

PERSONNEL

PARA-PROFESSIONAL TRAINING REQUIREMENTS FOR MCW EMPLOYEES

I. INTRODUCTION

The NCLB legislation requires that School Districts hire qualified and competent para-professional employees. The Martin County West School District, in order to comply with this legislation, has established the following requirements for the District's para-professionals based on Federal and State requirements.

II. REQUIREMENTS

- A. Minimum of two years of study at an institution of higher learning (60 semester hours or 90 quarter hours); or,
- B. An Associate's Degree (AA, AS, AAS or higher degree); or,
- C. Meet the Minnesota Standard:
 - 1. A passing score on an assessment from the state approved list.
 - a. The Para-Pro test has been approved. Cut score for Para Pro is 460.

OR

- 2. "Demonstrating" all Minnesota Paraprofessional Core Competencies (1-8) by local district validation of a "Portfolio"; and, demonstration of skill using "para eLink" or a similar curriculum that focuses on recent training addressed in Competency 9 of Reading, Math and Writing.

OR

- 3. A state approved local assessment.