

February 2025: Falls Lake Academy- Board of Directors Meeting Minutes

<p>Meeting Date: February 25, 2025- 6:30pm Location: POL Room</p>	Action	Person	Notes
<p><u>Reading of Mission Statement</u> Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.</p>	Read the mission statement once the meeting is called to order.		<p>Meeting called to order at 6:44pm by Brooks Present: Averette, Boone, Brooks, Council, Ennis, Iscoe, Marion, Massengill Absent: Owens</p> <p>Mission Statement read by Iscoe.</p>
<p><u>Citizen Input Statement</u> Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.</p>	Read the citizen input statement before acknowledging citizens to speak.		With no citizen or community members present, the board moved to the next item of business on the agenda.
<p><u>Citizen Input</u> Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.</p>			None

<p><u>Acceptance of Meeting Minutes & Agenda</u></p> <p>2025.01.28 FLA Board of Directors Meeting Minutes.pdf 2025.02.04 FLA Board of Directors Meeting Minutes.pdf 2025.02.13 FLA Board of Directors Meeting Minutes.pdf</p>			<p>Motion to approve minutes as recorded and presented by Averette. Seconded by Boone. Motion passes with 8 Ayes, 0 Nays, 2 Absences, 0 Abstentions</p>
<p><u>Achievements and Acknowledgements</u></p> <ul style="list-style-type: none"> - <u>AP Achievements:</u> <ul style="list-style-type: none"> - Maralie Medlin 17/17- 100% - Logan Allen 28 - Sarah Allen 28 - Justin Rhodes 10 - Jaclyn Bruno 8 - Jennifer Frederick 6 - Maggie Ohrt 5 <p><u>Director's Comments or Updates</u></p> <ul style="list-style-type: none"> - Tours for Prospective Families - Updated Lottery Applications - Add instructional days- Current Calendar <ul style="list-style-type: none"> - Proposal adding regular school day- March 14 (TW), April 21 (W) - Youth Mental Health First Aid Training, March 8th, 2025 <p><u>Committee Reports</u></p> <p><i>Nomination Committee</i></p> <ul style="list-style-type: none"> - Presentation of the board candidates 			<p>Johnson shared the pass rates for AP classes and the achievements earned by those FLA instructors for the student pass rates. The pass rate is determined by students who score a 3 or higher on the AP exam for the respective subjects.</p> <p>Johnson shared an update to the recruitment and retention of FLA students and the lottery applications thus far. The application period ends this week. Due to the inclement weather in the 2024-2025 year-to-date, two instructional days must be added back to the school calendar for the remainder of the year to remain compliant with instructional education requirements. The proposed dates of March 14th 2025 and April 21st 2025 would replace a Teacher Workday and a Wellness Day, respectively. A First Aid class taught by the school guidance counselor will be held on March 8th as part of the school's mental health initiative.</p> <p>The Nominating Committee met February 17th to review board applications and the process and scoring rubric by which candidates are evaluated. A three-phase review process was developed; Phase 1 is an application review, with a grading scale of 1-not acceptable, 3-acceptable, 5-excellent. Phase 2 is a resume review including a conflict of interest evaluation, previous board experience, previous community service, and relevant knowledge, skills and abilities (KSAs) that would contribute to the needs of the board and the school. A recommendation was made to the Governance and Academics committee to review the conflict of interest policy guidelines. Phase 3 is an in-person interview, with questions that will correlate with the needs of the board and the school. The</p>

<p><i>Growth and Development</i> -</p> <p><i>Finance and Personnel</i> -</p> <p><i>Governance and Academics</i> -</p> <p><i>Diversity, Equity and Inclusion</i> -</p>			<p>candidates' names were removed from the review process and given anonymity to provide an unbiased review. The Nominating Committee then collected the scores and presented the four candidates that are being recommended for in-person interviews. The board selected March 10th as the date for interviewing candidates.</p> <p>Council motioned to present four candidates to the full board for interviews for the two open board seats. Brooks seconded the motion. Motion passes with 8 Ayes, 0 Nays, 1 Absence and 0 Abstentions.</p> <p>None</p> <p>None</p> <p>None</p> <p>None</p>
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<p>Closed Session-pursuant to <u>NC GS 143.318.11</u></p>			<p>With no further business, the board adjourned the open session at 7:21 PM. Ennis made a motion to move into closed session pursuant to NC GS 143-318.11. Massengill seconded. Motion passed with 8 Ayes, 0 Nays, 1 Absence and 0 Abstentions.</p> <p>Boone motioned to come out of closed session at 9:25 PM, Ennis seconded the motion.</p> <p>Massengill motioned to enforce the trespass order against Appeal A 365 days end date January 7, 2026, seconded by Brooks.</p> <p>Marion motioned to withdraw Appeal B for the 2024-2025 school year, seconded by Iscoe.</p> <p>With no further business, the board adjourned the board meeting at 9:30 PM.</p>
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