

TO: Larry Mendonca, Superintendent

Regular Meeting

SUBJECT: Approval of Board Resolution
#24-25-12, Resolution Regarding
Classified Layoff

March 10, 2025

BACKGROUND

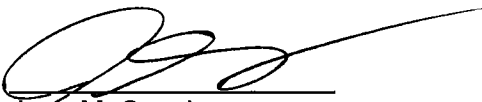
The After School Education and Safety (ASES) Program at Oakdale Junior High School is closing at the end of the 2024-2025 school year. Per Education Code 45117 (g), "when classified positions must be eliminated as a result of the expiration of a specially funded program, the employees to be laid off shall be given written notice not less than 60 days prior to the effective date of their layoff informing them of their layoff date and their displacement rights, if any, and reemployment rights"

RECOMMENDATION


It is recommended that the Board of Trustees approve Resolution 24-25-12, regarding layoffs of ASES funded positions due to lack of funding.

Recommended by:


Approved for Recommendation
to the Governing Board by:



Jose M. Sanchez
Assistant Superintendent, HR



Larry Mendonca
Superintendent



Armida Colon
Director of State & Federal

**OAKDALE JOINT UNION SCHOOL DISTRICT
BOARD OF EDUCATION**

RESOLUTION NO. 24-25-12

**RESOLUTION REGARDING CLASSIFIED LAYOFF
DUE TO CLOSURE OF SPECIALLY FUNDED PROGRAM**

WHEREAS, Education Code sections 45117 and 45308 provide that classified employees shall be subject to layoff or partial layoff for lack of work or lack of funds; and

WHEREAS, Education Code section 45117(g) states, “when classified positions must be eliminated as a result of the expiration of a specially funded program, the employees to be laid off shall be given written notice not less than 60 days prior to the effective date of their layoff informing them of their layoff date and their displacement rights, if any, and reemployment rights”; and

WHEREAS, the **After School Education and Safety Program (ASES)** funding used for the below-identified positions in the specially-funded ELP program shall expire on June 30, 2025; and

WHEREAS, the Oakdale Joint Union School District Board of Education has determined it necessary to reduce or eliminate the classified positions set forth below effective as of the close of District business on June 30, 2025 due to the expiration of a specially funded program pursuant to Education Code section 45117(g); and

NOW, THEREFORE, BE IT RESOLVED by the Oakdale Joint Union School District Board of Education, as follows:

- A. That the foregoing is true and correct.
- B. That due to the closure of the specially funded program, the following classified positions funded with **After School Education and Safety Program (ASES)** funds shall be reduced or eliminated effective as of the close of District business on June 30, 2025:
 1. ELP Supervisor (6 hours) shall be eliminated.
 2. ELP Aide (4 hours) shall be eliminated.
- C. That the classified employees holding the positions identified above be eliminated or reduced by layoff as specified herein pursuant to Education Code section 45117(g), provided that affected employees receive no less than 60 days’ notice of layoff.
- D. That the effective date of the layoff shall be the close of District business on June 30, 2025, or 60 days following the affected employees’ receipt of notice of layoff, whichever is later.

E. That the Superintendent or designee is authorized and directed to send the appropriate notice to the employees whose positions are affected by virtue of this action in accordance with the provisions of the Education Code, and to afford said employees all rights to which they are entitled under the law.

F. That the Superintendent or designee is delegated the authority to take all actions necessary and proper to the accomplishment of the purposes of this Resolution.

G. That employees laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code section 45298.

The foregoing Resolution was adopted by the Board of Education of the Oakdale Joint Union School District, on the 10th day of March, 2025.

President of the Governing Board
Oakdale Joint Union School District

I, _____, Clerk of the Governing Board of the Oakdale Joint Union School District, do hereby certify that the foregoing Resolution was adopted by the Governing Board of said District at a meeting of said Board held on the 10th day of March 2025, and that it was so adopted by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT: