

February 2025: Falls Lake Academy- Board of Directors Meeting Minutes

<p>Meeting Date: February 13, 2025- 6:30pm Location: POL Room</p>	Action	Person	Notes
<p><u>Reading of Mission Statement</u> Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.</p>	Read the mission statement once the meeting is called to order.		<p>Meeting called to order at 6:31pm by Brooks. Present: Averette, Boone, Brooks, Council, Ennis (virtual), Iscoe, Massengill, Owens (virtual) Absent: Marion</p> <p>Mission Statement read by Massengill.</p>
<p><u>Citizen Input Statement</u> Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.</p>	Read the citizen input statement before acknowledging citizens to speak.		With no citizen or community members present, the board moved to the next item of business on the agenda.
<p><u>Citizen Input</u> Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.</p>			None

Nomination Committee

- Board of Directors Nominating Committee Discussion

The primary purpose of tonight’s meeting was to address open board positions, of which there will be 2 open seats for the 2025-2026 school year. With a record number of applicants— 16 to 17—it is necessary to convene a Nominating Committee to review applications, establish selection criteria, and present a slate of qualified candidates to the full Board of Directors for a final vote.

Nominating Committee Structure & Process

- **Committee Leadership:** Chaired by Council, with members Marion and Averette.
- **Selection Criteria & Review Process:**
 - The committee will develop criteria and a scoring rubric to evaluate applicants based on submitted resumes and applications.
 - All applications will be shared with the full board for additional insights.
 - Selected candidates will be contacted for interviews.
- **2025-2026 School Year Nomination Plan:**
 - Four candidates will be brought to the full board for interviews.
 - Post interview candidates will be formally presented to the board for a final vote.
- **Transparency & Public Access:**
 - Committee meetings will be open to the public and publicly posted. Dates to be determined.
 - A special board meeting will be called for interviews, conducted in open session. Date is to be determined.
 - The board will vote on the candidates with selection determined by a simple majority vote.
 - All applicants will be notified of their status, including those not selected for interviews.

Massengill motioned to convene a Nominating Committee to review and select candidates for open board positions for the 2025-2026 school year, with Council serving as Chair and Marion and Averette as committee members. Brooks seconded the motion.

The motion passed with 8 Ayes, 0 Nays, 1 Absent, and 0 Abstentions.

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Closed Session-pursuant to <u>NC GS 143.318.11</u>			With no further business, the board adjourned the open session at 6:46 PM. The board then convened in closed session at 6:47 PM pursuant to NC GS 143-318.11. With no further business, the board adjourned the closed session and the meeting at 7:05 PM.
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