

PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COUNTY ISD

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	31,810	33,340	33,426	33,663	N/A	237	0.7%
Total Membership	31,762	33,268	33,409	33,630	N/A	221	0.7%
Early Education	90	97	110	92	0.27%	-18	-16.4%
Pre-Kindergarten	1,678	1,846	1,849	1,715	5.09%	-134	-7.2%
Kindergarten	2,248	2,315	2,447	2,519	7.48%	72	2.9%
Grade 1	2,373	2,469	2,438	2,570	7.63%	132	5.4%
Grade 2	2,402	2,519	2,531	2,469	7.33%	-62	-2.4%
Grade 3	2,441	2,556	2,567	2,550	7.58%	-17	-0.7%
Grade 4	2,391	2,551	2,592	2,608	7.75%	16	0.6%
Grade 5	2,242	2,508	2,478	2,605	7.74%	127	5.1%
Grade 6	2,225	2,180	2,379	2,416	7.18%	37	1.6%
Grade 7	2,492	2,357	2,215	2,400	7.13%	185	8.4%
Grade 8	2,386	2,571	2,363	2,210	6.57%	-153	-6.5%
Grade 9	2,760	2,825	2,883	2,714	8.06%	-169	-5.9%
Grade 10	2,258	2,552	2,454	2,556	7.59%	102	4.2%
Grade 11	2,063	2,084	2,249	2,169	6.44%	-80	-3.6%
Grade 12	1,761	1,910	1,871	2,070	6.15%	199	10.6%
Ethnic Distribution							
White	4,659	4,724	4,459	4,171	12.39%	-288	-6.5%
Hispanic / Latino	25,090	26,495	26,848	27,400	81.40%	552	2.1%
Black or African American	1,166	1,175	1,167	1,126	3.34%	-41	-3.5%
Asian	288	288	304	285	0.85%	-19	-6.3%
American Indian or Alaska Native	69	71	56	56	0.17%	0	0.0%
Native Hawaiian/Pacific Islander	84	101	107	102	0.30%	-5	-4.7%
Two or More	454	486	485	523	1.55%	38	7.8%
Special Populations							
At Risk	19,976	20,261	21,167	21,589	64.13%	422	2.0%
Economic Disadvantaged	19,738	22,145	24,146	25,402	75.46%	1256	5.2%
Emergent Bilingual	7,154	7,920	8,921	9,595	28.50%	674	7.6%
Special Education	3,157	3,462	3,482	3,937	11.70%	455	13.1%
Bilingual Education	3,710	3,559	4,206	3,655	10.86%	-551	-13.1%
ESL Education	1,945	1,722	2,000	2,412	7.17%	412	20.6%
Alternative Language	1,486	2,584	2,604	3,394	10.08%	790	30.3%
Gifted & Talented Education	2,971	3,016	3,424	3,406	10.12%	-18	-0.5%
Title I	21,151	28,096	30,987	22,943	68.15%	-8044	-26.0%
Immigrant	523	747	878	1162	3.45%	284	32.3%
Migrant	8	1	6	9	0.03%	3	50.0%
Military Connected	332	277	308	209	0.62%	-99	-32.1%
Foster Care	66	71	62	23	0.07%	-39	-62.9%
Homeless	1,170	1,318	1,460	1,244	3.70%	-216	-14.8%
Dyslexia	1,150	1,259	1,146	1,343	3.99%	197	17.2%
Graduates							
Grade 12 Attendance	1,908	1,886	2,035	2,021	N/A	-14	-0.7%
Graduates Reported	1,781	1,711	1,866	1,940	95.99%	74	4.0%
White	342	242	291	297	15.31%	6	2.1%
Hispanic/Latino	1330	1349	1455	1508	77.73%	53	3.6%
Black or African American	63	56	65	78	4.02%	13	20.0%
Asian	30	25	31	22	1.13%	-9	-29.0%
American Indian or Alaska Native	4	3	4	3	0.15%	-1	-25.0%
Native Hawaiian/ Pacific Islander	3	5	5	5	0.26%	0	0.0%
Two or more	9	31	15	27	1.39%	12	80.0%
FHSP Distinguished	1388	1377	1558	1507	83.50%	-51	-3.3%
IGC	225	178	253	173	13.60%	-80	-31.6%
Military Enlistment	15	9	18	0	9.60%	-18	-100.0%
Dropouts Reported							
	(2020-2021)	(2021-2022)	(2022-2023)	(2023-2024)			
	428	383	422	331	NA	-91	-21.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COUNTY ISD**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	3,853	3,910	4,001	4,000	N/A	-1	0.0%
Full-time Staff	3,676	3,743	3,829	3,795	0.00%	-34	-0.9%
Part-time Staff	178	167	172	205	0.00%	33	19.2%
Role ID Counts							
Instructional	2,293	2,336	2,384	2,363	59.08%	-21	-0.9%
Teachers	1,838	1,852	1,808	1,763	44.08%	-45	-2.5%
Aides	455	484	576	600	15.00%	24	4.2%
Professional Support	466	479	498	499	12.48%	1	0.2%
Classroom Staff	38	35	33	48	1.20%	15	45.5%
Non-Classroom Staff	430	445	465	451	11.28%	-14	-3.0%
Administrative	146	140	140	140	3.50%	0	0.0%
Superintendent	1	1	1	1	0.03%	0	0.0%
Asst Superintendent	6	5	5	5	0.13%	0	0.0%
Principal/Assistant Principal	113	102	98	97	2.43%	-1	-1.0%
Other Administrative	27	32	36	37	0.93%	1	2.8%
STAFF FTE SUMMARY							
Total Staff	3,795.6	3,844.9	3,938.7	3,854.6	100.00%	-84	-2.1%
Teachers	1,822.0	1,834.7	1,791.0	1,727.7	44.80%	-63	-3.5%
Professional Support	414.4	434.8	464.1	445.8	11.60%	-18	-3.9%
Campus Administration	111.9	96.1	95.6	95.4	2.50%	0	-0.2%
Central Administration	32.8	37.4	42.4	43.6	1.10%	1	2.8%
Educational Aides	445.0	489.1	563.3	561.3	14.60%	-2	-0.4%
Auxiliary Staff	969.5	972.8	982.3	980.9	25.40%	-1	-0.1%
Personnel by Ethnicity & Sex	3,795.6	3,844.9	3,938.7	3,854.6	100.00%	-84	-2.1%
White	1,532.8	1,508.7	1,431.8	1,315.0	34.10%	-117	-8.2%
Hispanic	1,909.1	1,982.5	2,137.6	2,131.0	55.30%	-7	-0.3%
Black	236.8	215.4	217.9	220.6	5.70%	3	1.2%
Other	116.8	138.3	151.5	188.0	4.90%	37	24.1%
White Male	357.8	357.2	344.4	326.3	8.50%	-18	-5.3%
White Female	1,175.0	1,151.5	1,087.4	988.7	25.70%	-99	-9.1%
Hispanic Male	321.8	326.3	332.6	335.5	8.70%	3	0.9%
Hispanic Female	1,587.3	1,656.2	1,804.9	1,795.5	46.60%	-9	-0.5%
Black Male	77.2	64.4	73.3	79.6	2.10%	6	8.6%
Black Female	159.6	151.0	144.5	141.0	3.70%	-4	-2.4%
Other Male	32.7	36.7	39.3	40.4	1.00%	1	2.8%
Other Female	84.1	101.5	112.2	147.6	3.80%	35	31.6%
Teachers by Highest Degree Held							
No Degree	17.9	15.7	32.5	22.8	1.30%	-10	-29.8%
Bachelors	1,335.4	1,350.4	1,302.9	1,266.0	73.30%	-37	-2.8%
Masters	452.0	455.9	439.7	422.2	24.40%	-18	-4.0%
Doctorate	16.7	12.7	15.9	16.6	1.00%	1	4.4%
Teachers by Years of Experience							
Beginning Teachers	160.6	175.7	161.8	150.4	8.70%	-11	-7.0%
1-5 Years Experience	550.9	577.5	541.6	547.0	31.70%	5	1.0%
6-10 Years Experience	370.4	371.0	374.5	351.5	20.30%	-23	-6.1%
11-20 Years Experience	419.7	398.2	405.3	398.7	23.10%	-7	-1.6%
Over 20 Years Experience	320.4	312.8	307.8	280.0	16.20%	-28	-9.0%
Teachers by Population Served							
Regular Education	1,072.1	1,072.3	1,103.8	1,061.7	61.50%	-42	-3.8%
Career & Technology Education	87.4	98.2	98.8	94.0	5.40%	-5	-4.9%
Bilingual/ESL Education	245.5	244.8	197.1	194.7	11.30%	-2	-1.2%
Compensatory Education	79.3	71.1	68.6	58.7	3.40%	-10	-14.4%
Gifted & Talented Education	55.4	55.3	53.5	57.1	3.30%	4	6.7%
Special Education	211.5	214.7	186.7	161.9	9.40%	-25	-13.3%
Other	70.9	78.4	82.5	99.5	5.80%	17	20.6%

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ECTOR COUNTY ISD**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,204.00	\$61,314.00	\$63,135.00	\$64,755.00	N/A	\$1,620.00	2.6%
Professional Support	\$71,107.00	\$72,925.00	\$74,731.00	\$76,165.00	N/A	\$1,434.00	1.9%
Campus Administration	\$85,130.00	\$88,729.00	\$94,646.00	\$95,613.00	N/A	\$967.00	1.0%
Central Administration	\$128,580.00	\$132,673.00	\$131,820.00	\$130,969.00	N/A	-\$851.00	-0.6%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$57,018.00	\$54,260.00	\$54,088.00	\$57,897.00	N/A	\$3,809.00	7.0%
1-5 Years Experience	\$58,179.00	\$56,175.00	\$59,521.00	\$61,985.00	N/A	\$2,464.00	4.1%
6-10 Years Experience	\$59,749.00	\$61,423.00	\$62,745.00	\$63,801.00	N/A	\$1,056.00	1.7%
11-20 Years Experience	\$62,598.00	\$64,950.00	\$66,306.00	\$66,778.00	N/A	\$472.00	0.7%
Over 20 Years Experience	\$68,361.00	\$69,994.00	\$70,554.00	\$72,177.00	N/A	\$1,623.00	2.3%
Average Experience of Teachers	10.7	10.3	10.5	10.4	N/A	-\$0.10	-1.0%
Average Experience of Teachers							
with District	8.2	7.6	7.7	7.5	N/A	-\$0.20	-2.6%
Student/Teacher Ratio	17.5	18.2	18.7	19.5	N/A	\$0.80	4.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA HIGH SCHOOL**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	3,914	3,874	3,769	3,814	N/A	45	1.2%
Total Membership	3,891	3,844	3,767	3,805	N/A	38	1.0%
Grade 9	1,101	1,123	1,137	1,154	30.3%	17	1.5%
Grade 10	999	1,000	971	1,003	26.3%	32	3.3%
Grade 11	978	906	864	861	22.6%	-3	-0.3%
Grade 12	836	845	797	796	22.9%	-1	-0.1%
Ethnic Distribution							
White	296	322	295	270	7.1%	-25	-8.5%
Hispanic / Latino	3,462	3,400	3,343	3,420	89.7%	77	2.3%
Black or African American	95	91	80	77	2.0%	-3	-3.8%
Asian	17	21	17	19	0.5%	2	11.8%
American Indian or Alaska Native	9	6	5	5	0.1%	0	0.0%
Native Hawaiian/Pacific Islander	10	11	8	6	0.2%	-2	-25.0%
Two or More	25	23	21	17	0.5%	-4	-19.0%
Special Populations							
At Risk	3,232	3,188	3,083	3,230	84.7%	147	4.8%
Economic Disadvantaged	2,560	2,651	2,789	3,124	81.9%	335	12.0%
Emergent Bilingual	964	1083	1113	1185	31.1%	72	6.5%
Special Education	328	358	357	386	10.1%	29	8.1%
Bilingual Education	0	0	1	0	0.0%	-1	0.0%
ESL Education	675	568	462	420	11.0%	-42	-9.1%
Alternative Language	267	489	631	743	19.5%	112	17.7%
Gifted & Talented Education	292	353	352	374	9.8%	22	6.3%
Title I	124	149	185	159	4.2%	-26	-14.1%
Immigrant	30	91	82	73	1.9%	-9	-11.0%
Migrant	1	0	0	1	0.0%	1	0.0%
Military Connected	16	16	43	22	0.6%	-21	-48.8%
Foster Care	2	1	5	5	0.1%	0	0.0%
Homeless	157	149	185	159	4.2%	-26	-14.1%
Dyslexia	123	138	165	159	4.2%	-6	-3.6%
Graduates							
Grade 12 Attendance	857	887	874	842	N/A	-32	-3.7%
Graduates Reported	776	798	780	796	94.5%	16	2.1%
White	82	47	62	63	7.9%	1	1.6%
Hispanic/Latino	663	714	689	697	87.6%	8	1.2%
Black or African American	17	20	15	19	2.4%	4	26.7%
Asian	7	3	5	2	0.3%	-3	-60.0%
American Indian or Alaska Native	2	1	2	0	0.0%	-2	-100.0%
Native Hawaiian/Other Pacific	0	3	3	5	0.6%	2	66.7%
Two or More	5	10	4	10	1.3%	6	150.0%
FHSP Distinguished	585	593	616	508	78.9%	-108	-17.5%
Reviewed by IGC	131	111	104	124	12.9%	20	19.2%
Military Enlistment	12	4	9	0	1.2%	-9	-100.0%
Dropouts Reported	(2020-2021)	(2021-2022)	(2022-2023)	(2023-2024)			
	137	176	206	142	N/A	-64	-31.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA HIGH SCHOOL**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	333	321	335	329	N/A	-6	-1.8%
Full-time Staff	333	321	335	329	N/A	-6	-1.8%
Role ID Counts							
Instructional	283	289	287	291	88.4%	4	1.4%
Teachers	257	261	255	251	76.3%	-4	-1.6%
Aides	26	29	32	40	12.2%	8	25.0%
Professional Support	45	44	44	41	12.5%	-3	-6.8%
Classroom Staff	7	7	5	7	2.1%	2	40.0%
Non-Classroom Staff	39	37	39	34	10.3%	-5	-12.8%
Administrative	11	10	11	11	3.3%	0	0.0%
Principal/Assistant Principal	11	10	11	11	3.3%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	281.3	287.1	295.0	288.5	100.0%	-7	-2.2%
Teachers	218.5	227.2	221.2	214.1	74.2%	-7	-3.2%
Professional Support	27.1	27.2	32.2	25.2	8.7%	-7	-21.7%
Campus Administration	11.0	4.2	11.0	11.0	3.8%	0	0.0%
Educational Aides	24.7	28.6	30.6	38.1	13.2%	8	24.5%
Personnel by Ethnicity & Sex	281.3	287.1	295.0	288.5	100.0%	-7	-2.2%
White	130.7	129.9	122.4	116.2	40.3%	-6	-5.1%
Hispanic	102.0	99.6	110.6	104.6	36.3%	-6	-5.4%
Black	22.9	21.8	25.3	30.7	10.6%	5	21.3%
Other	25.8	35.8	36.6	37.0	12.8%	0	1.1%
White Male	59.6	54.9	53.1	49.0	17.0%	-4	-7.7%
White Female	71.1	74.9	69.3	67.2	23.3%	-2	-3.0%
Hispanic Male	32.8	33.2	37.2	33.5	11.6%	-4	-9.9%
Hispanic Female	69.2	66.4	73.4	71.1	24.7%	-2	-3.1%
Black Male	10.8	11.7	13.3	18.6	6.4%	5	39.8%
Black Female	12.1	10.2	12.0	12.1	4.2%	0	0.8%
Other Male	10.5	14.6	14.8	11.7	4.0%	-3	-20.9%
Other Female	15.3	21.2	21.8	25.4	8.8%	4	16.5%
Teachers by Highest Degree Held							
No Degree	7.1	6.3	6.4	7.2	3.3%	1	12.5%
Bachelors	146.7	153.2	153.7	152.7	71.3%	-1	-0.7%
Masters	59.7	64.9	57.1	52.7	24.6%	-4	-7.7%
Doctorate	5.0	2.9	4.0	1.7	0.8%	-2	-57.5%
Teachers by Years of Experience							
Beginning Teachers	22.1	27.4	19.3	14.7	6.8%	-5	-23.8%
1-5 Years Experience	72.3	59.9	69.8	67.4	31.5%	-2	-3.4%
6-10 Years Experience	38.9	44.5	41.7	51.3	24.0%	10	23.0%
11-20 Years Experience	54.5	55.7	49.4	43.8	20.5%	-6	-11.3%
Over 20 Years Experience	30.6	39.8	40.9	37.0	17.3%	-4	-9.5%
Teachers by Population Served							
Regular Education	83.5	90.4	112.3	103.9	48.5%	-8	-7.5%
Career & Technology Education	36.7	36.6	36.2	34.1	15.9%	-2	-5.8%
Bilingual/ESL Education	51.2	45.9	15.6	13.9	6.5%	-2	-10.9%
Compensatory Education	0.0	1.0	0.0	0.0	0.0%	0	#DIV/0!
Gifted & Talented Education	3.3	5.2	5.3	6.7	3.1%	1	26.4%
Special Education	28.5	31.7	31.2	35.2	16.4%	4	12.8%
Other	15.3	16.4	20.5	20.4	9.5%	0	-0.5%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

ODESSA HIGH SCHOOL

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

SALARY DATA							
Average Actual Salaries							
Teachers	\$61,192.00	\$64,397.00	\$65,675.00	\$65,897.00	N/A	\$222.00	0.3%
Professional Support	\$71,801.00	\$73,786.00	\$74,550.00	\$77,627.00	N/A	\$3,077.00	4.1%
Campus Administration	\$91,168.00	\$99,076.00	\$98,121.00	\$97,797.00	N/A	-\$324.00	-0.3%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$57,674.00	\$59,006.00	\$61,604.00	\$63,129.00	N/A	\$1,525.00	2.5%
1-5 Years Experience	\$58,039.00	\$59,968.00	\$61,423.00	\$62,023.00	N/A	\$600.00	1.0%
6-10 Years Experience	\$60,406.00	\$63,332.00	\$64,676.00	\$63,673.00	N/A	-\$1,003.00	-1.6%
11-20 Years Experience	\$62,792.00	\$67,613.00	\$69,065.00	\$68,093.00	N/A	-\$972.00	-1.4%
Over 20 Years Experience	\$69,477.00	\$71,259.00	\$71,908.00	\$74,433.00	N/A	\$2,525.00	3.5%
Average Experience of Teachers	9.9	10.8	10.8	10.9	N/A	\$0.10	0.9%
Average Experience of Teachers with District	6.8	7.2	7.0	7.1	N/A	\$0.10	1.4%
Student/Teacher Ratio	17.9	17.1	17.0	17.8	N/A	\$0.80	4.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PERMIAN HIGH SCHOOL**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	3,734	3,978	4,126	4,138	N/A	12	0.3%
Total Membership	3,721	3,953	4,119	4,131	N/A	12	0.3%
Grade 9	1,264	1,223	1,270	1,093	26.4%	-177	-13.9%
Grade 10	936	1,140	1,081	1,154	27.9%	73	6.8%
Grade 11	827	836	1023	951	23.0%	-72	-7.0%
Grade 12	707	779	752	940	22.7%	188	25.0%
Ethnic Distribution							
White	810	821	794	740	17.9%	-54	-6.8%
Hispanic / Latino	2,563	2,803	2,943	2,996	72.4%	53	1.8%
Black or African American	214	217	239	248	6.0%	9	3.8%
Asian	50	40	44	40	1.0%	-4	-9.1%
American Indian or Alaska Native	16	16	15	12	0.3%	-3	-20.0%
Native Hawaiian/ Pacific Islander	10	11	15	18	0.4%	3	20.0%
Two or More	71	70	76	84	2.0%	8	10.5%
Special Populations							
At Risk	2,775	2,867	2,956	3,095	74.8%	139	4.7%
Economic Disadvantaged	1,631	2,025	2,508	2,826	68.3%	318	12.7%
Emergent Bilingual	433	567	742	763	18.4%	21	2.8%
Special Education	358	372	367	387	9.4%	20	5.4%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	326	340	445	515	12.5%	70	15.7%
Alternative Language	87	198	268	218	5.3%	-50	-18.7%
Gifted & Talented Education	401	480	532	533	12.9%	1	0.2%
Title I	77	107	139	110	2.7%	-29	-20.9%
Immigrant	57	56	139	80	1.9%	-59	-42.4%
Migrant	0	0	1	1	0.0%	0	0.0%
Military Connected	48	46	53	55	1.3%	2	3.8%
Foster Care	2	9	7	1	0.0%	-6	-85.7%
Homeless	102	108	139	110	2.7%	-29	-20.9%
Dyslexia	166	172	186	199	4.8%	13	7.0%
Graduates							
Grade 12 Attendance	842	749	842	831	N/A	-11	-1.3%
Graduates Reported	803	700	802	823	99.0%	21	2.6%
White	217	148	171	164	19.9%	-7	-4.1%
Hispanic/Latino	517	479	556	587	71.3%	31	5.6%
Black or African American	39	33	47	46	5.6%	-1	-2.1%
Asian	21	17	15	8	1.0%	-7	-46.7%
American Indian or Alaska Native	2	2	2	3	0.4%	1	50.0%
Native Hawaiian/Other Pacific	3	2	2	0	0.0%	-2	-100.0%
Two or More	4	19	9	15	1.8%	6	66.7%
FHSP Distinguished	614	582	668	686	83.3%	18	2.7%
Reviewed by IGC	93	67	104	46	12.9%	-58	-55.8%
Military Enlistment	3	5	9	0	1.1%	-9	-100.0%
Dropouts Reported	(2020-2021)	(2021-2022)	(2022-2023)	(2023-2024)			
	109	101	95	87	N/A	-8	-8.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PERMIAN HIGH SCHOOL**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	320	324	330	314	N/A	-16	-4.8%
Full-time Staff	320	324	330	314	N/A	-16	-4.8%
Role ID Counts							
Instructional	276	276	283	271	86.3%	-12	-4.2%
Teachers	252	252	258	248	79.0%	-10	-3.9%
Aides	24	24	25	24	7.6%	-1	-4.0%
Professional Support	49	41	38	36	11.5%	-2	-5.3%
Classroom Staff	8	5	5	4	1.3%	-1	-20.0%
Non-Classroom Staff	41	36	33	32	10.2%	-1	-3.0%
Administrative	11	10	9	11	3.5%	2	22.2%
Principal/Assistant Principal	11	10	9	11	3.5%	2	22.2%
STAFF FTE SUMMARY							
Total Staff	270.1	274.6	277.3	269.6	100.0%	-8	-2.8%
Teachers	204.8	214.0	215.6	208.6	77.4%	-7	-3.2%
Professional Support	32.1	27.6	29.5	27.6	10.2%	-2	-6.4%
Campus Administration	11.0	10.0	9.0	11.0	4.1%	2	22.2%
Educational Aides	22.1	23.0	23.2	22.4	8.3%	-1	-3.4%
Personnel by Ethnicity & Sex	270.1	274.6	277.3	269.6	100.0%	-8	-2.8%
White	156.1	147.2	140.3	131.9	48.9%	-8	-6.0%
Hispanic	80.1	85.4	93.2	89.5	33.2%	-4	-4.0%
Black	20.3	20.7	21.3	21.8	8.1%	1	2.3%
Other	13.5	21.3	22.5	26.4	9.8%	4	17.3%
White Male	57.3	60.0	55.6	51.3	19.0%	-4	-7.7%
White Female	98.8	87.2	84.7	80.6	29.9%	-4	-4.8%
Hispanic Male	37.5	34.4	35.5	33.8	12.6%	-2	-4.8%
Hispanic Female	42.6	51.0	57.7	55.7	20.6%	-2	-3.5%
Black Male	6.9	8.7	10.0	12.2	4.5%	2	22.0%
Black Female	13.4	12.0	11.3	9.6	3.5%	-2	-15.0%
Other Male	5.8	8.8	7.7	10.0	3.7%	2	29.9%
Other Female	7.7	12.5	14.8	16.4	6.1%	2	10.8%
Teachers by Highest Degree Held							
No Degree	7.0	5.2	6.8	6.6	3.2%	0	-2.9%
Bachelors	134.4	139.9	144.4	136.8	65.6%	-8	-5.3%
Masters	59.7	65.9	61.6	63.6	30.5%	2	3.2%
Doctorate	3.7	2.9	2.9	1.6	0.8%	-1	-44.8%
Teachers by Years of Experience							
Beginning Teachers	15.7	13.8	19.3	11.0	5.3%	-8	-43.0%
1-5 Years Experience	58.9	68.5	61.0	65.8	31.5%	5	7.9%
6-10 Years Experience	38.3	44.6	53.0	49.8	23.9%	-3	-6.0%
11-20 Years Experience	48.1	43.0	43.2	45.7	21.9%	3	5.8%
Over 20 Years Experience	43.7	44.1	39.1	36.3	17.4%	-3	-7.2%
Teachers by Population Served							
Regular Education	97.2	96.4	114.4	110.1	52.8%	-4	-3.8%
Career & Technology Education	37.5	39.1	38.3	35.2	16.9%	-3	-8.1%
Bilingual/ESL Education	23.2	28.4	11.2	10.9	5.2%	0	-2.7%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	5.2	5.2	9.4	10.4	5.0%	1	10.6%
Special Education	27.9	30.8	24.8	23.1	11.1%	-2	-6.9%
Other	13.7	14.1	17.4	18.9	9.1%	2	8.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PERMIAN HIGH SCHOOL**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,892.00	\$64,184.00	\$65,040.00	\$65,352.00	N/A	\$312.00	0.5%
Professional Support	\$72,665.00	\$75,117.00	\$78,106.00	\$79,080.00	N/A	\$974.00	1.2%
Campus Administration	\$90,222.00	\$95,012.00	\$99,655.00	\$97,529.00	N/A	-\$2,126.00	-2.1%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$57,985.00	\$59,294.00	\$60,703.00	\$60,768.00	N/A	\$65.00	0.1%
1-5 Years Experience	\$58,399.00	\$60,846.00	\$61,794.00	\$62,316.00	N/A	\$522.00	0.8%
6-10 Years Experience	\$60,046.00	\$62,655.00	\$63,958.00	\$63,647.00	N/A	-\$311.00	-0.5%
11-20 Years Experience	\$63,056.00	\$65,405.00	\$67,325.00	\$66,815.00	N/A	-\$510.00	-0.8%
Over 20 Years Experience	\$68,458.00	\$71,208.00	\$71,169.00	\$72,711.00	N/A	\$1,542.00	2.2%
Average Experience of Teachers	11.7	11.3	10.7	10.6	N/A	-\$0.10	-0.9%
Average Experience of Teachers							
with District	8.5	7.7	7.4	7.3	N/A	-\$0.10	-1.4%
Student/Teacher Ratio	18.2	18.6	19.1	19.8	N/A	\$0.70	3.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ALTERNATIVE CENTER**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	31	129	100	85	N/A	-15	-15.0%
Total Membership	31	129	98	85	N/A	-13	-13.3%
Grade 5	0	0	0	0	0.0%	0	0.0%
Grade 6	1	12	4	8	9.4%	4	100.0%
Grade 7	5	15	17	14	16.5%	-3	-17.6%
Grade 8	2	46	23	29	34.1%	6	26.1%
Grade 9	12	29	38	11	12.9%	-27	-71.1%
Grade 10	6	10	12	14	16.5%	2	16.7%
Grade 11	3	13	4	5	5.9%	1	25.0%
Grade 12	2	4	2	4	4.7%	2	100.0%
Ethnic Distribution							
White	4	20	5	11	12.9%	6	120.0%
Hispanic / Latino	22	84	85	67	78.8%	-18	-21.2%
Black or African American	3	18	9	4	4.7%	-5	-55.6%
Asian	1	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	1	0	0	0.0%	0	#DIV/0!
Native Hawaiian/Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	1	6	1	3	3.5%	2	200.0%
Special Populations							
At Risk	30	127	87	76	89.4%	-11	-12.6%
Economic Disadvantaged	25	102	73	77	90.6%	4	5.5%
Emergent Bilingual	7	14	25	19	22.4%	-6	-24.0%
Special Education	8	22	8	9	10.6%	1	12.5%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	7	10	8	10	11.8%	2	25.0%
Alternative Language	0	4	16	8	9.4%	-8	-50.0%
Gifted & Talented Education	0	4	6	1	1.2%	-5	-83.3%
Title I	0	8	8	7	8.2%	-1	-12.5%
Immigrant	0	0	0	0	0.0%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	1	0	0	0.0%	0	#DIV/0!
Foster Care	0	0	2	1	1.8%	-1	0.0%
Homeless	4	8	8	7	8.2%	-1	-12.5%
Dyslexia	2	9	2	5	5.9%	3	150.0%
Graduates							
Grade 12 Attendance	10	32	28	22	N/A	-6	-21.4%
Graduates Reported	1	0	3	1	4.6%	-2	0.0%
White	0	0	0	0	0.0%	0	0.0%
Hispanic/Latino	1	0	1	1	100.0%	0	0.0%
Black or African American	0	0	1	0	0.0%	-1	0.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Other Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	0	0	1	0	0.0%	-1	0.0%
FHSP Distinguished	0	0	2	0	66.7%	-2	0.0%
Reviewed by IGC	0	0	1	0	33.3%	-1	0.0%
Military Enlistment	0	0	0	0	0.0%	0	0.0%
Dropouts Reported	(2020-2021)	(2021-2022)	(2022-2023)	(2023-2024)			
	18	23	17	27	N/A	10	58.8%

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ALTERNATIVE CENTER**

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	33	32	32	35	N/A	3	9.4%
Full-time Staff	33	32	32	35	N/A	3	9.4%
Role ID Counts							
Instructional	25	19	21	24	68.6%	3	14.3%
Teachers	21	11	10	11	31.4%	1	10.0%
Aides	4	8	11	13	37.1%	2	18.2%
Professional Support	1	2	4	2	5.7%	-2	-50.0%
Classroom Staff	0	0	0	0	0.0%	0	0.0%
Non-Classroom Staff	1	2	4	2	5.7%	-2	-50.0%
Administrative	4	2	3	2	5.7%	-1	-33.3%
Principal/Assistant Principal	4	2	3	2	5.7%	-1	-33.3%
STAFF FTE SUMMARY							
Total Staff	21.6	20.1	22.5	24.3	100.0%	2	8.0%
Teachers	13.7	8.8	7.5	7.7	31.6%	0	2.7%
Professional Support	1.0	2.0	2.0	2.0	8.2%	0	0.0%
Campus Administration	3.0	2.0	2.0	2.0	8.2%	0	0.0%
Educational Aides	3.9	7.3	10.9	12.6	52.0%	2	15.6%
Personnel by Ethnicity & Sex	21.6	20.1	22.5	24.3	100.0%	2	8.0%
White	6.2	4.4	7.0	5.6	23.2%	-1	-20.0%
Hispanic	13.5	13.1	12.5	13.4	55.2%	1	7.2%
Black	1.0	1.5	1.9	3.6	15.0%	2	89.5%
Other	0.8	1.0	1.0	1.6	6.6%	1	60.0%
White Male	1.8	0.9	1.9	3.0	12.3%	1	57.9%
White Female	4.4	3.6	5.2	2.6	10.9%	-3	-50.0%
Hispanic Male	5.3	1.8	2.5	0.7	2.9%	-2	-72.0%
Hispanic Female	8.2	11.3	10.0	12.7	52.3%	3	27.0%
Black Male	0.5	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.5	1.5	1.9	3.6	15.0%	2	89.5%
Other Male	0.8	1.0	1.0	1.0	4.1%	0	0.0%
Other Female	0.0	0.0	0.0	0.6	2.5%	1	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	8.5	4.4	4.1	3.9	51.2%	0	-4.9%
Masters	4.4	4.4	3.4	3.7	48.8%	0	8.8%
Doctorate	0.8	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.5	0.5	1.0	1.8	23.5%	1	80.0%
1-5 Years Experience	3.2	3.2	3.3	3.1	40.2%	0	-6.1%
6-10 Years Experience	1.6	1.3	0.0	0.0	0.0%	0	#DIV/0!
11-20 Years Experience	4.3	2.0	1.4	1.2	16.1%	0	-14.3%
Over 20 Years Experience	4.1	1.8	1.8	1.5	20.2%	0	-16.7%
Teachers by Population Served							
Regular Education	10.6	7.0	6.2	6.2	80.6%	0	0.0%
Career & Technology Education	0.0	0.8	0.9	0.8	10.5%	0	-11.1%
Bilingual/ESL Education	0.5	0.0	0.0	0.4	4.9%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	2.4	1.0	0.2	0.1	0.9%	0	-50.0%
Other	0.1	0.0	0.3	0.2	2.5%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ALTERNATIVE CENTER**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,988.00	\$62,712.00	\$64,753.00	\$69,628.00	N/A	\$4,875.00	7.5%
Professional Support	\$68,685.00	\$70,217.00	\$73,570.00	\$73,871.00	N/A	\$301.00	0.4%
Campus Administration	\$85,929.00	\$85,816.00	\$80,766.00	\$96,867.00	N/A	\$16,101.00	19.9%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$30,198.00	\$27,920.00	\$60,617.00	\$60,815.00	N/A	\$198.00	0.3%
1-5 Years Experience	\$58,622.00	\$58,678.00	\$60,909.00	\$61,308.00	N/A	\$399.00	0.7%
6-10 Years Experience	\$54,667.00	\$59,225.00	\$0.00	\$0.00	N/A	\$0.00	#DIV/0!
11-20 Years Experience	\$63,506.00	\$66,708.00	\$67,828.00	\$89,573.00	N/A	\$21,745.00	32.1%
Over 20 Years Experience	\$65,325.00	\$69,945.00	\$72,787.00	\$84,758.00	N/A	\$11,971.00	16.4%
Average Experience of Teachers	14.8	11.4	10.7	8.6	N/A	-\$2.10	-19.6%
Average Experience of Teachers with District	9.0	7.8	6.0	4.3	N/A	-\$1.70	-28.3%
Student/Teacher Ratio	2.3	14.7	13.3	11.1	N/A	-\$2.20	-16.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
YOUTH CENTER**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	12	18	15	14	N/A	-1	-6.7%
Total Membership	12	18	15	14	N/A	-1	-6.7%
Grade 5	0	0	0	0	0.0%	0	0.0%
Grade 6	1	0	0	0	0.0%	0	0.0%
Grade 7	0	1	0	1	7.1%	1	#DIV/0!
Grade 8	0	1	5	0	0.0%	-5	-100.0%
Grade 9	6	6	5	10	71.4%	5	100.0%
Grade 10	2	9	5	2	14.3%	-3	-60.0%
Grade 11	2	1	0	1	7.1%	1	#DIV/0!
Grade 12	1	0	0	0	0.0%	0	0.0%
Ethnic Distribution							
White	4	2	3	3	21.4%	0	0.0%
Hispanic / Latino	7	11	8	7	50.0%	-1	-12.5%
Black or African American	1	3	4	4	28.6%	0	0.0%
Asian	0	1	0	0	0.0%	0	#DIV/0!
American Indian or Alaska Native	0	1	0	0	0.0%	0	#DIV/0!
Native Hawaiian/ Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	0	0	0	0	0.0%	0	0.0%
Special Populations							
At Risk	11	15	13	13	92.9%	0	0.0%
Economic Disadvantaged	5	11	8	12	85.7%	4	50.0%
Emergent Bilingual	1	3	0	0	0.0%	0	#DIV/0!
Special Education	4	2	2	4	28.6%	2	100.0%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	1	3	0	0	0.0%	0	#DIV/0!
Alternative Language	0	0	0	0	0.0%	0	0.0%
Gifted & Talented Education	0	0	0	0	0.0%	0	0.0%
Title I	0	0	0	0	0.0%	0	0.0%
Immigrant	0	0	0	0	0.0%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	0	0	1	7.1%	1	0.0%
Foster Care	0	0	0	0	0.0%	0	0.0%
Homeless	1	0	0	0	0.0%	0	0.0%
Dyslexia	0	0	0	2	14.3%	2	0.0%
Graduates							
Grade 12 Attendance	0	1	0	0	N/A	0	#DIV/0!
Graduates Reported	0	0	0	0	0.0%	0	0.0%
White	0	0	0	0	0.0%	0	0.0%
Hispanic/ Latino	0	0	0	0	0.0%	0	0.0%
Black or African American	0	0	0	0	0.0%	0	0.0%
Other	0	0	0	0	0.0%	0	0.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Other Pacific	0	0	0	0	0.0%	0	0.0%
Two or more	0	0	0	0	0.0%	0	0.0%
FHSP Distinguished	0	0		0	0.0%	0	0.0%
Reviewed by IGC	0	0		0	0.0%	0	0.0%
Military Enlistment	0	0		0	0.0%	0	0.0%
Dropouts Reported	(2020-2021)	(2021-2022)	(2022-2023)	(2023-2024)			
	11	12	13	14	N/A	1	7.7%

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
YOUTH CENTER**

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	3	4	4	5	N/A	1	25.0%
Full-time Staff	3	4	4	5	N/A	1	25.0%
Role ID Counts							
Instructional	11	7	6	8	160.0%	2	33.3%
Teachers	11	7	6	8	160.0%	2	33.3%
Aides	0	0	0	0	0.0%	0	0.0%
Professional Support	0	0	0	0	0.0%	0	0.0%
Classroom Staff	0	0	0	0	0.0%	0	0.0%
Non-Classroom Staff	0	0	0	0	0.0%	0	0.0%
Administrative	0	0	0	0	0.0%	0	0.0%
Principal/Assistant Principal	0	0	0	0	0.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	2.7	2.2	1.6	2.1	100.0%	1	31.3%
Teachers	2.7	2.2	1.6	2.1	100.0%	1	31.3%
Professional Support	0.0	2.2	0.0	0.0	0.0%	0	#DIV/0!
Campus Administration	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Educational Aides	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Personnel by Ethnicity & Sex	2.7	2.2	1.6	2.1	100.0%	1	31.3%
White	1.2	0.6	1.0	0.7	31.0%	0	-30.0%
Hispanic	0.6	1.2	0.5	0.8	37.6%	0	60.0%
Black	0.7	0.5	0.1	0.4	17.6%	0	300.0%
Other	0.2	0.0	0.0	0.3	13.8%	0	0.0%
White Male	0.3	0.1	0.3	0.0	0.0%	0	-100.0%
White Female	0.8	0.4	0.7	0.7	31.0%	0	0.0%
Hispanic Male	0.2	0.2	0.5	0.8	37.6%	0	60.0%
Hispanic Female	0.5	1.0	0.0	0.0	0.0%	0	#DIV/0!
Black Male	0.2	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.5	0.5	0.1	0.4	17.6%	0	300.0%
Other Male	0.2	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.3	13.8%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	2.2	1.6	1.0	1.1	51.1%	0	10.0%
Masters	0.3	0.6	0.6	1.0	48.9%	0	66.7%
Doctorate	0.2	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.2	0.5	0.0	0.2	9.2%	0	#DIV/0!
1-5 Years Experience	0.6	0.8	0.7	0.8	39.2%	0	14.3%
6-10 Years Experience	0.5	0.7	0.0	0.0	0.0%	0	#DIV/0!
11-20 Years Experience	0.6	0.0	0.6	0.1	6.2%	-1	0.0%
Over 20 Years Experience	0.9	0.2	0.3	1.0	45.3%	1	233.3%
Teachers by Population Served							
Regular Education	2.5	2.1	1.5	1.9	88.7%	0	26.7%
Career & Technology Education	0.0	0.1	0.1	0.2	9.4%	0	100.0%
Bilingual/ESL Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	0.3	0.0	0.0	0.0	0.0%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
YOUTH CENTER**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$62,441.00	\$60,210.00	\$65,745.00	\$81,280.00	N/A	\$15,535.00	23.6%
Professional Support	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Campus Administration	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$12,184.00	\$30,798.00	\$0.00	\$11,753.00	N/A	\$11,753.00	#DIV/0!
1-5 Years Experience	\$31,957.00	\$48,926.00	\$40,482.00	\$51,315.00	N/A	\$10,833.00	26.8%
6-10 Years Experience	\$27,846.00	\$38,725.00	\$0.00	\$0.00	N/A	\$0.00	#DIV/0!
11-20 Years Experience	\$36,784.00	\$0.00	\$39,229.00	\$23,037.00	N/A	-\$16,192.00	0.0%
Over 20 Years Experience	\$62,618.00	\$13,797.00	\$23,863.00	\$85,136.00	N/A	\$61,273.00	256.8%
Average Experience of Teachers	13.9	6.0	13.7	14.1	N/A	\$0.40	2.9%
Average Experience of Teachers							
with District	8.6	4.2	8.3	7.2	N/A	-\$1.10	-13.3%
Student/Teacher Ratio	4.4	8.2	9.2	6.6	N/A	-\$2.60	-28.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
STEM ACADEMY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	0	766	743	755	N/A	12	1.6%
Total Membership	0	766	743	755	N/A	12	1.6%
Grade KG	0	39	44	37	4.9%	-7	-15.9%
Grade 1	0	63	59	65	8.6%	6	10.2%
Grade 2	0	63	64	64	8.5%	0	0.0%
Grade 3	0	65	66	65	8.6%	-1	-1.5%
Grade 4	0	66	65	67	8.9%	2	3.1%
Grade 5	0	66	65	65	8.6%	0	0.0%
Grade 6	0	65	63	66	8.7%	3	4.8%
Grade 7	0	70	64	64	8.5%	0	0.0%
Grade 8	0	69	60	60	8.0%	0	0.0%
Grade 9	0	63	54	61	8.1%	7	13.0%
Grade 10	0	57	52	44	5.8%	-8	-15.4%
Grade 11	0	36	49	46	6.1%	-3	-6.1%
Grade 12	0	44	38	51	6.8%	13	34.2%
Ethnic Distribution							
White	0	314	294	262	34.7%	-32	-10.9%
Hispanic / Latino	0	406	394	438	58.0%	44	11.2%
Black or African American	0	10	17	15	2.0%	-2	-11.8%
Asian	0	8	11	13	1.7%	2	18.2%
American Indian or Alaska Native	0	3	3	2	0.3%	-1	-33.3%
Native Hawaiian/ Pacific Islander	0	3	3	4	0.5%	1	33.3%
Two or More	0	22	21	21	2.8%	0	0.0%
Special Populations							
At Risk	0	297	297	313	41.5%	16	5.4%
Economic Disadvantaged	0	323	386	303	40.1%	-83	-21.5%
Emergent Bilingual	0	38	44	47	6.2%	3	6.8%
Special Education	0	48	59	72	9.5%	13	22.0%
Bilingual Education	0	1	3	0	0.0%	-3	-100.0%
ESL Education	0	0	2	1	0.1%	-1	0.0%
Alternative Language	0	42	42	44	5.8%	2	4.8%
Gifted & Talented Education	0	48	110	121	16.0%	11	10.0%
Title I	0	302	531	2	0.3%	-529	-99.6%
Immigrant	0	0	0	0	0.0%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	0	6	5	0.7%	-1	0.0%
Foster Care	0	0	0	0	0.0%	0	0.0%
Homeless	0	0	1	2	0.3%	1	0.0%
Dyslexia	0	34	26	35	4.6%	9	34.6%
Graduates							
Grade 12 Attendance	0	0	46	39	N/A	-7	0.0%
Graduates Reported	0	0	44	38	97.4%	-6	0.0%
White	0	0	22	20	52.6%	-2	0.0%
Hispanic / Latino	0	0	22	17	44.7%	-5	0.0%
Black or African American	0	0	0	0	0.0%	0	0.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific islander	0	0	0	0	0.0%	0	0.0%
Two or More	0	0	0	1	2.6%	1	0.0%
FHSP Distinguished	0	0	43	38	97.7%	-5	0.0%
Reviewed by IGC	0	0	1	0	2.3%	-1	0.0%
Military Enlistment	0	0	0	0	0.0%	0	0.0%
Dropouts Reported	(2020-2021)	(2021-2022)	(2022-2023)	(2023-2024)			
	0	0	0	0	N/A	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
STEM ACADEMY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	0	54	54	53	N/A	-1	-1.9%
Full-time Staff	0	54	54	53	N/A	-1	-1.9%
Role ID Counts							
Instructional	0	63	67	65	122.6%	-2	-3.0%
Teachers	0	55	55	58	109.4%	3	5.5%
Aides	0	8	12	7	13.2%	-5	-41.7%
Professional Support	0	7	6	5	9.4%	-1	-16.7%
Classroom Staff	0	2	2	2	3.8%	0	0.0%
Non-Classroom Staff	0	5	4	3	5.7%	-1	-25.0%
Administrative	0	2	2	2	3.8%	0	0.0%
Principal/Assistant Principal	0	2	2	2	3.8%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	0.0	52.1	52.1	51.3	100.0%	-1	-1.5%
Teachers	0.0	38.0	37.1	41.1	80.0%	4	10.8%
Professional Support	0.0	4.1	3.1	2.3	4.4%	-1	-25.8%
Campus Administration	0.0	2.0	2.0	2.0	3.9%	0	0.0%
Educational Aides	0.0	8.0	9.9	6.0	11.7%	-4	-39.4%
Personnel by Ethnicity & Sex	0.0	52.1	52.1	51.3	100.0%	-1	-1.5%
White	0.0	34.5	35.1	35.5	69.1%	0	1.1%
Hispanic	0.0	12.7	11.6	11.6	22.7%	0	0.0%
Black	0.0	2.9	1.2	0.2	0.5%	-1	-83.3%
Other	0.0	2.0	4.1	4.0	7.8%	0	-2.4%
White Male	0.0	10.1	8.9	9.6	18.7%	1	7.9%
White Female	0.0	24.4	26.2	25.9	50.4%	0	-1.1%
Hispanic Male	0.0	0.0	0.3	1.2	2.4%	1	300.0%
Hispanic Female	0.0	12.1	11.4	10.4	20.2%	-1	-8.8%
Black Male	0.0	0.0	0.2	0.2	0.4%	0	0.0%
Black Female	0.0	2.8	1.1	0.0	0.1%	-1	-100.0%
Other Male	0.0	1.0	3.1	3.0	5.8%	0	-3.2%
Other Female	0.0	1.0	1.1	1.0	1.9%	0	-9.1%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	0.0	24.4	23.4	29.0	70.7%	6	23.9%
Masters	0.0	12.7	11.6	10.0	24.4%	-2	-13.8%
Doctorate	0.0	1.0	2.0	2.0	4.9%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.0	1.8	1.5	4.0	9.7%	3	166.7%
1-5 Years Experience	0.0	14.6	15.0	11.5	27.9%	-4	-23.3%
6-10 Years Experience	0.0	11.7	9.7	10.6	25.8%	1	9.3%
11-20 Years Experience	0.0	7.5	6.4	10.8	26.2%	4	68.8%
Over 20 Years Experience	0.0	2.5	4.5	4.2	10.3%	0	-6.7%
Teachers by Population Served							
Regular Education	0.0	24.6	31.4	34.6	84.3%	3	10.2%
Career & Technology Education	0.0	4.6	4.6	5.1	12.5%	1	10.9%
Bilingual/ESL Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.0	0.0	0.6	1.5%	1	0.0%
Special Education	0.0	8.6	1.0	0.4	0.9%	-1	-60.0%
Other	0.0	0.0	0.0	0.3	0.8%	0	#DIV/0!

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
STEM ACADEMY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$0.00	\$62,334.00	\$64,090.00	\$63,755.00	N/A	-\$335.00	-0.5%
Professional Support	\$0.00	\$69,379.00	\$71,060.00	\$66,892.00	N/A	-\$4,168.00	-5.9%
Campus Administration	\$0.00	\$88,693.00	\$93,128.00	\$95,000.00	N/A	\$1,872.00	2.0%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$0.00	\$58,128.00	\$59,255.00	\$60,599.00	N/A	\$1,344.00	2.3%
1-5 Years Experience	\$0.00	\$59,939.00	\$61,526.00	\$60,818.00	N/A	-\$708.00	-1.2%
6-10 Years Experience	\$0.00	\$61,479.00	\$64,185.00	\$63,675.00	N/A	-\$510.00	-0.8%
11-20 Years Experience	\$0.00	\$65,949.00	\$66,011.00	\$65,296.00	N/A	-\$715.00	-1.1%
Over 20 Years Experience	\$0.00	\$70,607.00	\$70,846.00	\$70,597.00	N/A	-\$249.00	-0.4%
Average Experience of Teachers	0	8.5	8.9	9	N/A	\$0.10	1.1%
Average Experience of Teachers							
with District	0.0	4.2	5.0	5.1	N/A	\$0.10	2.0%
Student/Teacher Ratio	0.0	20.1	20.0	18.4	N/A	-\$1.60	-8.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GEORGE H W BUSH NEW TECH ODESSA**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	440	460	448	414	N/A	-34	-7.6%
Total Membership	440	460	448	414	N/A	-34	-7.6%
Grade 9	138	136	117	127	30.7%	10	8.5%
Grade 10	127	118	120	101	24.4%	-19	-15.8%
Grade 11	95	118	100	104	25.1%	4	4.0%
Grade 12	80	88	111	82	19.8%	-29	-26.1%
Ethnic Distribution							
White	67	67	70	66	15.9%	-4	-5.7%
Hispanic / Latino	348	365	353	324	78.3%	-29	-8.2%
Black or African American	11	13	13	8	1.9%	-5	-38.5%
Asian	8	10	7	7	1.7%	0	0.0%
American Indian or Alaska Native	1	2	1	1	0.2%	0	0.0%
Native Hawaiian/ Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	5	3	4	8	1.9%	4	100.0%
Special Populations							
At Risk	187	197	190	184	44.4%	-6	-3.2%
Economic Disadvantaged	161	177	206	207	50.0%	1	0.5%
Emergent Bilingual	45	48	58	43	10.4%	-15	-25.9%
Special Education	12	14	18	8	1.9%	-10	-55.6%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	44	6	23	6	1.5%	-17	-73.9%
Alternative Language	0	40	34	37	8.9%	3	8.8%
Gifted & Talented Education	136	138	133	110	26.6%	-23	-17.3%
Title I	1	4	3	2	0.5%	-1	-33.3%
Immigrant	3	3	2	3	0.7%	1	50.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	13	3	2	1	0.2%	-1	-50.0%
Foster Care	0	1	0	0	0.0%	0	#DIV/0!
Homeless	3	4	3	2	0.5%	-1	-33.3%
Dyslexia	11	16	17	13	3.1%	-4	-23.5%
Graduates							
Grade 12 Attendance	80	79	92	114	N/A	22	23.9%
Graduates Reported	78	78	89	113	99.1%	24	27.0%
White	14	15	7	13	11.5%	6	85.7%
Hispanic / Latino	61	59	78	93	82.3%	15	19.2%
Black or African American	2	2	1	5	4.4%	4	400.0%
Asian	1	1	3	2	1.8%	-1	-33.3%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific islander	0	0	0	0	0.0%	0	0.0%
Two or More	0	1	0	0	0.0%	0	#DIV/0!
FHSP Distinguished	75	78	88	113	98.9%	25	28.4%
Reviewed by IGC	0	0	0	0	0.0%	0	0.0%
Military Enlistment	0	0	0	0	0.0%	0	0.0%
Dropouts Reported							
	(2020-2021)	(2021-2022)	(2022-2023)	(2023-2024)			
	3	0	4	1	N/A	-3	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GEORGE H W BUSH NEW TECH ODESSA**

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	43	43	43	39	N/A	-4	-9.3%
Full-time Staff	43	43	43	39	N/A	-4	-9.3%
Role ID Counts							
Instructional	112	104	110	109	279.5%	-1	-0.9%
Teachers	111	103	109	108	276.9%	-1	-0.9%
Aides	1	1	1	1	2.6%	0	0.0%
Professional Support	4	3	3	3	7.7%	0	0.0%
Classroom Staff	0	0	1	0	0.0%	-1	0.0%
Non-Classroom Staff	4	3	2	3	7.7%	1	50.0%
Administrative	2	2	2	2	5.1%	0	0.0%
Principal/Assistant Principal	2	2	2	2	5.1%	0	0.0%

STAFF FTE SUMMARY							
Total Staff	55.4	42.4	45.9	42.9	100.0%	-3	-6.5%
Teachers	50.0	36.4	40.5	36.9	86.0%	-4	-8.9%
Professional Support	2.7	3.0	2.5	3.0	7.0%	1	20.0%
Campus Administration	2.0	2.0	2.0	2.0	4.7%	0	0.0%
Educational Aides	0.8	1.0	1.0	1.0	2.3%	0	0.0%
Personnel by Ethnicity & Sex	55.4	42.4	45.9	42.9	100.0%	-3	-6.5%
White	26.1	18.8	18.6	19.1	44.6%	1	2.7%
Hispanic	24.9	21.0	23.3	18.2	42.4%	-5	-21.9%
Black	2.6	1.3	1.5	2.0	4.7%	1	33.3%
Other	1.9	1.3	2.5	3.6	8.3%	1	44.0%
White Male	12.0	8.3	8.5	7.7	17.8%	-1	-9.4%
White Female	14.1	10.5	10.1	11.5	26.8%	1	13.9%
Hispanic Male	11.3	8.9	9.2	8.3	19.4%	-1	-9.8%
Hispanic Female	13.5	12.1	14.1	9.9	23.0%	-4	-29.8%
Black Male	0.3	0.3	0.5	0.5	1.3%	0	0.0%
Black Female	2.4	1.0	1.0	1.5	3.4%	1	50.0%
Other Male	0.3	0.2	1.3	1.3	3.0%	0	0.0%
Other Female	1.3	1.1	1.2	2.3	5.3%	1	91.7%
Teachers by Highest Degree Held							
No Degree	0.8	1.4	1.3	1.0	2.8%	0	-23.1%
Bachelors	39.4	27.1	28.2	25.8	70.1%	-2	-8.5%
Masters	9.5	7.7	11.0	8.7	23.5%	-2	-20.9%
Doctorate	0.2	0.1	0.0	1.3	3.6%	1	#DIV/0!
Teachers by Years of Experience							
Beginning Teachers	2.6	1.5	0.6	2.3	6.3%	2	283.3%
1-5 Years Experience	12.0	9.3	8.3	6.1	16.6%	-2	-26.5%
6-10 Years Experience	14.0	13.0	15.4	9.6	25.9%	-6	-37.7%
11-20 Years Experience	13.3	7.0	8.4	11.1	30.2%	3	32.1%
Over 20 Years Experience	8.1	5.6	7.8	7.8	21.1%	0	0.0%
Teachers by Population Served							
Regular Education	29.1	14.2	16.0	25.1	68.0%	9	56.9%
Career & Technology Education	6.4	7.8	8.2	7.7	20.8%	0	-6.1%
Bilingual/ESL Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	4.8	3.3	5.3	0.9	2.3%	-4	-83.0%
Special Education	1.1	1.2	1.2	0.1	0.3%	-1	-91.7%
Other	8.6	9.9	9.6	3.2	8.6%	-6	-66.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GEORGE H W BUSH NEW TECH ODESSA**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$63,590.00	\$64,168.00	\$66,809.00	\$67,175.00	N/A	\$366.00	0.55%
Professional Support	\$76,302.00	\$79,139.00	\$83,948.00	\$71,303.00	N/A	-\$12,645.00	-15.06%
Campus Administration	\$83,175.00	\$93,192.00	\$99,626.00	\$100,370.00	N/A	\$744.00	0.75%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$57,028.00	\$58,367.00	\$38,146.00	\$61,077.00	N/A	\$22,931.00	60.11%
1-5 Years Experience	\$59,018.00	\$60,687.00	\$62,259.00	\$64,318.00	N/A	\$2,059.00	3.31%
6-10 Years Experience	\$60,411.00	\$63,359.00	\$64,697.00	\$63,506.00	N/A	-\$1,191.00	-1.84%
11-20 Years Experience	\$66,991.00	\$66,284.00	\$68,334.00	\$67,565.00	N/A	-\$769.00	-1.13%
Over 20 Years Experience	\$72,253.00	\$71,058.00	\$74,144.00	\$75,116.00	N/A	\$972.00	1.31%
Average Experience of Teachers	11.5	10.4	11.5	12.3	N/A	\$0.80	6.96%
Average Experience of Teachers							
with District	9.1	8.3	9.0	8.7	N/A	-\$0.30	-3.33%
Student/Teacher Ratio	8.8	12.6	11.1	11.2	N/A	\$0.10	0.90%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
OC TECHNICAL EARLY COLLEGE HS**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	348	358	395	418	N/A	23	5.8%
Total Membership	348	358	395	418	N/A	23	5.8%
Grade 9	119	122	137	134	32.1%	-3	-2.2%
Grade 10	89	93	95	115	27.5%	20	21.1%
Grade 11	73	76	90	86	20.6%	-4	-4.4%
Grade 12	67	67	73	83	19.9%	10	13.7%
Ethnic Distribution							
White	54	59	59	46	11.0%	-13	-22.0%
Hispanic / Latino	282	283	320	352	84.2%	32	10.0%
Black or African American	6	10	11	14	3.4%	3	27.3%
Asian	2	1	0	0	0.0%	0	#DIV/0!
American Indian or Alaska Native	0	1	1	1	0.2%	0	0.0%
Native Hawaiian/ Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	4	4	4	5	1.2%	1	25.0%
Special Populations							
At Risk	185	199	232	264	63.2%	32	13.8%
Economic Disadvantaged	158	163	192	277	66.3%	85	44.3%
Emergent Bilingual	48	67	93	101	24.2%	8	8.6%
Special Education	8	7	8	10	2.4%	2	25.0%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	46	22	64	92	22.0%	28	43.8%
Alternative Language	0	42	24	1	0.2%	-23	-95.8%
Gifted & Talented Education	26	0	25	37	8.9%	12	0.0%
Title I	1	2	1	2	0.5%	1	100.0%
Immigrant	0	2	4	5	1.2%	1	25.0%
Migrant	0	0	0	1	0.2%	1	0.0%
Military Connected	2	1	4	4	1.0%	0	0.0%
Foster Care	0	0	1	0	0.0%	-1	0.0%
Homeless	1	2	1	2	0.5%	1	100.0%
Dyslexia	6	9	10	14	3.4%	4	40.0%
Graduates							
Grade 12 Attendance	68	68	69	74	N/A	5	7.2%
Graduates Reported	69	67	67	71	96.0%	4	6.0%
White	14	9	5	13	18.3%	8	160.0%
Hispanic / Latino	53	56	61	53	74.7%	-8	-13.1%
Black or African American	2	0	0	4	5.6%	4	0.0%
Asian	0	1	1	0	0.0%	-1	-100.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific islander	0	0	0	0	0.0%	0	0.0%
Two or More	0	1	0	1	1.4%	1	#DIV/0!
FHSP Distinguished	69	67	64	70	95.5%	6	9.4%
Reviewed by IGC	1	0	0	3	0.0%	3	0.0%
Military Enlistment	0	0	0	0	0.0%	0	0.0%
Dropouts Reported							
	(2020-2021)	(2021-2022)	(2022-2023)	(2023-2024)			
	0	0	1	2	0.0%	1	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
OC TECHNICAL EARLY COLLEGE HS**

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	26	25	26	25	N/A	-1	-3.8%
Full-time Staff	26	25	26	25	N/A	-1	-3.8%
Role ID Counts							
Instructional	20	19	17	18	72.0%	1	5.9%
Teachers	20	19	17	18	72.0%	1	5.9%
Aides	0	0	0	0	0.0%	0	0.0%
Professional Support	3	4	4	4	16.0%	0	0.0%
Classroom Staff	0	2	0	2	8.0%	2	#DIV/0!
Non-Classroom Staff	3	2	4	2	8.0%	-2	-50.0%
Administrative	1	1	1	1	4.0%	0	0.0%
Principal/Assistant Principal	1	1	1	1	4.0%	0	0.0%

STAFF FTE SUMMARY							
Total Staff	19.6	20.3	21.9	20.3	100.0%	-2	-7.3%
Teachers	16.9	17.3	16.9	17.2	85.1%	0	1.8%
Professional Support	1.7	2.0	4.0	2.0	10.0%	-2	-50.0%
Campus Administration	1.0	1.0	1.0	1.0	4.9%	0	0.0%
Educational Aides	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Personnel by Ethnicity & Sex	19.6	20.3	21.9	20.3	100.0%	-2	-7.3%
White	12.6	13.7	14.9	13.3	65.5%	-2	-10.7%
Hispanic	6.0	4.7	5.0	5.0	24.7%	0	0.0%
Black	1.0	1.0	0.0	0.0	0.0%	0	#DIV/0!
Other	0.0	1.0	2.0	2.0	9.9%	0	0.0%
White Male	3.6	3.1	3.9	3.7	18.5%	0	-5.1%
White Female	9.0	10.6	11.0	9.5	47.0%	-2	-13.6%
Hispanic Male	1.0	1.0	1.0	1.0	4.9%	0	0.0%
Hispanic Female	5.0	3.7	4.0	4.0	19.7%	0	0.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	1.0	0.0	0.0	0.0%	0	#DIV/0!
Other Male	0.0	0.0	1.0	1.0	4.9%	0	0.0%
Other Female	0.0	1.0	1.0	1.0	4.9%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	9.5	10.7	9.0	9.5	55.1%	1	5.6%
Masters	7.4	6.6	7.9	6.9	39.9%	-1	-12.7%
Doctorate	0.0	0.0	0.0	0.9	5.0%	1	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.0	0.0	0.0	0.0	0.0%	0	0.0%
1-5 Years Experience	3.0	3.8	2.0	2.0	11.6%	0	0.0%
6-10 Years Experience	4.2	2.2	2.9	4.7	27.5%	2	62.1%
11-20 Years Experience	7.3	8.3	8.0	8.0	46.4%	0	0.0%
Over 20 Years Experience	2.4	3.0	4.0	2.5	14.5%	-2	-37.5%
Teachers by Population Served							
Regular Education	16.1	17.0	16.5	16.8	97.5%	0	1.8%
Career & Technology Education	0.9	0.3	0.4	0.4	2.5%	0	0.0%
Bilingual/ESL Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
OC TECHNICAL EARLY COLLEGE HS**

	2021-22	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,399.00	\$64,175.00	\$66,684.00	\$67,778.00	N/A	\$1,094.00	1.6%
Professional Support	\$68,522.00	\$69,583.00	\$67,058.00	\$76,579.00	N/A	\$9,521.00	14.2%
Campus Administration	\$112,106.00	\$115,543.00	\$120,000.00	\$120,000.00	N/A	\$0.00	0.0%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
1-5 Years Experience	\$57,953.00	\$59,435.00	\$61,760.00	\$60,812.00	N/A	-\$948.00	-1.5%
6-10 Years Experience	\$59,422.00	\$62,170.00	\$63,193.00	\$63,665.00	N/A	\$472.00	0.7%
11-20 Years Experience	\$61,751.00	\$64,813.00	\$66,378.00	\$66,371.00	N/A	-\$7.00	0.0%
Over 20 Years Experience	\$68,315.00	\$69,716.00	\$71,956.00	\$86,708.00	N/A	\$14,752.00	20.5%
Average Experience of Teachers	12.7	13.6	15.8	14.4	N/A	-\$1.40	-8.9%
Average Experience of Teachers							
with District	10.0	10.4	12.1	10.6	N/A	-\$1.50	-12.4%
Student/Teacher Ratio	20.6	20.7	23.4	24.2	N/A	\$0.80	3.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA COLLEGIATE ACADEMY EARLY COLLEGE HS**

	2022-2023	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	358	429	460	476	N/A	16	3.5%
Total Membership	358	429	460	476	N/A	16	3.5%
Grade 9	122	123	125	124	26.1%	-1	-0.8%
Grade 10	93	125	118	123	25.8%	5	4.2%
Grade 11	76	98	119	115	24.2%	-4	-3.4%
Grade 12	67	83	98	114	24.0%	16	16.3%
Ethnic Distribution							
White	59	102	95	89	18.7%	-6	-6.3%
Hispanic / Latino	283	283	321	347	72.9%	26	8.1%
Black or African American	10	14	13	13	2.7%	0	0.0%
Asian	1	26	25	19	4.0%	-6	-24.0%
American Indian or Alaska Native	1	1	1	1	0.2%	0	0.0%
Native Hawaiian/ Pacific Islander	0	0	0	1	0.2%	1	0.0%
Two or More	4	3	5	6	1.3%	1	20.0%
Special Populations							
At Risk	199	169	191	210	44.1%	19	9.9%
Economic Disadvantaged	163	218	215	239	50.2%	24	11.2%
Emergent Bilingual	67	40	52	43	9.0%	-9	-17.3%
Special Education	7	7	5	7	1.5%	2	40.0%
Bilingual Education	0	0	0	0	0.0%	0	0.0%
ESL Education	22	10	14	15	3.2%	1	7.1%
Alternative Language	42	27	36	27	5.7%	-9	-25.0%
Gifted & Talented Education	0	0	3	67	14.1%	64	0.0%
Title I	1	0	382	0	83.0%	-382	0.0%
Immigrant	2	8	4	3	0.6%	-1	-25.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	1	6	10	6	1.3%	-4	-40.0%
Foster Care	0	0	1	0	0.0%	-1	0.0%
Homeless	2	0	3	0	0.0%	-3	0.0%
Dyslexia	9	13	11	12	2.6%	1	9.1%
Graduates							
Grade 12 Attendance	68	70	84	98	N/A	14	16.7%
Graduates Reported	67	68	81	98	100.0%	17	21.0%
White	9	23	24	24	24.5%	0	0.0%
Hispanic / Latino	56	41	48	60	61.2%	12	25.0%
Black or African American	0	1	1	4	4.1%	3	300.0%
Asian	1	3	7	10	10.2%	3	42.9%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	1	0	1	0	1.2%	-1	0.0%
FHSP Distinguished	67	68	77	92	95.1%	15	19.5%
Reviewed by IGC	0	0	0	0	0.0%	0	0.0%
Military Enlistment	0	0	0	0	0.0%	0	0.0%
Dropouts Reported							
	(2021-2022)	(2021-2022)	(2022-2023)	(2023-2024)			
	0	0	2	0	N/A	-2	0.0%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA COLLEGIATE ACADEMY EARLY COLLEGE HS

2022-2023 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	25	26	25	25	N/A	0	0.0%
Full-time Staff	25	26	25	25	N/A	0	0.0%
Role ID Counts							
Instructional	19	22	19	21	84.0%	2	10.5%
Teachers	19	21	19	21	84.0%	2	10.5%
Aides	0	1	0	0	0.0%	0	#DIV/0!
Professional Support	4	2	2	2	8.0%	0	0.0%
Classroom Staff	2	0	0	0	0.0%	0	0.0%
Non-Classroom Staff	2	2	2	2	8.0%	0	0.0%
Administrative	1	1	1	1	4.0%	0	0.0%
Principal/Assistant Principal	1	1	1	1	4.0%	0	0.0%

STAFF FTE SUMMARY							
Total Staff	20.3	20.7	21.1	21.2	100.0%	0	0.5%
Teachers	17.3	17.5	18.1	18.8	88.6%	1	3.9%
Professional Support	2.0	1.2	2.0	1.4	6.7%	-1	-30.0%
Campus Administration	1.0	1.0	1.0	1.0	4.7%	0	0.0%
Educational Aides	0.0	1.0	0.0	0.0	0.0%	0	#DIV/0!
Personnel by Ethnicity & Sex	20.3	20.7	21.1	21.2	100.0%	0	0.5%
White	13.7	14.2	12.1	9.3	43.6%	-3	-23.1%
Hispanic	4.7	5.5	6.0	9.5	45.0%	4	58.3%
Black	1.0	0.0	1.0	0.4	2.0%	-1	0.0%
Other	1.0	1.0	2.0	2.0	9.4%	0	0.0%
White Male	3.1	6.1	6.1	5.3	24.8%	-1	-13.1%
White Female	10.6	8.1	6.0	4.0	18.8%	-2	-33.3%
Hispanic Male	1.0	1.0	1.0	2.0	9.4%	1	100.0%
Hispanic Female	3.7	4.5	5.0	7.5	35.6%	3	50.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	0.0	1.0	0.4	2.0%	-1	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	1.0	2.0	2.0	9.4%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	10.7	12.1	14.0	12.5	66.7%	-2	-10.7%
Masters	6.6	5.4	4.1	6.1	32.5%	2	48.8%
Doctorate	0.0	0.0	0.0	0.1	0.7%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.0	0.0	0.0	1.5	8.2%	2	0.0%
1-5 Years Experience	3.8	3.2	1.0	1.0	5.3%	0	0.0%
6-10 Years Experience	2.2	6.8	7.1	2.3	12.0%	-5	-67.6%
11-20 Years Experience	8.3	3.5	6.0	11.0	58.5%	5	83.3%
Over 20 Years Experience	3.0	4.0	4.0	3.0	16.0%	-1	-25.0%
Teachers by Population Served							
Regular Education	17.0	11.5	11.3	9.3	49.3%	-2	-17.7%
Career & Technology Education	0.3	0.4	0.7	0.5	2.7%	0	-28.6%
Bilingual/ESL Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	0.0	0.0	0.1	0.0	0.1%	0	0.0%
Other	0.0	5.6	6.0	9.0	48.1%	3	50.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA COLLEGIATE ACADEMY EARLY COLLEGE HS**

	2022-2023	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$64,175.00	\$64,656.00	\$66,364.00	\$66,673.00	N/A	\$309.00	0.5%
Professional Support	\$65,583.00	\$80,886.00	\$77,590.00	\$110,518.00	N/A	\$32,928.00	42.4%
Campus Administration	\$115,543.00	\$116,760.00	\$120,000.00	\$120,000.00	N/A	\$0.00	0.0%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$0.00	\$0.00	\$0.00	\$75,400.00	N/A	\$75,400.00	0.0%
1-5 Years Experience	\$59,435.00	\$60,813.00	\$61,324.00	\$61,044.00	N/A	-\$280.00	-0.5%
6-10 Years Experience	\$62,170.00	\$62,118.00	\$63,876.00	\$61,791.00	N/A	-\$2,085.00	-3.3%
11-20 Years Experience	\$64,813.00	\$64,312.00	\$66,114.00	\$65,566.00	N/A	-\$548.00	-0.8%
Over 20 Years Experience	\$69,716.00	\$71,852.00	\$72,736.00	\$71,973.00	N/A	-\$763.00	-1.0%
Average Experience of Teachers	13.6	14.7	15.0	14.0	N/A	-\$1.00	-6.7%
Average Experience of Teachers							
with District	10.4	9.9	12	11.3	N/A	-\$0.70	-5.8%
Student/Teacher Ratio	20.7	24.6	25.4	25.3	N/A	-\$0.10	-0.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BONHAM MIDDLE SCHOOL**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	970	867	870	835	N/A	-35	-4.0%
Total Membership	969	867	870	835	N/A	-35	-4.0%
Grade 6	282	266	292	252	30.2%	-40	-13.7%
Grade 7	333	278	285	298	35.7%	13	4.6%
Grade 8	355	323	293	285	34.1%	-8	-2.7%
Ethnic Distribution							
White	125	103	90	85	10.2%	-5	-5.6%
Hispanic / Latino	763	693	720	691	82.8%	-29	-4.0%
Black or African American	58	54	44	45	5.4%	1	2.3%
Asian	4	2	1	3	0.4%	2	200.0%
American Indian or Alaska Native	1	2	1	1	0.1%	0	0.0%
Native Hawaiian/Pacific Islander	7	3	4	3	0.4%	-1	-25.0%
Two or More	12	10	10	7	0.8%	-3	-30.0%
Special Populations							
At Risk	813	707	675	604	72.3%	-71	-10.5%
Economic Disadvantaged	626	566	706	700	83.8%	-6	-0.8%
Emergent Bilingual	212	215	215	204	24.4%	-11	-5.1%
Special Education	99	98	125	130	15.6%	5	4.0%
Bilingual Education	1	3	4	0	0.0%	-4	-100.0%
ESL Education	49	111	81	103	12.3%	22	27.2%
Alternative Language	152	98	130	95	11.4%	-35	-26.9%
Gifted & Talented Education	101	91	79	83	9.9%	4	5.1%
Title I	970	867	870	835	100.0%	-35	-4.0%
Immigrant	23	21	23	16	1.9%	-7	-30.4%
Migrant	0	0	1	0	0.1%	-1	0.0%
Military Connected	11	10	6	1	0.1%	-5	-83.3%
Foster Care	1	1	1	0	0.0%	-1	-100.0%
Homeless	27	39	38	29	3.5%	-9	-23.7%
Dyslexia	66	54	54	47	5.6%	-7	-13.0%
Dropouts Reported	(2020-2021)	(2021-2022)	(2022-2023)	(2023-2024)			
	4	5	5	4	N/A	-1	-20.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BONHAM MIDDLE SCHOOL**

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

STAFF DATA

STAFF COUNTS, NOT FTE							
Employment Counts	112	112	109	95	N/A	-14.0	-12.8%
Full-time Staff	112	112	109	95	N/A	-14.0	-12.8%
Role ID Counts							
Instructional	80	82	83	71	74.7%	-12.0	-14.5%
Teachers	74	71	69	59	62.1%	-10.0	-14.5%
Aides	6	11	14	12	12.6%	-2.0	-14.3%
Professional Support	20	14	13	15	15.8%	2.0	15.4%
Classroom Staff	4	2	2	5	5.3%	3.0	150.0%
Non-Classroom Staff	16	12	11	10	10.5%	-1.0	-9.1%
Administrative	5	6	7	3	3.2%	-4.0	-57.1%
Principal/Assistant Principal	5	6	7	3	3.2%	-4.0	-57.1%

STAFF FTE SUMMARY							
Total Staff	88.8	88.6	86.3	71.7	100.0%	-14.6	-16.9%
Teachers	67.9	65.7	59.9	50.3	70.2%	-9.6	-16.0%
Professional Support	10.0	7.4	6.5	8.3	11.6%	1.8	27.7%
Campus Administration	5.0	6.0	6.9	3.0	4.2%	-3.9	-56.5%
Educational Aides	6.0	9.6	13.0	10.1	14.1%	-2.9	-22.3%
Personnel by Ethnicity & Sex	88.8	88.6	86.3	71.7	100.0%	-14.6	-16.9%
White	42.7	34.3	35.4	27.8	38.8%	-7.6	-21.5%
Hispanic	25.3	29.4	25.2	19.9	27.8%	-5.3	-21.0%
Black	19.8	20.9	20.7	18.9	26.3%	-1.8	-8.7%
Other	1.1	4.0	5.0	5.1	7.1%	0.1	2.0%
White Male	16.8	17.3	15.2	12.1	16.9%	-3.1	-20.4%
White Female	25.9	17.7	20.2	15.7	21.8%	-4.5	-22.3%
Hispanic Male	8.0	9.0	8.1	6.1	8.5%	-2.0	-24.7%
Hispanic Female	17.3	20.4	17.1	13.8	19.3%	-3.3	-19.3%
Black Male	6.0	5.9	7.7	7.9	11.0%	0.2	2.6%
Black Female	13.8	15.0	13.0	11.0	15.3%	-2.0	-15.4%
Other Male	0.1	1.0	0.0	1.0	1.4%	1.0	#DIV/0!
Other Female	1.0	3.0	5.0	4.1	5.7%	-0.9	-18.0%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Bachelors	49.8	40.8	42.2	37.4	74.3%	-4.8	-11.4%
Masters	15.1	22.9	16.7	12.9	25.7%	-3.8	-22.8%
Doctorate	2.0	1.9	1.0	0.0	0.0%	-1.0	-100.0%
Teachers by Years of Experience							
Beginning Teachers	13.8	3.8	7.0	7.0	13.9%	0.0	0.0%
1-5 Years Experience	26.3	30.8	19.5	17.3	34.5%	-2.2	-11.3%
6-10 Years Experience	12.9	12.2	17.1	10.1	20.1%	-7.0	-40.9%
11-20 Years Experience	7.6	8.9	8.9	9.1	18.0%	0.2	2.2%
Over 20 Years Experience	7.3	9.9	7.3	6.8	13.5%	-0.5	-6.8%
Teachers by Population Served							
Regular Education	30.3	34.8	39.7	31.8	63.2%	-7.9	-19.9%
Career & Technology Education	0.0	2.0	1.4	2.0	4.0%	0.6	42.9%
Bilingual/ESL Education	18.0	12.2	1.5	0.1	0.3%	-1.4	-93.3%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0.0	0.0%
Gifted & Talented Education	4.3	3.7	3.3	4.0	8.0%	0.7	21.2%
Special Education	11.4	8.9	9.8	7.6	15.1%	-2.2	-22.4%
Other	3.9	4.1	4.3	4.7	9.4%	0.4	9.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BONHAM MIDDLE SCHOOL**

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

SALARY DATA							
Average Actual Salaries							
Teachers	\$58,937.00	\$62,531.00	\$64,277.00	\$64,010.00	4497800.0%	-\$267.00	-0.4%
Professional Support	\$65,469.00	\$68,042.00	\$69,470.00	\$69,496.00	N/A	\$26.00	0.0%
Campus Administration	\$79,306.00	\$80,920.00	\$82,321.00	\$92,326.00	N/A	\$10,005.00	12.2%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$54,147.00	\$58,874.00	\$60,823.00	\$60,057.00	N/A	-\$766.00	-1.3%
1-5 Years Experience	\$58,000.00	\$60,167.00	\$61,747.00	\$61,540.00	N/A	-\$207.00	-0.3%
6-10 Years Experience	\$59,375.00	\$62,026.00	\$63,925.00	\$63,990.00	N/A	\$65.00	0.1%
11-20 Years Experience	\$60,836.00	\$64,157.00	\$66,372.00	\$64,608.00	N/A	-\$1,764.00	-2.7%
Over 20 Years Experience	\$68,380.00	\$70,837.00	\$73,128.00	\$73,888.00	N/A	\$760.00	1.0%
Average Experience of Teachers	6.5	8.6	8.8	8.9	N/A	\$0.10	1.1%
Average Experience of Teachers							
with District	3.6	4	4.9	5.5	N/A	\$0.60	12.2%
Student/Teacher Ratio	14.3	13.2	14.5	16.6	N/A	\$2.10	14.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BOWIE MIDDLE SCHOOL**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	914	872	872	874	N/A	2	0.2%
Total Membership	913	872	872	874	N/A	2	0.2%
Grade 6	267	298	298	287	32.8%	-11	-3.7%
Grade 7	301	268	268	317	36.3%	49	18.3%
Grade 8	346	306	306	270	30.9%	-36	-11.8%
Ethnic Distribution							
White	100	97	97	90	10.3%	-7	-7.2%
Hispanic / Latino	754	718	718	735	84.1%	17	2.4%
Black or African American	34	30	30	26	3.0%	-4	-13.3%
Asian	7	10	10	7	0.8%	-3	-30.0%
American Indian or Alaska Native	2	3	3	3	0.3%	0	0.0%
Native Hawaiian/Pacific Islander	5	4	4	5	0.6%	1	25.0%
Two or More	12	10	10	8	0.9%	-2	-20.0%
Special Populations							
At Risk	697	638	638	634	72.5%	-4	-0.6%
Economic Disadvantaged	676	717	717	737	84.3%	20	2.8%
Emergent Bilingual	201	216	216	229	26.2%	13	6.0%
Special Education	112	112	112	133	15.2%	21	18.8%
Bilingual Education	18	22	22	1	0.1%	-21	-95.5%
ESL Education	102	131	131	151	17.3%	20	15.3%
Alternative Language	80	60	60	71	8.1%	11	18.3%
Gifted & Talented Education	129	126	126	93	10.6%	-33	-26.2%
Title I	914	872	872	874	100.0%	2	0.2%
Immigrant	15	13	13	20	2.3%	7	53.8%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	14	8	8	8	0.9%	0	0.0%
Foster Care	1	1	1	0	0.0%	-1	-100.0%
Homeless	45	54	54	48	5.5%	-6	-11.1%
Dyslexia	52	53	53	58	6.6%	5	9.4%
Dropouts Reported	(2021-2022)	(2022-2023)	(2022-2023)	(2023-2024)			
	14	7	7	6	N/A	-1	-14.3%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

BOWIE MIDDLE SCHOOL

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	123	106	111	97	N/A	-14	-12.6%
Full-time Staff	123	106	111	97	N/A	-14	-12.6%
Role ID Counts							
Instructional	91	85	93	81	83.5%	-12	-12.9%
Teachers	80	74	74	68	70.1%	-6	-8.1%
Aides	11	11	19	13	13.4%	-6	-31.6%
Professional Support	16	15	12	15	15.5%	3	25.0%
Classroom Staff	4	5	1	5	5.2%	4	400.0%
Non-Classroom Staff	12	10	11	10	10.3%	-1	-9.1%
Administrative	5	5	4	2	2.1%	-2	-50.0%
Principal/Assistant Principal	5	5	4	2	2.1%	-2	-50.0%
STAFF FTE SUMMARY							
Total Staff	94.0	87.2	93.6	79.6	100.0%	-14	-15.0%
Teachers	71.3	64.3	63.5	56.4	70.9%	-7	-11.2%
Professional Support	7.3	7.0	8.2	8.7	10.9%	1	6.1%
Campus Administration	5.0	5.0	4.0	2.0	2.5%	-2	-50.0%
Educational Aides	10.3	10.9	17.9	12.5	15.7%	-5	-30.2%
Personnel by Ethnicity & Sex	94.0	87.2	93.6	79.6	100.0%	-14	-15.0%
White	48.6	43.0	50.9	43.9	55.2%	-7	-13.8%
Hispanic	32.4	29.3	25.7	25.3	31.8%	0	-1.6%
Black	6.9	8.8	10.1	7.7	9.6%	-2	-23.8%
Other	6.1	6.1	7.0	2.7	3.4%	-4	-61.4%
White Male	14.8	16.3	19.0	13.8	17.4%	-5	-27.4%
White Female	33.8	5.9	31.8	30.0	37.8%	-2	-5.7%
Hispanic Male	7.6	5.9	3.1	3.0	3.8%	0	-3.2%
Hispanic Female	24.8	23.4	22.6	22.3	28.0%	0	-1.3%
Black Male	2.0	2.0	3.1	2.0	2.5%	-1	-35.5%
Black Female	4.9	6.8	7.0	5.7	7.1%	-1	-18.6%
Other Male	0.1	0.1	0.0	0.0	0.0%	0	#DIV/0!
Other Female	6.0	6.0	7.0	2.7	3.4%	-4	-61.4%
Teachers by Highest Degree Held							
No Degree	0.0	1.9	1.0	0.0	0.0%	-1	-100.0%
Bachelors	50.8	46.4	45.5	42.2	74.8%	-3	-7.3%
Masters	20.6	15.0	16.0	13.2	23.4%	-3	-17.5%
Doctorate	0.0	1.0	1.0	1.0	1.8%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	13.3	9.8	10.8	6.0	10.6%	-5	-44.4%
1-5 Years Experience	18.9	21.4	20.7	20.8	36.8%	0	0.5%
6-10 Years Experience	11.0	11.8	10.8	8.4	14.9%	-2	-22.2%
11-20 Years Experience	15.8	11.1	10.0	11.0	19.6%	1	10.0%
Over 20 Years Experience	12.3	10.1	11.0	10.2	18.1%	-1	-7.3%
Teachers by Population Served							
Regular Education	31.4	30.8	35.0	33.1	58.6%	-2	-5.4%
Career & Technology Education	1.8	0.9	1.1	0.6	1.0%	-1	-45.5%
Bilingual/ESL Education	9.7	7.6	4.5	1.5	2.7%	-3	-66.7%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	6.5	4.8	3.5	4.5	8.0%	1	28.6%
Special Education	14.2	15.0	15.4	11.5	20.3%	-4	-25.3%
Other	7.7	5.3	4.0	5.2	9.3%	1	30.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BOWIE MIDDLE SCHOOL**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,150.00	\$62,709.00	\$63,898.00	\$65,164.00	N/A	\$1,266.00	2.0%
Professional Support	\$67,354.00	\$70,086.00	\$71,802.00	\$72,041.00	N/A	\$239.00	0.3%
Campus Administration	\$76,737.00	\$82,061.00	\$89,617.00	\$98,119.00	N/A	\$8,502.00	9.5%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$56,929.00	\$59,011.00	\$56,841.00	\$60,658.00	N/A	\$3,817.00	6.7%
1-5 Years Experience	\$58,142.00	\$59,807.00	\$61,615.00	\$63,592.00	N/A	\$1,977.00	3.2%
6-10 Years Experience	\$61,363.00	\$62,879.00	\$64,482.00	\$62,794.00	N/A	-\$1,688.00	-2.6%
11-20 Years Experience	\$62,211.00	\$65,168.00	\$67,894.00	\$66,654.00	N/A	-\$1,240.00	-1.8%
Over 20 Years Experience	\$69,031.00	\$70,149.00	\$71,842.00	\$71,162.00	N/A	-\$680.00	-0.9%
Average Experience of Teachers	10.1	9.0	9.6	9.9	N/A	\$0.30	3.1%
Average Experience of Teachers							
with District	8.5	7.1	6.9	7.9	N/A	\$1.00	14.5%
Student/Teacher Ratio	14.2	14.2	13.7	15.5	N/A	\$1.80	13.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CROCKETT MIDDLE SCHOOL**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	999	1,036	1,019	1,181	N/A	162	15.9%
Total Membership	999	1,036	1,019	1,181	N/A	162	15.9%
Grade 6	323	321	336	433	36.7%	97	28.9%
Grade 7	369	337	329	405	34.3%	76	23.1%
Grade 8	307	378	354	343	29.0%	-11	-3.1%
Ethnic Distribution							
White	115	75	76	93	7.9%	17	22.4%
Hispanic / Latino	858	935	918	1,056	89.4%	138	15.0%
Black or African American	12	14	19	17	1.4%	-2	-10.5%
Asian	3	1	0	4	0.3%	4	#DIV/0!
American Indian or Alaska Native	3	1	0	0	0.0%	0	#DIV/0!
Native Hawaiian/Pacific Islander	3	2	1	4	0.3%	3	300.0%
Two or More	5	8	5	7	0.6%	2	40.0%
Special Populations							
At Risk	798	833	816	878	74.3%	62	7.6%
Economic Disadvantaged	665	688	868	981	83.1%	113	13.0%
Emergent Bilingual	277	330	344	369	31.2%	25	7.3%
Special Education	107	123	123	157	13.3%	34	27.6%
Bilingual Education	0	4	0	6	0.5%	6	#DIV/0!
ESL Education	148	159	139	222	18.8%	83	59.7%
Alternative Language	135	164	195	139	11.8%	-56	-28.7%
Gifted & Talented Education	105	106	99	119	10.1%	20	20.2%
Title I	999	1,036	1,019	1,181	100.0%	162	15.9%
Immigrant	17	21	21	34	2.9%	13	61.9%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	9	8	11	3	0.3%	-8	-72.7%
Foster Care	3	2	1	0	0.0%	-1	-100.0%
Homeless	62	60	86	59	5.0%	-27	-31.4%
Dyslexia	86	87	78	92	7.8%	14	17.9%
Dropouts Reported	(2020-2021)	(2021-2022)	(2022-2023)	(2023-2024)			
	22	7	11	23	N/A	12	109.1%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

CROCKETT MIDDLE SCHOOL

2022-2023 2023-2024 2023-2024 2024-2025 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	121	115	121	109	N/A	-12	-9.9%
Full-time Staff	121	115	121	109	N/A	-12	-9.9%
Role ID Counts							
Instructional	85	82	90	87	79.8%	-3	-3.3%
Teachers	74	73	76	71	65.1%	-5	-6.6%
Aides	11	9	14	16	14.7%	2	14.3%
Professional Support	18	17	19	16	14.7%	-3	-15.8%
Classroom Staff	3	3	5	4	3.7%	-1	-20.0%
Non-Classroom Staff	15	14	14	12	11.0%	-2	-14.3%
Administrative	4	4	3	2	1.8%	-1	-33.3%
Principal/Assistant Principal	4	4	3	2	1.8%	-1	-33.3%
STAFF FTE SUMMARY							
Total Staff	93.1	89.0	94.6	86.3	100.0%	-8	-8.8%
Teachers	69.1	67.9	68.6	62.5	72.4%	-6	-8.9%
Professional Support	9.0	9.6	10.9	6.4	7.4%	-5	-41.3%
Campus Administration	4.0	4.0	3.0	2.0	2.3%	-1	-33.3%
Educational Aides	11.0	7.5	12.1	15.5	17.9%	3	28.1%
Personnel by Ethnicity & Sex	93.1	89.8	94.6	86.3	100.0%	-8	-8.8%
White	42.4	38.4	41.1	28.9	33.5%	-12	-29.7%
Hispanic	35.6	40.5	42.2	45.0	52.2%	3	6.6%
Black	6.0	4.0	5.1	6.0	7.0%	1	17.6%
Other	9.1	6.1	6.2	6.3	7.3%	0	1.6%
White Male	11.2	14.1	11.5	10.9	12.7%	-1	-5.2%
White Female	31.2	24.2	29.6	18.0	20.9%	-12	-39.2%
Hispanic Male	6.2	6.2	4.1	7.7	8.9%	4	87.8%
Hispanic Female	29.4	34.3	38.1	37.4	43.3%	-1	-1.8%
Black Male	0.0	0.0	3.1	3.0	3.5%	0	0.0%
Black Female	6.0	4.0	2.0	3.0	3.5%	1	50.0%
Other Male	1.1	0.1	0.2	1.2	1.4%	1	500.0%
Other Female	8.0	6.0	6.0	5.1	5.9%	-1	-15.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.9	0.0	0.0	0.0%	0	#DIV/0!
Bachelors	56.3	53.1	55.4	49.8	79.8%	-6	-10.1%
Masters	12.9	13.9	13.2	12.6	20.2%	-1	-4.5%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	7.7	3.0	9.7	15.5%	7	223.3%
1-5 Years Experience	22.3	16.1	21.2	21.5	34.4%	0	1.4%
6-10 Years Experience	15.9	18.1	17.9	13.5	21.7%	-4	-24.6%
11-20 Years Experience	16.9	14.8	15.0	10.8	17.3%	-4	-28.0%
Over 20 Years Experience	12.1	11.2	11.6	6.9	11.1%	-5	-40.5%
Teachers by Population Served							
Regular Education	32.5	30.6	39.1	20.2	32.4%	-19	-48.3%
Career & Technology Education	1.7	2.6	2.9	2.5	4.0%	0	-13.8%
Bilingual/ESL Education	12.1	12.9	2.5	3.0	4.9%	1	20.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	3.5	4.4	4.0	4.9	7.8%	1	22.5%
Special Education	14.9	11.7	13.4	10.6	17.0%	-3	-20.9%
Other	4.4	5.8	6.7	21.2	33.9%	15	216.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CROCKETT MIDDLE SCHOOL**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,175.00	\$62,891.00	\$64,612.00	\$64,310.00	N/A	-\$302.00	-0.5%
Professional Support	\$68,096.00	\$69,061.00	\$72,491.00	\$68,172.00	N/A	-\$4,319.00	-6.0%
Campus Administration	\$91,689.00	\$85,788.00	\$94,795.00	\$100,323.00	N/A	\$5,528.00	5.8%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$55,633.00	\$59,902.00	\$59,952.00	\$59,836.00	N/A	-\$116.00	-0.2%
1-5 Years Experience	\$58,275.00	\$59,773.00	\$61,092.00	\$63,346.00	N/A	\$2,254.00	3.7%
6-10 Years Experience	\$59,444.00	\$61,661.00	\$63,891.00	\$64,294.00	N/A	\$403.00	0.6%
11-20 Years Experience	\$62,385.00	\$64,669.00	\$66,217.00	\$66,453.00	N/A	\$236.00	0.4%
Over 20 Years Experience	\$67,746.00	\$69,029.00	\$70,979.00	\$70,770.00	N/A	-\$209.00	-0.3%
Average Experience of Teachers	11.1	9.9	10.6	8.6	N/A	-\$2.00	-18.9%
Average Experience of Teachers with District	7.7	6.8	7.4	5.8	N/A	-\$1.60	-21.6%
Student/Teacher Ratio	14.4	15.3	14.8	18.9	N/A	\$4.10	27.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COLLEGE PREP SUCCESS ACADEMY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,351	1,384	1,369	1,272	N/A	-97	-7.1%
Total Membership	1,350	1,384	1,369	1,272	N/A	-97	-7.1%
Grade 6	448	425	461	384	30.2%	-77	-16.7%
Grade 7	475	488	448	458	36.0%	10	2.2%
Grade 8	428	471	460	430	33.8%	-30	-6.5%
Ethnic Distribution							
White	88	66	61	62	4.9%	1	1.6%
Hispanic / Latino	1,233	1,292	1,287	1,194	93.9%	-93	-7.2%
Black or African American	20	16	14	7	0.6%	-7	-50.0%
Asian	2	2	4	2	0.2%	-2	-50.0%
American Indian or Alaska Native	2	2	1	1	0.1%	0	0.0%
Native Hawaiian/Pacific Islander	1	2	0	2	0.2%	2	#DIV/0!
Two or More	5	4	2	4	0.3%	2	100.0%
Special Populations							
At Risk	1,195	1,127	1,109	1,029	80.9%	-80	-7.2%
Economic Disadvantaged	1,004	1,004	1,181	1,085	85.3%	-96	-8.1%
Emergent Bilingual	561	604	585	541	42.5%	-44	-7.5%
Special Education	121	108	121	129	10.1%	8	6.6%
Bilingual Education	3	9	31	5	0.4%	-26	-83.9%
ESL Education	163	5	160	204	16.0%	44	27.5%
Alternative Language	378	573	386	311	24.5%	-75	-19.4%
Gifted & Talented Education	190	179	163	132	10.4%	-31	-19.0%
Title I	1351	1384	1369	1272	100.0%	-97	-7.1%
Immigrant	27	35	52	58	4.6%	6	11.5%
Migrant	1	0	1	0	0.0%	-1	0.0%
Military Connected	10	9	12	5	0.4%	-7	-58.3%
Foster Care	3	5	4	0	0.0%	-4	-100.0%
Homeless	44	52	61	61	4.8%	0	0.0%
Dyslexia	62	53	65	74	5.8%	9	13.8%
Dropouts Reported	(2020-2021)	(2021-2022)	(2022-2023)	(2023-2024)			
	27	29	29	10	N/A	-19	-65.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COLLEGE PREP SUCCESS ACADEMY**

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	125	0	8	107	N/A	99	0.0%
Full-time Staff	125	0	8	107	N/A	99	0.0%
Role ID Counts							
Instructional	91	53	36	86	0.0%	50	138.9%
Teachers	70	53	36	75	0.0%	39	108.3%
Aides	21		0	11	0.0%	11	0.0%
Professional Support	13		2	16	0.0%	14	0.0%
Classroom Staff	1	6	2	1	0.0%	-1	-50.0%
Non-Classroom Staff	12		0	15	0.0%	15	0.0%
Administrative	4		0	4	0.0%	4	0.0%
Principal/Assistant Principal	4		0	4	0.0%	4	0.0%
STAFF FTE SUMMARY							
Total Staff	100.1	54.0	34.4	90.1	100.0%	56	161.9%
Teachers	66.3	53.0	34.3	67.9	75.4%	34	98.0%
Professional Support	9.3	1.0	0.1	8.8	9.8%	9	8700.0%
Campus Administration	3.9	0.0	0.0	4.0	4.4%	4	0.0%
Educational Aides	20.7	0.0	0.0	9.4	10.4%	9	0.0%
Personnel by Ethnicity & Sex	100.1	54.0	34.4	90.1	100.0%	56	161.9%
White	30.8	23.3	8.1	21.4	23.8%	13	164.2%
Hispanic	46.5	21.5	19.3	46.7	51.8%	27	142.0%
Black	17.8	7.2	5.0	9.9	11.0%	5	98.0%
Other	5.0	2.0	2.0	12.1	13.4%	10	505.0%
White Male	7.4	2.2	2.0	7.3	8.2%	5	265.0%
White Female	23.4	21.0	6.1	14.1	15.6%	8	131.1%
Hispanic Male	10.9	6.0	5.0	12.9	14.4%	8	158.0%
Hispanic Female	35.7	15.5	14.3	33.8	37.5%	20	136.4%
Black Male	4.0	2.0	1.0	3.0	3.3%	2	200.0%
Black Female	13.8	5.2	4.0	6.9	7.7%	3	72.5%
Other Male	2.0	0.0	0.0	1.1	1.2%	1	0.0%
Other Female	3.0	2.0	2.0	11.0	12.2%	9	450.0%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	1.0	0.0	0.0%	-1	0.0%
Bachelors	51.9	45.0	26.3	55.8	82.2%	30	112.2%
Masters	11.6	8.0	7.0	12.1	17.8%	5	72.9%
Doctorate	1.8	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	15.9	14.0	3.0	20.5	30.2%	18	583.3%
1-5 Years Experience	27.4	29.0	16.3	23.7	34.9%	7	45.4%
6-10 Years Experience	14.7	6.0	7.1	12.9	18.9%	6	81.7%
11-20 Years Experience	5.1	3.0	5.0	8.8	13.0%	4	76.0%
Over 20 Years Experience	3.2	1.0	3.0	2.0	2.9%	-1	-33.3%
Teachers by Population Served							
Regular Education	47.3	41.5	31.5	45.1	66.5%	14	43.2%
Career & Technology Education	0.9	0.0	0.0	1.1	1.7%	1	0.0%
Bilingual/ESL Education	0.0	0.0	0.0	1.0	1.5%	1	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.0	0.0	5.1	7.6%	5	0.0%
Special Education	17.1	10.5	2.0	8.9	13.2%	7	345.0%
Other	1.0	1.0	0.9	6.6	9.7%	6	633.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ECTOR COLLEGE PREP SUCCESS ACADEMY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$62,621.00	\$1,229.00	\$2,570.00	\$63,015.00	N/A	\$60,445.00	2351.9%
Professional Support	\$63,911.00	\$62,945.00	\$66,277.00	\$68,986.00	N/A	\$2,709.00	4.1%
Campus Administration	\$85,000.00	\$0.00	\$0.00	\$88,230.00	N/A	\$88,230.00	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$59,619.00	\$0.00	\$0.00	\$60,832.00	N/A	\$60,832.00	0.0%
1-5 Years Experience	\$62,407.00	\$0.00	\$1,020.00	\$63,209.00	N/A	\$62,189.00	0.0%
6-10 Years Experience	\$61,804.00	\$0.00	\$634.00	\$63,028.00	N/A	\$62,394.00	0.0%
11-20 Years Experience	\$65,729.00	\$21,717.00	\$13,430.00	\$65,906.00	N/A	\$52,476.00	390.7%
Over 20 Years Experience	\$77,534.00	\$0.00	\$0.00	\$71,659.00	N/A	\$71,659.00	0.0%
Average Experience of Teachers	5.4	3.6	6.8	5.2	N/A	-\$1.60	-23.5%
Average Experience of Teachers with District	4.0	2.7	3.2	3.0	N/A	-\$0.20	-6.3%
Student/Teacher Ratio	20.4	26.1	39.9	18.7	N/A	-\$21.20	-53.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NIMITZ MIDDLE SCHOOL**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,429	1,303	1,312	1,310	N/A	-2	-0.2%
Total Membership	1,429	1,303	1,312	1,310	N/A	-2	-0.2%
Grade 6	435	370	429	461	35.2%	32	7.5%
Grade 7	485	452	425	437	33.4%	12	2.8%
Grade 8	509	481	458	412	31.5%	-46	-10.0%
Ethnic Distribution							
White	301	244	257	224	17.1%	-33	-12.8%
Hispanic / Latino	968	924	906	964	73.6%	58	6.4%
Black or African American	91	84	92	77	5.9%	-15	-16.3%
Asian	31	24	26	24	1.8%	-2	-7.7%
American Indian or Alaska Native	5	4	1	2	0.2%	1	100.0%
Native Hawaiian/ Pacific Islander	1	6	5	1	0.1%	-4	-80.0%
Two or More	32	17	25	18	1.4%	-7	-28.0%
Special Populations							
At Risk	840	776	735	736	56.2%	1	0.1%
Economic Disadvantaged	645	669	911	885	67.6%	-26	-2.9%
Emergent Bilingual	166	179	208	245	18.7%	37	17.8%
Special Education	140	126	129	132	10.1%	3	2.3%
Bilingual Education	0	23	22	3	0.2%	-19	-86.4%
ESL Education	97	106	132	219	16.7%	87	65.9%
Alternative Language	62	45	27	12	0.9%	-15	-55.6%
Gifted & Talented Education	220	210	212	215	16.4%	3	1.4%
Title I	47	1301	1312	1309	99.9%	-3	-0.2%
Immigrant	19	15	12	31	2.4%	19	158.3%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	16	23	11	24	1.8%	13	118.2%
Foster Care	0	2	2	0	0.0%	-2	-100.0%
Homeless	55	55	47	37	2.8%	-10	-21.3%
Dyslexia	74	74	77	72	5.5%	-5	-6.5%
Dropouts Reported	(2020-2021)	(2021-2022)	(2022-2023)	(2023-2024)			
	44	11	14	9	N/A	-5	-35.7%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

NIMITZ MIDDLE SCHOOL

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	126	128	129	118	N/A	-11	-8.5%
Full-time Staff	126	128	129	118	N/A	-11	-8.5%
Role ID Counts							
Instructional	101	99	103	95	80.5%	-8	-7.8%
Teachers	87	88	89	79	66.9%	-10	-11.2%
Aides	14	11	14	16	13.6%	2	14.3%
Professional Support	15	13	14	13	11.0%	-1	-7.1%
Classroom Staff	2	1	2	3	2.5%	1	50.0%
Non-Classroom Staff	13	12	12	10	8.5%	-2	-16.7%
Administrative	4	4	2	3	2.5%	1	50.0%
Principal/Assistant Principal	4	4	2	3	2.5%	1	50.0%

STAFF FTE SUMMARY							
Total Staff	103.4	104.1	103.1	93.0	100.0%	-10	-9.8%
Teachers	75.5	81.1	78.0	65.8	70.7%	-12	-15.6%
Professional Support	10.1	7.9	9.3	8.9	9.6%	0	-4.3%
Campus Administration	4.0	4.0	2.0	3.0	3.2%	1	50.0%
Educational Aides	13.8	11.0	13.8	15.3	16.5%	2	10.9%
Personnel by Ethnicity & Sex	103.4	104.1	103.1	93.0	100.0%	-10	-9.8%
White	55.6	55.1	47.4	37.1	39.9%	-10	-21.7%
Hispanic	35.9	38.0	40.3	41.2	44.2%	1	2.2%
Black	8.8	7.0	9.4	9.5	10.2%	0	1.1%
Other	3.0	4.0	6.0	5.3	5.7%	-1	-11.7%
White Male	15.7	15.4	15.7	13.7	14.7%	-2	-12.7%
White Female	40.0	39.6	31.7	23.4	25.1%	-8	-26.2%
Hispanic Male	4.8	4.8	7.1	6.9	7.4%	0	-2.8%
Hispanic Female	31.1	33.3	33.2	34.2	36.8%	1	3.0%
Black Male	5.0	4.0	5.8	4.0	4.3%	-2	-31.0%
Black Female	3.8	3.0	3.6	5.5	5.9%	2	52.8%
Other Male	1.0	0.0	1.0	0.1	0.1%	-1	0.0%
Other Female	2.0	4.0	5.0	5.2	5.6%	0	4.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	63.3	70.5	64.8	55.8	84.9%	-9	-13.9%
Masters	11.1	9.7	13.2	9.9	15.1%	-3	-25.0%
Doctorate	1.0	0.9	0.0	0.0	0.0%	0	#DIV/0!
Teachers by Years of Experience							
Beginning Teachers	4.0	6.9	12.7	5.5	8.4%	-7	-56.7%
1-5 Years Experience	19.2	22.1	19.9	24.4	37.1%	5	22.6%
6-10 Years Experience	18.5	17.0	17.7	12.2	18.6%	-6	-31.1%
11-20 Years Experience	13.0	15.6	15.0	12.5	19.0%	-3	-16.7%
Over 20 Years Experience	20.8	19.5	12.7	11.2	17.0%	-2	-11.8%
Teachers by Population Served							
Regular Education	37.6	41.1	47.2	44.4	67.5%	-3	-5.9%
Career & Technology Education	0.8	2.0	2.0	2.2	3.4%	0	10.0%
Bilingual/ESL Education	10.1	7.8	2.5	0.0	0.0%	-3	-100.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	6.6	7.7	4.9	5.0	7.7%	0	2.0%
Special Education	13.3	14.3	15.3	9.0	13.6%	-6	-41.2%
Other	7.0	8.3	6.1	5.1	7.8%	-1	-16.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NIMITZ MIDDLE SCHOOL**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$67,997.00	\$63,687.00	\$64,592.00	\$66,128.00	N/A	\$1,536.00	2.4%
Professional Support	\$67,119.00	\$71,040.00	\$71,859.00	\$70,361.00	N/A	-\$1,498.00	-2.1%
Campus Administration	\$82,709.00	\$85,583.00	\$94,807.00	\$92,314.00	N/A	-\$2,493.00	-2.6%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$62,409.00	\$58,600.00	\$60,605.00	\$66,109.00	N/A	\$5,504.00	9.1%
1-5 Years Experience	\$57,702.00	\$59,702.00	\$61,068.00	\$60,670.00	N/A	-\$398.00	-0.7%
6-10 Years Experience	\$59,937.00	\$63,126.00	\$64,564.00	\$70,441.00	N/A	\$5,877.00	9.1%
11-20 Years Experience	\$62,136.00	\$64,735.00	\$66,652.00	\$67,731.00	N/A	\$1,079.00	1.6%
Over 20 Years Experience	\$67,505.00	\$69,798.00	\$71,584.00	\$71,331.00	N/A	-\$253.00	-0.4%
Average Experience of Teachers	12.1	11.5	9.7	10.1	N/A	\$0.40	4.1%
Average Experience of Teachers with District	10.4	9.1	7.1	7.4	N/A	\$0.30	4.2%
Student/Teacher Ratio	18.9	16.1	16.8	19.9	N/A	\$3.10	18.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WILSON-YOUNG MEDAL OF HONOR MIDDLE SCHOOL**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	1,250	1,245	1,193	1,227	N/A	34	2.8%
Total Membership	1,250	1,245	1,193	1,227	N/A	34	2.8%
Grade 6	380	374	410	440	35.9%	30	7.3%
Grade 7	452	415	379	406	33.1%	27	7.1%
Grade 8	418	456	404	381	31.1%	-23	-5.7%
Ethnic Distribution							
White	269	252	220	200	16.3%	-20	-9.1%
Hispanic / Latino	859	886	866	919	74.9%	53	6.1%
Black or African American	71	55	54	46	3.8%	-8	-14.8%
Asian	11	12	11	12	1.0%	1	9.1%
American Indian or Alaska Native	5	5	5	4	0.3%	-1	-20.0%
Native Hawaiian/Pacific Islander	4	7	11	9	0.7%	-2	-18.2%
Two or More	31	28	26	37	3.0%	11	42.3%
Special Populations							
At Risk	834	845	785	743	60.6%	-42	-5.4%
Economic Disadvantaged	743	694	896	855	69.7%	-41	-4.6%
Emergent Bilingual	127	146	177	207	16.9%	30	16.9%
Special Education	117	133	130	151	12.3%	21	16.2%
Bilingual Education	2	12	9	0	0.0%	-9	-100.0%
ESL Education	69	64	131	178	14.5%	47	35.9%
Alternative Language	61	63	26	12	1.0%	-14	-53.8%
Gifted & Talented Education	194	207	178	146	11.9%	-32	-18.0%
Title I	1,250	1,245	1,193	1,227	100.0%	34	2.8%
Immigrant	8	13	13	19	1.6%	6	46.2%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	29	21	19	16	1.3%	-3	-15.8%
Foster Care	2	4	2	1	0.1%	-1	-50.0%
Homeless	38	30	37	42	3.4%	5	13.5%
Dyslexia	71	77	79	78	6.4%	-1	-1.3%
Dropouts Reported	(2021-2022)	(2021-2022)	(2022-2023)	(2023-2024)			
	26	5	18	6	N/A	-12	-66.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WILSON-YOUNG MEDAL OF HONOR MIDDLE SCHOOL**

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	84	116	115	113	N/A	-2	-1.7%
Full-time Staff	114	116	115	113	N/A	-2	-1.7%
Role ID Counts							
Instructional	81	83	93	92	81.4%	-1	-1.1%
Teachers	74	74	81	76	67.3%	-5	-6.2%
Aides	7	9	12	16	14.2%	4	33.3%
Professional Support	22	21	17	17	15.0%	0	0.0%
Classroom Staff	6	5	6	5	4.4%	-1	-16.7%
Non-Classroom Staff	16	16	11	12	10.6%	1	9.1%
Administrative	3	2	4	1	0.9%	-3	-75.0%
Principal/Assistant Principal	3	2	4	1	0.9%	-3	-75.0%
STAFF FTE SUMMARY							
Total Staff	87.8	91.2	93.5	91.7	100.0%	-2	-1.9%
Teachers	66.3	67.1	65.5	65.5	71.5%	0	0.0%
Professional Support	11.5	13.7	9.1	9.8	10.7%	1	7.7%
Campus Administration	3.0	2.0	3.7	1.0	1.1%	-3	-73.0%
Educational Aides	7.0	8.4	10.6	15.3	16.7%	5	44.3%
Personnel by Ethnicity & Sex	87.8	91.2	93.5	91.7	100.0%	-2	-1.9%
White	46.4	47.4	48.8	45.1	49.2%	-4	-7.6%
Hispanic	33.4	35.8	33.0	33.1	36.1%	0	0.3%
Black	4.0	5.0	9.8	10.4	11.3%	1	6.1%
Other	4.0	3.1	2.0	3.1	3.4%	1	55.0%
White Male	13.1	12.5	11.4	17.1	18.7%	6	50.0%
White Female	33.3	34.9	37.3	27.9	30.5%	-9	-25.2%
Hispanic Male	7.2	8.8	10.7	6.1	6.7%	-5	-43.0%
Hispanic Female	26.2	27.0	22.2	27.0	29.4%	5	21.6%
Black Male	3.0	3.0	3.9	3.0	3.3%	-1	-23.1%
Black Female	1.0	2.0	5.9	7.4	8.1%	2	25.4%
Other Male	1.0	1.1	0.0	0.0	0.0%	0	#DIV/0!
Other Female	3.0	2.0	2.0	3.1	3.4%	1	55.0%
Teachers by Highest Degree Held							
No Degree	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	51.6	49.9	54.4	48.0	73.2%	-6	-11.8%
Masters	13.8	16.2	13.7	16.5	25.2%	3	20.4%
Doctorate	0.0	1.0	2.0	1.0	1.5%	-1	-50.0%
Teachers by Years of Experience							
Beginning Teachers	7.0	6.8	11.7	8.5	13.0%	-3	-27.4%
1-5 Years Experience	22.5	26.7	23.7	20.4	31.1%	-3	-13.9%
6-10 Years Experience	14.9	14.4	12.6	14.0	21.3%	1	11.1%
11-20 Years Experience	12.7	9.0	10.7	12.9	19.6%	2	20.6%
Over 20 Years Experience	9.2	10.1	11.4	9.8	14.9%	-2	-14.0%
Teachers by Population Served							
Regular Education	35.3	32.9	45.5	43.0	65.6%	-3	-5.5%
Career & Technology Education	1.0	1.0	2.0	1.6	2.5%	0	-20.0%
Bilingual/ESL Education	9.1	7.9	2.0	2.6	3.9%	1	30.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	6.0	6.3	4.8	4.3	6.5%	-1	-10.4%
Special Education	8.6	11.4	10.2	9.4	14.3%	-1	-7.8%
Other	6.3	7.6	5.6	4.7	7.1%	-1	-16.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WILSON-YOUNG MEDAL OF HONOR MIDDLE SCHOOL**

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

SALARY DATA							
Average Actual Salaries							
Teachers	\$60,557.00	\$62,927.00	\$64,288.00	\$64,390.00	N/A	\$102.00	0.2%
Professional Support	\$66,582.00	\$66,871.00	\$72,687.00	\$70,373.00	N/A	-\$2,314.00	-3.2%
Campus Administration	\$73,032.00	\$87,425.00	\$83,973.00	\$115,000.00	N/A	\$31,027.00	36.9%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$57,002.00	\$58,766.00	\$60,931.00	\$62,517.00	N/A	\$1,586.00	2.6%
1-5 Years Experience	\$58,071.00	\$61,328.00	\$61,920.00	\$61,015.00	N/A	-\$905.00	-1.5%
6-10 Years Experience	\$60,111.00	\$62,499.00	\$63,521.00	\$63,306.00	N/A	-\$215.00	-0.3%
11-20 Years Experience	\$62,295.00	\$64,384.00	\$66,151.00	\$66,088.00	N/A	-\$63.00	-0.1%
Over 20 Years Experience	\$67,733.00	\$69,642.00	\$71,651.00	\$71,793.00	N/A	\$142.00	0.2%
Average Experience of Teachers	9.2	8.6	9.0	9.6	N/A	\$0.60	6.7%
Average Experience of Teachers							
with District	6.5	6.7	6.9	6.7	N/A	-\$0.20	-2.9%
Student/Teacher Ratio	18.9	18.6	17.0	18.7	N/A	\$1.70	10.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GALE POND/ALAMO ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	346	317	324	352	N/A	28	8.6%
Total Membership	346	317	324	352	N/A	28	8.6%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	26	25	40	45	12.8%	5	12.5%
Kindergarten	50	43	45	62	17.6%	17	37.8%
Grade 1	49	49	48	50	14.2%	2	4.2%
Grade 2	52	44	43	51	14.5%	8	18.6%
Grade 3	66	46	48	46	13.1%	-2	-4.2%
Grade 4	53	60	47	52	14.8%	5	10.6%
Grade 5	50	50	53	46	13.1%	-7	-13.2%
Ethnic Distribution							
White	49	46	42	54	15.3%	12	28.6%
Hispanic / Latino	282	260	260	270	76.7%	10	3.8%
Black or African American	10	7	12	12	3.4%	0	0.0%
Asian	0	0	2	4	1.1%	2	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	0	0	1	1	0.3%	0	0.0%
Two or More	5	4	7	11	3.1%	4	57.1%
Special Populations							
At Risk	148	99	115	112	31.8%	-3	-2.6%
Economic Disadvantaged	188	232	217	233	66.2%	16	7.4%
Emergent Bilingual	56	19	14	19	5.4%	5	35.7%
Special Education	32	33	34	71	20.2%	37	108.8%
Bilingual Education	55	2	0	0	0.0%	0	#DIV/0!
ESL Education	1	14	9	10	2.8%	1	11.1%
Alternative Language	0	1	0	4	1.1%	4	#DIV/0!
Gifted & Talented Education	58	61	68	54	15.3%	-14	-20.6%
Title I	346	317	324	352	100.0%	28	8.6%
Immigrant	6	1	0	0	0.0%	0	#DIV/0!
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	9	7	7	5	1.4%	-2	-28.6%
Foster Care	0	1	2	0	0.0%	-2	-100.0%
Homeless	2	2	0	1	0.3%	1	#DIV/0!
Dyslexia	8	11	5	12	3.4%	7	140.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GALE POND/ALAMO ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	47	40	38	36	N/A	-2	-5.3%
Full-time Staff	47	40	38	36	N/A	-2	-5.3%
Role ID Counts							
Instructional	26	26	26	35	97.2%	9	34.6%
Teachers	20	21	21	28	77.8%	7	33.3%
Aides	6	5	5	7	19.4%	2	40.0%
Professional Support	11	6	7	6	16.7%	-1	-14.3%
Classroom Staff	3	0	1	3	8.3%	2	0.0%
Non-Classroom Staff	8	6	6	3	8.3%	-3	-50.0%
Administrative	2	1	1	2	5.6%	1	100.0%
Principal/Assistant Principal	2	1	1	2	5.6%	1	100.0%
STAFF FTE SUMMARY							
Total Staff	34.5	26.8	30.5	36.0	100.0%	6	18.0%
Teachers	20.0	17.0	18.5	23.4	65.2%	5	26.5%
Professional Support	6.6	4.3	6.0	4.1	11.5%	-2	-31.7%
Campus Administration	2.0	1.0	1.0	2.0	5.6%	1	100.0%
Educational Aides	5.9	4.5	5.0	6.4	17.8%	1	28.0%
Personnel by Ethnicity & Sex	34.5	26.8	30.5	36.0	100.0%	6	18.0%
White	15.6	14.3	12.7	16.4	45.7%	4	29.1%
Hispanic	14.9	9.1	13.5	16.1	44.8%	3	19.3%
Black	3.0	1.3	1.3	1.4	3.9%	0	7.7%
Other	1.0	2.0	3.0	2.0	5.6%	-1	-33.3%
White Male	2.1	1.3	0.0	0.1	0.2%	0	#DIV/0!
White Female	13.5	13.0	12.7	16.4	45.5%	4	29.1%
Hispanic Male	2.0	1.0	1.6	1.0	2.8%	-1	-37.5%
Hispanic Female	12.9	8.1	11.9	15.1	42.1%	3	26.9%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	3.0	1.3	1.3	1.4	3.9%	0	7.7%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	2.0	3.0	2.0	5.6%	-1	-33.3%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	1.0	0.0	0.0%	-1	0.0%
Bachelors	14.0	15.3	14.2	20.7	88.1%	7	45.8%
Masters	6.0	1.7	3.3	2.8	11.9%	-1	-15.2%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.0	1.0	2.0	0.0	0.0%	-2	-100.0%
1-5 Years Experience	6.0	6.0	4.0	6.5	27.9%	3	62.5%
6-10 Years Experience	4.0	3.4	3.9	7.1	30.4%	3	82.1%
11-20 Years Experience	5.0	4.4	5.3	5.7	24.2%	0	7.5%
Over 20 Years Experience	5.0	2.1	3.3	4.1	17.6%	1	24.2%
Teachers by Population Served							
Regular Education	17.9	13.9	14.9	18.9	80.8%	4	26.8%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.1	0.4	1.0	0.0	0.0%	-1	-100.0%
Compensatory Education	0.0	1.0	2.0	3.0	12.8%	1	50.0%
Gifted & Talented Education	1.0	0.7	0.6	0.4	1.6%	0	-33.3%
Special Education	1.0	1.0	0.0	1.1	4.8%	1	#DIV/0!
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GALE POND/ALAMO ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,610.00	\$62,949.00	\$62,893.00	\$64,426.00	N/A	\$1,533.00	2.4%
Professional Support	\$68,732.00	\$68,671.00	\$67,425.00	\$68,179.00	N/A	\$754.00	1.1%
Campus Administration	\$86,228.00	\$91,152.00	\$103,219.00	\$84,373.00	N/A	-\$18,846.00	-18.3%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$0.00	\$58,744.00	\$41,523.00	\$0.00	N/A	-\$41,523.00	-100.0%
1-5 Years Experience	\$57,996.00	\$60,382.00	\$61,439.00	\$61,165.00	N/A	-\$274.00	-0.4%
6-10 Years Experience	\$59,040.00	\$62,742.00	\$63,659.00	\$63,306.00	N/A	-\$353.00	-0.6%
11-20 Years Experience	\$62,588.00	\$64,999.00	\$65,726.00	\$65,726.00	N/A	\$0.00	0.0%
Over 20 Years Experience	\$66,988.00	\$70,222.00	\$70,628.00	\$70,376.00	N/A	-\$252.00	-0.4%
Average Experience of Teachers	12.7	10.3	11.3	11.1	N/A	-\$0.20	-1.8%
Average Experience of Teachers with District	10.4	9.1	10.9	10.2	N/A	-\$0.70	-6.4%
Student/Teacher Ratio	17.3	18.7	17.5	15.0	0.0%	-\$2.50	-14.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
AUSTIN ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	512	537	553	550	N/A	-3	-0.5%
Total Membership	512	537	553	550	N/A	-3	-0.5%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	128	138	143	139	25.3%	-4	-2.8%
Kindergarten	71	71	69	68	12.4%	-1	-1.4%
Grade 1	57	67	71	65	11.8%	-6	-8.5%
Grade 2	59	52	62	71	12.9%	9	14.5%
Grade 3	57	61	58	61	11.1%	3	5.2%
Grade 4	57	59	60	59	10.7%	-1	-1.7%
Grade 5	51	55	52	54	9.8%	2	3.8%
Grade 6	32	34	38	33	6.0%	-5	-13.2%
Ethnic Distribution							
White	88	84	79	63	11.5%	-16	-20.3%
Hispanic / Latino	404	435	458	464	84.4%	6	1.3%
Black or African American	11	9	7	10	1.8%	3	42.9%
Asian	4	3	2	3	0.6%	1	50.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	5	6	7	10	1.8%	3	42.9%
Special Populations							
At Risk	203	209	175	144	26.2%	-31	-17.7%
Economic Disadvantaged	249	306	299	316	57.5%	17	5.7%
Emergent Bilingual	73	76	77	81	14.7%	4	5.2%
Special Education	53	74	73	81	14.7%	8	11.0%
Bilingual Education	58	35	42	62	11.3%	20	47.6%
ESL Education	12	8	3	7	1.3%	4	133.3%
Alternative Language	0	29	29	5	0.9%	-24	-82.8%
Gifted & Talented Education	55	53	62	64	11.6%	2	3.2%
Title I	512	537	553	550	100.0%	-3	-0.5%
Immigrant	4	3	2	2	0.4%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	0	4	0	0.0%	-4	0.0%
Foster Care	2	3	0	0	0.0%	0	#DIV/0!
Homeless	1	3	4	2	0.4%	-2	-50.0%
Dyslexia	27	35	31	36	6.6%	5	16.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
AUSTIN ELEMENTARY**

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	63	65	61	64	N/A	3	4.9%
Full-time Staff	63	65	61	64	N/A	3	4.9%
Role ID Counts							
Instructional	48	52	52	52	81.3%	0	0.0%
Teachers	30	31	30	31	48.4%	1	3.3%
Aides	18	21	22	21	32.8%	-1	-4.5%
Professional Support	6	5	5	6	9.4%	1	20.0%
Classroom Staff	3	2	2	2	3.1%	0	0.0%
Non-Classroom Staff	3	3	3	4	6.3%	1	33.3%
Administrative	2	2	2	1	1.6%	-1	-50.0%
Principal/Assistant Principal	2	2	2	1	1.6%	-1	-50.0%

STAFF FTE SUMMARY							
Total Staff	50.1	53.7	56.2	56.0	100.0%	0	-0.4%
Teachers	26.6	28.2	28.6	28.8	51.4%	0	0.7%
Professional Support	3.6	3.2	3.9	5.2	9.4%	1	33.3%
Campus Administration	2.0	2.0	2.0	1.0	1.8%	-1	-50.0%
Educational Aides	18.0	20.3	21.7	21.0	37.5%	-1	-3.2%
Personnel by Ethnicity & Sex	50.1	53.7	56.2	56.0	100.0%	0	-0.4%
White	23.8	22.3	20.6	17.9	31.9%	-3	-13.1%
Hispanic	25.3	30.4	34.7	35.2	62.9%	1	1.4%
Black	1.0	1.0	1.0	1.0	1.8%	0	0.0%
Other	0.0	0.0	0.0	1.9	3.4%	2	0.0%
White Male	3.1	1.0	2.0	1.0	1.8%	-1	-50.0%
White Female	20.7	21.3	18.6	16.9	30.1%	-2	-9.1%
Hispanic Male	1.0	1.0	1.0	1.0	1.8%	0	0.0%
Hispanic Female	24.3	29.4	33.7	34.2	61.2%	1	1.5%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	1.0	1.0	1.0	1.8%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	1.9	3.4%	2	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	22.1	25.5	25.0	24.8	86.1%	0	-0.8%
Masters	4.5	2.8	3.6	4.0	13.9%	0	11.1%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	1.0	2.0	1.0	0.0	0.0%	-1	-100.0%
1-5 Years Experience	4.0	9.0	7.0	5.9	20.7%	-1	-15.7%
6-10 Years Experience	8.1	5.5	8.0	6.3	21.9%	-2	-21.3%
11-20 Years Experience	7.5	8.8	8.6	13.5	47.0%	5	57.0%
Over 20 Years Experience	6.0	3.0	4.0	3.0	10.4%	-1	-25.0%
Teachers by Population Served							
Regular Education	13.1	18.3	23.0	24.5	85.2%	2	6.5%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	2.3	3.0	2.9	2.6	8.9%	0	-10.3%
Compensatory Education	10.0	5.2	1.2	1.2	4.2%	0	0.0%
Gifted & Talented Education	0.1	0.8	0.6	0.5	1.7%	0	-16.7%
Special Education	1.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
AUSTIN ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,603.00	\$62,721.00	\$64,823.00	\$65,077.00	N/A	\$254.00	0.4%
Professional Support	\$66,378.00	\$73,323.00	\$71,918.00	\$73,651.00	N/A	\$1,733.00	2.4%
Campus Administration	\$84,983.00	\$88,503.00	\$93,631.00	\$103,285.00	N/A	\$9,654.00	10.3%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$56,995.00	\$58,746.00	\$60,580.00	\$0.00	N/A	-\$60,580.00	-100.0%
1-5 Years Experience	\$58,412.00	\$59,812.00	\$61,274.00	\$61,570.00	N/A	\$296.00	0.5%
6-10 Years Experience	\$59,089.00	\$62,020.00	\$63,576.00	\$64,400.00	N/A	\$824.00	1.3%
11-20 Years Experience	\$61,846.00	\$64,334.00	\$66,147.00	\$65,962.00	N/A	-\$185.00	-0.3%
Over 20 Years Experience	\$67,168.00	\$69,317.00	\$71,339.00	\$70,533.00	N/A	-\$806.00	-1.1%
Average Experience of Teachers	12.8	9.9	11.1	11.9	N/A	\$0.80	7.2%
Average Experience of Teachers							
with District	10.9	8.8	9.9	10.4	N/A	\$0.50	5.1%
Student/Teacher Ratio	19.3	19.0	19.4	19.1	N/A	-\$0.30	-1.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLACKSHEAR ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	602	672	693	715	N/A	22	3.2%
Total Membership	602	672	693	715	N/A	22	3.2%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	96	112	103	117	16.4%	14	13.6%
Grade 1	101	110	126	118	16.5%	-8	-6.3%
Grade 2	100	103	110	125	17.5%	15	13.6%
Grade 3	108	132	125	107	15.0%	-18	-14.4%
Grade 4	109	104	125	123	17.2%	-2	-1.6%
Grade 5	88	111	104	125	17.5%	21	20.2%
Ethnic Distribution							
White	28	28	18	24	3.4%	6	33.3%
Hispanic / Latino	497	554	596	613	85.7%	17	2.9%
Black or African American	53	65	67	63	8.8%	-4	-6.0%
Asian	0	0	0	0	0.0%	0	0.0%
Native American	1	2	0	0	0.0%	0	#DIV/0!
Native Hawaiian/Pacific Islander	2	2	2	2	0.3%	0	0.0%
Two or More	21	21	10	13	1.8%	3	30.0%
Special Populations							
At Risk	322	347	479	505	70.6%	26	5.4%
Economic Disadvantaged	487	537	596	659	92.2%	63	10.6%
Emergent Bilingual	191	214	263	282	39.4%	19	7.2%
Special Education	70	78	81	88	12.3%	7	8.6%
Bilingual Education	187	208	249	216	30.2%	-33	-13.3%
ESL Education	1	1	2	5	0.7%	3	150.0%
Alternative Language	1	5	4	53	7.4%	49	1225.0%
Gifted & Talented Education	28	26	35	31	4.3%	-4	-11.4%
Title I	602	672	693	715	100.0%	22	3.2%
Immigrant	20	20	22	97	13.6%	75	340.9%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	2	2	0	0.0%	-2	-100.0%
Foster Care	0	1	3	0	0.0%	-3	-100.0%
Homeless	29	48	62	37	5.2%	-25	-40.3%
Dyslexia	11	18	13	19	2.7%	6	46.2%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLACKSHEAR ELEMENTARY

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	69	76	70	68	N/A	-2	-2.9%
Full-time Staff	69	76	70	68	N/A	-2	-2.9%
Role ID Counts							
Instructional	46	51	47	46	67.6%	-1	-2.1%
Teachers	36	40	38	36	52.9%	-2	-5.3%
Aides	10	11	9	10	14.7%	1	11.1%
Professional Support	9	6	5	5	7.4%	0	0.0%
Classroom Staff	3	2	2	1	1.5%	-1	-50.0%
Non-Classroom Staff	6	4	3	4	5.9%	1	33.3%
Administrative	2	2	1	1	1.5%	0	0.0%
Principal/Assistant Principal	2	2	1	1	1.5%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	49.8	49.8	49.5	46.1	100.0%	-3	-6.9%
Teachers	34.2	35.8	35.7	32.5	70.7%	-3	-9.0%
Professional Support	4.0	2.4	4.1	4.0	8.7%	0	-2.4%
Campus Administration	2.0	2.0	1.0	1.0	2.2%	0	0.0%
Educational Aides	9.6	9.7	8.7	8.5	18.4%	0	-2.3%
Personnel by Ethnicity & Sex	49.8	49.8	49.5	46.1	100.0%	-3	-6.9%
White	10.7	8.3	10.0	8.8	19.2%	-1	-12.0%
Hispanic	36.1	36.5	35.5	33.2	72.1%	-2	-6.5%
Black	2.0	3.1	2.0	1.0	2.2%	-1	-50.0%
Other	1.0	2.0	2.0	3.0	6.5%	1	50.0%
White Male	1.1	1.1	0.0	0.0	0.0%	0	#DIV/0!
White Female	9.6	7.2	10.0	8.8	19.2%	-1	-12.0%
Hispanic Male	2.0	3.0	4.0	4.0	8.7%	0	0.0%
Hispanic Female	34.1	33.5	31.5	29.2	63.5%	-2	-7.3%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.0	3.1	2.0	1.0	2.2%	-1	-50.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	2.0	2.0	3.0	6.5%	1	50.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	25.9	24.4	25.3	22.4	68.7%	-3	-11.5%
Masters	8.4	11.3	9.4	9.2	28.2%	0	-2.1%
Doctorate	0.0	0.0	1.0	1.0	3.1%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	3.0	0.0	1.1	3.5%	1	#DIV/0!
1-5 Years Experience	14.1	12.1	11.0	10.0	30.7%	-1	-9.1%
6-10 Years Experience	2.0	4.1	7.0	7.0	21.5%	0	0.0%
11-20 Years Experience	9.2	6.6	7.6	7.2	22.0%	0	-5.3%
Over 20 Years Experience	6.9	10.0	10.1	7.2	22.3%	-3	-28.7%
Teachers by Population Served							
Regular Education	22.2	34.1	22.3	19.3	59.4%	-3	-13.5%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	8.0	0.0	11.9	12.7	39.2%	1	0.0%
Compensatory Education	0.9	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	2.0	0.5	0.6	0.5	1.5%	0	-16.7%
Special Education	1.1	1.1	1.0	0.0	0.0%	-1	-100.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLACKSHEAR ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,737.00	\$63,812.00	\$64,687.00	\$65,019.00	N/A	\$332.00	0.5%
Professional Support	\$67,159.00	\$62,626.00	\$68,337.00	\$67,297.00	N/A	-\$1,040.00	-1.5%
Campus Administration	\$84,705.00	\$88,329.00	\$109,219.00	\$109,219.00	N/A	\$0.00	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$57,007.00	\$58,780.00	\$0.00	\$61,878.00	N/A	\$61,878.00	#DIV/0!
1-5 Years Experience	\$57,869.00	\$59,902.00	\$61,154.00	\$60,918.00	N/A	-\$236.00	-0.4%
6-10 Years Experience	\$59,201.00	\$61,299.00	\$63,267.00	\$63,130.00	N/A	-\$137.00	-0.2%
11-20 Years Experience	\$63,732.00	\$64,684.00	\$65,936.00	\$66,613.00	N/A	\$677.00	1.0%
Over 20 Years Experience	\$69,526.00	\$70,343.00	\$68,750.00	\$71,829.00	N/A	\$3,079.00	4.5%
Average Experience of Teachers	11.9	12.4	13.2	12.1	N/A	-\$1.10	-8.3%
Average Experience of Teachers with District	9.0	9.7	9.9	9.6	N/A	-\$0.30	-3.0%
Student/Teacher Ratio	17.6	18.8	19.4	22.0	N/A	\$2.60	13.4%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLANTON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	506	502	522	510	N/A	-12	-2.3%
Total Membership	506	502	522	510	N/A	-12	-2.3%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	46	48	56	52	10.2%	-4	-7.1%
Kindergarten	80	63	79	69	13.5%	-10	-12.7%
Grade 1	85	81	80	83	16.3%	3	3.8%
Grade 2	82	82	89	79	15.5%	-10	-11.2%
Grade 3	69	78	67	84	16.5%	17	25.4%
Grade 4	67	73	87	65	12.8%	-22	-25.3%
Grade 5	77	77	64	78	15.3%	14	21.9%
Ethnic Distribution							
White	135	123	123	100	19.6%	-23	-18.7%
Hispanic / Latino	279	298	330	333	65.3%	3	0.9%
Black or African American	60	44	40	44	8.6%	4	10.0%
Asian	13	18	12	11	2.2%	-1	-8.3%
America Indian or Alaska Native	2	2	1	1	0.2%	0	0.0%
Native Hawaiian/ Pacific islander	0	0	1	2	0.4%	1	0.0%
Two or More	17	17	15	19	3.7%	4	26.7%
Special Populations							
At Risk	102	92	202	231	45.3%	29	14.4%
Economic Disadvantaged	348	355	421	409	80.2%	-12	-2.9%
Emergent Bilingual	19	26	49	73	14.3%	24	49.0%
Special Education	61	70	73	68	13.3%	-5	-6.8%
Bilingual Education	0	2	2	2	0.4%	0	0.0%
ESL Education	19	22	39	55	10.8%	16	41.0%
Alternative Language	0	1	4	10	2.0%	6	150.0%
Gifted & Talented Education	13	16	19	28	5.5%	9	47.4%
Title I	506	502	522	510	100.0%	-12	-2.3%
Immigrant	2	3	3	8	1.6%	5	166.7%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	2	1	2	0.4%	1	100.0%
Foster Care	0	2	0	1	0.2%	2	#DIV/0!
Homeless	12	9	30	25	4.9%	-5	-16.7%
Dyslexia	16	16	8	11	2.2%	3	37.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLANTON ELEMENTARY**

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

STAFF DATA

STAFF COUNTS, NOT FTE							
Employment Counts	77	56	58	54	N/A	-4	-6.9%
Full-time Staff	77	56	58	54	N/A	-4	-6.9%
Role ID Counts							
Instructional	39	47	49	43	79.6%	-6	-12.2%
Teachers	31	37	32	29	53.7%	-3	-9.4%
Aides	8	10	17	14	25.9%	-3	-17.6%
Professional Support	9	14	8	9	16.7%	1	12.5%
Classroom Staff	4	8	4	6	11.1%	2	50.0%
Non-Classroom Staff	5	6	4	3	5.6%	-1	-25.0%
Administrative	2	2	2	2	3.7%	0	0.0%
Principal/Assistant Principal	2	2	2	2	3.7%	0	0.0%

STAFF FTE SUMMARY							
Total Staff	42.0	45.2	47.4	45.0	100.0%	-2	-5.1%
Teachers	27.7	28.2	25.3	25.0	55.6%	0	-1.2%
Professional Support	4.5	5.8	5.1	4.0	8.9%	-1	-21.6%
Campus Administration	2.0	2.0	2.0	2.0	4.4%	0	0.0%
Educational Aides	7.8	9.2	15.0	14.0	31.1%	-1	-6.7%
Personnel by Ethnicity & Sex	42.0	45.2	47.4	45.0	100.0%	-2	-5.1%
White	27.7	28.1	25.0	23.3	51.8%	-2	-6.8%
Hispanic	12.2	12.1	17.5	17.6	39.1%	0	0.6%
Black	2.0	4.9	5.0	1.0	2.2%	-4	-80.0%
Other	0.1	0.1	0.0	3.1	6.8%	3	0.0%
White Male	2.3	1.3	0.3	0.9	2.0%	1	200.0%
White Female	25.4	26.7	24.6	22.5	49.9%	-2	-8.5%
Hispanic Male	1.0	2.4	3.4	1.0	2.2%	-2	-70.6%
Hispanic Female	11.2	9.8	14.1	16.6	36.9%	3	17.7%
Black Male	0.0	1.9	0.0	0.0	0.0%	0	0.0%
Black Female	2.0	3.0	5.0	1.0	2.2%	-4	-80.0%
Other Male	0.1	0.1	0.0	0.1	0.2%	0	0.0%
Other Female	0.0	0.0	0.0	3.0	6.7%	3	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	20.7	20.7	21.1	18.3	73.2%	-3	-13.3%
Masters	7.0	7.6	4.2	6.7	26.8%	3	59.5%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	7.0	1.0	1.0	1.9	7.7%	1	90.0%
1-5 Years Experience	3.5	7.3	5.0	7.5	29.9%	3	50.0%
6-10 Years Experience	3.0	3.8	5.2	3.1	12.5%	-2	-40.4%
11-20 Years Experience	11.0	11.5	9.0	7.1	28.4%	-2	-21.1%
Over 20 Years Experience	3.1	4.6	5.1	5.4	21.5%	0	5.9%
Teachers by Population Served							
Regular Education	22.0	22.4	19.8	19.8	79.2%	0	0.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	0.4	0.4	1.0	4.0%	1	150.0%
Compensatory Education	3.0	2.0	2.0	1.0	4.2%	-1	-50.0%
Gifted & Talented Education	0.0	0.0	0.4	0.4	1.5%	0	0.0%
Special Education	2.7	3.4	2.7	2.8	11.1%	0	3.7%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BLANTON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,209.00	\$64,004.00	\$66,010.00	\$66,067.00	N/A	\$57.00	0.1%
Professional Support	\$65,395.00	\$68,674.00	\$70,956.00	\$68,647.00	N/A	-\$2,309.00	-3.3%
Campus Administration	\$81,740.00	\$82,981.00	\$100,000.00	\$87,704.00	N/A	-\$12,296.00	-12.3%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$56,995.00	\$58,746.00	\$60,593.00	\$61,756.00	N/A	\$1,163.00	1.9%
1-5 Years Experience	\$58,229.00	\$59,346.00	\$61,335.00	\$64,938.00	N/A	\$3,603.00	5.9%
6-10 Years Experience	\$59,760.00	\$61,750.00	\$63,368.00	\$64,351.00	N/A	\$983.00	1.6%
11-20 Years Experience	\$61,724.00	\$64,914.00	\$66,891.00	\$65,816.00	N/A	-\$1,075.00	-1.6%
Over 20 Years Experience	\$67,279.00	\$70,594.00	\$72,918.00	\$70,921.00	N/A	-\$1,997.00	-2.7%
Average Experience of Teachers	11.9	12.5	13.3	11.9	N/A	-\$1.40	-10.5%
Average Experience of Teachers							
with District	9.1	9.6	10.3	8.1	N/A	-\$2.20	-21.4%
Student/Teacher Ratio	17.9	19.8	21.5	20.4	N/A	-\$1.10	-5.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BUICE ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	837	843	821	844	N/A	23	2.8%
Total Membership	837	842	821	844	N/A	23	2.8%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	143	111	127	124	14.7%	-3	-2.4%
Grade 1	120	153	129	134	15.9%	5	3.9%
Grade 2	119	127	160	145	17.2%	-15	-9.4%
Grade 3	164	128	126	154	18.3%	28	22.2%
Grade 4	144	177	136	150	17.8%	14	10.3%
Grade 5	147	147	143	137	16.2%	-6	-4.2%
Ethnic Distribution							
White	272	242	218	197	23.3%	-21	-9.6%
Hispanic / Latino	505	521	521	561	66.5%	40	7.7%
Black or African American	29	36	38	45	5.3%	7	18.4%
Asian	7	10	16	8	1.0%	-8	-50.0%
America Indian or Alaska Native	2	3	2	3	0.4%	1	50.0%
Native Hawaiian/ Pacific islander	3	3	5	6	0.7%	1	20.0%
Two or More	19	28	21	24	2.8%	3	14.3%
Special Populations							
At Risk	413	376	382	396	46.9%	14	3.7%
Economic Disadvantaged	406	454	474	541	64.1%	67	14.1%
Emergent Bilingual	21	31	56	84	10.0%	28	50.0%
Special Education	119	127	124	159	18.8%	35	28.2%
Bilingual Education	2	4	15	28	3.3%	13	86.7%
ESL Education	16	25	20	11	1.3%	-9	-45.0%
Alternative Language	0	1	17	40	4.7%	23	135.3%
Gifted & Talented Education	52	56	63	55	6.5%	-8	-12.7%
Title I	837	843	821	844	100.0%	23	2.8%
Immigrant	1	0	3	4	0.5%	1	0.0%
Migrant	1	1	0	0	0.0%	0	#DIV/0!
Military Connected	11	5	6	6	0.7%	0	0.0%
Foster Care	1	2	0	1	0.1%	1	#DIV/0!
Homeless	34	24	17	18	2.1%	1	5.9%
Dyslexia	37	42	22	48	5.7%	26	118.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BUICE ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	74	74	75	66	N/A	-9	-12.0%
Full-time Staff	74	74	75	66	N/A	-9	-12.0%
Role ID Counts							
Instructional	58	60	64	58	87.9%	-6	-9.4%
Teachers	45	45	47	46	69.7%	-1	-2.1%
Aides	13	15	17	12	18.2%	-5	-29.4%
Professional Support	9	6	7	9	13.6%	2	28.6%
Classroom Staff	5	4	3	5	7.6%	2	66.7%
Non-Classroom Staff	4	2	4	4	6.1%	0	0.0%
Administrative	3	3	3	2	3.0%	-1	-33.3%
Principal/Assistant Principal	3	3	3	2	3.0%	-1	-33.3%
STAFF FTE SUMMARY							
Total Staff	63.9	61.7	64.0	59.2	100.0%	-5	-7.5%
Teachers	42.0	40.1	42.0	40.7	68.7%	-1	-3.1%
Professional Support	6.5	3.9	4.4	5.5	9.3%	1	25.0%
Campus Administration	3.0	3.0	2.9	2.0	3.4%	-1	-31.0%
Educational Aides	12.4	14.6	14.7	11.0	18.6%	-4	-25.2%
Personnel by Ethnicity & Sex	63.9	61.7	64.0	59.2	100.0%	-5	-7.5%
White	37.9	40.0	32.3	30.4	51.4%	-2	-5.9%
Hispanic	21.9	17.2	26.3	21.1	35.6%	-5	-19.8%
Black	2.1	1.5	2.3	4.7	8.0%	2	104.3%
Other	2.1	3.0	3.0	3.0	5.0%	0	0.0%
White Male	2.2	0.5	0.1	0.4	0.7%	0	300.0%
White Female	35.7	39.5	32.2	30.0	50.7%	-2	-6.8%
Hispanic Male	1.0	2.2	1.0	0.0	0.0%	-1	-100.0%
Hispanic Female	20.9	15.0	25.3	21.1	35.6%	-4	-16.6%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.1	1.5	2.3	4.7	8.0%	2	104.3%
Other Male	0.1	0.0	0.0	0.1	0.1%	0	0.0%
Other Female	2.0	3.0	3.0	2.9	4.9%	0	-3.3%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	36.2	29.2	33.7	30.3	74.5%	-3	-10.1%
Masters	5.8	10.9	8.3	10.4	25.5%	2	25.3%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.0	6.0	7.0	4.0	9.8%	-3	-42.9%
1-5 Years Experience	7.0	6.0	11.0	17.0	41.9%	6	54.5%
6-10 Years Experience	14.8	12.2	5.1	6.6	16.3%	2	29.4%
11-20 Years Experience	12.0	9.0	14.5	7.3	17.9%	-7	-49.7%
Over 20 Years Experience	8.2	6.9	4.5	5.7	14.1%	1	26.7%
Teachers by Population Served							
Regular Education	35.0	35.3	37.7	37.2	91.4%	-1	-1.3%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	0.2	0.0	0.0	0.0%	0	#DIV/0!
Compensatory Education	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.1	0.6	0.8	0.4	0.9%	0	-50.0%
Special Education	5.9	4.0	3.5	3.1	7.7%	0	-11.4%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BUICE ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,406.00	\$63,097.00	\$64,241.00	\$65,003.00	N/A	\$762.00	1.2%
Professional Support	\$68,223.00	\$74,803.00	\$65,098.00	\$67,357.00	N/A	\$2,259.00	3.5%
Campus Administration	\$78,925.00	\$83,837.00	\$87,926.00	\$89,618.00	N/A	\$1,692.00	1.9%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$0.00	\$58,746.00	\$60,608.00	\$60,356.00	N/A	-\$252.00	-0.4%
1-5 Years Experience	\$57,378.00	\$59,745.00	\$61,190.00	\$64,421.00	N/A	\$3,231.00	5.3%
6-10 Years Experience	\$59,501.00	\$62,015.00	\$63,632.00	\$64,000.00	N/A	\$368.00	0.6%
11-20 Years Experience	\$61,752.00	\$64,806.00	\$65,806.00	\$65,184.00	N/A	-\$622.00	-0.9%
Over 20 Years Experience	\$68,090.00	\$69,817.00	\$71,844.00	\$71,780.00	N/A	-\$64.00	-0.1%
Average Experience of Teachers	12.4	10.8	9.7	8.8	N/A	-\$0.90	-9.3%
Average Experience of Teachers with District	10.5	8.2	7.9	6.4	N/A	-\$1.50	-19.0%
Student/Teacher Ratio	19.9	21.0	19.5	20.7	N/A	\$1.20	6.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURLESON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	435	413	381		N/A	-381	-100.0%
Total Membership	435	413	381		N/A	-381	-100.0%
Early Education	0	0	0		0.0%	0	0.0%
Pre-Kindergarten	0	0	0		0.0%	0	0.0%
Kindergarten	55	55	51		13.4%	-51	-100.0%
Grade 1	77	53	52		13.7%	-52	-100.0%
Grade 2	80	75	65		17.1%	-65	-100.0%
Grade 3	80	73	73		19.2%	-73	-100.0%
Grade 4	80	77	65		17.1%	-65	-100.0%
Grade 5	63	80	75		19.7%	-75	-100.0%
Ethnic Distribution							
White	26	24	27		7.1%	-27	-100.0%
Hispanic / Latino	379	356	328		86.1%	-328	-100.0%
Black or African American	17	21	11		2.9%	-11	-100.0%
Asian	7	3	6		1.6%	-6	-100.0%
American Indian or Alaska Native	0	0	0		0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	1	0	3		0.8%	-3	0.0%
Two or More	5	9	6		1.6%	-6	-100.0%
Special Populations							
At Risk	204	249	279		73.2%	-279	-100.0%
Economic Disadvantaged	325	368	314		82.4%	-314	-100.0%
Emergent Bilingual	112	90	120		31.5%	-120	-100.0%
Special Education	89	80	65		17.1%	-65	-100.0%
Bilingual Education	97	56	59		15.5%	-59	-100.0%
ESL Education	9	4	3		0.8%	-3	-100.0%
Alternative Language	3	17	40		10.5%	-40	-100.0%
Gifted & Talented Education	11	11	10		2.6%	-10	-100.0%
Title I	435	413	381		100.0%	-381	-100.0%
Immigrant	10	8	12		3.2%	-12	-100.0%
Migrant	0	0	0		0.0%	0	0.0%
Military Connected	3	0	0		0.0%	0	0.0%
Foster Care	1	1	3		0.8%	-3	-100.0%
Homeless	18	13	24		6.3%	-24	-100.0%
Dyslexia	5	6	10		2.6%	-10	-100.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURLESON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	57	52	53		N/A	-53	-100.0%
Full-time Staff	57	52	53		N/A	-53	-100.0%
Role ID Counts							
Instructional	45	38	45		#DIV/0!	-45	-100.0%
Teachers	33	25	28		#DIV/0!	-28	-100.0%
Aides	12	13	17		#DIV/0!	-17	-100.0%
Professional Support	6	9	9		#DIV/0!	-9	-100.0%
Classroom Staff	3	3	6		#DIV/0!	-6	-100.0%
Non-Classroom Staff	3	6	3		#DIV/0!	-3	-100.0%
Administrative	2	1	1		#DIV/0!	-1	-100.0%
Principal/Assistant Principal	2	1	1		#DIV/0!	-1	-100.0%
STAFF FTE SUMMARY							
Total Staff	45.3	40.8	44.5		100.0%	-45	-100.0%
Teachers	29.5	22.1	23.4		52.6%	-23	-100.0%
Professional Support	1.9	5.5	4.4		9.9%	-4	-100.0%
Campus Administration	2.0	1.0	1.0		2.2%	-1	-100.0%
Educational Aides	11.8	12.2	15.7		35.3%	-16	-100.0%
Personnel by Ethnicity & Sex	45.3	40.8	44.5		100.0%	-45	-100.0%
White	17.7	20.3	19.9		44.7%	-20	-100.0%
Hispanic	20.2	15.1	19.5		43.8%	-20	-100.0%
Black	4.4	3.3	4.1		9.2%	-4	-100.0%
Other	3.0	2.1	1.0		2.3%	-1	-100.0%
White Male	2.2	1.7	1.8		4.0%	-2	-100.0%
White Female	15.5	18.5	18.1		40.7%	-18	-100.0%
Hispanic Male	1.0	1.0	1.0		2.3%	-1	-100.0%
Hispanic Female	19.2	14.1	18.5		41.6%	-19	-100.0%
Black Male	0.0	0.0	0.0		0.0%	0	0.0%
Black Female	4.4	3.3	4.1		9.2%	-4	-100.0%
Other Male	0.0	0.1	0.1		0.2%	0	-100.0%
Other Female	3.0	2.0	0.9		2.1%	-1	-100.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0		0.0%	0	0.0%
Bachelors	22.3	15.0	16.7		71.3%	-17	-100.0%
Masters	7.2	7.1	6.7		28.7%	-7	-100.0%
Doctorate	0.0	0.0	0.0		0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	4.0	5.0	0.0		0.0%	0	#DIV/0!
1-5 Years Experience	6.6	4.0	6.7		28.7%	-7	-100.0%
6-10 Years Experience	6.9	5.2	8.4		36.0%	-8	-100.0%
11-20 Years Experience	2.9	1.5	1.8		7.7%	-2	-100.0%
Over 20 Years Experience	9.2	6.4	6.4		27.5%	-6	-100.0%
Teachers by Population Served							
Regular Education	23.5	16.2	15.8		67.6%	-16	-100.0%
Career & Technology Education	0.0	0.0	0.0		0.0%	0	0.0%
Bilingual/ESL Education	0.0	1.1	2.6		11.2%	-3	-100.0%
Compensatory Education	0.5	0.0	0.0		0.0%	0	0.0%
Gifted & Talented Education	0.9	0.5	0.1		0.6%	0	-100.0%
Special Education	4.7	4.3	4.8		20.6%	-5	-100.0%
Other	0.0	0.0	0.0		0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURLESON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,130.00	\$63,285.00	\$65,495.00		N/A	-\$65,495.00	-100.0%
Professional Support	\$64,747.00	\$66,567.00	\$69,910.00		N/A	-\$69,910.00	-100.0%
Campus Administration	\$81,558.00	\$102,652.00	\$105,720.00		N/A	#####	-100.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$56,351.00	\$58,738.00	\$0.00		N/A	\$0.00	#DIV/0!
1-5 Years Experience	\$58,097.00	\$60,481.00	\$61,430.00		N/A	-\$61,430.00	-100.0%
6-10 Years Experience	\$58,802.00	\$61,436.00	\$63,819.00		N/A	-\$63,819.00	-100.0%
11-20 Years Experience	\$60,994.00	\$65,231.00	\$68,389.00		N/A	-\$68,389.00	-100.0%
Over 20 Years Experience	\$66,584.00	\$69,176.00	\$72,043.00		N/A	-\$72,043.00	-100.0%
Average Experience of Teachers	11.6	11.3	12.7		N/A	-\$12.70	-100.0%
Average Experience of Teachers with District	8.2	8.1	8.1		N/A	-\$8.10	-100.0%
Student/Teacher Ratio	14.7	18.7	16.3		N/A	-\$16.30	-100.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURNET ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	389	340	340	325	N/A	-15	-4.4%
Total Membership	389	340	340	325	N/A	-15	-4.4%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	47	46	46	56	17.2%	10	21.7%
Grade 1	70	39	39	49	15.1%	10	25.6%
Grade 2	59	64	64	43	13.2%	-21	-32.8%
Grade 3	79	50	50	55	16.9%	5	10.0%
Grade 4	66	76	76	54	16.6%	-22	-28.9%
Grade 5	68	65	65	68	20.9%	3	4.6%
Ethnic Distribution							
White	74	60	60	55	16.9%	-5	-8.3%
Hispanic / Latino	279	253	253	234	72.0%	-19	-7.5%
Black or African American	13	12	12	18	5.5%	6	50.0%
Asian	4	3	3	4	1.2%	1	33.3%
American Indian or Alaska Native	1	1	1	2	0.6%	1	100.0%
Native Hawaiian/ Pacific Islander	12	6	6	6	1.9%	0	0.0%
Two or More	6	5	5	6	1.9%	1	20.0%
Special Populations							
At Risk	239	214	214	191	58.8%	-23	-10.7%
Economic Disadvantaged	301	256	256	276	84.9%	20	7.8%
Emergent Bilingual	19	19	19	17	5.2%	-2	-10.5%
Special Education	54	44	44	41	12.6%	-3	-6.8%
Bilingual Education	2	4	4	3	0.9%	-1	-25.0%
ESL Education	13	10	10	8	2.5%	-2	-20.0%
Alternative Language	1	1	1	1	0.3%	0	0.0%
Gifted & Talented Education	10	30	30	21	6.5%	-9	-30.0%
Title I	389	340	340	325	100.0%	-15	-4.4%
Immigrant	0	0	0	0	0.0%	0	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	3	3	0	0.0%	-3	0.0%
Foster Care	4	1	1	1	0.3%	0	0.0%
Homeless	43	22	22	25	7.7%	3	13.6%
Dyslexia	7	6	6	2	0.6%	-4	-66.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURNET ELEMENTARY**

	2022-2023	2023-2024	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	52	47	41	40	N/A	-1	-2.4%
Full-time Staff	52	47	41	40	N/A	-1	-2.4%
Role ID Counts							
Instructional	35	33	28	26	65.0%	-2	-7.1%
Teachers	25	27	19	20	50.0%	1	5.3%
Aides	10	6	9	6	15.0%	-3	-33.3%
Professional Support	7	7	6	5	12.5%	-1	-16.7%
Classroom Staff	4	5	3	2	5.0%	-1	-33.3%
Non-Classroom Staff	3	2	3	3	7.5%	0	0.0%
Administrative	2	2	1	2	5.0%	1	100.0%
Principal/Assistant Principal	2	2	1	2	5.0%	1	100.0%
STAFF FTE SUMMARY							
Total Staff	38.7	32.8	29.6	28.2	100.0%	-1	-4.7%
Teachers	24.3	23.4	17.4	17.3	61.3%	0	-0.6%
Professional Support	3.9	2.7	3.6	3.2	11.3%	0	-11.1%
Campus Administration	2.0	2.0	1.0	2.0	7.1%	1	100.0%
Educational Aides	8.6	4.7	7.6	5.7	20.3%	-2	-25.0%
Personnel by Ethnicity & Sex	38.7	32.8	29.6	28.2	100.0%	-1	-4.7%
White	15.3	13.8	9.0	13.3	47.0%	4	47.8%
Hispanic	19.6	12.4	14.6	10.7	37.8%	-4	-26.7%
Black	2.9	5.5	5.3	3.3	11.7%	-2	-37.7%
Other	1.0	1.0	0.7	1.0	3.5%	0	42.9%
White Male	2.8	1.0	1.1	1.0	3.5%	0	-9.1%
White Female	12.4	12.8	8.0	12.3	43.4%	4	53.8%
Hispanic Male	0.0	1.0	1.0	1.3	4.7%	0	30.0%
Hispanic Female	19.6	11.4	13.6	9.3	33.0%	-4	-31.6%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.9	5.5	5.3	3.3	11.7%	-2	-37.7%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	1.0	0.7	1.0	3.5%	0	42.9%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	15.8	17.4	16.1	15.3	88.2%	-1	-5.0%
Masters	8.5	6.0	1.3	2.1	11.8%	1	61.5%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	5.8	4.0	3.0	1.0	5.8%	-2	-66.7%
1-5 Years Experience	8.0	11.0	8.0	7.5	43.2%	-1	-6.3%
6-10 Years Experience	2.6	1.1	2.0	2.0	11.6%	0	0.0%
11-20 Years Experience	5.0	2.8	2.1	3.3	18.8%	1	57.1%
Over 20 Years Experience	2.9	4.5	2.3	3.6	20.7%	1	56.5%
Teachers by Population Served							
Regular Education	21.8	20.0	15.9	16.8	97.1%	1	5.7%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.6	0.4	0.0	0.0	0.0%	0	#DIV/0!
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.5	0.3	0.3	1.4%	0	0.0%
Special Education	1.9	2.5	1.3	0.2	1.4%	-1	-84.6%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
BURNET ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,792.00	\$62,174.00	\$61,331.00	\$63,792.00	N/A	\$2,461.00	4.0%
Professional Support	\$67,466.00	\$68,432.00	\$67,797.00	\$67,558.00	N/A	-\$239.00	-0.4%
Campus Administration	\$88,719.00	\$88,723.00	\$108,220.00	\$91,915.00	N/A	-\$16,305.00	-15.1%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$57,534.00	\$58,745.00	\$60,622.00	\$60,642.00	N/A	\$20.00	0.0%
1-5 Years Experience	\$56,776.00	\$59,538.00	\$56,782.00	\$60,753.00	N/A	\$3,971.00	7.0%
6-10 Years Experience	\$59,257.00	\$64,608.00	\$63,255.00	\$63,659.00	N/A	\$404.00	0.6%
11-20 Years Experience	\$63,097.00	\$64,780.00	\$67,770.00	\$63,617.00	N/A	-\$4,153.00	-6.1%
Over 20 Years Experience	\$67,187.00	\$69,052.00	\$71,307.00	\$69,496.00	N/A	-\$1,811.00	-2.5%
Average Experience of Teachers	8.1	8.6	7.1	9.2	N/A	\$2.10	29.6%
Average Experience of Teachers with District	6.4	5.7	5.8	7.3	N/A	\$1.50	25.9%
Student/Teacher Ratio	17.0	16.6	19.5	18.8	N/A	-\$0.70	-3.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAMERON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	582	613	590	644	N/A	54	9.2%
Total Membership	582	613	590	644	N/A	54	9.2%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	44	43	45	69	10.7%	24	53.3%
Kindergarten	82	95	92	91	14.1%	-1	-1.1%
Grade 1	90	94	92	97	15.1%	5	5.4%
Grade 2	72	84	80	90	14.0%	10	12.5%
Grade 3	84	79	80	87	13.5%	7	8.8%
Grade 4	89	81	77	81	12.6%	4	5.2%
Grade 5	71	91	76	77	12.0%	1	1.3%
Grade 6	50	46	48	52	8.1%	4	8.3%
Ethnic Distribution							
White	5	2	3	5	0.8%	2	66.7%
Hispanic / Latino	576	609	587	638	99.1%	51	8.7%
Black or African American	0	0	0	0	0.0%	0	0.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/Pacific Island	0	0	0	0	0.0%	0	0.0%
Two Or More	1	2	0	1	0.2%	1	#DIV/0!
Special Populations							
At Risk	422	433	432	471	73.1%	39	9.0%
Economic Disadvantaged	388	406	429	487	75.6%	58	13.5%
Emergent Bilingual	351	373	334	386	59.9%	52	15.6%
Special Education	70	83	86	77	12.0%	-9	-10.5%
Bilingual Education	563	447	476	526	81.7%	50	10.5%
ESL Education	0	0	1	34	5.3%	33	0.0%
Alternative Language	0	150	65	20	3.1%	-45	-69.2%
Gifted & Talented Education	59	76	87	92	14.3%	5	5.7%
Title I	582	613	590	644	100.0%	54	9.2%
Immigrant	21	20	5	13	2.0%	8	160.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	2	3	5	3	0.5%	-2	-40.0%
Foster Care	1	0	0	0	0.0%	0	0.0%
Homeless	9	4	2	0	0.0%	-2	-100.0%
Dyslexia	10	15	16	16	2.5%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAMERON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	63	66	66	64	N/A	-2	-3.0%
Full-time Staff	63	66	66	64	N/A	-2	-3.0%
Role ID Counts							
Instructional	46	48	46	48	75.0%	2	4.3%
Teachers	30	36	32	31	48.4%	-1	-3.1%
Aides	16	12	14	17	26.6%	3	21.4%
Professional Support	7	8	7	8	12.5%	1	14.3%
Classroom Staff	5	5	4	4	6.3%	0	0.0%
Non-Classroom Staff	2	3	3	4	6.3%	1	33.3%
Administrative	2	2	2	1	1.6%	-1	-50.0%
Principal/Assistant Principal	2	2	2	1	1.6%	-1	-50.0%
STAFF FTE SUMMARY							
Total Staff	47.1	50.3	50.7	50.6	100.0%	0	-0.2%
Teachers	26.7	32.2	30.2	28.9	57.2%	-1	-4.3%
Professional Support	2.4	4.0	5.0	5.6	11.1%	1	12.0%
Campus Administration	2.0	2.0	2.0	1.0	2.0%	-1	-50.0%
Educational Aides	16.0	12.0	13.5	15.1	29.8%	2	11.9%
Personnel by Ethnicity & Sex	47.1	50.3	50.7	50.6	100.0%	0	-0.2%
White	8.9	8.7	8.7	6.2	12.2%	-3	-28.7%
Hispanic	36.5	40.4	40.0	41.6	82.1%	2	4.0%
Black	0.8	0.1	0.9	0.9	1.8%	0	0.0%
Other	1.0	1.0	1.1	2.0	3.9%	1	81.8%
White Male	1.0	1.0	2.1	2.0	4.0%	0	-4.8%
White Female	7.9	7.7	6.6	4.1	8.2%	-3	-37.9%
Hispanic Male	1.0	3.0	2.0	4.0	7.9%	2	100.0%
Hispanic Female	35.5	37.4	38.0	37.6	74.2%	0	-1.1%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.8	0.1	0.9	0.9	1.8%	0	0.0%
Other Male	0.0	0.0	0.1	0.0	0.0%	0	0.0%
Other Female	1.0	1.0	1.0	2.0	3.9%	1	100.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	17.4	19.3	17.5	14.4	49.9%	-3	-17.7%
Masters	8.3	12.9	11.7	12.5	43.2%	1	6.8%
Doctorate	1.0	0.0	1.0	2.0	6.9%	1	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	2.0	1.0	0.0	0.0%	-1	-100.0%
1-5 Years Experience	5.0	8.0	9.9	9.0	31.1%	-1	-9.1%
6-10 Years Experience	2.1	5.0	2.6	3.3	11.5%	1	26.9%
11-20 Years Experience	12.3	12.2	8.7	6.1	21.1%	-3	-29.9%
Over 20 Years Experience	5.4	5.0	8.0	10.5	36.3%	3	31.3%
Teachers by Population Served							
Regular Education	16.6	0.9	1.5	1.4	5.0%	0	-6.7%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	5.4	28.0	25.0	21.9	75.7%	-3	-12.4%
Compensatory Education	2.0	1.0	2.0	4.0	13.8%	2	100.0%
Gifted & Talented Education	1.0	0.7	0.7	0.5	1.7%	0	-28.6%
Special Education	1.7	1.6	1.1	1.1	3.8%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAMERON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$62,295.00	\$63,902.00	\$65,826.00	\$66,481.00	N/A	\$655.00	1.0%
Professional Support	\$65,354.00	\$70,685.00	\$73,456.00	\$68,771.00	N/A	-\$4,685.00	-6.4%
Campus Administration	\$80,367.00	\$85,893.00	\$91,915.00	\$103,719.00	N/A	\$11,804.00	12.8%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$58,846.00	\$58,124.00	\$60,654.00	\$0.00	N/A	-\$60,654.00	-100.0%
1-5 Years Experience	\$57,602.00	\$60,092.00	\$61,894.00	\$61,343.00	N/A	-\$551.00	-0.9%
6-10 Years Experience	\$58,953.00	\$61,966.00	\$63,944.00	\$69,843.00	N/A	\$5,899.00	9.2%
11-20 Years Experience	\$62,525.00	\$66,070.00	\$67,197.00	\$66,767.00	N/A	-\$430.00	-0.6%
Over 20 Years Experience	\$67,210.00	\$69,288.00	\$70,459.00	\$69,881.00	N/A	-\$578.00	-0.8%
Average Experience of Teachers	14.1	12.5	13.3	14.5	N/A	\$1.20	9.0%
Average Experience of Teachers with District	12.1	10.7	11.4	11.4	N/A	\$0.00	0.0%
Student/Teacher Ratio	21.8	19.0	19.5	22.3	N/A	\$2.80	14.4%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

CARVER EEC

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

STUDENT DATA							
Total Enrollment	313	363	357	385	N/A	28	7.8%
Total Membership	311	356	354	379	N/A	25	7.1%
Early Education	53	64	58	55	14.3%	-3	-5.2%
Pre-Kindergarten	260	299	299	330	85.7%	31	10.4%
Kindergarten	0	0	0	0	0.0%	0	0.0%
Grade 1	0	0	0	0	0.0%	0	0.0%
Grade 2	0	0	0	0	0.0%	0	0.0%
Grade 3	0	0	0	0	0.0%	0	0.0%
Grade 4	0	0	0	0	0.0%	0	0.0%
Grade 5	0	0	0	0	0.0%	0	0.0%
Ethnic Distribution							
White	32	47	37	40	10.4%	3	8.1%
Hispanic / Latino	255	281	281	312	81.0%	31	11.0%
Black or African American	20	23	25	18	4.7%	-7	-28.0%
Asian	0	2	4	3	0.8%	-1	-25.0%
American Indian or Alaska Native	3	1	0	1	0.3%	1	#DIV/0!
Native Hawaiian/ Pacific Islander	0	0	2	0	0.0%	-2	0.0%
Two or More	3	9	8	11	2.9%	3	37.5%
Special Populations							
At Risk	105	122	144	168	43.6%	24	16.7%
Economic Disadvantaged	284	338	300	243	63.1%	-57	-19.0%
Emergent Bilingual	91	105	132	155	40.3%	23	17.4%
Special Education	65	84	66	69	17.9%	3	4.5%
Bilingual Education	85	76	99	61	15.8%	-38	-38.4%
ESL Education	1	3	4	0	0.0%	-4	-100.0%
Alternative Language	3	21	25	84	21.8%	59	236.0%
Gifted & Talented Education	0	0	0	0	0.0%	0	0.0%
Title I	313	363	357	385	100.0%	28	7.8%
Immigrant	10	15	28	3	0.8%	-25	-89.3%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	11	0	0	0.0%	0	#DIV/0!
Foster Care	5	2	0	0	0.0%	0	#DIV/0!
Homeless	15	19	20	23	6.0%	3	15.0%
Dyslexia	0	0	0	0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CARVER EEC**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	53	55	56	55	N/A	-1	-1.8%
Full-time Staff	53	55	56	55	N/A	-1	-1.8%
Role ID Counts							
Instructional	50	48	51	47	85.5%	-4	-7.8%
Teachers	22	19	19	14	25.5%	-5	-26.3%
Aides	28	29	32	33	60.0%	1	3.1%
Professional Support	8	7	9	6	10.9%	-3	-33.3%
Classroom Staff	5	5	7	5	9.1%	-2	-28.6%
Non-Classroom Staff	3	2	2	1	1.8%	-1	-50.0%
Administrative	1	1	1	2	3.6%	1	100.0%
Principal/Assistant Principal	1	1	1	2	3.6%	1	100.0%
STAFF FTE SUMMARY							
Total Staff	49.9	50.7	51.6	48.1	100.0%	-4	-6.8%
Teachers	18.0	18.9	16.3	11.3	23.4%	-5	-30.7%
Professional Support	4.9	4.6	4.5	3.2	6.7%	-1	-28.9%
Campus Administration	1.0	1.0	1.0	2.0	4.2%	1	100.0%
Educational Aides	26.0	26.2	29.8	31.6	65.7%	2	6.0%
Personnel by Ethnicity & Sex	49.9	50.7	51.6	48.1	100.0%	-4	-6.8%
White	20.4	20.0	19.1	11.2	23.3%	-8	-41.4%
Hispanic	28.5	30.4	32.4	36.9	76.7%	5	13.9%
Black	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Other	0.0	0.3	0.1	0.0	0.0%	0	-100.0%
White Male	1.0	1.0	1.1	1.3	2.7%	0	18.2%
White Female	19.4	19.0	18.0	9.9	20.6%	-8	-45.0%
Hispanic Male	0.0	0.0	1.0	1.0	2.1%	0	0.0%
Hispanic Female	28.5	30.4	31.4	35.9	74.6%	5	14.3%
Black Male	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Male	0.0	0.3	0.1	0.0	0.0%	0	-100.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	13.6	14.0	12.3	9.1	81.3%	-3	-26.0%
Masters	4.4	4.9	4.0	2.1	18.7%	-2	-47.5%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	0.9	0.0	0.0	0.0%	0	#DIV/0!
1-5 Years Experience	3.2	6.0	5.2	3.0	26.7%	-2	-42.3%
6-10 Years Experience	3.3	2.0	2.1	2.3	20.0%	0	9.5%
11-20 Years Experience	8.5	8.0	6.1	5.0	44.4%	-1	-18.0%
Over 20 Years Experience	1.0	2.0	3.0	1.0	8.9%	-2	-66.7%
Teachers by Population Served							
Regular Education	0.0	0.0	0.0	1.0	8.9%	1	0.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	17.0	17.9	15.0	10.1	90.2%	-5	-32.7%
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	1.0	1.0	0.3	0.1	1.0%	0	-66.7%
Other	0.0	0.0	1.0	0.0	6.1%	-1	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CARVER EEC**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,642.00	\$63,086.00	\$65,425.00	\$64,570.00	N/A	-\$855.00	-1.3%
Professional Support	\$61,472.00	\$69,006.00	\$74,126.00	\$66,184.00	N/A	-\$7,942.00	-10.7%
Campus Administration	\$91,133.00	\$94,284.00	\$103,719.00	\$89,664.00	N/A	-\$14,055.00	-13.6%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$57,000.00	\$52,152.00	\$0.00	\$0.00	N/A	\$0.00	#DIV/0!
1-5 Years Experience	\$58,381.00	\$59,383.00	\$61,110.00	\$61,348.00	N/A	\$238.00	0.4%
6-10 Years Experience	\$58,760.00	\$62,100.00	\$63,192.00	\$62,395.00	N/A	-\$797.00	-1.3%
11-20 Years Experience	\$61,707.00	\$64,900.00	\$66,028.00	\$65,969.00	N/A	-\$59.00	-0.1%
Over 20 Years Experience	\$70,500.00	\$69,850.00	\$70,917.00	\$69,050.00	N/A	-\$1,867.00	-2.6%
Average Experience of Teachers	10.6	10.7	12.7	11.7	N/A	-\$1.00	-7.9%
Average Experience of Teachers with District							
	9.9	10.2	11.9	10.5	N/A	-\$1.40	-11.8%
Student/Teacher Ratio	17.4	19.2	21.9	34.2	N/A	\$12.30	56.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAVAZOS ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	658	680	674	614	N/A	-60	-8.9%
Total Membership	658	680	674	614	N/A	-60	-8.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	39	42	6.8%	3	0.0%
Kindergarten	91	114	96	90	14.7%	-6	-6.3%
Grade 1	102	93	107	87	14.2%	-20	-18.7%
Grade 2	120	99	102	102	16.6%	0	0.0%
Grade 3	126	119	101	88	14.3%	-13	-12.9%
Grade 4	136	119	115	93	15.2%	-22	-19.1%
Grade 5	83	136	114	112	18.2%	-2	-1.8%
Ethnic Distribution							
White	62	71	56	38	6.2%	-18	-32.1%
Hispanic / Latino	587	596	605	568	92.5%	-37	-6.1%
Black or African American	5	6	6	3	0.5%	-3	-50.0%
Asian	0	1	2	0	0.0%	-2	-100.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian / Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	4	6	5	5	0.8%	0	0.0%
Special Populations							
At Risk	490	405	457	417	67.9%	-40	-8.8%
Economic Disadvantaged	503	566	564	533	86.8%	-31	-5.5%
Emergent Bilingual	271	278	291	294	47.9%	3	1.0%
Special Education	60	55	48	47	7.7%	-1	-2.1%
Bilingual Education	263	256	278	166	27.0%	-112	-40.3%
ESL Education	1	3	2	3	0.5%	1	50.0%
Alternative Language	0	5	5	111	18.1%	106	2120.0%
Gifted & Talented Education	15	17	34	23	3.8%	-11	-32.4%
Title I	658	680	674	614	100.0%	-60	-8.9%
Immigrant	32	30	25	13	2.1%	-12	-48.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	6	3	5	3	0.5%	-2	-40.0%
Foster Care	1	4	2	0	0.0%	-2	-100.0%
Homeless	29	55	42	23	3.8%	-19	-45.2%
Dyslexia	11	16	9	14	2.3%	5	55.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAVAZOS ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	65	70	64	57	N/A	-7	-10.9%
Full-time Staff	65	70	64	57	N/A	-7	-10.9%
Role ID Counts							
Instructional	45	54	51	43	75.4%	-8	-15.7%
Teachers	38	41	36	30	52.6%	-6	-16.7%
Aides	7	13	15	13	22.8%	-2	-13.3%
Professional Support	9	8	4	4	7.0%	0	0.0%
Classroom Staff	2	5	2	2	3.5%	0	0.0%
Non-Classroom Staff	7	3	2	2	3.5%	0	0.0%
Administrative	3	2	2	2	3.5%	0	0.0%
Principal/Assistant Principal	3	2	2	2	3.5%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	50.8	53.4	50.1	44.5	100.0%	-6	-11.2%
Teachers	36.5	36.4	32.8	27.1	60.9%	-6	-17.4%
Professional Support	4.9	3.6	2.2	3.0	6.8%	1	36.4%
Campus Administration	3.0	2.0	2.0	2.0	4.5%	0	0.0%
Educational Aides	6.5	11.3	13.1	12.4	27.8%	-1	-5.3%
Personnel by Ethnicity & Sex	50.8	53.4	50.1	44.5	100.0%	-6	-11.2%
White	21.2	23.1	17.5	13.4	30.1%	-4	-23.4%
Hispanic	29.6	30.2	32.4	30.9	69.5%	-2	-4.6%
Black	0.0	0.0	0.0	0.2	0.4%	0	0.0%
Other	0.0	0.1	0.2	0.0	0.0%	0	-100.0%
White Male	1.2	1.2	2.0	2.0	4.5%	0	0.0%
White Female	20.0	21.9	15.4	11.4	25.6%	-4	-26.0%
Hispanic Male	3.0	4.0	3.0	2.8	6.2%	0	-6.7%
Hispanic Female	26.6	26.2	29.4	28.2	63.3%	-1	-4.1%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.0	0.0	0.0	0.2	0.4%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.1	0.2	0.0	0.0%	0	-100.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	3.0	0.0	0.0%	-3	0.0%
Bachelors	25.6	27.6	20.2	20.3	74.8%	0	0.5%
Masters	10.8	8.9	8.6	6.8	25.2%	-2	-20.9%
Doctorate	0.0	0.0	1.0	0.0	0.0%	-1	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	5.9	6.0	1.0	3.7%	-5	-83.3%
1-5 Years Experience	10.0	6.0	7.2	8.4	30.9%	1	16.7%
6-10 Years Experience	8.9	7.5	7.0	6.4	23.7%	-1	-8.6%
11-20 Years Experience	12.4	12.9	9.3	6.7	24.9%	-3	-28.0%
Over 20 Years Experience	3.1	4.0	3.3	4.6	16.8%	1	39.4%
Teachers by Population Served							
Regular Education	24.9	33.3	23.3	20.2	74.6%	-3	-13.3%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	9.1	0.0	5.7	5.0	18.4%	-1	0.0%
Compensatory Education	0.0	0.0	2.0	1.3	4.9%	-1	-35.0%
Gifted & Talented Education	0.0	0.6	0.3	0.4	1.4%	0	33.3%
Special Education	2.4	2.4	1.5	0.2	0.7%	-1	-86.7%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
CAVAZOS ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,341.00	\$63,842.00	\$60,596.00	\$67,177.00	N/A	\$6,581.00	10.9%
Professional Support	\$64,723.00	\$64,021.00	\$65,936.00	\$70,230.00	N/A	\$4,294.00	6.5%
Campus Administration	\$76,315.00	\$89,518.00	\$95,164.00	\$94,915.00	N/A	-\$249.00	-0.3%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$57,026.00	\$59,647.00	\$41,509.00	\$60,600.00	N/A	\$19,091.00	46.0%
1-5 Years Experience	\$57,319.00	\$59,860.00	\$60,671.00	\$65,103.00	N/A	\$4,432.00	7.3%
6-10 Years Experience	\$59,114.00	\$66,845.00	\$63,223.00	\$69,149.00	N/A	\$5,926.00	9.4%
11-20 Years Experience	\$62,372.00	\$65,044.00	\$67,050.00	\$67,011.00	N/A	-\$39.00	-0.1%
Over 20 Years Experience	\$68,835.00	\$68,550.00	\$71,975.00	\$69,832.00	N/A	-\$2,143.00	-3.0%
Average Experience of Teachers	10.3	10.1	9.2	11.1	N/A	\$1.90	20.7%
Average Experience of Teachers with District	8.9	7.7	7.3	9.9	N/A	\$2.60	35.6%
Student/Teacher Ratio	18.0	18.7	20.5	22.7	N/A	\$2.20	10.7%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

DOWLING ELEMENTARY

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	377	440	594	712	N/A	118	19.9%
Total Membership	377	440	594	712	N/A	118	19.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	61	73	105	124	17.4%	19	18.1%
Grade 1	60	81	100	115	16.2%	15	15.0%
Grade 2	62	75	106	111	15.6%	5	4.7%
Grade 3	75	71	98	122	17.1%	24	24.5%
Grade 4	62	70	91	126	17.7%	35	38.5%
Grade 5	57	70	94	114	16.0%	20	21.3%
Ethnic Distribution							
White	47	41	39	36	5.1%	-3	-7.7%
Hispanic / Latino	303	367	529	642	90.2%	113	21.4%
Black or African American	22	26	15	14	2.0%	-1	-6.7%
Asian	0	1	1	2	0.3%	1	100.0%
American Indian or Alaska Native	0	0	0	1	0.1%	1	0.0%
Native Hawaiian / Pacific Islander	0	1	3	4	0.6%	1	33.3%
Two or More	5	4	7	13	1.8%	6	85.7%
Special Populations							
At Risk	206	275	473	500	70.2%	27	5.7%
Economic Disadvantaged	309	385	519	626	87.9%	107	20.6%
Emergent Bilingual	81	154	296	422	59.3%	126	42.6%
Special Education	71	75	89	118	16.6%	29	32.6%
Bilingual Education	76	114	153	170	23.9%	17	11.1%
ESL Education	3	1	6	7	1.0%	1	16.7%
Alternative Language	0	25	114	233	32.7%	119	104.4%
Gifted & Talented Education	26	21	26	22	3.1%	-4	-15.4%
Title I	377	440	594	712	100.0%	118	19.9%
Immigrant	14	33	136	234	32.9%	98	72.1%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	0	6	0	0.0%	-6	0.0%
Foster Care	0	4	1	0	0.0%	-1	-100.0%
Homeless	33	36	58	55	7.7%	-3	-5.2%
Dyslexia	12	10	9	26	3.7%	17	188.9%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
DOWLING ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	61	61	69	67	N/A	-2	-2.9%
Full-time Staff	61	61	69	67	N/A	-2	-2.9%
Role ID Counts							
Instructional	41	44	58	54	80.6%	-4	-6.9%
Teachers	27	32	36	34	50.7%	-2	-5.6%
Aides	14	12	22	20	29.9%	-2	-9.1%
Professional Support	11	9	9	9	13.4%	0	0.0%
Classroom Staff	4	4	4	4	6.0%	0	0.0%
Non-Classroom Staff	7	5	5	5	7.5%	0	0.0%
Administrative	2	2	1	1	1.5%	0	0.0%
Principal/Assistant Principal	2	2	1	1	1.5%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	46.5	46.2	56.4	54.9	100.0%	-2	-2.7%
Teachers	24.7	28.2	29.4	29.3	53.3%	0	-0.3%
Professional Support	6.1	5.0	6.3	6.2	11.3%	0	-1.6%
Campus Administration	2.0	2.0	1.0	1.0	1.8%	0	0.0%
Educational Aides	13.8	11.0	19.7	18.4	33.5%	-1	-6.6%
Personnel by Ethnicity & Sex	46.5	46.2	56.4	54.9	100.0%	-2	-2.7%
White	23.6	18.6	20.9	18.5	33.7%	-2	-11.5%
Hispanic	21.9	27.6	33.5	33.3	60.6%	0	-0.6%
Black	0.0	0.0	0.0	1.0	1.8%	1	0.0%
Other	1.1	0.0	1.0	2.1	3.8%	1	0.0%
White Male	1.0	0.1	0.1	0.0	0.0%	0	-100.0%
White Female	22.5	18.5	20.8	18.5	33.7%	-2	-11.1%
Hispanic Male	2.0	3.5	3.6	4.9	8.9%	1	36.1%
Hispanic Female	19.9	24.1	29.9	28.4	51.7%	-2	-5.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.0	0.0	0.9	1.0	1.8%	0	0.0%
Other Male	0.1	0.0	0.0	0.1	0.2%	0	0.0%
Other Female	1.0	0.0	1.0	2.0	3.6%	1	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	18.9	23.7	24.3	21.4	73.0%	-3	-11.9%
Masters	5.8	4.5	5.1	7.9	27.0%	3	54.9%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	3.0	2.0	1.5	2.0	6.8%	1	33.3%
1-5 Years Experience	5.1	4.3	5.2	8.4	28.8%	3	61.5%
6-10 Years Experience	9.1	7.5	6.2	2.7	9.2%	-4	-56.5%
11-20 Years Experience	3.5	9.3	11.6	13.3	45.4%	2	14.7%
Over 20 Years Experience	4.0	5.1	4.9	2.9	9.8%	-2	-40.8%
Teachers by Population Served							
Regular Education	16.0	15.3	14.6	11.3	38.5%	-3	-22.6%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	3.3	7.1	8.6	11.8	40.2%	3	37.2%
Compensatory Education	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	1.0	0.6	1.2	0.2	0.7%	-1	-83.3%
Special Education	3.4	5.1	5.0	6.0	20.5%	1	20.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
DOWLING ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,183.00	\$63,712.00	\$65,562.00	\$64,413.00	N/A	-\$1,149.00	-1.8%
Professional Support	\$68,033.00	\$68,038.00	\$71,436.00	\$67,886.00	N/A	-\$3,550.00	-5.0%
Campus Administration	\$84,982.00	\$89,487.00	\$105,718.00	\$105,718.00	N/A	\$0.00	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$57,007.00	\$58,756.00	\$61,949.00	\$56,950.00	N/A	-\$4,999.00	-8.1%
1-5 Years Experience	\$57,723.00	\$59,774.00	\$60,712.00	\$61,544.00	N/A	\$832.00	1.4%
6-10 Years Experience	\$59,639.00	\$62,109.00	\$63,644.00	\$63,636.00	N/A	-\$8.00	0.0%
11-20 Years Experience	\$65,715.00	\$64,655.00	\$65,937.00	\$65,544.00	N/A	-\$393.00	-0.6%
Over 20 Years Experience	\$68,254.00	\$69,793.00	\$73,272.00	\$73,690.00	N/A	\$418.00	0.6%
Average Experience of Teachers	9.9	12.3	12.5	11.6	N/A	-\$0.90	-7.2%
Average Experience of Teachers with District	9.4	10.3	10.3	9.1	N/A	-\$1.20	-11.7%
Student/Teacher Ratio	15.3	15.6	20.2	24.3	N/A	\$4.10	20.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
EDWARD K DOWNING ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	833	817	807	834	N/A	27	3.3%
Total Membership	833	817	807	834	N/A	27	3.3%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	115	123	120	141	16.9%	21	17.5%
Grade 1	158	116	117	131	15.7%	14	12.0%
Grade 2	126	164	128	116	13.9%	-12	-9.4%
Grade 3	144	135	156	136	16.3%	-20	-12.8%
Grade 4	144	129	136	161	19.3%	25	18.4%
Grade 5	146	150	142	149	17.9%	7	4.9%
Ethnic Distribution							
White	33	31	42	37	4.4%	-5	-11.9%
Hispanic / Latino	787	773	755	786	94.2%	31	4.1%
Black or African American	4	1	0	1	0.1%	1	#DIV/0!
Asian	1	1	1	1	0.1%	0	0.0%
American Indian or Alaska Native	4	0	0	2	0.2%	2	0.0%
Native Hawaiian / Pacific Islander	0	5	2	4	0.5%	2	100.0%
Two or More	4	6	7	3	0.4%	-4	-57.1%
Special Populations							
At Risk	503	557	594	614	73.6%	20	3.4%
Economic Disadvantaged	520	694	676	740	88.7%	64	9.5%
Emergent Bilingual	371	364	389	427	51.2%	38	9.8%
Special Education	95	94	84	117	14.0%	33	39.3%
Bilingual Education	330	256	312	229	27.5%	-83	-26.6%
ESL Education	5	5	4	10	1.2%	6	150.0%
Alternative Language	23	69	61	170	20.4%	109	178.7%
Gifted & Talented Education	49	55	52	54	6.5%	2	3.8%
Title I	833	817	807	834	100.0%	27	3.3%
Immigrant	21	46	28	23	2.8%	-5	-17.9%
Migrant	0	0	0	2	0.2%	2	0.0%
Military Connected	4	2	5	2	0.2%	-3	-60.0%
Foster Care	1	1	7	1	0.1%	-6	-85.7%
Homeless	43	53	59	24	2.9%	-35	-59.3%
Dyslexia	16	10	10	17	2.0%	7	70.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
EDWARD K DOWNING ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	76	75	69	73	N/A	4	5.8%
Full-time Staff	76	75	69	73	N/A	4	5.8%
Role ID Counts							
Instructional	58	60	57	59	80.8%	2	3.5%
Teachers	43	48	45	45	61.6%	0	0.0%
Aides	15	12	12	14	19.2%	2	16.7%
Professional Support	9	12	5	6	8.2%	1	20.0%
Classroom Staff	4	8	3	2	2.7%	-1	-33.3%
Non-Classroom Staff	5	4	2	4	5.5%	2	100.0%
Administrative	2	2	2	2	2.7%	0	0.0%
Principal/Assistant Principal	2	2	2	2	2.7%	0	0.0%
Other Administrative	0	0	0	0	0.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	59.7	61.4	53.6	56.3	100.0%	3	5.0%
Teachers	38.5	42.1	39.4	37.8	67.0%	-2	-4.1%
Professional Support	5.5	6.4	2.2	4.3	7.7%	2	95.5%
Campus Administration	2.0	2.0	2.0	2.0	3.6%	0	0.0%
Educational Aides	13.7	11.0	9.9	12.1	21.7%	2	22.2%
Personnel by Ethnicity & Sex	59.7	61.4	53.6	56.3	100.0%	3	5.0%
White	19.7	17.6	12.2	15.3	27.1%	3	25.4%
Hispanic	36.0	39.8	38.2	36.0	64.0%	-2	-5.8%
Black	2.0	2.0	1.0	1.0	1.8%	0	0.0%
Other	2.0	2.0	2.2	4.0	7.1%	2	81.8%
White Male	1.2	1.1	2.4	3.0	5.4%	1	25.0%
White Female	18.6	16.5	9.8	12.2	21.7%	2	24.5%
Hispanic Male	0.9	7.0	9.8	8.0	14.2%	-2	-18.4%
Hispanic Female	35.1	32.8	28.4	28.0	49.8%	0	-1.4%
Black Male	1.0	1.0	1.0	1.0	1.8%	0	0.0%
Black Female	1.0	1.0	0.0	0.0	0.0%	0	#DIV/0!
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	2.0	2.0	2.2	4.0	7.1%	2	81.8%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	27.6	28.3	25.1	26.2	69.3%	1	4.4%
Masters	11.0	13.8	14.3	10.6	28.1%	-4	-25.9%
Doctorate	0.0	0.0	0.0	1.0	2.6%	1	0.0%
Teachers by Years of Experience							
Beginning Teachers	5.0	3.0	1.8	1.9	5.0%	0	5.6%
1-5 Years Experience	11.9	16.1	16.0	12.0	31.8%	-4	-25.0%
6-10 Years Experience	11.1	5.2	7.2	9.3	24.7%	2	29.2%
11-20 Years Experience	5.4	10.8	7.7	9.6	25.4%	2	24.7%
Over 20 Years Experience	5.1	6.9	6.7	5.0	13.1%	-2	-25.4%
Teachers by Population Served							
Regular Education	23.3	21.1	19.4	22.0	58.2%	3	13.4%
Career & Technology Education	0.1	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	11.9	14.3	15.5	11.4	30.1%	-4	-26.5%
Compensatory Education	0.0	1.8	0.0	0.0	0.0%	0	#DIV/0!
Gifted & Talented Education	0.0	0.6	0.0	0.4	1.0%	0	#DIV/0!
Special Education	3.4	4.2	4.6	4.0	10.7%	-1	-13.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
EDWARD K DOWNING ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,121.00	\$62,900.00	\$63,188.00	\$63,982.00	N/A	\$794.00	1.3%
Professional Support	\$62,450.00	\$68,075.00	\$69,670.00	\$65,639.00	N/A	-\$4,031.00	-5.8%
Campus Administration	\$82,595.00	\$88,719.00	\$89,804.00	\$89,804.00	N/A	\$0.00	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$56,987.00	\$58,749.00	\$61,940.00	\$60,556.00	N/A	-\$1,384.00	-2.2%
1-5 Years Experience	\$57,615.00	\$59,773.00	\$61,176.00	\$60,898.00	N/A	-\$278.00	-0.5%
6-10 Years Experience	\$59,370.00	\$82,253.00	\$63,231.00	\$62,842.00	N/A	-\$389.00	-0.6%
11-20 Years Experience	\$62,674.00	\$64,236.00	\$66,264.00	\$66,073.00	N/A	-\$191.00	-0.3%
Over 20 Years Experience	\$68,400.00	\$70,933.00	\$65,104.00	\$70,247.00	N/A	\$5,143.00	7.9%
Average Experience of Teachers	9.3	10.2	9.8	10.0	N/A	\$0.20	2.0%
Average Experience of Teachers with District	7.1	5.9	5.3	5.5	N/A	\$0.20	3.8%
Student/Teacher Ratio	21.6	19.4	20.5	22.1	N/A	\$1.60	7.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
FLY ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	947	998	1089	1091	N/A	2	0.2%
Total Membership	947	998	1089	1091	N/A	2	0.2%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	97	107	117	93	8.5%	-24	-20.5%
Kindergarten	142	139	169	160	14.7%	-9	-5.3%
Grade 1	135	143	151	177	16.2%	26	17.2%
Grade 2	151	142	158	151	13.8%	-7	-4.4%
Grade 3	139	154	160	169	15.5%	9	5.6%
Grade 4	149	155	167	169	15.5%	2	1.2%
Grade 5	134	158	167	172	15.8%	5	3.0%
Ethnic Distribution							
White	67	52	56	59	5.4%	3	5.4%
Hispanic / Latino	867	934	1016	1022	93.7%	6	0.6%
Black or African American	2	4	5	1	0.1%	-4	-80.0%
Asian	0	0	0	0	0.0%	0	0.0%
Ameican Indian or Alaska Native	1	1	1	1	0.1%	0	0.0%
Native Hawaiian/Pacific Islander	1	1	0	0	0.0%	0	#DIV/0!
Two or More	9	6	11	8	0.7%	-3	-27.3%
Special Populations							
At Risk	691	711	826	842	77.2%	16	1.9%
Economic Disadvantaged	658	804	938	940	86.2%	2	0.2%
Emergent Bilingual	431	489	592	631	57.8%	39	6.6%
Special Education	42	51	63	89	8.2%	26	41.3%
Bilingual Education	399	399	530	513	47.0%	-17	-3.2%
ESL Education	12	3	4	10	0.9%	6	150.0%
Alternative Language	20	86	48	96	8.8%	48	100.0%
Gifted & Talented Education	29	31	48	57	5.2%	9	18.8%
Title I	947	998	1089	1091	100.0%	2	0.2%
Immigrant	11	77	58	43	3.9%	-15	-25.9%
Migrant	4	0	3	0	0.0%	-3	0.0%
Military Connected	5	3	5	1	0.1%	-4	-80.0%
Foster Care	0	1	2	0	0.0%	-2	-100.0%
Homeless	64	35	71	48	4.4%	-23	-32.4%
Dyslexia	25	23	10	24	2.2%	14	140.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
FLY ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	89	89	92	88	N/A	-4	-4.3%
Full-time Staff	89	89	92	88	N/A	-4	-4.3%
Role ID Counts							
Instructional	62	70	72	70	79.5%	-2	-2.8%
Teachers	52	55	54	52	59.1%	-2	-3.7%
Aides	10	15	18	18	20.5%	0	0.0%
Professional Support	6	4	6	4	4.5%	-2	-33.3%
Classroom Staff	1	1	2	2	2.3%	0	0.0%
Non-Classroom Staff	5	3	4	2	2.3%	-2	-50.0%
Administrative	3	1	1	3	3.4%	2	200.0%
Principal/Assistant Principal	3	1	1	3	3.4%	2	200.0%
STAFF FTE SUMMARY							
Total Staff	67.2	71.4	73.5	71.8	100.0%	-2	-2.3%
Teachers	51.0	52.6	51.3	49.5	69.0%	-2	-3.5%
Professional Support	3.5	3.0	4.2	2.2	3.0%	-2	-47.6%
Campus Administration	3.0	1.0	1.0	3.0	4.2%	2	200.0%
Educational Aides	9.7	14.8	17.0	17.1	23.9%	0	0.6%
Personnel by Ethnicity & Sex	67.2	71.4	73.5	71.8	100.0%	-2	-2.3%
White	23.4	20.0	20.2	17.0	23.7%	-3	-15.8%
Hispanic	42.9	49.4	51.2	52.8	73.5%	2	3.1%
Black	0.0	0.0	0.0	1.0	1.4%	1	0.0%
Other	1.0	2.0	2.1	1.0	1.4%	-1	-52.4%
White Male	4.0	3.0	3.2	1.0	1.4%	-2	-68.8%
White Female	19.4	17.0	17.0	16.0	22.3%	-1	-5.9%
Hispanic Male	3.0	3.5	3.0	4.0	5.6%	1	33.3%
Hispanic Female	39.9	45.9	48.2	48.8	67.9%	1	1.2%
Black Male	0.0	0.0	0.0	1.0	1.4%	1	0.0%
Black Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	2.0	2.1	1.0	1.4%	-1	-52.4%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	44.0	45.1	43.3	41.5	83.8%	-2	-4.2%
Masters	7.0	7.5	8.0	8.0	16.2%	0	0.0%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	4.0	4.9	0.0	2.1	4.3%	2	#DIV/0!
1-5 Years Experience	17.0	15.0	20.0	17.0	34.3%	-3	-15.0%
6-10 Years Experience	7.0	10.5	8.3	9.0	18.2%	1	8.4%
11-20 Years Experience	11.0	9.3	10.0	9.4	19.0%	-1	-6.0%
Over 20 Years Experience	12.0	13.0	13.0	12.0	24.2%	-1	-7.7%
Teachers by Population Served							
Regular Education	30.0	26.5	28.7	25.9	52.3%	-3	-9.8%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	13.0	21.5	18.1	20.2	40.8%	2	11.6%
Compensatory Education	4.0	3.0	3.3	3.0	6.1%	0	-9.1%
Gifted & Talented Education	2.0	0.6	0.0	0.4	0.8%	0	#DIV/0!
Special Education	2.0	1.0	1.3	0.0	0.0%	-1	-100.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
FLY ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,569.00	\$63,551.00	\$65,294.00	\$64,648.00	N/A	-\$646.00	-1.0%
Professional Support	\$67,054.00	\$67,816.00	\$69,589.00	\$65,146.00	N/A	-\$4,443.00	-6.4%
Campus Administration	\$83,494.00	\$102,618.00	\$108,220.00	\$87,829.00	N/A	-\$20,391.00	-18.8%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$57,001.00	\$58,280.00	\$0.00	\$61,264.00	N/A	\$61,264.00	#DIV/0!
1-5 Years Experience	\$57,798.00	\$59,634.00	\$61,279.00	\$61,146.00	N/A	-\$133.00	-0.2%
6-10 Years Experience	\$59,313.00	\$61,983.00	\$63,601.00	\$63,314.00	N/A	-\$287.00	-0.5%
11-20 Years Experience	\$62,596.00	\$64,731.00	\$66,550.00	\$66,062.00	N/A	-\$488.00	-0.7%
Over 20 Years Experience	\$68,911.00	\$70,218.00	\$71,786.00	\$70,197.00	N/A	-\$1,589.00	-2.2%
Average Experience of Teachers	12.2	11.8	12.3	11.5	N/A	-\$0.80	-6.5%
Average Experience of Teachers with District	9.1	9.4	10.2	9.2	N/A	-\$1.00	-9.8%
Student/Teacher Ratio	18.6	19.0	21.2	22.0	N/A	\$0.80	3.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GOLIAD ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	572	606	616	565	N/A	-51	-8.3%
Total Membership	572	606	616	565	N/A	-51	-8.3%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	57	57	53	0	0.0%	-53	-100.0%
Kindergarten	78	87	89	73	12.9%	-16	-18.0%
Grade 1	93	94	98	96	17.0%	-2	-2.0%
Grade 2	80	97	90	94	16.6%	4	4.4%
Grade 3	94	87	110	95	16.8%	-15	-13.6%
Grade 4	83	95	88	112	19.8%	24	27.3%
Grade 5	87	89	88	95	16.8%	7	8.0%
Ethnic Distribution							
White	98	97	86	81	14.3%	-5	-5.8%
Hispanic / Latino	435	470	490	445	78.8%	-45	-9.2%
Black or African American	15	18	19	19	3.4%	0	0.0%
Asian	1	1	1	1	0.2%	0	0.0%
American Indian or Alaska Native	1	1	4	4	0.7%	0	0.0%
Native Hawaiian/ Pacific Islander	5	4	2	1	0.2%	-1	-50.0%
Two or More	17	15	14	14	2.5%	0	0.0%
Special Populations							
At Risk	407	400	424	435	77.0%	11	2.6%
Economic Disadvantaged	467	513	534	506	89.6%	-28	-5.2%
Emergent Bilingual	151	182	216	209	37.0%	-7	-3.2%
Special Education	62	76	62	85	15.0%	23	37.1%
Bilingual Education	106	134	204	187	33.1%	-17	-8.3%
ESL Education	11	8	8	4	0.7%	-4	-50.0%
Alternative Lanuage	30	31	1	14	2.5%	13	1300.0%
Gifted & Talented Education	8	12	28	31	5.5%	3	10.7%
Title I	572	605	616	565	100.0%	-51	-8.3%
Immigrant	7	7	12	62	11.0%	50	416.7%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	2	1	0	0.0%	-1	-100.0%
Foster Care	2	1	2	1	0.2%	-1	-50.0%
Homeless	21	29	34	27	4.8%	-7	-20.6%
Dyslexia	8	15	16	32	5.7%	16	100.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GOLIAD ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	61	63	61	54	N/A	-7	-11.5%
Full-time Staff	61	63	61	54	N/A	-7	-11.5%
Role ID Counts							
Instructional	40	48	50	44	81.5%	-6	-12.0%
Teachers	30	35	35	37	68.5%	2	5.7%
Aides	10	13	15	7	13.0%	-8	-53.3%
Professional Support	8	7	4	5	9.3%	1	25.0%
Classroom Staff	3	5	3	4	7.4%	1	33.3%
Non-Classroom Staff	5	2	1	1	1.9%	0	0.0%
Administrative	1	2	2	3	5.6%	1	50.0%
Principal/Assistant Principal	1	2	2	3	5.6%	1	50.0%
STAFF FTE SUMMARY							
Total Staff	43.6	47.2	51.0	42.7	100.0%	-8	-16.3%
Teachers	28.6	30.4	32.1	31.7	74.3%	0	-1.2%
Professional Support	4.3	3.3	2.3	2.4	5.6%	0	4.3%
Campus Administration	1.0	2.0	2.0	2.5	5.9%	1	25.0%
Educational Aides	9.7	11.4	14.6	6.1	14.3%	-9	-58.2%
Personnel by Ethnicity & Sex	43.6	47.2	51.0	42.7	100.0%	-8	-16.3%
White	15.5	11.3	11.7	11.0	25.8%	-1	-6.0%
Hispanic	27.1	34.0	39.3	31.7	74.2%	-8	-19.3%
Black	1.0	1.9	0.0	0.0	0.0%	0	#DIV/0!
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%
White Male	1.0	1.1	1.1	0.3	0.8%	-1	-72.7%
White Female	14.5	10.2	10.6	10.7	25.1%	0	0.9%
Hispanic Male	2.0	3.0	2.3	3.3	7.8%	1	43.5%
Hispanic Female	25.1	31.0	37.0	28.4	66.4%	-9	-23.2%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	1.9	0.0	0.0	0.0%	0	#DIV/0!
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	25.3	25.1	23.6	21.3	67.1%	-2	-9.7%
Masters	3.2	5.3	8.5	9.4	29.7%	1	10.6%
Doctorate	0.0	0.0	0.0	1.0	3.2%	1	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.8	6.0	2.5	6.0	18.9%	4	140.0%
1-5 Years Experience	7.0	5.0	8.0	6.0	18.9%	-2	-25.0%
6-10 Years Experience	7.0	6.1	8.6	5.2	16.3%	-3	-39.5%
11-20 Years Experience	6.2	6.1	8.0	7.2	22.8%	-1	-10.0%
Over 20 Years Experience	7.5	7.2	5.0	7.3	23.1%	2	46.0%
Teachers by Population Served							
Regular Education	23.7	21.0	20.6	19.0	60.0%	-2	-7.8%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	8.0	7.1	12.1	38.3%	5	70.4%
Compensatory Education	3.8	1.3	3.0	0.0	0.0%	-3	-100.0%
Gifted & Talented Education	0.0	0.2	0.3	0.2	0.8%	0	-33.3%
Special Education	1.0	0.0	1.1	0.3	1.0%	-1	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GOLIAD ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,774.00	\$63,241.00	\$64,670.00	\$64,695.00	N/A	\$25.00	0.0%
Professional Support	\$68,516.00	\$62,427.00	\$70,411.00	\$70,565.00	N/A	\$154.00	0.2%
Campus Administration	\$96,323.00	\$86,756.00	\$90,054.00	\$109,842.00	N/A	\$19,788.00	22.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$46,228.00	\$58,333.00	\$61,645.00	\$60,576.00	N/A	-\$1,069.00	-1.7%
1-5 Years Experience	\$57,464.00	\$59,290.00	\$60,887.00	\$61,010.00	N/A	\$123.00	0.2%
6-10 Years Experience	\$59,308.00	\$62,671.00	\$63,654.00	\$62,887.00	N/A	-\$767.00	-1.2%
11-20 Years Experience	\$64,449.00	\$65,317.00	\$66,883.00	\$66,373.00	N/A	-\$510.00	-0.8%
Over 20 Years Experience	\$66,770.00	\$69,059.00	\$70,877.00	\$71,086.00	N/A	\$209.00	0.3%
Average Experience of Teachers	12.3	11.1	10.7	11.5	N/A	\$0.80	7.5%
Average Experience of Teachers with District	7.5	9.0	9.5	10.5	N/A	\$1.00	10.5%
Student/Teacher Ratio	20.0	19.9	19.2	17.8	N/A	-\$1.40	-7.3%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GONZALES ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	478	497	477	424	N/A	-53	-11.1%
Total Membership	478	497	477	424	N/A	-53	-11.1%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	37	41	37	25	5.9%	-12	-32.4%
Kindergarten	62	66	76	67	15.8%	-9	-11.8%
Grade 1	72	60	60	68	16.0%	8	13.3%
Grade 2	86	77	63	57	13.4%	-6	-9.5%
Grade 3	71	88	77	60	14.2%	-17	-22.1%
Grade 4	80	83	84	67	15.8%	-17	-20.2%
Grade 5	70	82	80	80	18.9%	0	0.0%
Ethnic Distribution							
White	106	103	90	82	19.3%	-8	-8.9%
Hispanic / Latino	328	352	345	308	72.6%	-37	-10.7%
Black or African American	27	23	21	18	4.3%	-3	-14.3%
Asian	3	2	2	3	0.7%	1	50.0%
American Indian or Alaska Native	0	2	0	0	0.0%	0	#DIV/0!
Native Hawaiian/ Pacific islander	0	2	3	0	0.0%	-3	-100.0%
Two or More	14	13	16	13	3.1%	-3	-18.8%
Special Populations							
At Risk	246	115	175	175	41.3%	0	0.0%
Economic Disadvantaged	319	373	341	341	80.4%	0	0.0%
Emergent Bilingual	19	18	25	22	5.2%	-3	-12.0%
Special Education	77	75	67	63	14.9%	-4	-6.0%
Bilingual Education	0	2	6	0	0.0%	-6	-100.0%
ESL Education	16	12	10	2	0.5%	-8	-80.0%
Alternative Language	0	1	1	16	3.8%	15	1500.0%
Gifted & Talented Education	18	24	22	24	5.7%	2	9.1%
Title I	478	497	477	424	100.0%	-53	-11.1%
Immigrant	1	1	2	13	3.1%	11	550.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	2	2	4	0	0.0%	-4	-100.0%
Foster Care	3	2	0	1	0.2%	1	#DIV/0!
Homeless	31	19	31	27	6.4%	-4	-12.9%
Dyslexia	27	32	18	16	3.8%	-2	-11.1%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GONZALES ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	54	53	52	47	N/A	-5	-9.6%
Full-time Staff	54	53	52	47	N/A	-5	-9.6%
Role ID Counts							
Instructional	47	46	47	37	78.7%	-10	-21.3%
Teachers	38	36	34	27	57.4%	-7	-20.6%
Aides	9	10	13	10	21.3%	-3	-23.1%
Professional Support	8	9	7	8	17.0%	1	14.3%
Classroom Staff	3	3	2	4	8.5%	2	100.0%
Non-Classroom Staff	5	6	5	4	8.5%	-1	-20.0%
Administrative	1	1	1	1	2.1%	0	0.0%
Principal/Assistant Principal	1	1	1	1	2.1%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	45.5	44.5	46.0	38.3	100.0%	-8	-16.7%
Teachers	30.6	27.9	27.3	23.7	62.0%	-4	-13.2%
Professional Support	5.0	5.9	5.8	4.2	11.1%	-2	-27.6%
Campus Administration	1.0	1.0	1.0	1.0	2.6%	0	0.0%
Educational Aides	8.9	9.7	11.9	9.3	24.3%	-3	-21.8%
Personnel by Ethnicity & Sex	45.5	44.5	46.0	38.3	100.0%	-8	-16.7%
White	24.9	21.8	24.4	17.6	46.0%	-7	-27.9%
Hispanic	17.3	18.6	19.4	16.5	43.0%	-3	-14.9%
Black	1.3	2.1	1.2	1.2	3.1%	0	0.0%
Other	2.1	2.0	1.0	3.1	8.0%	2	210.0%
White Male	2.2	2.3	3.1	1.1	2.9%	-2	-64.5%
White Female	22.6	19.5	21.4	16.5	43.0%	-5	-22.9%
Hispanic Male	1.6	1.3	1.0	2.0	5.2%	1	100.0%
Hispanic Female	15.7	17.3	18.4	14.5	37.8%	-4	-21.2%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.3	2.1	1.2	1.2	3.1%	0	0.0%
Other Male	0.1	0.0	0.0	0.0	0.1%	0	0.0%
Other Female	2.0	2.0	1.0	3.0	7.8%	2	200.0%
Teachers by Highest Degree Held						0	
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	21.7	21.0	21.4	20.3	85.8%	-1	-5.1%
Masters	8.9	6.9	5.9	3.4	14.2%	-3	-42.4%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	1.7	4.9	5.0	21.1%	0	2.0%
1-5 Years Experience	13.1	12.1	8.9	9.1	38.6%	0	2.2%
6-10 Years Experience	8.7	9.1	6.4	4.1	17.2%	-2	-35.9%
11-20 Years Experience	3.1	1.4	4.6	4.0	16.9%	-1	-13.0%
Over 20 Years Experience	3.7	3.7	2.6	1.5	6.3%	-1	-42.3%
Teachers by Population Served							
Regular Education	23.0	21.7	19.9	21.0	88.5%	1	5.5%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.6	0.0	0.0	0.0	0.0%	0	#DIV/0!
Compensatory Education	2.0	2.0	2.0	1.0	4.2%	-1	-50.0%
Gifted & Talented Education	0.0	0.5	0.4	0.4	1.6%	0	0.0%
Special Education	5.0	3.4	5.0	1.3	5.7%	-4	-74.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
GONZALES ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,724.00	\$61,925.00	\$63,501.00	\$62,779.00	N/A	-\$722.00	-1.1%
Professional Support	\$67,074.00	\$66,144.00	\$68,659.00	\$81,650.00	N/A	\$12,991.00	18.9%
Campus Administration	\$95,286.00	\$91,152.00	\$103,219.00	\$103,219.00	N/A	\$0.00	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$57,002.00	\$60,249.00	\$60,715.00	\$60,618.00	N/A	-\$97.00	-0.2%
1-5 Years Experience	\$57,782.00	\$59,642.00	\$61,312.00	\$61,339.00	N/A	\$27.00	0.0%
6-10 Years Experience	\$59,252.00	\$61,101.00	\$63,548.00	\$63,230.00	N/A	-\$318.00	-0.5%
11-20 Years Experience	\$60,227.00	\$62,273.00	\$65,285.00	\$65,067.00	N/A	-\$218.00	-0.3%
Over 20 Years Experience	\$67,977.00	\$68,657.00	\$70,623.00	\$72,393.00	N/A	\$1,770.00	2.5%
Average Experience of Teachers	7.9	7.9	7.8	6.7	N/A	-\$1.10	-14.1%
Average Experience of Teachers with District	7.5	7.0	7.3	5.5	N/A	-\$1.80	-24.7%
Student/Teacher Ratio	15.6	17.8	17.5	17.9	N/A	\$0.40	5.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
HAYS ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	415	460	497	511	N/A	14	2.8%
Total Membership	415	460	497	511	N/A	14	2.8%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	78	78	87	65	12.7%	-22	-25.3%
Kindergarten	61	79	84	95	18.6%	11	13.1%
Grade 1	68	69	73	80	15.7%	7	9.6%
Grade 2	62	67	65	75	14.7%	10	15.4%
Grade 3	50	72	64	59	11.6%	-5	-7.8%
Grade 4	50	49	76	65	12.7%	-11	-14.5%
Grade 5	46	46	48	72	14.1%	24	50.0%
Ethnic Distribution							
White	68	61	69	73	14.3%	4	5.8%
Hispanic / Latino	313	355	377	388	75.9%	11	2.9%
Black or African American	16	21	25	28	5.5%	3	12.0%
Asian	7	10	11	7	1.4%	-4	-36.4%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	2	2	2	0	0.0%	-2	-100.0%
Two or More	9	11	13	15	2.9%	2	15.4%
Special Populations							
At Risk	106	135	183	196	38.4%	13	7.1%
Economic Disadvantaged	192	260	263	306	59.9%	43	16.3%
Emergent Bilingual	91	124	152	161	31.5%	9	5.9%
Special Education	20	24	22	26	5.1%	4	18.2%
Bilingual Education	73	88	102	44	8.6%	-58	-56.9%
ESL Education	1	1	4	4	0.8%	0	0.0%
Alternative Language	17	35	43	106	20.7%	63	146.5%
Gifted & Talented Education	113	120	139	138	27.0%	-1	-0.7%
Title I	415	460	497	511	100.0%	14	2.8%
Immigrant	7	12	14	13	2.5%	-1	-7.1%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	13	10	8	6	1.2%	-2	-25.0%
Foster Care	0	0	1	0	0.0%	-1	0.0%
Homeless	5	4	8	2	0.4%	-6	-75.0%
Dyslexia	6	4	4	3	0.6%	-1	-25.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
HAYS ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	53	51	50	46	N/A	-4	-8.0%
Full-time Staff	53	51	50	46	N/A	-4	-8.0%
Role ID Counts						0	0.0%
Instructional	34	35	37	35	76.1%	-2	-5.4%
Teachers	25	27	28	26	56.5%	-2	-7.1%
Aides	9	8	9	9	19.6%	0	0.0%
Professional Support	8	6	5	6	13.0%	1	20.0%
Classroom Staff	2	2	2	1	2.2%	-1	-50.0%
Non-Classroom Staff	6	4	3	5	10.9%	2	66.7%
Administrative	2	2	2	1	2.2%	-1	-50.0%
Principal/Assistant Principal	2	2	2	1	2.2%	-1	-50.0%
STAFF FTE SUMMARY							
Total Staff	40.8	39.4	39.9	38.4	100.0%	-2	-3.8%
Teachers	24.0	24.8	25.8	23.0	59.8%	-3	-10.9%
Professional Support	5.9	4.7	3.3	5.4	14.2%	2	63.6%
Campus Administration	2.0	2.0	2.0	1.0	2.6%	-1	-50.0%
Educational Aides	8.9	7.8	8.9	9.0	23.4%	0	1.1%
Personnel by Ethnicity & Sex	40.8	39.4	39.9	38.4	100.0%	-2	-3.8%
White	18.9	14.8	13.9	13.8	35.8%	0	-0.7%
Hispanic	20.9	23.6	25.1	23.7	61.6%	-1	-5.6%
Black	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other	1.0	1.0	1.0	1.0	2.6%	0	0.0%
White Male	0.0	0.2	0.0	0.0	0.0%	0	#DIV/0!
White Female	18.9	14.6	13.9	13.8	35.8%	0	-0.7%
Hispanic Male	2.0	2.0	1.7	1.0	2.6%	-1	-41.2%
Hispanic Female	18.9	21.6	23.4	22.7	59.0%	-1	-3.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	1.0	1.0	1.0	1.0	2.6%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	20.0	20.3	19.1	17.3	75.3%	-2	-9.4%
Masters	4.0	4.5	6.7	5.7	24.7%	-1	-14.9%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	1.0	2.5	0.0	0.0%	-3	-100.0%
1-5 Years Experience	8.0	10.0	10.0	10.0	43.5%	0	0.0%
6-10 Years Experience	4.0	5.2	4.7	5.0	21.8%	0	6.4%
11-20 Years Experience	5.0	5.6	6.3	5.1	22.2%	-1	-19.0%
Over 20 Years Experience	5.0	3.0	2.4	2.9	12.5%	1	20.8%
Teachers by Population Served							
Regular Education	19.0	19.0	18.8	15.9	69.0%	-3	-15.4%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	0.0	4.0	3.9	17.0%	0	0.0%
Compensatory Education	5.0	5.0	4.0	2.2	9.4%	-2	-45.0%
Gifted & Talented Education	0.0	0.8	1.0	1.1	4.6%	0	10.0%
Special Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
HAYS ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,122.00	\$62,430.00	\$63,921.00	\$66,579.00	N/A	\$2,658.00	4.2%
Professional Support	\$65,806.00	\$68,806.00	\$68,568.00	\$69,237.00	N/A	\$669.00	1.0%
Campus Administration	\$82,418.00	\$88,500.00	\$94,915.00	\$104,220.00	N/A	\$9,305.00	9.8%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$57,003.00	\$58,755.00	\$59,558.00	\$0.00	N/A	-\$59,558.00	-100.0%
1-5 Years Experience	\$57,884.00	\$59,481.00	\$61,100.00	\$60,886.00	N/A	-\$214.00	-0.4%
6-10 Years Experience	\$59,281.00	\$61,685.00	\$63,371.00	\$63,172.00	N/A	-\$199.00	-0.3%
11-20 Years Experience	\$60,710.00	\$64,609.00	\$66,617.00	\$77,900.00	N/A	\$11,283.00	16.9%
Over 20 Years Experience	\$69,702.00	\$70,514.00	\$71,939.00	\$71,813.00	N/A	-\$126.00	-0.2%
Average Experience of Teachers	11.2	9.3	9.0	9.8	N/A	\$0.80	8.9%
Average Experience of Teachers with District	8.3	6.2	5.3	6.4	N/A	\$1.10	20.8%
Student/Teacher Ratio	17.3	18.6	19.3	22.2	N/A	\$2.90	15.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
IRELAND ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	436	446	424	431	N/A	7	1.7%
Total Membership	436	446	424	431	N/A	7	1.7%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	29	0	0	0	0.0%	0	0.0%
Kindergarten	65	73	57	63	14.6%	6	10.5%
Grade 1	60	74	72	66	15.3%	-6	-8.3%
Grade 2	64	67	72	75	17.4%	3	4.2%
Grade 3	72	71	68	84	19.5%	16	23.5%
Grade 4	73	83	78	70	16.2%	-8	-10.3%
Grade 5	73	78	77	73	16.9%	-4	-5.2%
Ethnic Distribution							
White	119	107	98	104	24.1%	6	6.1%
Hispanic / Latino	290	311	298	291	67.5%	-7	-2.3%
Black or African American	16	14	13	14	3.3%	1	7.7%
Asian	4	5	4	2	0.5%	-2	-50.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	0	0	1	6	1.4%	5	0.0%
Two or More	7	9	10	14	3.3%	4	40.0%
Special Populations							
At Risk	129	183	161	167	38.8%	6	3.7%
Economic Disadvantaged	233	269	285	315	73.1%	30	10.5%
Emergent Bilingual	15	11	8	16	3.7%	8	100.0%
Special Education	55	59	58	64	14.9%	6	10.3%
Bilingual Education	0	3	0	2	0.5%	2	#DIV/0!
ESL Education	13	10	6	2	0.5%	-4	-66.7%
Alternative Language	0	0	1	4	0.9%	3	0.0%
Gifted & Talented Education	27	18	18	33	7.7%	15	83.3%
Title I	436	446	424	431	100.0%	7	1.7%
Immigrant	1	1	1	0	0.0%	-1	-100.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	1	2	3	1	0.2%	-2	-66.7%
Foster Care	5	2	1	1	0.2%	0	0.0%
Homeless	10	11	14	15	3.5%	1	7.1%
Dyslexia	21	21	10	15	3.5%	5	50.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
IRELAND ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	55	48	44	42	N/A	-2	-4.5%
Full-time Staff	55	48	44	42	N/A	-2	-4.5%
Role ID Counts							
Instructional	39	37	38	32	76.2%	-6	-15.8%
Teachers	30	28	25	25	59.5%	0	0.0%
Aides	9	9	10	7	16.7%	-3	-30.0%
Professional Support	7	7	6	6	14.3%	0	0.0%
Classroom Staff	2	3	3	4	9.5%	1	33.3%
Non-Classroom Staff	5	4	3	2	4.8%	-1	-33.3%
Administrative	2	2	2	2	4.8%	0	0.0%
Principal/Assistant Principal	2	2	2	2	4.8%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	42.0	34.6	34.7	34.2	100.0%	-1	-1.4%
Teachers	28.7	22.3	21.7	23.1	67.3%	1	6.5%
Professional Support	3.4	3.4	3.3	3.2	9.4%	0	-3.0%
Campus Administration	2.0	2.0	2.0	2.0	5.8%	0	0.0%
Educational Aides	7.8	6.9	7.8	6.0	17.4%	-2	-23.1%
Personnel by Ethnicity & Sex	42.0	34.6	34.7	34.2	100.0%	-1	-1.4%
White	20.8	20.9	17.9	16.8	49.0%	-1	-6.1%
Hispanic	18.3	12.0	13.7	15.4	44.9%	2	12.4%
Black	2.9	1.7	2.1	1.1	3.2%	-1	-47.6%
Other	0.0	0.0	1.0	1.0	2.9%	0	0.0%
White Male	2.9	1.2	2.2	1.0	2.9%	-1	-54.5%
White Female	17.8	19.7	15.7	15.8	46.1%	0	0.6%
Hispanic Male	1.0	1.7	0.0	0.5	1.5%	1	#DIV/0!
Hispanic Female	17.3	10.2	13.7	14.8	43.4%	1	8.0%
Black Male	0.9	1.0	1.0	0.0	0.0%	-1	-100.0%
Black Female	2.0	0.7	1.1	1.1	3.2%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	1.0	1.0	2.9%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	1.0	0.0	0.0%	-1	0.0%
Bachelors	24.1	18.6	16.0	18.1	78.3%	2	13.1%
Masters	4.7	3.7	4.7	5.0	21.7%	0	6.4%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	3.0	1.7	4.0	2.0	8.7%	-2	-50.0%
1-5 Years Experience	12.0	7.0	6.9	10.0	43.4%	3	44.9%
6-10 Years Experience	2.0	1.0	0.4	0.7	2.9%	0	75.0%
11-20 Years Experience	3.9	4.2	5.4	5.4	23.3%	0	0.0%
Over 20 Years Experience	7.9	8.5	5.0	5.0	21.7%	0	0.0%
Teachers by Population Served							
Regular Education	23.2	19.8	19.0	20.5	88.9%	2	7.9%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.7	0.3	0.0	0.0	0.0%	0	#DIV/0!
Compensatory Education	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	1.0	0.5	0.4	0.4	1.6%	0	0.0%
Special Education	2.9	1.7	2.2	2.2	9.5%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
IRELAND ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,997.00	\$64,435.00	\$62,782.00	\$64,100.00	N/A	\$1,318.00	2.1%
Professional Support	\$69,295.00	\$72,656.00	\$72,813.00	\$71,054.00	N/A	-\$1,759.00	-2.4%
Campus Administration	\$79,151.00	\$85,483.00	\$86,917.00	\$90,055.00	N/A	\$3,138.00	3.6%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$57,000.00	\$58,769.00	\$51,060.00	\$60,597.00	N/A	\$9,537.00	18.7%
1-5 Years Experience	\$57,574.00	\$59,661.00	\$61,060.00	\$60,959.00	N/A	-\$101.00	-0.2%
6-10 Years Experience	\$59,954.00	\$61,952.00	\$26,157.00	\$43,203.00	N/A	\$17,046.00	65.2%
11-20 Years Experience	\$61,787.00	\$63,408.00	\$65,445.00	\$65,209.00	N/A	-\$236.00	-0.4%
Over 20 Years Experience	\$67,160.00	\$69,772.00	\$70,980.00	\$70,330.00	N/A	-\$650.00	-0.9%
Average Experience of Teachers	10.7	14.1	9.8	10.2	N/A	\$0.40	4.1%
Average Experience of Teachers							
with District	7.8	11.7	7.9	8.3	N/A	\$0.40	5.1%
Student/Teacher Ratio	15.2	20.0	19.6	18.7	N/A	-\$0.90	-4.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JOHNSON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2023-2024	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	576	517	510	475	N/A	-35	-6.9%
Total Membership	576	517	510	475	N/A	-35	-6.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	81	86	73	83	17.5%	10	13.7%
Grade 1	87	73	98	78	16.4%	-20	-20.4%
Grade 2	96	87	81	81	17.1%	0	0.0%
Grade 3	102	81	77	75	15.8%	-2	-2.6%
Grade 4	108	99	92	69	14.5%	-23	-25.0%
Grade 5	102	91	89	89	18.7%	0	0.0%
Ethnic Distribution							
White	113	105	95	84	17.7%	-11	-11.6%
Hispanic / Latino	416	368	360	352	74.1%	-8	-2.2%
Black or African American	27	26	32	21	4.4%	-11	-34.4%
Asian	14	10	11	9	1.9%	-2	-18.2%
American Indian or Alaska Native	0	1	2	0	0.0%	-2	-100.0%
Native Hawaiian / Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	6	7	10	9	1.9%	-1	-10.0%
Special Populations							
At Risk	223	239	242	216	45.5%	-26	-10.7%
Economic Disadvantaged	377	348	347	370	77.9%	23	6.6%
Emergent Bilingual	123	80	71	67	14.1%	-4	-5.6%
Special Education	46	47	55	68	14.3%	13	23.6%
Bilingual Education	96	0	6	5	1.1%	-1	0.0%
ESL Education	21	18	15	24	5.1%	9	60.0%
Alternative Language	1	51	40	30	6.3%	-10	-25.0%
Gifted & Talented Education	52	50	56	52	11.0%	-4	-7.1%
Title I	576	517	51	475	100.0%	470	9213.7%
Immigrant	19	8	10	6	1.3%	-4	-40.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	15	10	6	1	0.2%	-5	-83.3%
Foster Care	0	0	0	1	0.2%	1	0.0%
Homeless	22	23	23	9	1.9%	-14	-60.9%
Dyslexia	16	16	7	13	2.7%	6	85.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JOHNSON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	60	54	52	47	N/A	-5	-9.6%
Full-time Staff	60	54	52	47	N/A	-5	-9.6%
Role ID Counts							
Instructional	39	40	43	40	85.1%	-3	-7.0%
Teachers	31	35	33	28	59.6%	-5	-15.2%
Aides	8	5	10	12	25.5%	2	20.0%
Professional Support	11	8	6	9	19.1%	3	50.0%
Classroom Staff	5	4	3	6	12.8%	3	100.0%
Non-Classroom Staff	6	4	3	3	6.4%	0	0.0%
Administrative	2	2	2	2	4.3%	0	0.0%
Principal/Assistant Principal	2	2	2	2	4.3%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	45.1	40.9	43.0	41.1	100.0%	-2	-4.4%
Teachers	28.4	29.1	29.0	23.1	56.3%	-6	-20.3%
Professional Support	6.7	4.8	3.2	4.4	10.6%	1	37.5%
Campus Administration	2.0	2.0	2.0	2.0	4.9%	0	0.0%
Educational Aides	7.9	4.9	8.8	11.6	28.2%	3	31.8%
Personnel by Ethnicity & Sex	45.1	40.9	43.0	41.1	100.0%	-2	-4.4%
White	29.4	25.5	22.5	23.0	55.9%	1	2.2%
Hispanic	13.6	14.3	18.2	15.8	38.6%	-2	-13.2%
Black	2.0	1.1	1.3	2.2	5.4%	1	69.2%
Other	0.1	0.0	1.0	0.0	0.1%	-1	0.0%
White Male	1.1	4.9	3.0	1.7	4.1%	-1	-43.3%
White Female	28.3	20.6	19.4	21.3	51.8%	2	9.8%
Hispanic Male	0.0	0.0	1.0	1.0	2.4%	0	0.0%
Hispanic Female	13.6	14.3	17.2	14.8	36.1%	-2	-14.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.0	1.1	1.3	2.2	5.4%	1	69.2%
Other Male	0.1	0.0	0.0	0.0	0.1%	0	0.0%
Other Female	0.0	0.0	1.0	0.0	0.0%	-1	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	22.2	24.3	22.3	17.8	76.9%	-5	-20.2%
Masters	6.3	4.8	6.7	5.4	23.1%	-1	-19.4%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.0	6.6	1.9	4.0	17.3%	2	110.5%
1-5 Years Experience	13.9	11.2	14.0	8.0	34.6%	-6	-42.9%
6-10 Years Experience	4.4	4.3	6.3	5.7	24.6%	-1	-9.5%
11-20 Years Experience	4.2	1.6	2.0	2.1	9.1%	0	5.0%
Over 20 Years Experience	6.0	5.4	4.7	3.4	14.5%	-1	-27.7%
Teachers by Population Served							
Regular Education	21.6	25.5	26.3	19.1	82.5%	-7	-27.4%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	3.4	0.4	1.0	1.0	4.3%	0	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	1.0	0.6	0.5	0.3	1.3%	0	-40.0%
Special Education	2.4	2.7	1.2	2.7	11.9%	2	125.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JOHNSON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,864.00	\$62,140.00	\$63,694.00	\$65,008.00	N/A	\$1.02	0.0%
Professional Support	\$66,343.00	\$63,337.00	\$69,122.00	\$69,715.00	N/A	\$1.01	0.0%
Campus Administration	\$81,201.00	\$88,470.00	\$95,914.00	\$90,689.00	N/A	\$0.95	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$0.00	\$59,031.00	\$62,113.00	\$60,594.00	N/A	\$0.98	0.0%
1-5 Years Experience	\$57,685.00	\$59,852.00	\$61,075.00	\$60,859.00	N/A	\$1.00	0.0%
6-10 Years Experience	\$58,693.00	\$62,230.00	\$63,600.00	\$69,438.00	N/A	\$1.09	0.0%
11-20 Years Experience	\$62,021.00	\$65,846.00	\$64,853.00	\$66,603.00	N/A	\$1.03	0.0%
Over 20 Years Experience	\$68,494.00	\$69,510.00	\$73,282.00	\$70,395.00	N/A	\$0.96	0.0%
Average Experience of Teachers	10.5	8.4	7.7	8.2	N/A	\$1.06	13.8%
Average Experience of Teachers with District	8.6	5.8	6.1	5.7	N/A	\$0.93	15.3%
Student/Teacher Ratio	20.2	17.8	17.6	20.5	N/A	\$1.16	6.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JORDAN ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	779	854	886	807	N/A	-79	-8.9%
Total Membership	779	854	886	807	N/A	-79	-8.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	128	114	144	121	15.0%	-23	-16.0%
Grade 1	135	145	112	140	17.4%	28	25.0%
Grade 2	128	155	156	104	12.9%	-52	-33.3%
Grade 3	151	148	163	153	19.0%	-10	-6.1%
Grade 4	122	165	148	147	18.2%	-1	-0.7%
Grade 5	115	127	163	142	17.6%	-21	-12.9%
Ethnic Distribution							
White	164	161	164	146	18.1%	-18	-11.0%
Hispanic / Latino	556	648	672	608	75.3%	-64	-9.5%
Black or African American	30	21	24	30	3.7%	6	25.0%
Asian	10	6	8	6	0.7%	-2	-25.0%
American Indian or Alaska Native	4	2	1	1	0.1%	0	0.0%
Native Hawaiian/ Pacific Islander	2	2	0	0	0.0%	0	#DIV/0!
Two or More	13	14	17	16	2.0%	-1	-5.9%
Special Populations							
At Risk	423	456	488	415	51.4%	-73	-15.0%
Economic Disadvantaged	350	439	534	538	66.7%	4	0.7%
Emergent Bilingual	198	233	244	226	28.0%	-18	-7.4%
Special Education	71	101	120	110	13.6%	-10	-8.3%
Bilingual Education	189	209	224	156	19.3%	-68	-30.4%
ESL Education	13	1	2	9	1.1%	7	350.0%
Alternative Language	0	24	16	55	6.8%	39	243.8%
Gifted & Talented Education	36	35	48	52	6.4%	4	8.3%
Title I	779	854	886	807	100.0%	-79	-8.9%
Immigrant	31	73	55	48	6.0%	-7	-12.7%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	27	21	9	8	1.0%	-1	-11.1%
Foster Care	1	3	2	0	0.0%	-2	-100.0%
Homeless	13	26	17	23	2.9%	6	35.3%
Dyslexia	17	22	10	27	3.4%	17	170.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JORDAN ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	78	78	81	72	N/A	-9	-11.1%
Full-time Staff	78	78	81	72	N/A	-9	-11.1%
Role ID Counts							
Instructional	55	58	63	56	77.8%	-7	-11.1%
Teachers	46	45	49	43	59.7%	-6	-12.2%
Aides	9	13	14	13	18.1%	-1	-7.1%
Professional Support	12	8	7	8	11.1%	1	14.3%
Classroom Staff	4	2	3	3	4.2%	0	0.0%
Non-Classroom Staff	8	6	4	5	6.9%	1	25.0%
Administrative	2	2	2	2	2.8%	0	0.0%
Principal/Assistant Principal	2	2	2	2	2.8%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	62.0	61.0	61.2	60.0	100.0%	-1	-2.0%
Teachers	43.3	41.2	43.2	38.1	63.5%	-5	-11.8%
Professional Support	7.7	4.9	4.2	7.1	11.9%	3	69.0%
Campus Administration	2.0	2.0	2.0	2.0	3.3%	0	0.0%
Educational Aides	9.0	12.9	11.7	12.8	21.3%	1	9.4%
Personnel by Ethnicity & Sex	62.0	61.0	61.2	60.0	100.0%	-1	-2.0%
White	35.7	33.0	27.4	27.3	45.4%	0	-0.4%
Hispanic	24.1	25.5	30.3	28.4	47.3%	-2	-6.3%
Black	2.1	1.5	2.8	1.4	2.4%	-1	-50.0%
Other	0.1	0.9	0.8	3.0	4.9%	2	275.0%
White Male	2.2	4.3	4.1	3.4	5.6%	-1	-17.1%
White Female	33.5	28.7	23.3	23.9	39.8%	1	2.6%
Hispanic Male	4.0	5.0	5.0	6.0	10.0%	1	20.0%
Hispanic Female	20.1	20.5	25.3	22.4	37.3%	-3	-11.5%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.1	1.5	2.8	1.4	2.4%	-1	-50.0%
Other Male	0.1	0.0	0.0	1.0	1.6%	1	0.0%
Other Female	0.0	0.9	0.8	2.0	3.3%	1	150.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	31.2	29.6	30.2	27.7	72.6%	-3	-8.3%
Masters	12.1	11.5	13.0	10.4	27.4%	-3	-20.0%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	4.0	2.0	3.0	0.4	1.0%	-3	-86.7%
1-5 Years Experience	11.0	13.0	11.0	12.9	34.0%	2	17.3%
6-10 Years Experience	7.1	8.4	8.3	6.1	16.0%	-2	-26.5%
11-20 Years Experience	10.0	9.3	10.9	13.0	34.1%	2	19.3%
Over 20 Years Experience	11.2	8.5	10.0	5.7	14.9%	-4	-43.0%
Teachers by Population Served							
Regular Education	30.0	29.3	31.5	29.0	76.2%	-3	-7.9%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	10.0	10.0	8.7	7.2	18.8%	-2	-17.2%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	#DIV/0!
Gifted & Talented Education	1.0	0.5	0.4	0.4	1.0%	0	0.0%
Special Education	2.3	1.2	2.6	1.5	4.0%	-1	-42.3%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
JORDAN ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$61,795.00	\$63,545.00	\$65,470.00	\$64,529.00	N/A	-\$941.00	-1.4%
Professional Support	\$64,053.00	\$73,869.00	\$66,908.00	\$67,845.00	N/A	\$937.00	1.4%
Campus Administration	\$84,216.00	\$85,391.00	\$92,729.00	\$92,729.00	N/A	\$0.00	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$56,996.00	\$58,756.00	\$60,608.00	\$22,362.00	N/A	-\$38,246.00	-63.1%
1-5 Years Experience	\$57,940.00	\$59,817.00	\$61,136.00	\$61,234.00	N/A	\$98.00	0.2%
6-10 Years Experience	\$59,435.00	\$61,906.00	\$63,784.00	\$62,879.00	N/A	-\$905.00	-1.4%
11-20 Years Experience	\$61,867.00	\$64,673.00	\$66,141.00	\$65,541.00	N/A	-\$600.00	-0.9%
Over 20 Years Experience	\$68,579.00	\$70,411.00	\$72,678.00	\$72,132.00	N/A	-\$546.00	-0.8%
Average Experience of Teachers	12.9	11.9	12.4	11.5	N/A	-\$0.90	-7.3%
Average Experience of Teachers with District	11.9	10.9	11.0	9.2	N/A	-\$1.80	-16.4%
Student/Teacher Ratio	18.0	20.8	20.5	21.2	N/A	\$0.70	3.4%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

LAMAR EEC

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	432	491	436	338	N/A	-98	-22.5%
Total Membership	428	484	428	327	N/A	-101	-23.6%
Early Education	34	32	50	37	11.0%	-13	-26.0%
Pre-Kindergarten	398	459	386	300	88.8%	-86	-22.3%
Kindergarten	0	0	0	1	0.3%	1	0.0%
Ethnic Distribution							
White	42	35	32	32	9.5%	0	0.0%
Hispanic / Latino	374	434	380	290	85.8%	-90	-23.7%
Black or African American	8	9	15	10	3.0%	-5	-33.3%
Asian	2	1	1	1	0.3%	0	0.0%
American Indian or Alaska Native	0	1	1	0	0.0%	-1	-100.0%
Native Hawaiian/ Pacific Islander	0	1	1	0	0.0%	-1	-100.0%
Two or More	6	10	6	5	1.5%	-1	-16.7%
Special Populations							
At Risk	237	204	188	163	48.2%	-25	-13.3%
Economic Disadvantaged	413	455	354	245	72.5%	-109	-30.8%
Emergent Bilingual	172	169	169	149	44.1%	-20	-11.8%
Special Education	52	74	73	72	21.3%	-1	-1.4%
Bilingual Education	105	110	109	48	14.2%	-61	-56.0%
ESL Education	3	4	1	0	0.0%	-1	-100.0%
Alternative Language	24	50	52	98	29.0%	46	88.5%
Gifted & Talented Education	0	0	0	0	0.0%	0	0.0%
Title I	432	491	436	338	100.0%	-98	-22.5%
Immigrant	11	13	17	27	8.0%	10	58.8%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	6	2	1	2	0.6%	1	100.0%
Foster Care	1	0	0	3	0.9%	3	0.0%
Homeless	25	41	28	17	5.0%	-11	-39.3%
Dyslexia	0	0	0	0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
LAMAR EEC**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	61	66	74	62	N/A	-12	-16.2%
Full-time Staff	61	66	74	62	N/A	-12	-16.2%
Role ID Counts							
Instructional	49	54	62	48	77.4%	-14	-22.6%
Teachers	23	19	15	14	22.6%	-1	-6.7%
Aides	26	35	47	34	54.8%	-13	-27.7%
Professional Support	7	5	9	7	11.3%	-2	-22.2%
Classroom Staff	5	4	7	6	9.7%	-1	-14.3%
Non-Classroom Staff	2	1	2	1	1.6%	-1	-50.0%
Administrative	1	1	1	2	3.2%	1	100.0%
Principal/Assistant Principal	1	1	1	2	3.2%	1	100.0%
STAFF FTE SUMMARY							
Total Staff	49.8	53.0	62.1	50.9	100.0%	-11	-18.0%
Teachers	19.8	16.7	13.3	12.2	23.9%	-1	-8.3%
Professional Support	3.9	3.3	4.8	3.7	7.4%	-1	-22.9%
Campus Administration	1.0	1.0	1.0	2.0	3.9%	1	100.0%
Educational Aides	25.1	32.0	43.1	33.0	64.8%	-10	-23.4%
Personnel by Ethnicity & Sex	49.8	53.0	62.1	50.9	100.0%	-11	-18.0%
White	22.2	18.7	20.5	18.4	36.2%	-2	-10.2%
Hispanic	24.4	30.1	37.5	27.3	53.6%	-10	-27.2%
Black	1.0	1.0	1.0	2.0	3.9%	1	100.0%
Other	2.2	3.1	3.1	3.1	6.2%	0	0.0%
White Male	0.0	0.0	0.2	0.0	0.0%	0	0.0%
White Female	22.2	18.7	20.3	18.4	36.2%	-2	-9.4%
Hispanic Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	24.4	30.1	37.5	27.3	53.6%	-10	-27.2%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	1.0	1.0	2.0	3.9%	1	100.0%
Other Male	0.2	0.0	0.0	0.1	0.3%	0	0.0%
Other Female	2.0	3.1	3.1	3.0	5.9%	0	-3.2%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	15.6	12.5	10.1	9.1	75.2%	-1	-9.9%
Masters	4.3	4.2	3.2	3.0	24.8%	0	-6.3%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	1.0	0.0	0.0	0.0%	0	#DIV/0!
1-5 Years Experience	8.0	4.0	4.0	3.1	25.9%	-1	-22.5%
6-10 Years Experience	2.5	6.2	3.1	3.0	24.8%	0	-3.2%
11-20 Years Experience	4.4	2.3	4.0	5.0	41.1%	1	25.0%
Over 20 Years Experience	3.0	3.2	2.2	1.0	8.2%	-1	-54.5%
Teachers by Population Served							
Regular Education	0.0	2.0	1.0	1.0	8.2%	0	0.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	2.0	5.0	0.0	0.0	0.0%	0	#DIV/0!
Compensatory Education	12.0	6.0	12.0	10.2	83.8%	-2	-15.0%
Gifted & Talented Education	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	4.8	3.7	0.3	1.0	7.9%	1	233.3%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
LAMAR EEC**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,296.00	\$63,167.00	\$65,027.00	\$64,754.00	N/A	-\$273.00	-0.4%
Professional Support	\$68,902.00	\$72,112.00	\$69,049.00	\$71,515.00	N/A	\$2,466.00	3.6%
Campus Administration	\$96,323.00	\$99,476.00	\$105,721.00	\$92,141.00	N/A	-\$13,580.00	-12.8%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$57,000.00	\$59,050.00	\$0.00	\$0.00	N/A	\$0.00	#DIV/0!
1-5 Years Experience	\$58,038.00	\$59,699.00	\$61,511.00	\$62,418.00	N/A	\$907.00	1.5%
6-10 Years Experience	\$58,019.00	\$62,048.00	\$63,966.00	\$64,040.00	N/A	\$74.00	0.1%
11-20 Years Experience	\$60,967.00	\$63,792.00	\$65,474.00	\$66,147.00	N/A	\$673.00	1.0%
Over 20 Years Experience	\$68,167.00	\$70,423.00	\$71,149.00	\$71,450.00	N/A	\$301.00	0.4%
Average Experience of Teachers	9.8	11.3	12.1	11.7	N/A	-\$0.40	-3.3%
Average Experience of Teachers with District	5.5	7.4	7.6	9.8	N/A	\$2.20	28.9%
Student/Teacher Ratio	21.8	29.4	32.9	27.8	N/A	-\$5.10	-15.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
MILAM ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	622	642	605	583	N/A	-22	-3.6%
Total Membership	622	642	605	583	N/A	-22	-3.6%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	85	80	78	74	12.7%	-4	-5.1%
Kindergarten	88	90	83	81	13.9%	-2	-2.4%
Grade 1	92	96	86	80	13.7%	-6	-7.0%
Grade 2	97	95	90	91	15.6%	1	1.1%
Grade 3	87	102	91	88	15.1%	-3	-3.3%
Grade 4	86	87	91	87	14.9%	-4	-4.4%
Grade 5	87	92	86	82	14.1%	-4	-4.7%
Ethnic Distribution							
White	73	67	48	42	7.2%	-6	-12.5%
Hispanic / Latino	530	556	543	532	91.3%	-11	-2.0%
Black or African American	11	11	8	4	0.7%	-4	-50.0%
Asian	1	1	1	1	0.2%	0	0.0%
American indian or Alaska Native	2	3	1	2	0.3%	1	100.0%
Native Hawaiian/ Pacific Islander	0	0	0	0	0.0%	0	0.0%
Two or More	5	4	4	2	0.3%	-2	-50.0%
Special Populations							
At Risk	339	240	256	275	47.2%	19	7.4%
Economic Disadvantaged	328	328	350	363	62.3%	13	3.7%
Emergent Bilingual	156	168	167	177	30.4%	10	6.0%
Special Education	45	50	45	56	9.6%	11	24.4%
Bilingual Education	146	134	136	132	22.6%	-4	-2.9%
ESL Education	2	4	0	0	0.0%	0	#DIV/0!
Alternative Language	1	21	24	32	5.5%	8	33.3%
Gifted & Talented Education	78	93	99	95	16.3%	-4	-4.0%
Title I	622	642	605	583	100.0%	-22	-3.6%
Immigrant	3	2	2	5	0.9%	3	150.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	12	11	3	3	0.5%	0	0.0%
Foster Care	0	0	0	0	0.0%	0	0.0%
Homeless	10	1	10	2	0.3%	-8	-80.0%
Dyslexia	25	28	22	23	4.0%	1	4.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
MILAM ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	65	62	61	57	N/A	-4	-6.6%
Full-time Staff	65	62	61	57	N/A	-4	-6.6%
Role ID Counts							
Instructional	49	51	51	48	84.2%	-3	-5.9%
Teachers	44	42	41	39	68.4%	-2	-4.9%
Aides	5	9	10	9	15.8%	-1	-10.0%
Professional Support	10	7	5	6	10.5%	1	20.0%
Classroom Staff	4	2	1	2	3.5%	1	100.0%
Non-Classroom Staff	6	5	4	4	7.0%	0	0.0%
Administrative	2	2	2	1	1.8%	-1	-50.0%
Principal/Assistant Principal	2	2	2	1	1.8%	-1	-50.0%
STAFF FTE SUMMARY							
Total Staff	55.3	52.8	51.8	49.4	100.0%	-2	-4.6%
Teachers	41.4	37.9	35.8	34.7	70.2%	-1	-3.1%
Professional Support	6.9	5.2	4.1	5.0	10.2%	1	22.0%
Campus Administration	2.0	2.0	2.0	0.9	1.8%	-1	-55.0%
Educational Aides	5.0	7.8	10.0	8.8	17.9%	-1	-12.0%
Personnel by Ethnicity & Sex	55.3	52.8	51.8	49.4	100.0%	-2	-4.6%
White	21.0	25.9	24.2	20.7	42.0%	-4	-14.5%
Hispanic	29.3	24.8	26.7	26.7	54.0%	0	0.0%
Black	1.0	1.0	0.0	0.0	0.0%	0	#DIV/0!
Other	4.0	1.0	1.0	2.0	4.0%	1	100.0%
White Male	0.0	2.0	0.0	0.0	0.0%	0	#DIV/0!
White Female	21.0	23.9	24.2	20.7	42.0%	-4	-14.5%
Hispanic Male	3.0	2.0	3.4	3.0	6.1%	0	-11.8%
Hispanic Female	26.3	22.8	23.3	23.7	47.9%	0	1.7%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	1.0	0.0	0.0	0.0%	0	#DIV/0!
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	4.0	1.0	1.0	2.0	4.0%	1	100.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	29.3	31.3	29.5	27.3	78.9%	-2	-7.5%
Masters	12.1	6.6	6.3	7.3	21.1%	1	15.9%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	8.0	6.5	1.0	2.0	5.8%	1	100.0%
1-5 Years Experience	9.1	13.0	15.0	14.4	41.6%	-1	-4.0%
6-10 Years Experience	7.0	4.4	3.2	3.9	11.1%	1	21.9%
11-20 Years Experience	9.2	8.9	10.9	7.1	20.6%	-4	-34.9%
Over 20 Years Experience	8.1	5.0	5.8	7.3	20.9%	2	25.9%
Teachers by Population Served							
Regular Education	26.9	31.5	26.5	24.9	71.8%	-2	-6.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	8.3	0.0	5.0	6.1	17.6%	1	0.0%
Compensatory Education	4.1	4.0	2.2	3.1	9.0%	1	40.9%
Gifted & Talented Education	1.0	0.9	1.0	0.4	1.1%	-1	-60.0%
Special Education	1.1	1.4	1.2	0.2	0.6%	-1	-83.3%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
MILAM ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,688.00	\$62,246.00	\$65,941.00	\$65,482.00	N/A	-\$459.00	-0.7%
Professional Support	\$63,981.00	\$68,887.00	\$68,582.00	\$72,251.00	N/A	\$3,669.00	5.3%
Campus Administration	\$86,337.00	\$82,005.00	\$91,664.00	\$95,154.00	N/A	\$3,490.00	3.8%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$57,006.00	\$59,160.00	\$60,600.00	\$60,600.00	N/A	\$0.00	0.0%
1-5 Years Experience	\$57,810.00	\$59,394.00	\$61,122.00	\$63,467.00	N/A	\$2,345.00	3.8%
6-10 Years Experience	\$59,062.00	\$61,985.00	\$62,859.00	\$63,454.00	N/A	\$595.00	0.9%
11-20 Years Experience	\$62,181.00	\$65,220.00	\$71,030.00	\$66,879.00	N/A	-\$4,151.00	-5.8%
Over 20 Years Experience	\$67,311.00	\$69,287.00	\$70,317.00	\$70,101.00	N/A	-\$216.00	-0.3%
Average Experience of Teachers	10.1	8.8	10.5	11.0	N/A	\$0.50	4.8%
Average Experience of Teachers with District	8.0	6.5	8.6	8.6	N/A	\$0.00	0.0%
Student/Teacher Ratio	15.0	17.0	16.9	16.8	N/A	-\$0.10	-0.6%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NOEL ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	445	451	490	501	N/A	11	2.2%
Total Membership	445	451	490	501	N/A	11	2.2%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	0	0	0	78	15.6%	78	0.0%
Grade 1	0	0	0	87	17.4%	87	0.0%
Grade 2	0	0	0	68	13.6%	68	0.0%
Grade 3	146	166	170	72	14.4%	-98	-57.6%
Grade 4	138	147	168	100	20.0%	-68	-40.5%
Grade 5	161	138	152	96	19.2%	-56	-36.8%
Ethnic Distribution							
White	43	39	51	39	7.8%	-12	-23.5%
Hispanic / Latino	381	396	423	445	88.8%	22	5.2%
Black or African American	10	7	4	5	1.0%	1	25.0%
Asian	2	2	2	1	0.2%	-1	-50.0%
American Indian or Alaska Native	1	1	0	1	0.2%	1	#DIV/0!
Native Hawaiian/ Pacific Islander	1	4	4	1	0.2%	-3	-75.0%
Two or More	7	2	6	9	1.8%	3	50.0%
Special Populations							
At Risk	297	281	294	329	65.7%	35	11.9%
Economic Disadvantaged	327	384	412	437	87.2%	25	6.1%
Emergent Bilingual	98	134	171	211	42.1%	40	23.4%
Special Education	60	63	59	78	15.6%	19	32.2%
Bilingual Education	35	62	125	112	22.4%	-13	-10.4%
ESL Education	10	9	6	7	1.4%	1	16.7%
Alternative Language	51	54	33	89	17.8%	56	169.7%
Gifted & Talented Education	9	12	21	21	4.2%	0	0.0%
Title I	445	451	490	501	100.0%	11	2.2%
Immigrant	7	9	5	1	0.2%	-4	-80.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	0	2	5	0	0.0%	-5	-100.0%
Foster Care	3	3	2	2	0.4%	0	0.0%
Homeless	18	34	27	28	5.6%	1	3.7%
Dyslexia	15	15	17	16	3.2%	-1	-5.9%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NOEL ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	49	47	49	54	N/A	5	10.2%
Full-time Staff	49	47	49	54	N/A	5	10.2%
Role ID Counts							
Instructional	37	35	40	45	83.3%	5	12.5%
Teachers	27	27	28	32	59.3%	4	14.3%
Aides	9	8	12	13	24.1%	1	8.3%
Professional Support	6	7	6	7	13.0%	1	16.7%
Classroom Staff	2	4	4	4	7.4%	0	0.0%
Non-Classroom Staff	4	3	2	3	5.6%	1	50.0%
Administrative	2	2	2	2	3.7%	0	0.0%
Principal/Assistant Principal	2	2	2	2	3.7%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	38.7	37.1	41.1	43.2	100.0%	2	5.1%
Teachers	25.4	24.1	24.8	25.4	58.7%	1	2.4%
Professional Support	3.6	4.2	3.3	4.8	11.2%	2	45.5%
Campus Administration	2.0	2.0	2.0	2.0	4.6%	0	0.0%
Educational Aides	7.7	6.8	11.0	11.0	25.5%	0	0.0%
Personnel by Ethnicity & Sex	39.7	37.1	41.1	43.2	100.0%	2	5.1%
White	13.0	9.8	7.9	11.0	25.4%	3	39.2%
Hispanic	22.7	23.1	28.1	28.2	65.4%	0	0.4%
Black	2.0	3.1	4.1	3.0	6.9%	-1	-26.8%
Other	0.9	1.0	1.0	1.0	2.3%	0	0.0%
White Male	0.0	0.1	0.2	0.2	0.4%	0	0.0%
White Female	13.0	9.7	7.7	10.8	25.0%	3	40.3%
Hispanic Male	4.0	1.0	3.9	1.0	2.3%	-3	-74.4%
Hispanic Female	18.7	22.1	24.2	27.2	63.1%	3	12.4%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.0	3.1	4.1	3.0	6.9%	-1	-26.8%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.9	1.0	1.0	1.0	2.3%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	1.0	0.0	0.0%	-1	0.0%
Bachelors	17.9	17.7	16.7	17.0	67.0%	0	1.8%
Masters	7.5	6.4	7.1	8.4	33.0%	1	18.3%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	3.9	0.0	2.0	0.2	1.0%	-2	0.0%
1-5 Years Experience	9.1	11.3	11.0	9.0	35.5%	-2	-18.2%
6-10 Years Experience	6.4	3.5	2.1	3.2	12.6%	1	52.4%
11-20 Years Experience	4.0	6.2	6.0	8.1	32.0%	2	35.0%
Over 20 Years Experience	2.0	3.0	3.8	4.8	19.0%	1	26.3%
Teachers by Population Served							
Regular Education	17.9	19.8	15.4	18.7	73.7%	3	21.4%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	4.0	0.0	6.6	5.4	21.4%	-1	0.0%
Compensatory Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.2	0.4	0.3	1.3%	0	-25.0%
Special Education	3.5	4.1	2.4	0.9	3.5%	-2	-62.5%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
NOEL ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$57,171.00	\$62,240.00	\$62,080.00	\$66,249.00	N/A	\$4,169.00	6.7%
Professional Support	\$65,788.00	\$68,713.00	\$73,379.00	\$72,724.00	N/A	-\$655.00	-0.9%
Campus Administration	\$83,396.00	\$85,720.00	\$90,414.00	\$90,414.00	N/A	\$0.00	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$45,482.00	\$0.00	\$36,983.00	\$14,908.00	N/A	-\$22,075.00	0.0%
1-5 Years Experience	\$56,598.00	\$59,641.00	\$60,994.00	\$61,016.00	N/A	\$22.00	0.0%
6-10 Years Experience	\$59,509.00	\$62,496.00	\$62,937.00	\$63,538.00	N/A	\$601.00	1.0%
11-20 Years Experience	\$62,286.00	\$64,734.00	\$65,521.00	\$71,057.00	N/A	\$5,536.00	8.4%
Over 20 Years Experience	\$65,253.00	\$67,718.00	\$71,500.00	\$70,279.00	N/A	-\$1,221.00	-1.7%
Average Experience of Teachers	6.8	8.9	8.7	12.1	N/A	\$3.40	39.1%
Average Experience of Teachers with District	4.6	6.1	5.4	7.8	N/A	\$2.40	44.4%
Student/Teacher Ratio	17.5	18.7	19.7	19.8	N/A	\$0.10	0.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PEASE ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	557	589	579	621	N/A	42	7.3%
Total Membership	556	589	579	621	N/A	42	7.3%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	100	118	102	98	15.8%	-4	-3.9%
Kindergarten	137	159	166	91	14.7%	-75	-45.2%
Grade 1	156	146	150	87	14.0%	-63	-42.0%
Grade 2	164	166	161	87	14.0%	-74	-46.0%
Grade 3	0	0	0	90	14.5%	90	0.0%
Grade 4	0	0	0	78	12.6%	78	0.0%
Grade 5	0	0	0	90	14.5%	90	0.0%
Ethnic Distribution							
White	62	66	60	64	10.3%	4	6.7%
Hispanic / Latino	470	504	501	542	87.3%	41	8.2%
Black or African American	7	5	4	7	1.1%	3	75.0%
Asian	6	4	4	0	0.7%	-4	-100.0%
American Indian or Alaska Native	1	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	2	3	2	3	0.5%	1	50.0%
Two or More	9	7	8	5	0.8%	-3	-37.5%
Special Populations							
At Risk	204	223	349	367	59.1%	18	5.2%
Economic Disadvantaged	396	466	476	520	83.7%	44	9.2%
Emergent Bilingual	165	183	225	235	37.8%	10	4.4%
Special Education	48	41	51	70	11.3%	19	37.3%
Bilingual Education	157	142	192	161	25.9%	-31	-16.1%
ESL Education	3	0	1	2	0.3%	1	0.0%
Alternative Language	0	8	9	59	9.5%	50	555.6%
Gifted & Talented Education	13	8	28	29	4.7%	1	3.6%
Title I	557	589	579	621	100.0%	42	7.3%
Immigrant	2	2	4	5	0.8%	1	25.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	1	1	2	0.3%	1	100.0%
Foster Care	6	0	1	0	0.0%	-1	0.0%
Homeless	28	47	38	38	6.1%	0	0.0%
Dyslexia	3	4	1	10	1.6%	9	900.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PEASE ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	60	62	61	66	N/A	5	8.2%
Full-time Staff	60	62	61	66	N/A	5	8.2%
Role ID Counts							
Instructional	43	45	48	48	72.7%	0	0.0%
Teachers	31	28	29	31	47.0%	2	6.9%
Aides	12	17	19	17	25.8%	-2	-10.5%
Professional Support	7	9	8	9	13.6%	1	12.5%
Classroom Staff	1	6	5	5	7.6%	0	0.0%
Non-Classroom Staff	6	3	3	4	6.1%	1	33.3%
Administrative	2	2	2	2	3.0%	0	0.0%
Principal/Assistant Principal	2	2	2	2	3.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	45.8	47.3	48.3	51.2	100.0%	3	6.0%
Teachers	28.2	27.1	25.7	28.9	53.2%	3	12.5%
Professional Support	4.6	3.5	4.3	4.8	9.5%	1	11.6%
Campus Administration	2.0	2.0	2.0	2.0	3.9%	0	0.0%
Educational Aides	11.1	14.6	16.3	15.5	30.2%	-1	-4.9%
Personnel by Ethnicity & Sex	45.8	47.3	48.3	51.2	100.0%	3	6.0%
White	17.6	16.1	15.6	17.5	34.3%	2	12.2%
Hispanic	26.2	28.3	31.6	31.6	61.8%	0	0.0%
Black	0.0	1.8	0.1	1.0	2.0%	1	900.0%
Other	2.0	1.0	1.0	1.0	2.0%	0	0.0%
White Male	1.0	1.0	0.1	1.1	2.1%	1	1000.0%
White Female	16.6	15.1	15.5	16.5	32.2%	1	6.5%
Hispanic Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	26.2	28.3	31.6	31.6	61.8%	0	0.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.0	1.8	0.1	1.0	2.0%	1	900.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	2.0	1.0	1.0	1.0	2.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	17.0	17.0	18.7	22.9	79.2%	4	22.5%
Masters	11.1	10.1	7.0	6.0	20.8%	-1	-14.3%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	1.0	1.0	1.5	2.0	6.9%	1	33.3%
1-5 Years Experience	11.0	11.0	7.0	10.3	35.8%	3	47.1%
6-10 Years Experience	6.1	6.0	7.0	8.0	27.7%	1	14.3%
11-20 Years Experience	9.0	7.0	7.0	4.4	15.1%	-3	-37.1%
Over 20 Years Experience	1.0	2.1	3.1	4.2	14.4%	1	35.5%
Teachers by Population Served							
Regular Education	18.0	17.1	19.0	20.2	69.8%	1	6.3%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	5.0	5.9	4.5	6.0	20.8%	2	33.3%
Compensatory Education	4.0	3.0	0.9	1.4	4.8%	1	55.6%
Gifted & Talented Education	0.0	0.1	0.0	0.4	1.3%	0	#DIV/0!
Special Education	1.2	1.0	1.2	1.0	3.3%	0	-16.7%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
PEASE ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,621.00	\$62,181.00	\$64,397.00	\$64,733.00	N/A	\$336.00	0.5%
Professional Support	\$64,948.00	\$69,666.00	\$67,554.00	\$65,495.00	N/A	-\$2,059.00	-3.0%
Campus Administration	\$80,567.00	\$81,991.00	\$89,915.00	\$92,110.00	N/A	\$2,195.00	2.4%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$46,836.00	\$58,750.00	\$61,102.00	\$60,600.00	N/A	-\$502.00	-0.8%
1-5 Years Experience	\$57,914.00	\$59,730.00	\$61,356.00	\$64,342.00	N/A	\$2,986.00	4.9%
6-10 Years Experience	\$59,514.00	\$61,917.00	\$63,732.00	\$63,496.00	N/A	-\$236.00	-0.4%
11-20 Years Experience	\$62,593.00	\$65,107.00	\$66,865.00	\$65,682.00	N/A	-\$1,183.00	-1.8%
Over 20 Years Experience	\$69,995.00	\$68,917.00	\$70,158.00	\$68,872.00	N/A	-\$1,286.00	-1.8%
Average Experience of Teachers	8.9	8.7	10.1	9.3	N/A	-\$0.80	-7.9%
Average Experience of Teachers with District	7.8	7.5	8.8	7.3	N/A	-\$1.50	-17.0%
Student/Teacher Ratio	19.7	21.7	22.6	21.5	N/A	-\$1.10	-4.9%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
REAGAN ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	607	625	662	685	N/A	23	3.5%
Total Membership	607	625	662	685	N/A	23	3.5%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	42	44	60	62	9.1%	2	3.3%
Kindergarten	99	104	103	117	17.1%	14	13.6%
Grade 1	103	97	108	102	14.9%	-6	-5.6%
Grade 2	111	107	95	105	15.3%	10	10.5%
Grade 3	95	109	109	101	14.7%	-8	-7.3%
Grade 4	75	90	105	101	14.7%	-4	-3.8%
Grade 5	82	74	82	97	14.2%	15	18.3%
Ethnic Distribution							
White	186	177	172	152	22.2%	-20	-11.6%
Hispanic / Latino	368	383	413	452	66.0%	39	9.4%
Black or African American	12	12	21	21	3.1%	0	0.0%
Asian	28	41	43	46	6.7%	3	7.0%
American indian or Alaska Native	0	0	1	2	0.3%	1	0.0%
Native Hawaiian/ Pacific Islander	1	0	0	0	0.0%	0	0.0%
Two or More	12	12	12	12	1.8%	0	0.0%
Special Populations							
At Risk	134	132	158	184	26.9%	26	16.5%
Economic Disadvantaged	164	198	245	296	43.2%	51	20.8%
Emergent Bilingual	112	122	135	153	22.3%	18	13.3%
Special Education	27	25	25	27	3.9%	2	8.0%
Bilingual Education	104	105	110	122	17.8%	12	10.9%
ESL Education	4	12	16	11	1.6%	-5	-31.3%
Alternative Language	2	1	6	19	2.8%	13	216.7%
Gifted & Talented Education	146	157	210	211	30.8%	1	0.5%
Title I	0	12	249	0	0.0%	-249	-100.0%
Immigrant	4	6	6	11	1.6%	5	83.3%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	10	9	11	5	0.7%	-6	-54.5%
Foster Care	0	1	0	0	0.0%	0	#DIV/0!
Homeless	5	3	2	0	0.0%	-2	-100.0%
Dyslexia	9	8	6	5	0.7%	-1	-16.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
REAGAN ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	58	56	57	54	N/A	-3	-5.3%
Full-time Staff	58	56	57	54	N/A	-3	-5.3%
Role ID Counts							
Instructional	42	44	46	44	81.5%	-2	-4.3%
Teachers	34	37	35	35	64.8%	0	0.0%
Aides	8	7	11	9	16.7%	-2	-18.2%
Professional Support	6	7	8	5	9.3%	-3	-37.5%
Classroom Staff	2	2	2	1	1.9%	-1	-50.0%
Non-Classroom Staff	4	5	6	4	7.4%	-2	-33.3%
Administrative	2	2	1	2	3.7%	1	100.0%
Principal/Assistant Principal	2	2	1	2	3.7%	1	100.0%
STAFF FTE SUMMARY							
Total Staff	44.0	46.0	48.9	46.5	100.0%	-2	-4.9%
Teachers	32.5	33.2	31.9	30.9	66.6%	-1	-3.1%
Professional Support	2.5	4.7	6.3	4.6	9.8%	-2	-27.0%
Campus Administration	2.0	2.0	1.0	2.0	4.3%	1	100.0%
Educational Aides	6.9	6.0	9.7	9.0	19.3%	-1	-7.2%
Personnel by Ethnicity & Sex	44.0	46.0	48.9	46.5	100.0%	-2	-4.9%
White	27.2	26.8	27.2	22.3	48.0%	-5	-18.0%
Hispanic	14.8	17.2	19.7	21.2	45.6%	2	7.6%
Black	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Other	1.0	2.0	2.0	3.0	6.5%	1	50.0%
White Male	0.0	0.0	1.8	2.0	4.3%	0	0.0%
White Female	27.2	26.8	25.4	20.3	43.7%	-5	-20.1%
Hispanic Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	14.8	17.2	19.7	21.2	45.6%	2	7.6%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Male	1.0	1.0	1.0	1.0	2.2%	0	0.0%
Other Female	0.0	1.0	1.0	2.0	4.3%	1	100.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	21.0	24.3	24.3	23.9	76.8%	0	-1.9%
Masters	11.5	8.9	7.6	7.2	23.2%	0	-5.3%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	1.0	0.0	1.0	3.0	9.7%	2	0.0%
1-5 Years Experience	6.0	5.0	3.0	4.0	12.9%	1	33.3%
6-10 Years Experience	5.0	7.0	7.5	6.2	20.1%	-1	-17.3%
11-20 Years Experience	10.5	9.9	7.9	5.4	17.3%	-3	-31.6%
Over 20 Years Experience	10.0	11.3	12.5	12.3	39.9%	0	-1.6%
Teachers by Population Served							
Regular Education	25.5	24.9	25.0	23.7	76.8%	-1	-5.2%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	4.0	6.0	3.6	4.5	14.5%	1	25.0%
Compensatory Education	2.0	1.0	2.0	2.0	6.5%	0	0.0%
Gifted & Talented Education	0.0	1.4	1.4	0.7	2.2%	-1	-50.0%
Special Education	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
REAGAN ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$63,149.00	\$65,279.00	\$66,974.00	\$66,386.00	N/A	-\$588.00	-0.9%
Professional Support	\$66,558.00	\$69,651.00	\$69,879.00	\$69,333.00	N/A	-\$546.00	-0.8%
Campus Administration	\$80,935.00	\$84,707.00	\$103,719.00	\$91,864.00	N/A	-\$11,855.00	-11.4%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$57,000.00	\$0.00	\$60,600.00	\$60,612.00	N/A	\$12.00	0.0%
1-5 Years Experience	\$58,246.00	\$60,034.00	\$61,346.00	\$61,322.00	N/A	-\$24.00	0.0%
6-10 Years Experience	\$59,788.00	\$61,144.00	\$63,632.00	\$63,727.00	N/A	\$95.00	0.1%
11-20 Years Experience	\$62,824.00	\$65,434.00	\$66,702.00	\$65,725.00	N/A	-\$977.00	-1.5%
Over 20 Years Experience	\$68,798.00	\$69,657.00	\$71,251.00	\$71,214.00	N/A	-\$37.00	-0.1%
Average Experience of Teachers	16.1	15.9	16.2	15.6	N/A	-\$0.60	-3.7%
Average Experience of Teachers with District	14.4	14.0	14.0	13.9	N/A	-\$0.10	-0.7%
Student/Teacher Ratio	18.7	18.8	20.7	22.1	N/A	\$1.40	6.8%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ROSS ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	382	408	422	512	N/A	90	21.3%
Total Membership	382	408	422	512	N/A	90	21.3%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	22	34	45	52	10.2%	7	15.6%
Kindergarten	60	51	62	94	18.4%	32	51.6%
Grade 1	59	66	58	75	14.7%	17	29.3%
Grade 2	53	62	70	67	13.1%	-3	-4.3%
Grade 3	52	62	70	78	15.2%	8	11.4%
Grade 4	77	57	60	71	13.9%	11	18.3%
Grade 5	59	76	57	75	14.7%	18	31.6%
Ethnic Distribution							
White	109	99	86	104	20.3%	18	20.9%
Hispanic / Latino	218	255	276	342	66.8%	66	23.9%
Black or African American	25	27	27	29	5.7%	2	7.4%
Asian	4	5	9	14	2.7%	5	55.6%
American Indian or Alaska Native	2	1	2	0	0.0%	-2	-100.0%
Native Hawaiian/ Pacific Islander	8	4	5	2	0.4%	-3	-60.0%
Two or More	16	17	17	21	4.1%	4	23.5%
Special Populations							
At Risk	114	166	120	168	32.8%	48	40.0%
Economic Disadvantaged	267	310	324	394	77.0%	70	21.6%
Emergent Bilingual	11	13	20	32	6.3%	12	60.0%
Special Education	54	74	76	104	20.3%	28	36.8%
Bilingual Education	4	3	3	3	0.6%	0	0.0%
ESL Education	3	6	11	25	4.9%	14	127.3%
Alternative Language	0	1	4	2	0.4%	-2	-50.0%
Gifted & Talented Education	4	6	15	20	3.9%	5	33.3%
Title I	382	408	422	512	100.0%	90	21.3%
Immigrant	1	3	2	4	0.8%	2	100.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	4	2	1	4	0.8%	3	300.0%
Foster Care	3	3	2	0	0.0%	-2	-100.0%
Homeless	14	17	12	28	5.5%	16	133.3%
Dyslexia	18	18	13	23	4.5%	10	76.9%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ROSS ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	51	54	51	58	N/A	7	13.7%
Full-time Staff	51	54	51	58	N/A	7	13.7%
Role ID Counts							
Instructional	35	44	41	46	79.3%	5	12.2%
Teachers	22	30	25	33	56.9%	8	32.0%
Aides	13	14	16	13	22.4%	-3	-18.8%
Professional Support	8	4	6	4	6.9%	-2	-33.3%
Classroom Staff	5	2	4	3	5.2%	-1	-25.0%
Non-Classroom Staff	3	2	2	1	1.7%	-1	-50.0%
Administrative	2	1	1	2	3.4%	1	100.0%
Principal/Assistant Principal	2	1	1	2	3.4%	1	100.0%
Other Administrative	0	0	0	0	0.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	37.8	41.0	40.1	44.2	100.0%	4	10.2%
Teachers	19.7	25.8	22.7	29.6	66.9%	7	30.4%
Professional Support	3.2	2.2	2.4	1.4	3.2%	-1	-41.7%
Campus Administration	2.0	1.0	1.0	2.0	4.5%	1	100.0%
Educational Aides	13.0	11.9	14.0	11.2	25.4%	-3	-20.0%
Personnel by Ethnicity & Sex	37.8	41.0	40.1	44.2	100.0%	4	10.2%
White	18.0	17.7	16.1	19.7	44.6%	4	22.4%
Hispanic	16.5	17.8	19.6	18.7	42.4%	-1	-4.6%
Black	2.2	3.5	2.4	2.7	6.0%	0	12.5%
Other	1.1	2.1	2.0	3.1	7.0%	1	55.0%
White Male	3.4	3.3	3.5	3.3	7.4%	0	-5.7%
White Female	14.6	14.4	12.5	16.4	37.2%	4	31.2%
Hispanic Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	16.5	17.8	19.6	18.7	42.4%	-1	-4.6%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.2	3.5	2.4	2.7	6.0%	0	12.5%
Other Male	0.1	0.0	0.0	0.1	0.2%	0	0.0%
Other Female	1.0	2.1	2.0	3.0	6.8%	1	50.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	13.3	20.1	17.5	23.3	78.8%	6	33.1%
Masters	6.4	5.8	5.2	6.3	21.2%	1	21.2%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.0	1.7	2.0	1.0	3.4%	-1	-50.0%
1-5 Years Experience	4.0	7.0	5.0	10.0	33.8%	5	100.0%
6-10 Years Experience	6.4	3.9	5.0	7.0	23.7%	2	40.0%
11-20 Years Experience	7.0	11.6	10.2	8.0	27.1%	-2	-21.6%
Over 20 Years Experience	2.3	1.7	0.5	3.6	12.1%	3	620.0%
Teachers by Population Served							
Regular Education	16.0	19.7	18.2	22.9	77.5%	5	25.8%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.4	0.3	0.0	0.0	0.0%	0	#DIV/0!
Compensatory Education	1.0	1.9	1.1	3.1	10.4%	2	181.8%
Gifted & Talented Education	0.0	0.3	0.3	0.4	1.3%	0	33.3%
Special Education	2.2	3.7	3.1	3.2	10.9%	0	3.2%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ROSS ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,589.00	\$62,362.00	\$64,142.00	\$63,367.00	N/A	-\$775.00	-1.2%
Professional Support	\$67,890.00	\$70,557.00	\$72,188.00	\$72,673.00	N/A	\$485.00	0.7%
Campus Administration	\$86,320.00	\$91,152.00	\$103,719.00	\$91,914.00	N/A	-\$11,805.00	-11.4%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$0.00	\$58,218.00	\$60,606.00	\$44,406.00	N/A	-\$16,200.00	-26.7%
1-5 Years Experience	\$57,559.00	\$59,511.00	\$61,212.00	\$60,986.00	N/A	-\$226.00	-0.4%
6-10 Years Experience	\$59,582.00	\$61,343.00	\$63,590.00	\$63,246.00	N/A	-\$344.00	-0.5%
11-20 Years Experience	\$61,706.00	\$63,791.00	\$65,896.00	\$65,708.00	N/A	-\$188.00	-0.3%
Over 20 Years Experience	\$64,283.00	\$68,948.00	\$37,218.00	\$69,694.00	N/A	\$32,476.00	87.3%
Average Experience of Teachers	10.8	9.4	9.6	9.9	N/A	\$0.30	3.1%
Average Experience of Teachers							
with District	8.3	7.3	7.3	7.0	N/A	-\$0.30	-4.1%
Student/Teacher Ratio	19.4	15.8	18.6	17.3	N/A	-\$1.30	-7.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAM HOUSTON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	357	392	412	450	N/A	38	9.2%
Total Membership	357	392	412	450	N/A	38	9.2%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	19	0	0	0	0.0%	0	0.0%
Kindergarten	54	60	69	69	15.3%	0	0.0%
Grade 1	60	70	71	86	19.1%	15	21.1%
Grade 2	58	64	74	74	16.4%	0	0.0%
Grade 3	56	58	63	91	20.2%	28	44.4%
Grade 4	62	72	64	69	15.3%	5	7.8%
Grade 5	48	68	71	61	13.6%	-10	-14.1%
Ethnic Distribution							
White	24	24	25	35	7.8%	10	40.0%
Hispanic / Latino	342	342	354	390	86.7%	36	10.2%
Black or African American	16	16	17	11	2.4%	-6	-35.3%
Asian	3	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific islander	2	2	8	7	1.6%	-1	-12.5%
Two or More	7	8	8	7	1.6%	-1	-12.5%
Special Populations							
At Risk	248	281	311	303	67.3%	-8	-2.6%
Economic Disadvantaged	276	351	365	402	89.3%	37	10.1%
Emergent Bilingual	98	146	168	212	47.1%	44	26.2%
Special Education	39	44	42	42	9.3%	0	0.0%
Bilingual Education	89	139	149	147	32.7%	-2	-1.3%
ESL Education	0	3	0	1	0.2%	1	#DIV/0!
Alternative Language	3	0	2	58	12.9%	56	0.0%
Gifted & Talented Education	7	11	26	31	6.9%	5	19.2%
Title I	357	392	412	450	100.0%	38	9.2%
Immigrant	13	34	24	103	22.9%	79	329.2%
Migrant	0	0	2	4	0.9%	2	0.0%
Military Connected	1	0	1	0	0.0%	-1	0.0%
Foster Care	2	2	1	0	0.0%	-1	-100.0%
Homeless	24	36	21	26	5.8%	5	23.8%
Dyslexia	14	18	9	7	1.6%	-2	-22.2%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAM HOUSTON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	54	52	50	55	N/A	5	10.0%
Full-time Staff	54	52	50	55	N/A	5	10.0%
Role ID Counts							
Instructional	38	38	45	46	83.6%	1	2.2%
Teachers	27	25	32	32	58.2%	0	0.0%
Aides	11	13	13	14	25.5%	1	7.7%
Professional Support	10	6	8	6	10.9%	-2	-25.0%
Classroom Staff	3	3	6	3	5.5%	-3	-50.0%
Non-Classroom Staff	7	3	2	3	5.5%	1	50.0%
Administrative	2	2	1	1	1.8%	0	0.0%
Principal/Assistant Principal	2	2	1	1	1.8%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	39.1	34.7	38.5	40.6	100.0%	2	5.5%
Teachers	21.0	19.6	22.5	23.5	57.9%	1	4.4%
Professional Support	5.2	1.7	4.1	3.4	8.3%	-1	-17.1%
Campus Administration	2.0	2.0	1.0	1.0	2.5%	0	0.0%
Educational Aides	11.0	11.4	11.0	12.7	31.3%	2	15.5%
Personnel by Ethnicity & Sex	39.1	34.7	38.5	40.6	100.0%	2	5.5%
White	16.5	15.5	14.3	13.4	33.0%	-1	-6.3%
Hispanic	21.6	17.7	22.1	24.2	59.6%	2	9.5%
Black	1.0	0.2	0.0	0.0	0.0%	0	#DIV/0!
Other	0.0	1.3	2.2	3.0	7.4%	1	36.4%
White Male	2.2	2.2	2.3	0.9	2.3%	6	260.9%
White Female	14.3	13.3	12.0	12.5	30.7%	1	4.2%
Hispanic Male	4.0	3.0	2.0	1.3	3.3%	-1	-35.0%
Hispanic Female	17.6	14.7	20.1	22.8	56.3%	3	13.4%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	1.0	0.2	0.0	0.0	0.0%	0	#DIV/0!
Other Male	0.0	0.0	0.1	1.0	2.5%	1	0.0%
Other Female	0.0	1.3	2.1	2.0	4.9%	0	-4.8%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	14.0	15.3	18.3	18.0	76.4%	0	-1.6%
Masters	7.0	4.3	4.2	5.5	23.6%	1	31.0%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	1.0	4.0	1.6	1.0	4.3%	-1	-37.5%
1-5 Years Experience	8.0	5.1	8.0	8.0	34.1%	0	0.0%
6-10 Years Experience	3.3	4.3	6.3	6.5	27.7%	0	3.2%
11-20 Years Experience	5.0	2.1	2.4	3.4	14.3%	1	41.7%
Over 20 Years Experience	3.7	4.1	4.2	4.6	19.7%	0	9.5%
Teachers by Population Served							
Regular Education	13.8	12.5	14.4	12.8	54.3%	-2	-11.1%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	4.7	5.4	5.0	8.3	35.5%	3	66.0%
Compensatory Education	1.0	0.0	0.0	0.0	0.0%	0	0.0%
Gifted & Talented Education	0.0	0.2	0.3	0.3	1.4%	0	0.0%
Special Education	1.5	1.5	2.8	2.1	8.7%	-1	-25.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAM HOUSTON ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$60,649.00	\$62,359.00	\$63,976.00	\$65,601.00	N/A	\$1,625.00	2.5%
Professional Support	\$69,492.00	\$71,696.00	\$67,307.00	\$68,525.00	N/A	\$1,218.00	1.8%
Campus Administration	\$79,271.00	\$89,723.00	\$108,220.00	\$108,220.00	N/A	\$0.00	0.0%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$56,993.00	\$58,119.00	\$60,416.00	\$60,628.00	N/A	\$212.00	0.4%
1-5 Years Experience	\$57,695.00	\$60,115.00	\$61,171.00	\$61,006.00	N/A	-\$165.00	-0.3%
6-10 Years Experience	\$59,085.00	\$62,204.00	\$64,162.00	\$63,404.00	N/A	-\$758.00	-1.2%
11-20 Years Experience	\$62,303.00	\$62,639.00	\$64,373.00	\$64,118.00	N/A	-\$255.00	-0.4%
Over 20 Years Experience	\$67,775.00	\$69,055.00	\$69,647.00	\$78,754.00	N/A	\$9,107.00	13.1%
Average Experience of Teachers	10.2	8.7	9.1	10.3	N/A	\$1.20	13.2%
Average Experience of Teachers							
with District	7.2	5.8	5.9	8.4	N/A	\$2.50	42.4%
Student/Teacher Ratio	17.0	20.0	18.3	19.2	N/A	\$0.90	4.9%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAN JACINTO ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	473	396	375	656	N/A	281	74.9%
Total Membership	473	396	375	656	N/A	281	74.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	26	0	0	0	0.0%	0	0.0%
Kindergarten	74	52	66	114	17.4%	48	72.7%
Grade 1	61	63	50	95	14.5%	45	90.0%
Grade 2	85	56	62	104	15.9%	42	67.7%
Grade 3	83	77	63	106	16.2%	43	68.3%
Grade 4	76	77	67	120	18.3%	53	79.1%
Grade 5	68	71	67	117	17.8%	50	74.6%
Ethnic Distribution							
White	41	26	33	60	9.2%	27	81.8%
Hispanic / Latino	401	335	314	531	81.0%	217	69.1%
Black or African American	24	27	22	40	6.1%	18	81.8%
Asian	0	0	0	5	0.8%	5	0.0%
American Indian or Alaska Native	0	0	0	0	0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	1	1	0	3	0.5%	3	#DIV/0!
Two or More	6	7	6	17	2.6%	11	183.3%
Special Populations							
At Risk	248	180	174	397	60.5%	223	128.2%
Economic Disadvantaged	390	330	308	568	86.6%	260	84.4%
Emergent Bilingual	73	36	26	148	22.6%	122	469.2%
Special Education	56	54	56	115	17.5%	59	105.4%
Bilingual Education	60	5	4	58	8.8%	54	1350.0%
ESL Education	12	20	16	19	2.9%	3	18.8%
Alternative Language	1	16	6	63	9.6%	57	950.0%
Gifted & Talented Education	39	30	49	43	6.6%	-6	-12.2%
Title I	473	395	375	656	100.0%	281	74.9%
Immigrant	9	2	2	18	2.7%	16	800.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	3	1	3	0.5%	2	200.0%
Foster Care	1	2	0	0	0.0%	0	#DIV/0!
Homeless	17	16	17	37	5.6%	20	117.6%
Dyslexia	16	15	11	30	4.6%	19	172.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAN JACINTO ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	52	47	43	63	N/A	20	46.5%
Full-time Staff	52	47	43	63	N/A	20	46.5%
Role ID Counts							
Instructional	34	36	33	51	81.0%	18	54.5%
Teachers	26	27	23	34	54.0%	11	47.8%
Aides	8	9	10	17	27.0%	7	70.0%
Professional Support	10	6	6	8	12.7%	2	33.3%
Classroom Staff	5	3	3	5	7.9%	2	66.7%
Non-Classroom Staff	5	3	3	3	4.8%	0	0.0%
Administrative	1	2	2	2	3.2%	0	0.0%
Principal/Assistant Principal	1	2	2	2	3.2%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	39.0	36.5	34.9	52.8	100.0%	18	51.3%
Teachers	24.7	22.8	31.0	31.0	58.8%	0	0.0%
Professional Support	5.4	3.1	3.9	3.8	7.1%	0	-2.6%
Campus Administration	1.0	2.0	2.0	2.0	3.8%	0	0.0%
Educational Aides	7.9	8.5	8.0	16.0	30.3%	8	100.0%
Personnel by Ethnicity & Sex	39.0	36.2	34.9	52.8	100.0%	18	51.3%
White	9.2	11.2	7.3	11.1	21.1%	4	52.1%
Hispanic	26.9	21.2	22.5	32.5	61.5%	10	44.4%
Black	2.0	3.0	4.1	5.2	9.8%	1	26.8%
Other	1.0	1.0	1.0	4.0	7.6%	3	300.0%
White Male	1.3	1.1	1.1	1.5	2.7%	0	36.4%
White Female	7.9	10.0	6.2	9.7	18.4%	4	56.5%
Hispanic Male	1.0	1.0	1.0	2.0	3.8%	1	100.0%
Hispanic Female	25.9	20.2	21.5	30.5	57.7%	9	41.9%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.0	3.0	4.1	5.2	9.8%	1	26.8%
Other Male	1.0	1.0	1.0	0.0	0.0%	-1	-100.0%
Other Female	0.0	0.0	0.0	4.0	7.6%	4	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	19.7	18.0	16.1	23.5	75.8%	7	46.0%
Masters	5.0	4.8	4.9	7.5	24.2%	3	53.1%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	2.0	2.0	2.0	3.0	9.7%	1	50.0%
1-5 Years Experience	9.0	10.0	10.0	13.0	41.9%	3	30.0%
6-10 Years Experience	7.5	5.7	3.7	5.2	16.7%	2	40.5%
11-20 Years Experience	5.0	3.9	4.3	7.7	24.8%	3	79.1%
Over 20 Years Experience	1.2	1.2	1.1	2.1	6.9%	1	90.9%
Teachers by Population Served							
Regular Education	20.5	19.0	18.7	23.5	75.7%	5	25.7%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	1.0	0.4	0.0	3.5	11.1%	4	#DIV/0!
Compensatory Education	2.0	0.7	0.0	0.0	0.0%	0	#DIV/0!
Gifted & Talented Education	0.0	0.4	0.3	0.5	1.6%	0	66.7%
Special Education	1.2	2.3	2.1	3.6	11.6%	2	71.4%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
SAN JACINTO ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,424.00	\$61,514.00	\$63,048.00	\$63,306.00	N/A	\$258.00	0.4%
Professional Support	\$65,380.00	\$66,622.00	\$65,861.00	\$66,037.00	N/A	\$176.00	0.3%
Campus Administration	\$91,133.00	\$83,907.00	\$93,664.00	\$95,664.00	N/A	\$2,000.00	2.1%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$56,998.00	\$57,645.00	\$60,594.00	\$60,612.00	N/A	\$18.00	0.0%
1-5 Years Experience	\$57,618.00	\$59,570.00	\$61,356.00	\$61,087.00	N/A	-\$269.00	-0.4%
6-10 Years Experience	\$59,248.00	\$62,349.00	\$62,678.00	\$62,799.00	N/A	\$121.00	0.2%
11-20 Years Experience	\$61,926.00	\$64,791.00	\$64,755.00	\$65,174.00	N/A	\$419.00	0.6%
Over 20 Years Experience	\$67,519.00	\$71,033.00	\$70,978.00	\$75,290.00	N/A	\$4,312.00	6.1%
Average Experience of Teachers	7.4	7.1	6.9	8.3	N/A	\$1.40	20.3%
Average Experience of Teachers with District	5.3	4.9	4.8	6.8	N/A	\$2.00	41.7%
Student/Teacher Ratio	19.2	17.1	17.9	21.2	N/A	\$3.30	18.4%

PEIMS DATA REVIEW - FALL PEIMS COLLECTION

TRAVIS ELEMENTARY

2022-2023

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

STUDENT DATA							
Total Enrollment	286	300	292		N/A	-292	-100.0%
Total Membership	286	300	292		N/A	-292	-100.0%
Early Education	0	0	0		0.0%	0	0.0%
Pre-Kindergarten	0	0	0		0.0%	0	0.0%
Kindergarten	0	0	0		0.0%	0	0.0%
Grade 1	0	0	0		0.0%	0	0.0%
Grade 2	0	0	0		0.0%	0	0.0%
Grade 3	85	98	108		37.0%	-108	-100.0%
Grade 4	100	95	94		32.2%	-94	-100.0%
Grade 5	101	107	90		30.8%	-90	-100.0%
Ethnic Distribution							
White	9	13	13		4.5%	-13	-100.0%
Hispanic / Latino	269	274	263		90.1%	-263	-100.0%
Black or African American	8	13	14		4.8%	-14	-100.0%
Asian	0	0	0		0.0%	0	0.0%
American Indian or Alaska Native	0	0	0		0.0%	0	0.0%
Native Hawaiian/ Pacific Islander	0	0	1		0.3%	-1	0.0%
Two or More	0	0	1		0.3%	-1	0.0%
Special Populations							
At Risk	286	210	207		70.9%	-207	-100.0%
Economic Disadvantaged	248	270	261		89.4%	-261	-100.0%
Emergent Bilingual	107	101	117		40.1%	-117	-100.0%
Special Education	36	44	38		13.0%	-38	-100.0%
Bilingual Education	102	95	110		37.7%	-110	-100.0%
ESL Education	1	0	2		0.7%	-2	0.0%
Alternative Language	0	2	0		0.0%	0	#DIV/0!
Gifted & Talented Education	13	20	23		7.9%	-23	-100.0%
Title I	286	300	292		100.0%	-292	-100.0%
Immigrant	14	13	11		3.8%	-11	-100.0%
Migrant	0	0	0		0.0%	0	0.0%
Military Connected	2	0	2		0.7%	-2	0.0%
Foster Care	1	0	0		0.0%	0	0.0%
Homeless	19	30	25		8.6%	-25	-100.0%
Dyslexia	18	24	16		5.5%	-16	-100.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
TRAVIS ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	48	44	39		N/A	-39	-100.0%
Full-time Staff	48	44	39		N/A	-39	-100.0%
Role ID Counts							
Instructional	29	28	28		#DIV/0!	-28	-100.0%
Teachers	23	23	23		#DIV/0!	-23	-100.0%
Aides	6	5	5		#DIV/0!	-5	-100.0%
Professional Support	6	4	6		#DIV/0!	-6	-100.0%
Classroom Staff	3	2	4		#DIV/0!	-4	-100.0%
Non-Classroom Staff	3	2	2		#DIV/0!	-2	-100.0%
Administrative	2	2	2		#DIV/0!	-2	-100.0%
Principal/Assistant Principal	2	2	2		#DIV/0!	-2	-100.0%
STAFF FTE SUMMARY							
Total Staff	31.1	27.8	27.9		100.0%	-28	-100.0%
Teachers	21.0	19.6	19.1		68.4%	-19	-100.0%
Professional Support	3.0	2.1	2.8		10.1%	-3	-100.0%
Campus Administration	2.0	2.0	2.0		7.2%	-2	-100.0%
Educational Aides	5.0	4.1	4.0		14.4%	-4	-100.0%
Personnel by Ethnicity & Sex	31.1	27.8	27.9		100.0%	-28	-100.0%
White	14.6	15.5	11.7		41.9%	-12	-100.0%
Hispanic	15.3	12.2	15.2		54.6%	-15	-100.0%
Black	1.2	0.0	1.0		3.6%	-1	0.0%
Other	0.0	0.0	0.0		0.0%	0	0.0%
White Male	0.0	0.1	0.4		1.5%	0	-100.0%
White Female	14.6	15.4	11.3		40.4%	-11	-100.0%
Hispanic Male	1.0	0.0	2.9		10.5%	-3	0.0%
Hispanic Female	14.3	12.2	12.3		44.0%	-12	-100.0%
Black Male	0.0	0.0	0.0		0.0%	0	0.0%
Black Female	1.2	0.0	1.0		3.6%	-1	0.0%
Other Male	0.0	0.0	0.0		0.0%	0	0.0%
Other Female	0.0	0.0	0.0		0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0		0.0%	0	0.0%
Bachelors	12.0	14.2	14.8		77.3%	-15	-100.0%
Masters	9.0	5.4	4.3		22.7%	-4	-100.0%
Doctorate	0.0	0.0	0.0		0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.0	2.0	0.0		0.0%	0	#DIV/0!
1-5 Years Experience	5.0	5.8	6.0		31.4%	-6	-100.0%
6-10 Years Experience	5.0	5.2	4.4		23.0%	-4	-100.0%
11-20 Years Experience	6.0	2.6	4.9		25.5%	-5	-100.0%
Over 20 Years Experience	5.0	4.0	3.8		20.1%	-4	-100.0%
Teachers by Population Served							
Regular Education	14.0	11.7	10.7		56.1%	-11	-100.0%
Career & Technology Education	0.0	0.0	0.0		0.0%	0	0.0%
Bilingual/ESL Education	5.0	3.8	5.0		26.2%	-5	-100.0%
Compensatory Education	0.0	1.0	0.0		0.0%	0	#DIV/0!
Gifted & Talented Education	0.0	0.4	0.8		3.9%	-1	-100.0%
Special Education	2.0	2.8	2.6		13.8%	-3	-100.0%
Other	0.0	0.0	0.0		0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
TRAVIS ELEMENTARY**

2021-2022 2022-2023 2023-2024 2024-2025 CURR YR % DIFF DIFF %

SALARY DATA							
Average Actual Salaries							
Teachers	\$61,884.00	\$63,470.00	\$65,610.00		N/A	-\$65,610.00	-100.0%
Professional Support	\$64,048.00	\$67,799.00	\$69,787.00		N/A	-\$69,787.00	-100.0%
Campus Administration	\$79,675.00	\$77,414.00	\$89,414.00		N/A	-\$89,414.00	-100.0%
Average Teachers Salaries by							
Years of Experience							
Beginning Teachers	\$0.00	\$58,782.00	\$0.00		N/A	\$0.00	#DIV/0!
1-5 Years Experience	\$58,051.00	\$59,286.00	\$61,184.00		N/A	-\$61,184.00	-100.0%
6-10 Years Experience	\$59,234.00	\$62,089.00	\$64,002.00		N/A	-\$64,002.00	-100.0%
11-20 Years Experience	\$62,074.00	\$66,348.00	\$65,671.00		N/A	-\$65,671.00	-100.0%
Over 20 Years Experience	\$68,614.00	\$71,562.00	\$74,195.00		N/A	-\$74,195.00	-100.0%
Average Experience of Teachers	13.5	11.6	13.6		N/A	-\$13.60	-100.0%
Average Experience of Teachers							
with District	11.7	10.1	12.0		N/A	-\$12.00	-100.0%
Student/Teacher Ratio	13.6	15.3	15.3		N/A	-\$15.30	-100.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WEST ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	652	680	683	780	N/A	97	14.2%
Total Membership	652	680	683	780	N/A	97	14.2%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	0	0	0	0	0.0%	0	0.0%
Kindergarten	102	99	106	127	16.3%	21	19.8%
Grade 1	112	115	108	130	16.7%	22	20.4%
Grade 2	108	123	107	129	16.5%	22	20.6%
Grade 3	117	117	126	120	15.4%	-6	-4.8%
Grade 4	102	116	122	132	16.9%	10	8.2%
Grade 5	111	110	114	142	18.2%	28	24.6%
Ethnic Distribution							
White	87	86	80	82	10.5%	2	2.5%
Hispanic / Latino	553	585	589	680	87.2%	91	15.4%
Black or African American	7	1	3	4	0.5%	1	33.3%
Asian	1	0	0	2	0.3%	2	0.0%
American Indian or Alaska Native	1	0	1	1	0.1%	0	0.0%
Native Hawaiian/ Pacific Islander	0	0	0	1	0.1%	1	0.0%
Two or More	3	8	10	10	1.3%	0	0.0%
Special Populations							
At Risk	329	324	497	599	72.8%	102	20.5%
Economic Disadvantaged	629	563	563	703	90.1%	140	24.9%
Emergent Bilingual	209	205	264	329	42.2%	65	24.6%
Special Education	76	77	91	123	15.8%	32	35.2%
Bilingual Education	187	193	258	246	31.5%	-12	-4.7%
ESL Education	2	2	1	1	0.1%	0	0.0%
Alternative Language	24	10	6	78	10.0%	72	1200.0%
Gifted & Talented Education	27	26	35	51	6.5%	16	45.7%
Title I	652	680	683	780	100.0%	97	14.2%
Immigrant	31	19	19	26	3.3%	7	36.8%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	5	4	5	1	0.1%	-4	-80.0%
Foster Care	1	0	1	1	0.1%	0	0.0%
Homeless	22	44	42	63	8.1%	21	50.0%
Dyslexia	18	17	13	26	3.3%	13	100.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WEST ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	70	73	75	78	N/A	3	4.0%
Full-time Staff	70	73	75	78	N/A	3	4.0%
Role ID Counts							
Instructional	49	61	70	69	88.5%	-1	-1.4%
Teachers	41	43	49	47	60.3%	-2	-4.1%
Aides	8	18	21	22	28.2%	1	4.8%
Professional Support	9	7	7	8	10.3%	1	14.3%
Classroom Staff	4	3	5	6	7.7%	1	20.0%
Non-Classroom Staff	5	4	2	2	2.6%	0	0.0%
Administrative	2	1	2	3	3.8%	1	50.0%
Principal/Assistant Principal	2	1	2	3	3.8%	1	50.0%
STAFF FTE SUMMARY							
Total Staff	52.4	58.9	65.2	68.2	100.0%	3	4.6%
Teachers	37.8	36.6	40.5	39.2	57.6%	-1	-3.2%
Professional Support	4.9	4.3	3.6	4.6	6.7%	1	27.8%
Campus Administration	2.0	1.0	2.0	3.0	4.4%	1	50.0%
Educational Aides	7.7	16.9	19.1	21.3	31.3%	2	11.5%
Personnel by Ethnicity & Sex	52.4	58.9	65.2	68.2	100.0%	3	4.6%
White	17.2	13.9	14.1	16.7	24.5%	3	18.4%
Hispanic	34.2	41.0	48.8	48.5	71.1%	0	-0.6%
Black	1.0	3.7	2.0	2.0	2.9%	0	0.0%
Other	0.0	0.3	0.4	1.0	1.5%	1	150.0%
White Male	1.2	0.1	0.4	0.6	0.9%	0	50.0%
White Female	16.0	13.8	13.6	16.1	23.6%	3	18.4%
Hispanic Male	8.0	7.7	8.0	8.5	12.5%	1	6.3%
Hispanic Female	26.2	33.2	40.8	40.0	58.7%	-1	-2.0%
Black Male	1.0	1.7	2.0	2.0	2.9%	0	0.0%
Black Female	0.0	2.0	0.0	0.0	0.0%	0	#DIV/0!
Other Male	0.0	0.0	0.1	0.0	0.0%	0	0.0%
Other Female	0.0	0.3	0.3	1.0	1.5%	1	233.3%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	31.8	28.6	30.5	27.9	71.1%	-3	-8.5%
Masters	6.0	8.1	10.1	11.4	28.9%	1	12.9%
Doctorate	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Years of Experience							
Beginning Teachers	1.0	2.0	4.5	2.0	5.1%	-3	-55.6%
1-5 Years Experience	16.4	13.5	10.2	10.0	25.5%	0	-2.0%
6-10 Years Experience	8.1	8.6	8.4	9.2	23.4%	1	9.5%
11-20 Years Experience	9.2	11.5	12.3	13.0	33.0%	1	5.7%
Over 20 Years Experience	3.1	1.0	5.2	5.1	13.0%	0	-1.9%
Teachers by Population Served							
Regular Education	33.0	29.5	26.6	25.4	64.7%	-1	-4.5%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	0.0	9.0	8.2	20.9%	-1	0.0%
Compensatory Education	0.0	0.1	0.0	0.0	0.0%	0	#DIV/0!
Gifted & Talented Education	0.0	0.6	0.0	0.4	1.0%	0	#DIV/0!
Special Education	4.7	6.4	4.9	5.3	13.4%	0	8.2%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
WEST ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$59,685.00	\$62,064.00	\$64,052.00	\$64,638.00	N/A	\$586.00	0.9%
Professional Support	\$66,440.00	\$69,139.00	\$71,231.00	\$69,260.00	N/A	-\$1,971.00	-2.8%
Campus Administration	\$85,725.00	\$94,284.00	\$87,846.00	\$87,620.00	N/A	-\$226.00	-0.3%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$57,001.00	\$58,752.00	\$58,791.00	\$60,606.00	N/A	\$1,815.00	3.1%
1-5 Years Experience	\$57,826.00	\$60,207.00	\$61,374.00	\$61,106.00	N/A	-\$268.00	-0.4%
6-10 Years Experience	\$59,518.00	\$61,811.00	\$63,090.00	\$62,859.00	N/A	-\$231.00	-0.4%
11-20 Years Experience	\$61,366.00	\$64,692.00	\$65,941.00	\$67,970.00	N/A	\$2,029.00	3.1%
Over 20 Years Experience	\$64,946.00	\$68,264.00	\$70,294.00	\$67,113.00	N/A	-\$3,181.00	-4.5%
Average Experience of Teachers	8.3	8.4	9.9	10.6	N/A	\$0.70	7.1%
Average Experience of Teachers with District	6.0	5.7	5.9	7.7	N/A	\$1.80	30.5%
Student/Teacher Ratio	17.3	18.6	16.8	19.9	N/A	\$3.10	18.5%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ZAVALA ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	391	448	436	726	N/A	290	66.5%
Total Membership	391	448	435	726	N/A	291	66.9%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	62	83	76	60	8.3%	-16	-21.1%
Kindergarten	110	110	123	106	14.6%	-17	-13.8%
Grade 1	118	128	123	129	17.8%	6	4.9%
Grade 2	101	127	114	110	15.2%	-4	-3.5%
Grade 3	0	0	0	104	14.3%	104	0.0%
Grade 4	0	0	0	120	16.5%	120	0.0%
Grade 5	0	0	0	97	13.4%	97	0.0%
Ethnic Distribution							
White	19	22	17	23	3.2%	6	35.3%
Hispanic/Latino	353	397	398	677	93.3%	279	70.1%
Black or African American	14	24	12	21	2.9%	9	75.0%
Asian	0	0	0	0	0.0%	0	0.0%
American Indian or Alaska Native	0	1	1	1	0.1%	0	0.0%
Native Hawaiian/ Pacific Islander	0	0	2	0	0.0%	-2	0.0%
Two or More	5	4	6	4	0.6%	-2	-33.3%
Special Populations							
At Risk	246	284	285	509	70.1%	224	78.6%
Economic Disadvantaged	319	410	391	652	89.8%	261	66.8%
Emergent Bilingual	140	174	170	294	40.5%	124	72.9%
Special Education	36	40	42	87	12.0%	45	107.1%
Bilingual Education	135	163	155	235	32.4%	80	51.6%
ESL Education	1	3	1	5	0.7%	4	400.0%
Alternative Language	0	3	7	46	6.3%	39	557.1%
Gifted & Talented Education	18	16	21	43	5.9%	22	104.8%
Title I	391	448	436	726	100.0%	290	66.5%
Immigrant	8	6	5	14	1.9%	9	180.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	1	0	5	0	0.0%	-5	0.0%
Foster Care	0	0	0	0	0.0%	0	0.0%
Homeless	27	39	30	56	7.7%	26	86.7%
Dyslexia	3	5	1	12	1.7%	11	1100.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ZAVALA ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	82	56	55	69	N/A	14	25.5%
Full-time Staff	82	56	55	69	N/A	14	25.5%
Role ID Counts							
Instructional	40	39	37	50	72.5%	13	35.1%
Teachers	30	27	24	36	52.2%	12	50.0%
Aides	10	12	13	14	20.3%	1	7.7%
Professional Support	10	6	16	9	13.0%	-7	-43.8%
Classroom Staff	5	3	13	8	11.6%	-5	-38.5%
Non-Classroom Staff	5	3	3	1	1.4%	-2	-66.7%
Administrative	2	2	2	2	2.9%	0	0.0%
Principal/Assistant Principal	2	2	2	2	2.9%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	43.3	38.7	39.9	51.6	100.0%	12	29.3%
Teachers	28.5	24.5	22.3	34.1	66.0%	12	52.9%
Professional Support	3.8	2.4	4.6	2.6	5.0%	-2	-43.5%
Campus Administration	2.0	2.0	2.0	2.0	3.9%	0	0.0%
Educational Aides	9.1	9.8	11.0	12.9	25.1%	2	17.3%
Personnel by Ethnicity & Sex	43.3	38.7	39.9	51.6	100.0%	12	29.3%
White	15.1	11.4	12.1	17.3	33.4%	5	43.0%
Hispanic	26.3	25.3	25.7	31.3	60.6%	6	21.8%
Black	2.0	2.0	2.1	2.1	4.0%	0	0.0%
Other	0.0	0.0	0.0	1.0	1.9%	1	0.0%
White Male	0.1	0.1	0.6	1.0	2.0%	0	66.7%
White Female	15.0	11.3	11.4	16.2	31.4%	5	42.1%
Hispanic Male	1.0	0.0	1.3	3.0	5.8%	2	0.0%
Hispanic Female	25.3	25.3	24.4	28.3	54.8%	4	16.0%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	2.0	2.0	2.1	2.1	4.0%	0	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	1.0	1.9%	1	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bachelors	20.5	19.4	16.0	25.8	75.6%	10	61.3%
Masters	7.0	4.1	6.3	7.3	21.5%	1	15.9%
Doctorate	1.0	1.0	0.0	1.0	2.9%	1	#DIV/0!
Teachers by Years of Experience							
Beginning Teachers	0.0	1.0	0.0	3.0	8.8%	3	#DIV/0!
1-5 Years Experience	5.3	7.3	8.0	11.0	32.3%	3	37.5%
6-10 Years Experience	5.1	3.3	4.0	7.0	20.5%	3	75.0%
11-20 Years Experience	11.0	10.0	9.0	8.9	26.1%	0	-1.1%
Over 20 Years Experience	7.0	3.0	1.3	4.2	12.2%	3	223.1%
Teachers by Population Served							
Regular Education	15.6	19.0	11.6	20.3	59.5%	9	75.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	8.0	0.0	5.6	8.5	24.9%	3	0.0%
Compensatory Education	3.0	4.0	4.1	3.0	8.8%	-1	-26.8%
Gifted & Talented Education	0.0	0.1	0.0	0.3	0.9%	0	#DIV/0!
Special Education	1.9	1.4	1.0	2.0	5.9%	1	100.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ZAVALA ELEMENTARY**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$62,606.00	\$63,132.00	\$62,249.00	\$64,049.00	N/A	\$1,800.00	2.9%
Professional Support	\$67,651.00	\$69,282.00	\$72,794.00	\$69,987.00	N/A	-\$2,807.00	-3.9%
Campus Administration	\$88,074.00	\$91,473.00	\$97,164.00	\$97,164.00	N/A	\$0.00	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$0.00	\$58,754.00	\$0.00	\$60,608.00	N/A	\$60,608.00	#DIV/0!
1-5 Years Experience	\$58,451.00	\$59,498.00	\$61,303.00	\$61,076.00	N/A	-\$227.00	-0.4%
6-10 Years Experience	\$59,935.00	\$61,441.00	\$63,640.00	\$63,193.00	N/A	-\$447.00	-0.7%
11-20 Years Experience	\$62,086.00	\$64,319.00	\$66,157.00	\$66,080.00	N/A	-\$77.00	-0.1%
Over 20 Years Experience	\$69,140.00	\$70,117.00	\$36,778.00	\$71,003.00	N/A	\$34,225.00	93.1%
Average Experience of Teachers	15.3	11.0	9.6	10.2	N/A	\$0.60	6.3%
Average Experience of Teachers with District	12.9	8.4	8.1	6.6	N/A	-\$1.50	-18.5%
Student/Teacher Ratio	13.7	18.3	19.6	21.3	N/A	\$1.70	8.7%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA YMCA**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STUDENT DATA							
Total Enrollment	122	192	186	209	N/A	23	12.4%
Total Membership	122	192	186	209	N/A	23	12.4%
Early Education	0	0	0	0	0.0%	0	0.0%
Pre-Kindergarten	122	192	186	209	100.0%	23	12.4%
Kindergarten	0	0	0	0	0.0%	0	0.0%
Grade 1	0	0	0	0	0.0%	0	0.0%
Grade 2	0	0	0	0	0.0%	0	0.0%
Grade 3	0	0	0	0	0.0%	0	0.0%
Grade 4	0	0	0	0	0.0%	0	0.0%
Grade 5	0	0	0	0	0.0%	0	0.0%
Ethnic Distribution							
White	34	23	22	19	9.1%	-3	-13.6%
Hispanic/Latino	70	148	151	174	83.3%	23	15.2%
Black or African American	14	12	9	14	6.7%	5	55.6%
Asian	0	2	2	1	0.5%	-1	-50.0%
American Indian or Alaska Native	0	1	0	0	0.0%	0	#DIV/0!
Native Hawaiian/ Pacific Islander	1	2	0	0	0.0%	0	#DIV/0!
Two or More	3	4	2	1	0.5%	-1	-50.0%
Special Populations							
At Risk	30	50	76	91	43.5%	15	19.7%
Economic Disadvantaged	80	165	134	135	64.6%	1	0.7%
Emergent Bilingual	25	48	69	87	41.6%	18	26.1%
Special Education	2	5	4	7	3.4%	3	75.0%
Bilingual Education	0	45	2	6	2.9%	4	200.0%
ESL Education	0	1	1	0	0.0%	-1	-100.0%
Alternative Language	23	0	65	80	38.3%	15	0.0%
Gifted & Talented Education	0	0	0	0	0.0%	0	0.0%
Title I	122	2	186	7	3.4%	-179	-96.2%
Immigrant	0	0	0	24	11.5%	24	0.0%
Migrant	0	0	0	0	0.0%	0	0.0%
Military Connected	3	0	0	0	0.0%	0	0.0%
Foster Care	3	0	1	1	0.5%	0	0.0%
Homeless	2	2	7	7	3.4%	0	0.0%
Dyslexia	0	0	0	0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA YMCA**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
STAFF DATA							
STAFF COUNTS, NOT FTE							
Employment Counts	1	1	1	1	N/A	0	0.0%
Full-time Staff	1	1	1	1	N/A	0	0.0%
Role ID Counts							
Instructional	0	8	10	10	1000.0%	0	0.0%
Teachers	0	8	10	10	1000.0%	0	0.0%
Aides	0	0	0	0	0.0%	0	0.0%
Professional Support	1	1	2	2	200.0%	0	0.0%
Classroom Staff	1	1	2	2	200.0%	0	0.0%
Non-Classroom Staff	0	0	0	0	0.0%	0	0.0%
Administrative	0	0	0	0	0.0%	0	0.0%
Principal/Assistant Principal	0	0	0	0	0.0%	0	0.0%
STAFF FTE SUMMARY							
Total Staff	0.3	8.0	10.1	9.6	100.0%	-1	-5.0%
Teachers	0.0	8.0	10.0	9.0	93.6%	-1	-10.0%
Professional Support	0.3	0.0	0.1	0.6	6.4%	1	0.0%
Campus Administration	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Educational Aides	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Personnel by Ethnicity & Sex	0.3	8.0	10.1	9.6	100.0%	-1	-5.0%
White	0.3	0.0	1.1	2.3	24.2%	1	0.0%
Hispanic	0.0	8.0	8.1	7.3	75.8%	-1	-9.9%
Black	0.0	0.0	1.0	0.0	0.0%	-1	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%
White Male	0.0	0.0	0.0	0.3	3.1%	0	0.0%
White Female	0.3	0.0	1.1	2.0	21.1%	1	0.0%
Hispanic Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Hispanic Female	0.0	8.0	8.1	7.3	75.8%	-1	-9.9%
Black Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Black Female	0.0	0.0	1.0	0.0	0.0%	-1	0.0%
Other Male	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other Female	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Highest Degree Held							
No Degree	0.0	0.0	10.0	8.0	88.6%	-2	0.0%
Bachelors	0.0	8.0	0.0	0.0	0.4%	0	#DIV/0!
Masters	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Doctorate	0.0	0.0	0.0	1.0	11.1%	1	0.0%
Teachers by Years of Experience							
Beginning Teachers	0.0	0.0	10.0	8.0	88.6%	-2	0.0%
1-5 Years Experience	0.0	8.0	0.0	0.0	0.0%	0	#DIV/0!
6-10 Years Experience	0.0	0.0	0.0	1.0	11.4%	1	0.0%
11-20 Years Experience	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Over 20 Years Experience	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Teachers by Population Served							
Regular Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Career & Technology Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Bilingual/ESL Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Compensatory Education	0.0	8.0	10.0	9.0	99.6%	-1	-10.0%
Gifted & Talented Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Special Education	0.0	0.0	0.0	0.0	0.0%	0	0.0%
Other	0.0	0.0	0.0	0.0	0.0%	0	0.0%

**PEIMS DATA REVIEW - FALL PEIMS COLLECTION
ODESSA YMCA**

	2021-2022	2022-2023	2023-2024	2024-2025	CURR YR %	DIFF	DIFF %
SALARY DATA							
Average Actual Salaries							
Teachers	\$0.00	\$0.00	\$0.00	\$225.00	N/A	\$225.00	0.0%
Professional Support	\$69,991.00	\$67,256.00	\$65,264.00	\$71,871.00	N/A	\$6,607.00	10.1%
Campus Administration	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Average Teachers Salaries by Years of Experience							
Beginning Teachers	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
1-5 Years Experience	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
6-10 Years Experience	\$0.00	\$0.00	\$0.00	\$2,034.00	N/A	\$2,034.00	0.0%
11-20 Years Experience	\$0.00	\$0.00	\$0.00	\$0.00	N/A	\$0.00	0.0%
Over 20 Years Experience	\$0.00	\$0.00	\$0.00		N/A	\$0.00	0.0%
Average Experience of Teachers	0.0	1.0	0.0	0.7	N/A	\$0.70	#DIV/0!
Average Experience of Teachers with District	0.0	0.0	0.0	0.7	N/A	\$0.70	0.0%
Student/Teacher Ratio	0.0	24.0	18.6	23.1	N/A	\$4.50	24.2%