

## **COPLEY-FAIRLAWN CITY BOARD OF EDUCATION**

Regular Meeting

Copley High School Media Center

October 15, 2024 5:30 p.m.

Jim Borchik, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik

Trevor Chuna - absent

Steve Doss

Beth Hertz

Paula Lynn

2024-82

### A. Agenda

It was moved by Mrs. Hertz, seconded by Mrs. Lynn, to adopt the agenda for the October 15, 2024 regular meeting, as presented.

AYES: Hertz, Lynn, Doss, Borchik

NAYS: None

### B. Presentation – Mr. Dylan Ruff, High School Dean of Students

Mr. Ruff introduced himself and discussed the Positive Behavioral Interventions and Supports (PBIS) program at the high school that earned a bronze recognition from the Ohio Department of Education and Workforce. The highest achievement the high school could receive was a bronze award since it was the first year of the program. He also said the Advanced Placement (AP) programs earned a bronze certification on the AP Honor Roll from the AP College Board. He continued by talking about the band show and athletic programs.

### C. Recognition

#### 1. Student of the Month – September, 2024

Matthew Gregory - Arrowhead Primary

Jacob Moorer - Fort Island Primary

Annalynne Mayer - Herberich Primary

Sophia Glasper - Copley-Fairlawn Middle School

Matthew Doran - Copley High School

Landon Antal - Copley High School Student-Athlete

2. National Merit Semi-Finalist Students

Joshua Lam  
Hannah Roush

3. National Merit Commended Students

Mira Dobo  
Abigail Kolonich  
Holden Labbe

(Five Minute Recess)

D. Recognition of the Public

*The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.*

None

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E. Treasurer's Business

It was moved by Mr. Doss, seconded by Mrs. Lynn, to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education's regular meeting held September 17, 2024 and special meeting held October 7, 2024.

2. Financial Statement

Approve the financial statement for the month of September, 2024.

3. Van

Authorize the purchase of two Ford transit vans with wheelchair lifts from Bus Service Incorporated (BSI) via the Ohio School Council.

4. Change Order

Approve the following change orders with Infinity Construction:

Change Order CO-006-03-HS High School Fire Suppression	\$509,543.20
Change Order CO-007-03-HS Locker Room Ceiling	\$ 3,659.77

5. Donations

Accept a donation from Michelle Knoblock of two Nintendo Switch Games valued at \$108.04 for the E-Sports Club at Copley-Fairlawn Middle School.

AYES: Doss, Lynn, Hertz, Borchik

NAYS: None

2024-84

F. Superintendent's Considerations and Recommendations

It was moved by Mrs. Lynn, seconded by Mrs. Hertz, to approve the following actions, upon the recommendation of the Superintendent:

1. Policies

a. Rescind the following policy per OSBA requirement:

1. IGCF-R Suggested Elements of Home Education Requirements

2. Personnel

a. Administrative

1. Approve the amended Administrative schedule of benefits.

b. Certified

1. Employ the following certified staff for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired.

Gill, Megan	Tutor, Part-Time, BA, Step 0-3, effective October 16, 2024
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Michaels, Jennifer	Tutor, Part-Time, MA, Step 4-8, effective October 15, 2024
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2. Grant an unpaid leave of absence for Rachel McClenaghan from December 5, 2024 through January 6, 2025.
3. Grant an unpaid leave of absence for Jordan White from January 6, 2025 through January 31, 2025.

c. Classified

1. Accept the resignation of the following:

Andrews, Julius	Custodian, effective December 30, 2024 for retirement purposes
Hughley, Kameo	Cafeteria worker, effective September 21, 2024
Traylor, Bryce	Special Needs Assistant, effective August 8, 2024

2. Employ the following classified staff for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired.

Fink, Raina	Special Needs Assistant, effective October 7, 2024
Freeman, Sophia	Lifeguard, effective September 27, 2024
Hoffman, Rebecca	Playground Monitor, effective September 24, 2024
Jones, Donika	Bus Driver, Step 1, effective September 23, 2024
Rudolph, Chandra	Special Needs Assistant, effective September 16, 2024
Willis, Emery	Bus Aide, effective September 23, 2024
Zuder, Lisa	Special Needs Assistant, Step 5, effective September 30, 2024

3. Employ the following substitute personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is to be hired:

Fink, Raina	Special Needs Assistant, Secretary, Playground Monitor effective October 7, 2024
Isler, Teresa	Special Needs Assistant, effective September 20, 2024

d. Supplemental

1. Employ the following for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of Reports from FBI and BCI and official documentation of any required license, course work, degrees, and testing appropriate to the position for which the candidate is to be hired:

Horton, Joseph	CFMS, Basketball, Boys 7 <sup>th</sup> Grade Head Coach
Dies, James	CFMS, Wrestling, Head Coach

AYES: Lynn, Hertz, Doss, Borchik  
NAYS: None

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G. Board Business - Legal Counsel

It was moved by Mrs. Lynn, seconded by Mrs. Hertz, to employ the following law firm as counsel to the Board of Education for calendar year 2024, for such matters as may from time to time be referred by the Board or the Superintendent:

Gingo & Bair Law, LLC

AYES: Lynn, Hertz, Doss, Borchik  
NAYS: None

H. New Business

Mr. Steve Robinson, Business Manager, gave a construction update. Infinity Construction is progressing but moving slower than we would like. The primary buildings were substantially completed on October 9, 2024. This means the architect and engineers will now make sure all work has been completed to their specifications. A punch list will be developed from the meeting. There is one restroom at Arrowhead Primary School that is still being worked on. There is a delay because the blue wall tile has been stuck in U.S. Customs. If it is not released soon, an alternative tile will be selected and installed. The middle school is almost substantially complete except for the cafeteria/kitchen. The delay in the kitchen was

a breaker box that was finally installed. Drywall work is still being completed and then it will be ready for the health department inspection. The hope is the kitchen will be completed by mid-November. The locker rooms at the high school and middle school should be turned over to us by the end of October. The high school kitchen has a long way to go before it is ready for use. There was piping that needed to be replaced under the floor that was not known during the planning stages. Serving line pieces are still delayed. The estimate for the kitchen completion is after winter break. The steel has been installed on the front entrance to the high school. The roof still needs installed along with masonry work. This portion of the project probably won't be completed until the spring. The auditorium rigging is being installed but still has a long way to go before the auditorium is ready for use. The contractor is estimating that all work will be completed by November 30, 2024. The Bistro 81 is expected to be ready in about four weeks. The cooking equipment still needs to be installed. The restrooms in the upper level at the high school are still being worked on as well as punch list items. The single use restrooms have not been turned over for use yet either. The fall play will be moved to Revere High School since our auditorium is not completed. Arrangements are being made for winter concerts in case the auditorium isn't available.

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I. Adjournment

It was moved by Mrs. Lynn, seconded by Mr. Doss, to adjourn the meeting (6:11 p.m.)

AYES: Lynn, Doss, Hertz, Borchik

NAYS: None

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President

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Treasurer