

PERSONNEL**BUS DRIVER SAFETY POLICY****A. LEVEL I**

The first moving violation resulting in a ticket being issued while driving a school vehicle will result in a three-day suspension with pay. The safety director would ride along on the first day back for evaluation purposes and/or recommendations.

Also classified as a Level I violation is the use of a cell phone. A bus driver may not operate a school bus while communicating over, or otherwise operating, a cellular phone for personal reasons, whether hand-held or hands free, when the vehicle is in motion. "Cellular phone" means a cellular, analog, wireless, or digital telephone capable of sending or receiving telephone or text messages without an access line for service.

LEVEL II

The second moving violation resulting in a ticket being issued while driving a school vehicle will result in a ten day suspension without pay. The safety director will conduct a one hour defensive driving class prior to reinstatement and ride along on the first day back for evaluation purposes and/or recommendations.

LEVEL III

The third moving violation resulting in a ticket being issued while driving a school vehicle will result in an investigation by the Safety Director, administration and the chair of the transportation committee. They will make a decision on loss of employment.

B. All suspensions would start immediately. Example: A moving violation resulting in a ticket occurs in the a.m., the next scheduled time to drive either extra-curricular or route would not occur because of the suspension.

C. Any driver during five consecutive years without a ticket being issued, being involved in an accident or having no other violations would start with Level I unless the new violation automatically refers to another level.

Any driver ticketed or involved in an accident without injury will start at Level I. A second accident resulting with a ticket being issued would be at Level II. Third accident with ticket at Level III.

Any driver ticketed or involved in an accident with injury will start at Level II. A second accident resulting with a ticket being issued would be at Level III.

Any driver involved in an accident which results in the loss of life and the driver is found to be at fault would start at Level III.

Any driver may appeal any of the aforementioned enforcements. The appeal will be heard by the safety director, a representative(s) of the administration, and the chair or representative of the transportation committee from the school board. The committee will review the appeal and make a decision within ten days with the decision being final.

Mandatory testing will happen with any accident resulting in \$1000 of damage (property or vehicle), personal injury, or at the discretion of the administration and/or the transportation safety director.

M.S. 197.46 (Veteran's Preference) will be followed when applicable.