



ALABAMA SCHOOL OF CYBER TECHNOLOGY AND ENGINEERING

JOB TITLE: Instructor

CONTRACT LENGTH: Negotiable

REPORTS TO: President and Dean of Teacher and Student Learning

DESCRIPTION: An Instructor for ASCTE believes that all students can learn at high levels and works to ensure this happens. ASCTE Instructors understand that the instructional staff works in interdependent teams that are mutually accountable to achieve the mission and goals of the school. ASCTE Instructors provide students challenging educational opportunities and experiences connecting math, science, English, and social studies topics to cyber and engineering concepts and applications. ASCTE Instructors establish collaborative learning environments with hands-on activities and project-based learning opportunities. ASCTE Instructors understand that stakeholder involvement is paramount in preparation for success in college and the fields of cyber and engineering.

Expectations:

1. Focus on student learning, not merely providing an opportunity to learn but dedicated that all students will acquire the knowledge and skills necessary to meet the learning objectives.
2. Work collaboratively in interdependent teams that are mutually accountable to ensure that all students learn at high levels.
3. Focus on results - evidence of student learning to inform and improve practice in order to respond to individual students who need intervention or enrichment.
4. Actively participate in professional learning communities as part of the professional growth of the instruction staff.
5. Collaborate with industry, governmental agencies, and higher education to develop innovative curriculum.
6. Incorporate strategies that eliminate achievement gaps in traditionally underperforming student subgroups.
7. Effectively engage with learners of all levels and backgrounds.
8. Support extracurricular clubs/activities.
9. Serve as a student advisor.
10. Support student life programs.
11. Perform other related duties as assigned.

Qualifications:

- Minimum of a Bachelor's Degree in a related field
- Meet one of the three requirements
 - Alabama Teacher Certification
 - Five years of classroom teaching experience
 - Two years of experience in an industry-related field

Preferred Qualifications:

- Master's Degree or higher in a related field
- Experience working in or with STEM industry
- Passion, conviction, and the ability to inspire others
- Experience with students in a residential setting

Contract to be negotiated. Employee performance will be evaluated by the ASCTE President

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