

TO: Larry Mendonca, Superintendent Regular Meeting

SUBJECT: Approval for a one-time off the salary schedule payment for Expanded Learning Program (ELP) March 10, 2025

BACKGROUND

The District has negotiated and reached a tentative agreement with Oakdale Teachers' Association (OTA) and CSEA Chapter #830. The Board has expressed desire to give ELP the same salary increases as recognized by the OTA & CSEA #830 bargaining units. It is proposed that the one-time, off the salary schedule payment:

Employees who are contracted to work six (6) to eight (8) hours shall receive \$4,000, 4 to 5.99 hours shall receive \$3,000, and 3.99 or less shall receive \$2,000 one-time, off the salary schedule, payment.

ANALYSIS

This action would be consistent with the Oakdale Joint Unified District Board practice and philosophy to treat all Oakdale Joint Unified School employees equally.

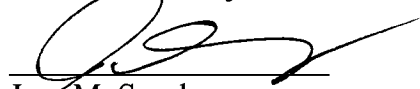
FISCAL IMPACT

Both the Superintendent and the Chief Business Official have certified in accordance with the Government Code section 3547.5 (b) that the costs incurred by the school district under this agreement can be met by the district during the agreement's term. The amount of this on-time, off salary schedule payment is \$142,609.00.

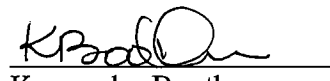
RECOMMENDATION

It is recommended that the Board of Trustees approve the one-time, off salary schedule payment for ELP staff.

Recommended by:

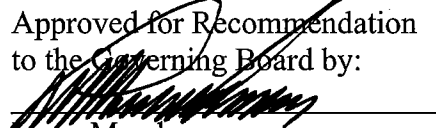


 Jose M. Sanchez
 Assistant Superintendent, HR



 Cassandra Booth
 Chief Business Official

Approved for Recommendation to the Governing Board by:



 Larry Mendonca
 Superintendent