

PERSONNEL**LONG TERM SUBSTITUTE TEACHER POLICY**

Long term substitute teachers who fill a regular 1.0 FTE position for not less than one year, will be eligible for the same benefits as stated in the Master Contract. Substitutes hired for less than 1 year's time are not eligible for benefits unless at the Superintendent's discretion, due to a lack of candidates. All substitutes are paid at the substitute teacher rate for 20 consecutive days and then paid at BA Step 1 for the remainder of their contract.