

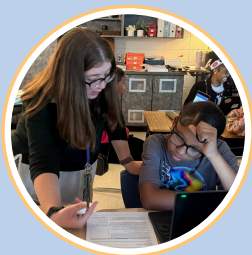


Since 2022, Charles County Public Schools (CCPS) has had a strategic plan in place guiding the work of the school system. The plan includes three priority areas: student learning and achievement; access and opportunities; and culture and climate. Below is a summary of the work that has been taking place in CCPS to prepare students for success. [To view more about the Strategic Plan, visit www.ccboe.com.](http://www.ccboe.com)

Priority 1 – Student Learning & Achievement

GOAL 1

Every student at each school/center has access to grade level, rigorous curriculum that challenges and prepares them for life after graduation.



GOAL 2

Every student at each school and center has access to and receives impactful academic programs and intervention support if they are above or below grade-level expectations.

i-Ready Data – on or above grade level

	2022	2024	Growth
Elem ELA	43%	49%	↑
Secondary ELA	30%	33%	↑
Elem Math	34%	40%	↑
Secondary Math	25%	27%	↑

Elem — Elementary

ELA — English/Language Arts

MCAP Data – Percent Proficient

	2022	2024	Growth
Elem ELA	37%	37%	—
Secondary ELA	40%	41%	↑
Elem Math	20%	23%	↑
Secondary Math	10%	10%	—

MCAP — Maryland Comprehensive Assessment Program

Priority 2 – Access & Opportunities

GOAL 1

Access to quality early learning programs starting with all day prekindergarten for all eligible 4-year-old children.

Data Metrics

	2022	2024	Growth
PreK total enrollment	886 students	1,034 students	↑
HS course offerings in MS	1,668	3,392	↑
Early College enrollment	72 students	145 students	↑
AP assessments taken	1,399	2,741	↑

PreK — Prekindergarten

MS — Middle School

HS — High School

AP — Advanced Placement

GOAL 2

Establishing strategic programs and expanding course offerings that increase student access and opportunities to be well prepared post graduation.



Advanced Placement (AP) enrollment has jumped from 1,877 to 2,131 students. Scores remain steady.

View the full CCPS nondiscrimination statement at www.ccboe.com.

Priority 3 – Culture & Climate

GOAL 1

Ensuring that all children feel welcome, engaged and safe in their school environment.



Data Metrics

	2022	2024	Improvement
% of students with no violations	78%	74%	↓
% of students with no suspensions	95%	93%	↓
Participation of students in high school athletics	4,228	4,769	↑

Take the survey

Provide feedback as CCPS works on the 2025-2029 Strategic Plan.

Visit www.ccboe.com

SCAN ME



Focus on priorities

The accomplishments of CCPS staff & students



Priority 2

1 Apprenticeship Maryland site in 2022 with 1 student has expanded to

12 AMP sites with 31 students in 2024.



Priority 2

83%

middle & high school students completed a Xello lesson exploring career paths.

507

Expansion

CTE certifications attained in 2024, up from 416 in 2023.

of CTE programs includes three new Early College pathways and a theater pathway providing additional opportunities to students.

Priority 2

The dual language program at Arthur Middleton Elementary School teaches students bilingual and biliterate skills.



Priority 2

2 Early Learning Centers opened in 2023 and 2024 allowing CCPS to provide expanded full-day prekindergarten.



63 students completed Early College program in 2023.

123 students on track to graduate the Early College Program in 2025.

Expansion

of programs at CSM resulting in Associate's degree or transfer certificate.



Priority 2

1,212 high school students participated in Teen Mental Health First Aid classes.

Priority 3

Telemental health received more than 1,500 referrals.

60%

of students improved attendance.

50%

of students had a reduction in referrals for behavior.

40%

of students showed a reduction in anxiety/depression symptoms.



Priority 3



Priority 2

A career coach is on staff at each CCPS middle school assisting students in using Xello to explore and plan for the future.

Priority 1

240

teachers participated in the New Teacher Academy.

181

instructional assistants (IA) took part in the IA Academy focusing on instructional/behavior interventions and supporting a pathway to become teachers.

188

veteran teachers are mentors for new teachers in schools.

Priority 1

32

NBCT certifications earned in 2023.

61

were earned in 2024.



CCPS continues to expand professional learning opportunities for elementary school teachers and administrators in Science of Reading instruction while offering broader training in math instruction.

Priority 1

10 Community Schools

CCPS was recognized by MSDE as an exemplary model of the program.

Priority 3

