

January 2025: Falls Lake Academy- Board of Directors Meeting Minutes

<p><u>Meeting Date:</u> January 28, 2025- 6:30pm Location: POL Room</p>	Action	Person	Notes
<p><u>Reading of Mission Statement</u> Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.</p>	<p>Read the mission statement once the meeting is called to order.</p>		<p>Brooks called the meeting to order at 6:45pm. Mission Statement read by Owens. Present: Averette, Boone, Brooks, Council, Ennis, Iscoe, Marion, Massengill, Owens Absent: None</p>
<p><u>Citizen Input Statement</u> Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.</p>	<p>Read the citizen input statement before acknowledging citizens to speak.</p>		<p>Citizen Input Statement read by Council.</p>
<p><u>Citizen Input</u> Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.</p>			<p>Inquiry about grades being entered and timeliness and consistency of grade entries and how it affects parental guidance for student support. Shannon Conley's information was collected for administration to follow up.</p>

<p><u>Acceptance of Meeting Minutes & Agenda</u></p> <p>2024.12.03 FLA Board of Directors Meeting Minutes.pdf 2024.12.17 FLA Board of Directors Meeting Minutes.pdf</p>			<p>Brooks called for a motion to approve the Meeting Minuts from the December 3rd and December 17th board meetings, respectively. Ennis motioned, Marion seconded. Motion passed unanimously.</p>
<p><u>Achievements and Acknowledgements</u></p> <p>Top 25% in NC for Academic Growth</p> <ul style="list-style-type: none"> - Ms. Carey- 3rd Grade Reading - Ms. Krzywicki- 4th Grade Reading - Ms. Cooke- 5th Grade Math - Ms. Weeks- 5th Grade Math - Ms. Ottley- 6th Grade Math <p>Card to Present to Board</p> <p><u>Director's Report</u></p> <ul style="list-style-type: none"> - Admin Report - Accreditation Update - Lottery Open - HS Conference Realignment- Draft Appeal/ Proposal - LED Lighting Upgrade: Total Cost: \$6,339 <ul style="list-style-type: none"> - Rebate \$3.30 ea or \$4,528; Total Net Cost\$ 1,812 <p><u>Committee Reports</u></p> <p><i>Growth and Development</i></p> <ul style="list-style-type: none"> - Canopy Updates — Solar Panel Canopy Quote - Athletic Trainer Update - HVAC Preventative Maintenance Agreement 25-26 Proposal- HS Building <p><i>Finance and Personnel</i></p> <ul style="list-style-type: none"> - Budget Review and Revisions - FLA FMP 11.2024- Agenda.pdf00. 2024-12 FLA MFP Agenda.pdf - General Grant Info 	<p>Share</p> <p>Share</p> <p>Share</p> <p>Share</p>		<p>Johnson recognized FLA faculty members who were recognized in the Top 25% in NC for Academic Growth. Admin presented a thank you card to the board for their hosted staff event in December.</p> <p>Johnson provided an update on overall school performance and activity.</p> <p>Johnson provided update on the option for solar panel canopy instead of a standard metal canopy, as a potential return of energy savings to be used for general school funds.</p> <p>Massengill provided updates on efforts to secure athletic trainer personnel or service for home athletic events, in order to provide enhanced safety and medical oversight for FLA students and visitors.</p> <p>Johnson presented HVAC Preventative Maintenance Agreement Proposal for board review/discussion.</p> <p>Marion provided a Finance Committee update and budget review. Finance committee voted to dedicate funds towards the Carpool Awning Fundraiser by PTA. FLA is in a healthy financial position at current month's end. Capital expenditure firms have been contacted for initial review for establishing a robust asset management program.</p> <p>Council provided update on efforts to locate applicable grants</p>

<p><i>Governance and Academics</i></p> <ul style="list-style-type: none"> - Employee Contract Revisions <ul style="list-style-type: none"> - Hourly and Salary (Non-Exempt vs Exempt) - Current Contracts (Hourly vs Salary) - Being Reviewed: Criminal History Check- GO7 GOV7 -Criminal History Check (1).pdf7.1010 Criminal Background Checks R.pdf 7.1000 Recruitment and Selection of Personnel (Equal Opportunity Employer) R.pdf <p><i>Diversity, Equity and Inclusion</i></p> <ul style="list-style-type: none"> - Plans for Advertisement and Targeted Enrollment (Signs and Brochures) - Carpool Feedback Results - December DEI Committee Meeting 2024 - Jan 2025 Diversity, Equity and Inclusion Board Committee Meeting 	<p>Share 1st Read</p> <p>Share</p> <p>Share</p>		<p>and methods for acquiring grants. Charter Success Partners has an internal representative to act as grant writer/manager and represent FLA’s interests including facilities and athletics in expansion projects.</p> <p>Brooks called for a board vote to approve USDA Grant application for facilities expansion project. Ennis motioned, Council seconded. Motion passed unanimously.</p> <p>Legal counsel recommended employee contract revisions to include differences between exempt and nonexempt employees. Board conducted 1st reading of documents, no action was taken.</p> <p>Johnson shared new requirement for criminal history checks. Academics and Governance will review and bring final revisions to board for review and vote.</p> <p>Council provided update on DEI committee activities. Key areas of focus are public awareness on FLA, updated testimonial video, a carpool interest survey and development of a Student Belonging Survey as a first phase in strengthening a culture of belonging at FLA. PTA offered to partner on initiatives around after-school care and food insecurities. Council also raised inquiry on how prospective families can apply if there is not internet access in the home i.e. paper applications.</p>
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<p>Closed Session-pursuant to <u>NC GS 143.318.11</u> Agenda</p>			<p>With no further business, the board adjourned open session business at 7:58 pm. The board convened into closed session pursuant to NC GS 143.318.11 at 8:07 pm. The board adjourned closed session business at 9:15 pm.</p>
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