

# DELAC

*District English Learner Advisory Committee*



# HUMAN RESOURCES: MANAGERS

## CLASSIFIED TEAM

ALEXIS JENKS-DIRECTOR  
ADRIANA DEARING-OFFICER

## CERTIFICATED TEAM

ROBERT MORALES-DIRECTOR  
LILIAN MORALES-OFFICER





# Human Resources Certificated

**Teachers**

**Guest Teachers**

**Certificated-Other**



# Teacher Requirements

## The Basics

- \*Finger Printing/ Background
- \*Bachelor's Degree
- \*Teaching Credential
- \*English Learner Authorization



# Guest Teacher Requirements

## The Basics

- \*Finger printing/Background
- \*Bachelor's Degree
- \*30-Day Sub Permit  
(CTC Teaching Credential)

# CERTIFICATED NEW HIRES

## Total New Hires

23/24= 346  
24/25= 253

## Multiple Subject

23/24= 145  
24/25= 103

## Single Subject

23/24= 100  
24/25= 80

## Dual Immersion Teachers

23/24= 26  
24/25= 24

## Student Teachers

23/24= 136  
24/25= 114

# GUEST TEACHER NEW HIRES

## Total Guest Teacher

23/24 SY = **1,491**

24/25 SY = **1,303**

## Day-to-Day

23/24 SY = **851**

24/25 SY = **764**

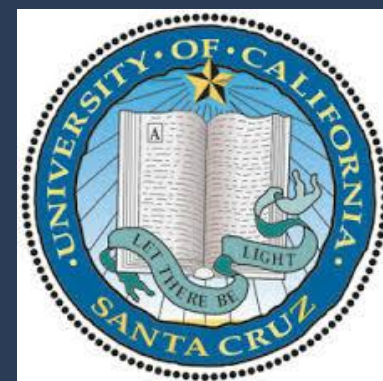
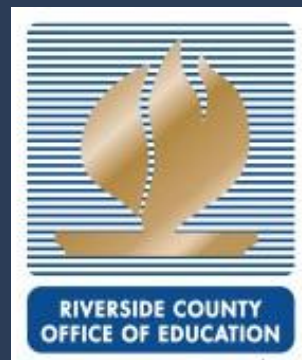
## Resident Guest Teachers

23/24 SY = **640**

24/25 SY = **539**



# Recruiting Locations





# Recruitment Fair Info



SAN BERNARDINO CITY  
UNIFIED SCHOOL DISTRICT  
*Making Hope Happen*

## TEACHER RECRUITMENT FAIR

**JOIN OUR TEAM AND  
WORK FOR THE BEST!**

**MARCH 1, 2025**  
**9 A.M. - 12 P.M.**  
**INDIAN SPRINGS HIGH SCHOOL**  
**650 NORTH DEL ROSA DRIVE, SAN BERNARDINO, CA 92410**

WE ARE LOOKING FOR TALENTED EDUCATORS FOR  
THE FOLLOWING SUBJECTS AND POSITIONS

- Elementary
- Bilingual
- Math
- Science
- English
- Guest Teachers
- Special Education
- Speech and Language Pathologists
- and many more!

Register now  
by scanning  
the QR Code  
or visiting  
[sbcusd.com/recruitmentfair](https://sbcusd.com/recruitmentfair)



Visit [edjoin.org/sbcusd](https://edjoin.org/sbcusd) To Apply Now!

For Event Questions, please email [sbcusd.recruitment@sbcusd.k12.ca.us](mailto:sbcusd.recruitment@sbcusd.k12.ca.us)

## DELAC



District English Advisory Committee

**Certificated  
Employment  
Opportunities**





# Human Resources Classified

Permanent Classified Staff  
Hiring

Classified Substitute  
Hiring

# Classified Eligibility for Employment

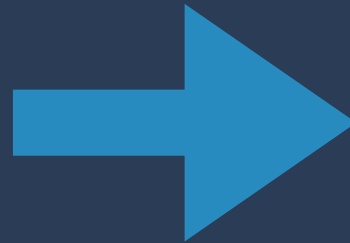


## Minimum Qualifications

- Experience/No experience
- Valid CA ID/Driver License
- Social Security Card
- High School Diploma
- College Units (semester/quarter)
- No Child Left Behind/Assessment
- Associates Degree or higher-level degree

# Human Resources Classified

Personnel Commission



Human Resources-  
Classified

Recruitment  
Testing  
Interviews



Fingerprinting  
Background  
Onboarding



# CLASSIFIED HIRING

## Total Hiring Actions

23/24= 827  
24/25= 486

## Spanish

23/24= 112  
24/25= 71

## Other Languages

23/24= 11  
24/25= 12



# Recruitment Fair Info

San Bernardino City Unified School District

**Personnel Commission**

## NOW HIRING

We need you to Make Hope Happen. Join the SBCUSD Team and work for the BEST!

**OPEN POSITIONS:**

- Clerical
- Custodial
- Food Service
- Instructional
- Playground Aides
- Technology
- Trades
- Management

 [sbcusd.com/joinourteam](http://sbcusd.com/joinourteam)

1525 W. Highland Ave.  
San Bernardino, CA 92410  
(909) 381-1280

Computer access is available upon request.

## JOIN OUR TEAM



SCAN TO VIEW JOBS



## Next Paraprofessional Job Fair

Saturday, March 1, 2025

9 AM to 1 PM

777 North F Street, San Bernardino, CA 92410

**Instructional Positions:** **Instructional Tutor** (Learning Handicapped/ Physically Handicapped), **Instructional Tutor** (Deaf and Hard of Hearing) **Instructional Assistant** (Special Day Class) **Education Assistant III** (Severe Impairments) **Educational Assistant III** (Cambodian, Samoan, Spanish, and Vietnamese) **Instructional Aide**

## Bring the following

- Valid CA I.D or Driver License
- Social Security Card
- Proof of Education ( High School, higher level ed., transcripts, etc.)
- Resume ( to aide in filling out employment application)



# THANK YOU

