reaching with hands & arms. Firefighters may be required to lift/carry equipment or people weighing more than 100 pounds. Be able to wear protective equipment weighing more than 50 pounds.
- A firefighter's function may include connecting, pulling and operating hose lines; operating the fire apparatus pump; positioning and climbing ladders; emergency rescue and lifesaving; ventilating smoke-filled area; using extrication tools and equipment; physical training and fire station activities.

This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.