

HERE FOR  
**KIDS**



# District-Wide LSDMC

February 19, 2025



# AGENDA

**INTRODUCTIONS 6:00 - 6:05**

*Ceair J. Baggett, Interim Sr. Director, Family & Community Engagement*

**CONCURRENT BREAKOUT SESSIONS 6:05 - 6:40**

**Addressing Bullying and Violence in Schools: Integrating PBIS  
Protocols (*Banquet Room*)**

**Crafting and Refining Mission and Vision Statements: Processes for  
Strategic Planning (*Break Out Room 113*)**

**DISTRICT BUDGET 6:45 - 7:00**

*Jen Wagner, Treasurer*

**PRINCIPAL SELECTION PROCESS 7:05-7:20**

*Dr. Alesia Smith*

**EXIT SURVEY 7:25 - 7:30**



# Topics of Discussion

- Budget Building Timeline
- Process for building school budgets
- Process for central administration
- State & Federal Grants
- FY26 Budget Status update
- Long range financial planning





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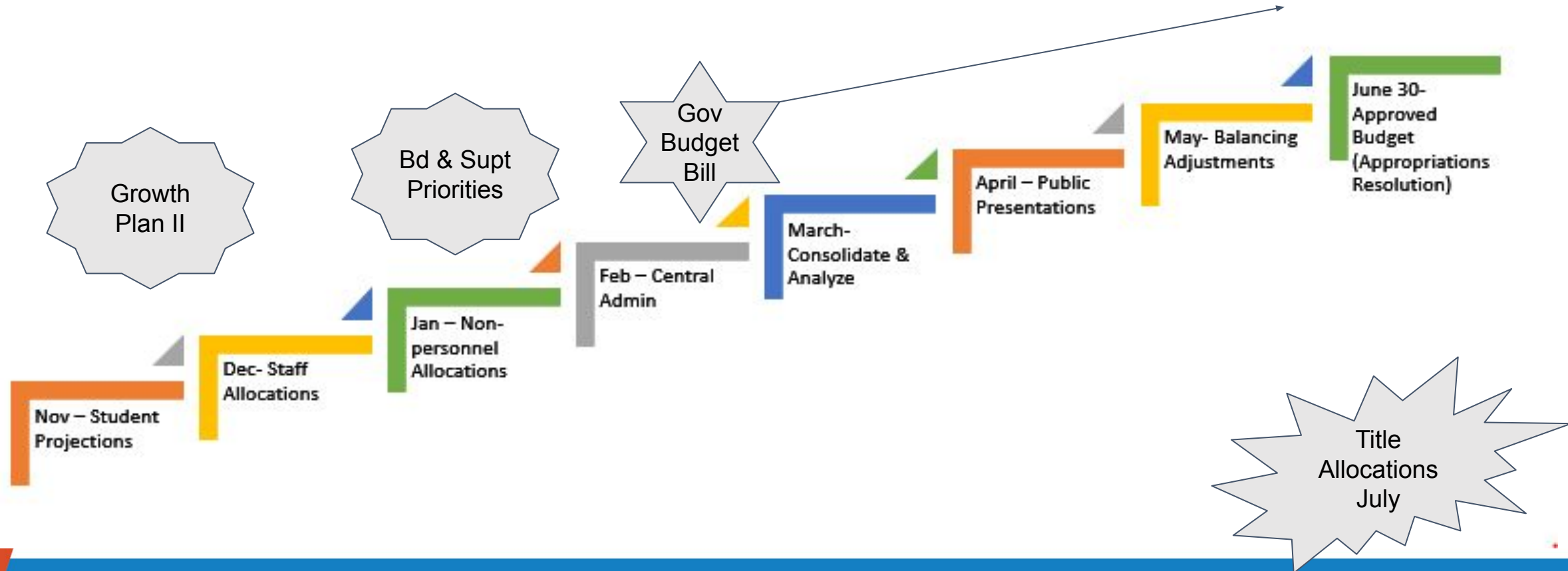


# Budget Discussion

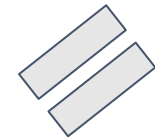
February 19, 2025  
District-wide LSDMC Meeting



# CPS Budget Building Timeline



# Modified Student Based Budgeting

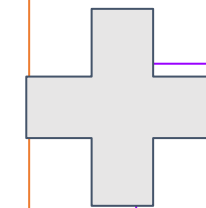


## School Staffing generated by:

- Student Projections By Grade
- by Condition
  - Student with Disabilities
  - Gifted
  - English Language Learners
  - Career Tech

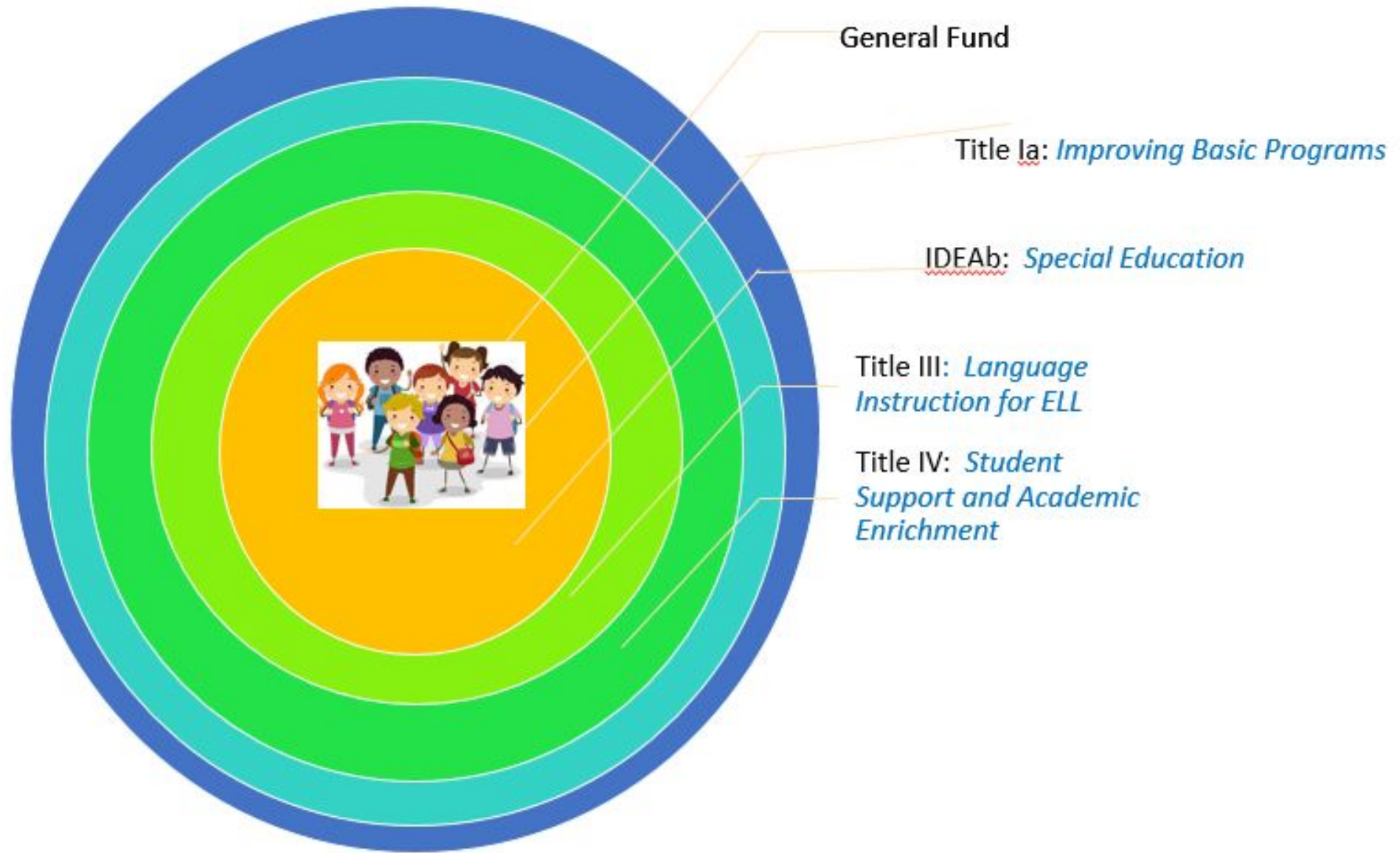
## Staffing Formulas:

- Regular Classroom teachers
- P.A.M.
- Intervention Specialists
- Extra Service Providers (SW, Counselor, Psych etc)
- Administration
- Custodial, Security



non -personnel  
expenditures





**Title Funds MUST supplement**

# FY26 Estimated State & Federal Grants

Consolidated Grant	Fund	FY26 Estimated Allocation	FY26 Estimated Carry-over	FY26 Estimated Total Amount Available
Title I-A: Improving Basic Programs	572	\$ 23,959,913	\$ 3,593,987	\$ 27,553,900
Title I-D: Neglected	572	\$ 262,018	\$ 68,952	\$ 330,970
Title I-D: Delinquent	572	\$ 164,668	\$ 26,000	\$ 190,668
Title II-A: Supporting Effective Instruction	590	\$ 1,692,647	\$ 696,835	\$ 2,389,482
Title III: Language Instruction for English Learners	551	\$ 518,390	\$ 109,135	\$ 627,525
Title III: Immigrant	551	\$ 56,106	\$ 11,812	\$ 67,918
Title IV: Student Support and Enrichment	584	\$ 1,672,098	\$ 763,897	\$ 2,435,995
IDEA-B: Special Education	516	\$ 10,076,259		\$ 10,076,259
IDEA: Early Childhood Special Ed	587	\$ 136,370	\$ 27,274	\$ 163,644

\*\* Estimates do NOT include the Non-Public Share of Allocations or any competitive state grants. Assumes continued Federal and State funding.



# FY26 Estimated State & Federal Grants

Other Grant	Fund	FY26 Estimated Allocation	FY26 Estimated Carry-over	FY26 Estimated Total Amount Available
Title I Non-Competitive School Improvement	536	\$ 1,778,929	Not Applicable	\$ 1,778,929
Expanding Opportunities for Each Child	572	\$ 835,000	Not Applicable	\$ 835,000
Carl D Perkins	524	\$ 1,198,056	Not Applicable	\$ 1,198,056
Stronger Connections	584	\$ 0	\$ 300,000	\$ 300,000
Early Childhood Education	439	\$ 2,422,500	Not Applicable	\$ 2,422,500
ASPIRE	501	\$ 1,262,138	Not Applicable	\$ 1,262,138
McKinney Vento Homeless	572	\$ 474,560	\$ 53,565	\$ 528,125
Head Start	525	\$ 4,093,746	Not Applicable	\$ 4,093,746
Impact Aid	512	\$ 45,880		\$45,880
<b>Total Estimated State &amp; Federal Grants</b>		<b>\$ 50,649,276</b>	<b>\$ 5,651,456</b>	<b>\$ 56,300,732</b>

\*\* Estimates do NOT include the Non-Public Share of Allocations or any competitive state grants. Assumes continued Federal and State funding.

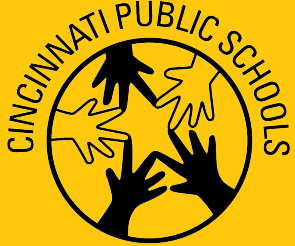


# LSDMC Role in School Budgeting

- Review & Approve School budgeted recommended by the Instructional Leadership Team
  - ◆ General Fund
  - ◆ Title I
- Review monthly spending reports
  - ◆ Budget to Actual



# FY26 Budget Progress



# Budget Parameters

## Financial Guardrail

***NOW THEREFORE BE IT RESOLVED, the Board of Education is committed to adopting a General Fund Operating Budget that does not the exceed forecasted annual revenues from the adopted five-year cash forecast and the District will take steps throughout the year should increases or decreases require budget revisions.***



# General Fund Budget Target FY26



Annual Budget targets are derived from the November Five Year Forecast

# FY26 General Fund Budget update

<b>FY26 Budget Target</b>	<b>\$ 624.7M</b>
Fixed Costs & CBA commitments	-58.5
Crossing Guards Increase	-1.0
Technology Return from ESSER	-6.5
Rawson Renovation	-.4
School Budget	-409.6
Montessori Lab School	-1.8
Left to allocate February 18, 2025	\$146.8M



# Superintendent's FY26 Budget Priorities

## 1. Operational Efficiencies

- a. Corridor Model, Boundary adjustments
- b. Centralized Enrollment
- c. Redesign of Schools
- d. Explore re-centralization of financial operations

## 2. Increase Student Outcomes where we value the Whole Child

- a. Junior High Schools
- b. Montessori Lab School
- c. Crossing Guards
- d. The Wrap (2 grants pending)
- e. DSS Restructure
- f. Spanish

# Superintendent's FY26 Budget Priorities

## 3. Preparing Students for Beyond the Tassel

- a. Public Service Academy (Police)
- b. JROTC-Coast Guard
- c. Career Tech Expansion
  - i. Automotive
  - ii. Cosmetology
  - iii. Entrepreneurship
- d. College Innovative Pathway (alternate funding source)



## Initiatives -- Continued and New

Growth Plan  
Corridor Modeling  
Redesign of Schools

DSS Restructuring  
Crossing Guards  
Centralized Enrollment + Fin. Operations  
HR and PR

CPP Renewal – 11/2025  
Renewal – 11/2028  
Renewal – 11/2032

Union Negotiations  
Language +\$XMM

COLA, Steps, Benefits

Facilities 5+ Year Plan  
New Money Required ?  
Phase III Additions

Woodward – 3 Programs  
Zoo Academy, 6-7-8 Grades

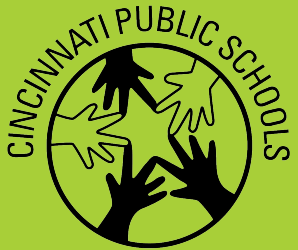
Public Services Academy  
Multiple Campuses  
Withrow-Police, Sayler Park-JROTC,  
Aiken-JROTC, Fire Academy

WRAP, Welcome Centers, Middle  
and Jr. Highs, Increased Spanish  
Language, Youth Employment,  
Montessori Lab School

# What are the sacred cows?

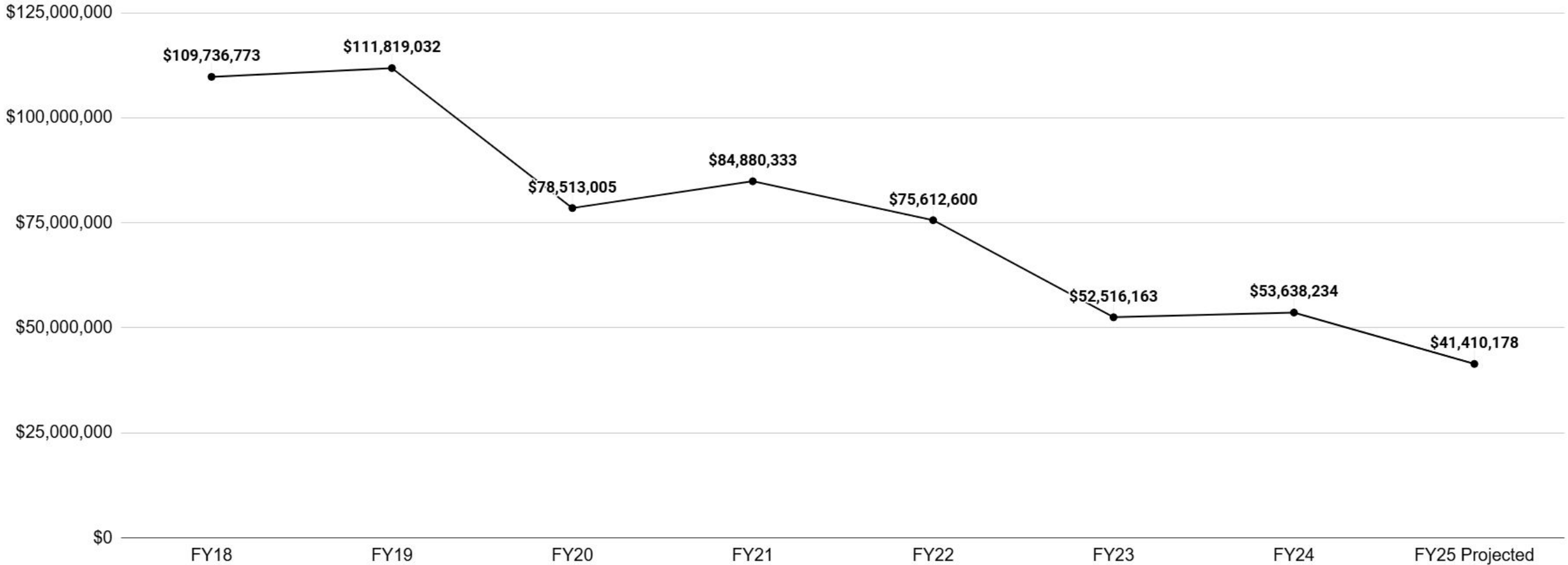


# Cash Reserve Discussion



# History of Cash Balances

Unencumbered General Fund Cash Balance at End of each Fiscal Year

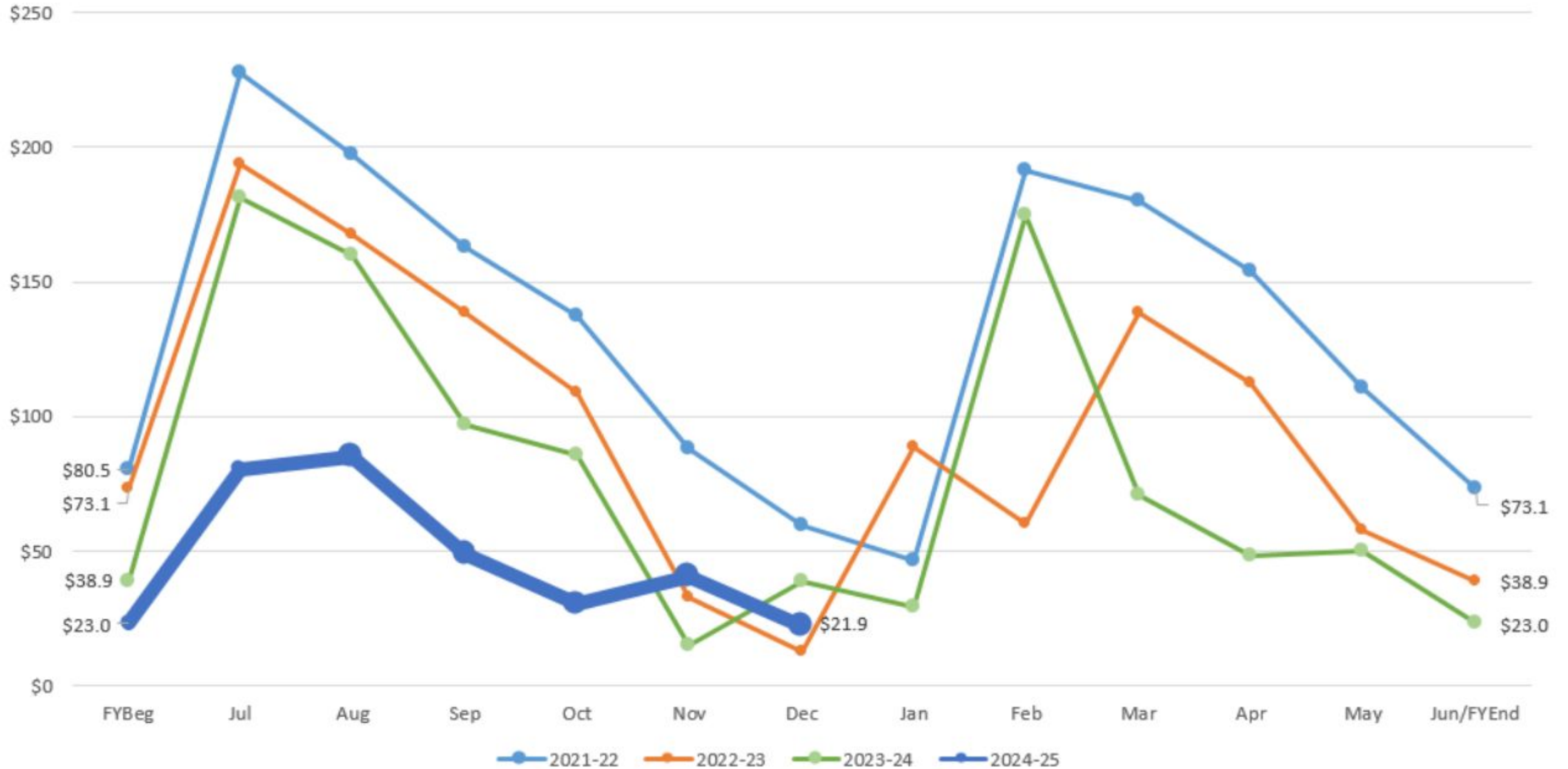




# US Bank - General Operating Account Only

## 3+ Years History - Bank Balance [in Millions]

### Thru December 31, 2024



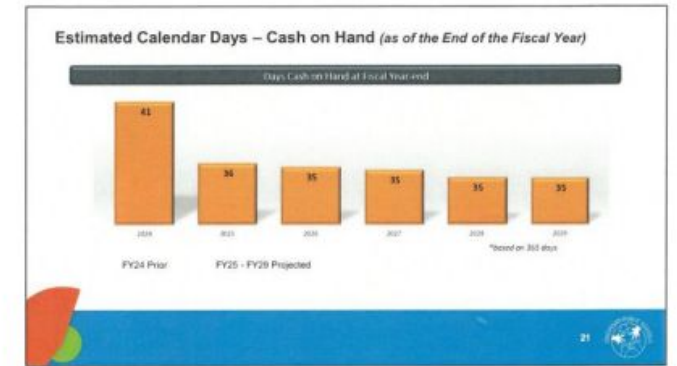
1 pay cycle ~ \$14M



# An Example, using Current Numbers

At the November Five Year Forecast, we presented that we would have 35 days of cash available at the end of the second year

Based on FY26 Expense Target of 624.6 M, 60 days of Cash would require 104.1 M (\$1.74 M per day)

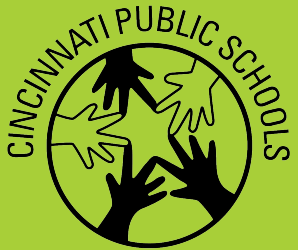


To get to the Target Balance within 5 years would require setting aside \$12.M per year  
( $\$ 104.1 - \$ 41.4 = \$ 62.7 \text{ M} / 5 \text{ years} = \$ 12.5 \text{ M}$  )

# Preschool Expansion Discussion



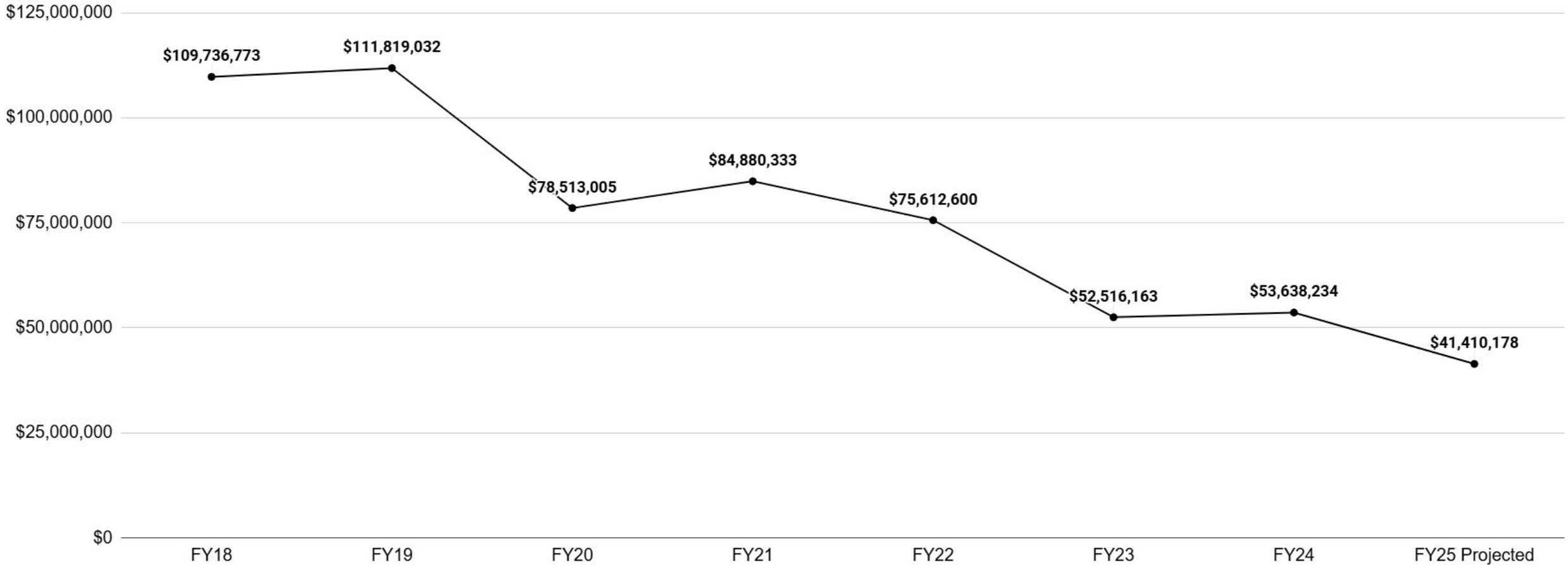
# Cash Reserve Discussion





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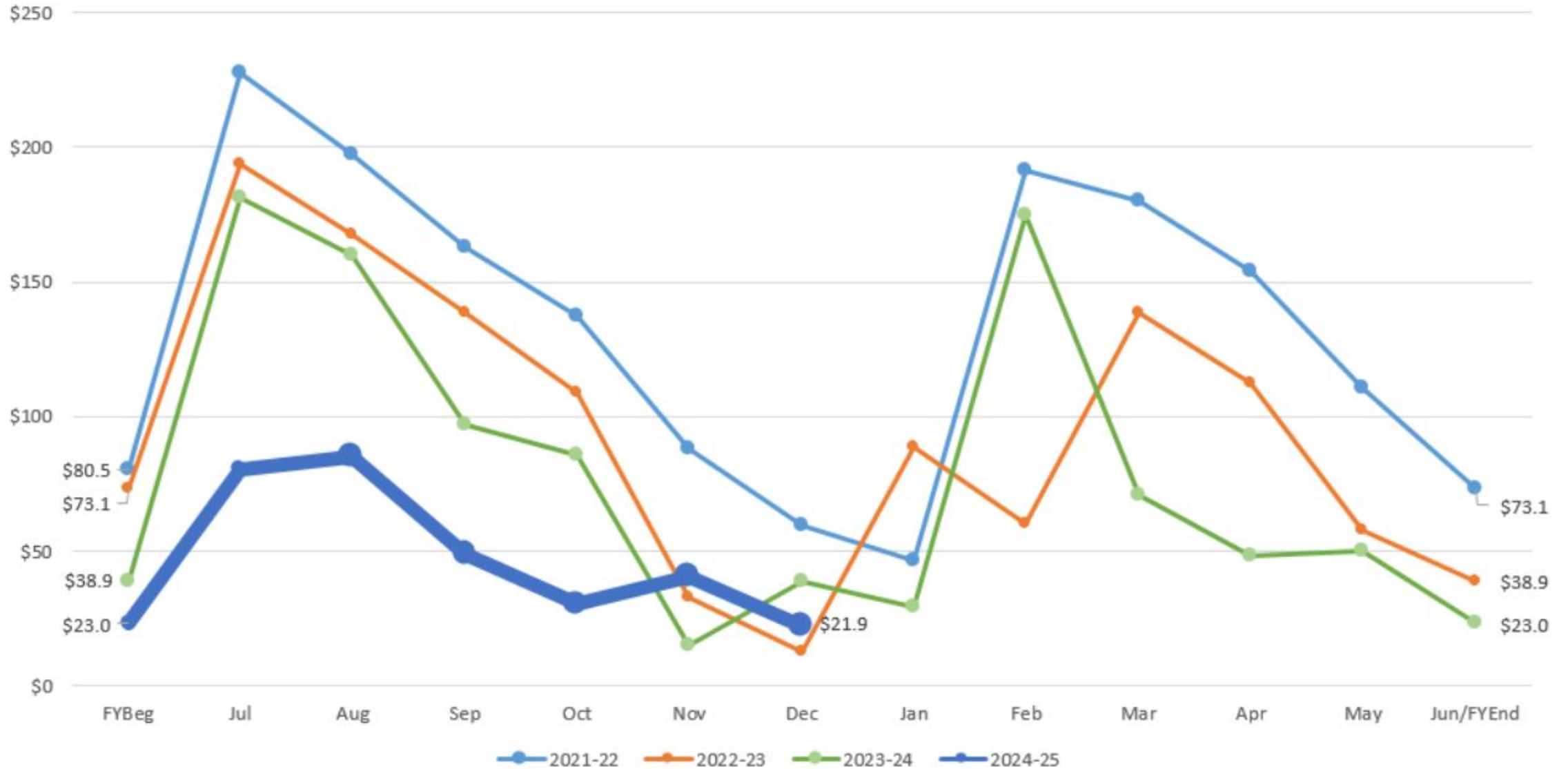
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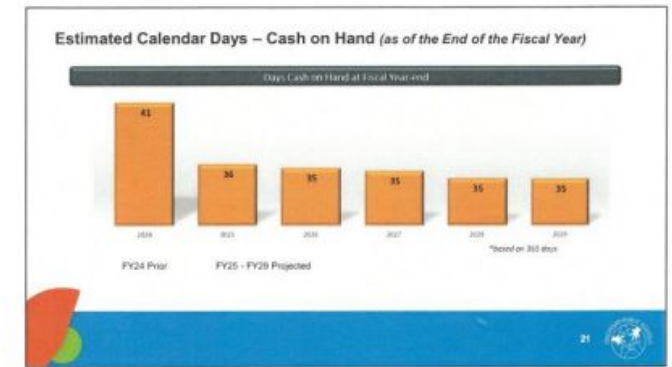


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# Preschool Expansion Discussion



# Important facts

- First passed November 2016 as part of a larger levy \$48M (7.93 mils)  
(15\$ set-aside for preschool expansion)
- \$15M to be shared between CPS and CPP (Cincinnati Preschool Promise)
- Renewed as 5 year fixed sum levy, November 2020
- Combined FY25 Budget = \$20M
  - using prior year's unspent revenues during ramp up
  - Unspent balance projected to spend out FY2026
- Renewal needed -November 2025
- Guidance needed - scale back or continue to support expansion





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# Future Financial Planning



# Levy Deadlines - November 4, 2025

Board Approved Resolution #1: Stating the need for a levy (at least 100 days before election)

Sunday, July 27, 2025 (Friday, July 25th)

**BOE Meeting - July 14th or before**

Hamilton County Auditor certifies millage and ballot language - w/in 10 days

Board Approved Resolution #2: Intent to Proceed

-Due to Hamilton County Board of Elections no later than 4pm,  
90 days prior to election - Wednesday, August 6th, 2025

**BOE Meeting - Aug 4th**

# Future Financial Needs

					<i>WORKING DRAFT</i>
Levy Schedule	\$48M (Nov 2025)			\$65M (Nov 2028)	
	Board Election		Board Election		
Operational needs	FY26	FY27*	FY28	FY29	FY30
Cash Reserve	12,000,000	12,000,000	12,000,000	12,000,000	12,000,000
Growth Plan II		681,019	681,019	681,019	681,019
Negotiations Changes					
Crossing Guards	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Preschool Expansion		5,000,000	5,150,000	5,304,500	5,463,635
Custodial expansion ???					
Technology (incremental over GF)	6,500,000	4,300,000	0	1,500,000	
Curriculum Adoptions (incremental)	5,936,000	5,951,000	10,606,100	7,751,100	
<b>Total Need</b>	<b>25,436,000</b>	<b>28,932,019</b>	<b>29,437,119</b>	<b>28,236,619</b>	<b>19,144,654</b>
Estimated Millage	2.89	3.29	3.35	3.21	2.18

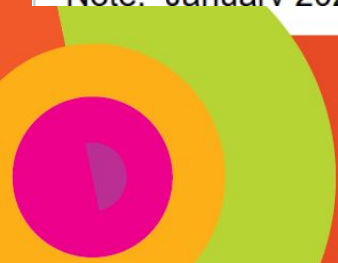
1% cola = \$4m or ½ mil (to the general fund)



# Future Financial Needs

Facility Needs	YR1	YR2	YR3	YR4	YR5
Facility Repair Plan	41,692,651	33,378,271	31,273,871	38,595,791	24,659,138
Estimated Millage	4.74	3.79	3.55	4.39	2.80
<b>Combined</b>	<b>7.63</b>	<b>7.08</b>	<b>6.90</b>	<b>7.59</b>	<b>4.98</b>
Construction Needs	\$200,000,000				
Estimated millage	1.9				
Bond Levy expires 12/1/2031					
Fixed Sum: 5, 10, continuing					
Fixed Rate: Negative Impact on 20 mill floor					
Permanent Improvement Levy (PI) - 5 year assets, life of project, continuing					

\* Note: January 2027 - triennial update



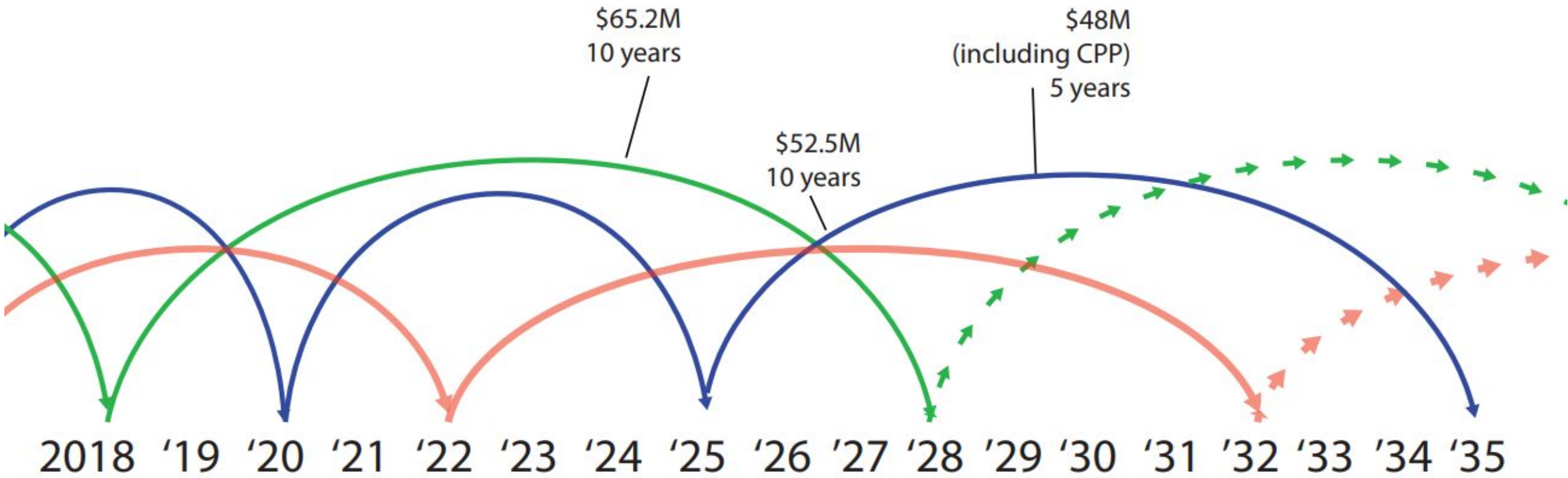
# Levy Strategies

<b>\$48M Renewal</b> \$33M operations \$15M preschool	<b>Operational Needs</b> <b>? Amount</b>	<b>Facilities Repair</b> <b>Needs</b> <b>(approx 4 mils)</b>	<b>Growth - Phase III</b> <b>(approx 2 mils)</b>
Nov 2025	Nov 2025 or Nov 2026	Nov 26 or 27	Bond Issue (37 years)
As is, 10 year or substitute		PI levy	Nov 30 or Nov 28 or 29???
Substitute (current + new construction)	???	\$170M	\$200M
		5, 10 or continuing	

**1 mil = \$8.8M**



# Cincinnati Public Schools Levies



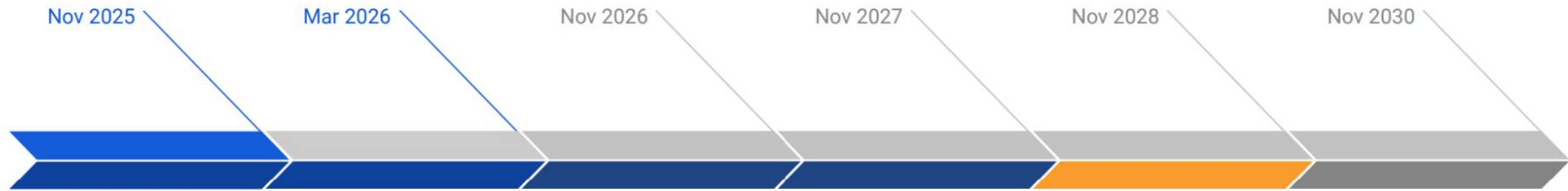
courtesy of Jens Sutmoller

# Potential Levy Timeline

## Bond Levy Projects

Jacobs 35M  
 Gamble 8M  
 CANS 8M  
 Saylor 10M

New WS High 100M  
 Walnut 10M  
 Winton 10M  
 Hughes 20M



**\$48M Fixed Sum  
5 year**

\$15M set aside for preschool expansion

Board Members:  
 Craig, Crosset,  
 Moffett, Wineberg

**Primary for possible PI Levy**

To help fund Facility Repair plan

**Facility Repair Plan**  
 4.6 Mill  
 \$40M/ year

**Possible for PI Levy**

To help fund Facility Repair plan

**Board Members  
 Lindy, Mapp,  
 Bolton  
 City Council  
 Election**

**Sale of Properties**

**\$65M Fixed Sum  
 renewal  
 10 year**

possible renew with an increase

**Possible Bond Levy**

to help fund Growth Plan and replace expiring Bond Levy

<b>Debt Schedule</b>	<b>Issuance date</b>	<b>Original</b>	<b>Balance 7/1/2025</b>	<b>Mandatory Sinking Funds 7/1/2025</b>	<b>Net Balance 7/1/2025</b>	<b>Expires</b>
Bond Levy ( <i>voted</i> )	10/28/2003	480,000,000	173,280,000		173,280,000	12/1/2031
2010 QSCB Bonds	6/9/2010	21,715,000	0	0	0	6/1/2025
2011 QSCB Bonds	6/29/2011	3,000,000	3,000,000	2,780,000	220,000	6/1/2026
2012 QSCB Bonds/COPS	6/19/2012	26,250,000	25,422,903	15,300,360	10,122,543	6/1/2032
Stadium (COPS) City/County	11/29/2006	120,365,000	58,390,000		58,390,000	12/1/2032
Stadium (COPS) City/County			0		0	12/1/2024
Stadium (COPS) City/County			20,565,000		20,565,000	12/1/2032
Other Long term Debt	12/1/2002	120,000,000	37,395,000		37,395,000	6/1/2031
2018 COPS	9/27/2018	22,000,000	15,510,000		15,510,000	6/1/2038
			333,562,903	18,080,360	315,482,543	





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# Budget Engagement Survey





# Budget Engagement Survey



A blue rectangular callout box with rounded corners. A large blue arrow points from the right side of the box towards the QR code. Inside the box, the text "HELPFUL TIP:" is underlined and in white. Below it, the text "Turn your phone sideways to see all available options for each question!" is also in white. At the bottom of the box is a white icon of a smartphone with two curved arrows around it, indicating a rotation.



# PRINCIPAL SELECTION PROCESS





# Principal Pipeline and Selection: LSDMCs at Work

February 19, 2025



# Guidance For the Work

Principal selection is described in CPS Board Policy 3111.1

<https://go.boarddocs.com/oh/cps/Board.nsf/goto?open&id=AGF5M810DEB6>

# Composition of the LSDMC

The LSDMC should consist of three (3) people in each area:

1. Parents (not employed by the district and live in established neighborhood boundary)
2. Community (not employed by the district and live in established neighborhood boundary)
3. Staff members (non-CFT, one should be building principal)
4. Students (grades 7-12, non-voting member)
5. One representative from the Lead Agency, Education Partner or Business or University Liaison
6. Teachers (licensed members selected by CFT)



# When a Vacancy Occurs

1. The district is notified by the leader who is leaving or being promoted.
2. A district representative notifies the LSDMC Chair, and shares information and next steps
  - a. Set dates to discuss what they would like to see in their leader.
  - b. Identify what types of questions they would like to ask.
  - c. Complete a needs assessment.
3. The position is posted
  - a. Once closed, the applicants go through a vetting process.
4. The LSDMC chooses dates to complete interviews.
5. The district representative chooses 3-4 candidates based on the information from the LSDMC.

# Vacancy from Interim, Consolidation, Merger, Redesign or Restructure

1. If a principal is placed as an interim, the LSDMC can write a letter to the schools' Deputy or Assistant Superintendent stating they would like to keep the person, or if they prefer to conduct interviews.
  - a. This must be a special meeting and voted on by the LSDMC.
2. If there is a consolidation, merger, or restructure, an emergency LSDMC is composed of the same make up with 3-4 teachers from each school being impacted
  - a. The community people stay the same and a district representative pulls the LSDMC together to complete the interview.
  - b. Staff from the school that the merger, restructure, Interim, or Redesign is happening gets to provide a staff and a staff from the other schools are asked to participate

# Principal Pipeline

The district has a Principal Pipeline in which teachers and assistant principals go through a year-long training to develop their skills to become principals in the district.

1. They complete a book study
2. They engage in mock interviews.
3. District leaders speak and share expertise.
4. They conduct school visits.



# Questions?



# Post-Meeting Survey





# District Wide LSDMC Feedback Survey



*Feedback form will close at 8pm ET on Thursday, February 20th*



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