

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: February 10, 2025

The Wadsworth City Board of Education met in Regular Session on Monday, February 10, 2025, at 7:00 P.M at James R. McIlvaine Performing Arts Center, 625 Broad Street.

ROLL CALL

Present	Batey, Gordon, Stevens, Beck, McComas
Absent	
Administrators	13
Staff	10
Visitors	138
Liaison	Connor Gaugler

25-02-27 APPROVAL OF BOARD MINUTES

The motion was made by **Stevens**, seconded by **Batey**, to approve the following Board of Education Meeting Minutes:

Special Meeting January 23, 2025

VOTE: Yea - Gordon, Stevens, Beck, McComas, Batey
 Nay - None

Motion Carried,

STUDENT / STAFF RECOGNITION

A. January Students of the Month

<u>Student</u>	<u>Grade</u>	<u>School</u>
Aniyah Lyons (December)	04	Franklin Elementary
Ella Wagar	04	Franklin Elementary
Caden Poole	04	Isham Elementary
Asher Albright	04	Lincoln Elementary
Madi Kovacevich	04	Overlook Elementary
Ephraim Raines	04	Valley View Elementary
Landon Doyle	06	Central Intermediate
Leen Almarid	08	Middle School
Haylee Breyley	12	Career-Technical
Jacquelyn Manion	12	High School

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B. February Students of the Month

<u>Student</u>	<u>Grade</u>	<u>School</u>
KenLee Heiple	04	Franklin Elementary
Emma Vitarella	04	Isham Elementary
Aliza Ehrich	04	Lincoln Elementary
Kennedy O'Brien	04	Overlook Elementary
Kellen Wallace	04	Valley View Elementary
Tressa Rufener	05	Central Intermediate
Piper Schoonover	08	Middle School
Kiara Boswell	12	Career-Technical
Stephanie Novak (To be recognized in March)	12	High School

ADMINISTRATIVE DISCUSSION ITEMS, PRESENTATIONS AND UPDATES

A. Discussion: Update on Progress Made Toward the Following Board of Education 2024-2025 Goal:

- ✓ Promote and cultivate an atmosphere of mutual respect and acceptance of all by supporting, promoting, and participating in the Whole Child Advisory Committee (Board committee).
 - The Board will support, promote, and review the Whole Child Advisory Committee survey distributed to staff.
 - Review the culture of student interactions and take action necessary to address issues that may be discovered concerning bullying or similar behaviors that run counter to the desired goal of a culture of mutual respect and kindness.

B. Schedule Special Board of Education Meeting for March 4, 2025 at 4:30 p.m. at the Charles R. Parsons Administration Building.

C. World Languages Zero Period for Middle School Students

D. 2025-2026 School Year Incoming Kindergarten Parent/Guardian Meeting

E. Financial Update - Proposed Biennial Budget & Federal Funding (D. Beeman)

PUBLIC PARTICIPATION

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ADMINISTRATIVE ITEMS

25-02-28 Upon the recommendation of Superintendent Hill, the motion was made by **McComas**, seconded by **Stevens**, to adopt the Personnel Consent Items. from the February 10, 2025, Regular Meeting, as presented:

A. PERSONNEL CONSENT ITEMS

1. Employments

(Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education prior to the start of the 2024-2025 school year, with a license effective date of July 1, 2024, if he/she does not already have the said license and successfully meeting all other pre-employment requirements of the Board.)

a) Non-Teaching Employees

Meredith Antal
Megan Ramsey (eff. 01/30/25)
Dawn Schuck

b) Certified Substitutes

Kelsie Madden (eff. 02/05/25)
Alexandra Roberts
Roger Wright
Mallory Beamer

c) Classified Substitutes

Andrew Tuffs (eff. 01/23/25)
Emilee Dillemoth (eff. 01/27/25)

d) Home Instructor

Brenna Walker (eff. 02/03/25)

e) Volunteers

Mark Livingston
Lindsay Lorton
Jacqueline Nenadal
Heather Tilson
Kevin Wirth

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f) Concert Event Workers

Aly Mangano
Kylee Mignogna

g) Volunteers

Najada Davis (eff. 02/07/25)

2. Recommendation to approve unpaid leave for Samantha Quallich for the 2025-2026 school year.

VOTE: Yea – Stevens, Beck, McComas, Batey, Gordon
Nay – None

Motion Carried,

25-02-29

Upon the recommendation of Superintendent Hill, the motion was made by **Batey**, seconded by **Beck**, to adopt the Action Consent Items from the February 10, 2025, Regular Meeting, as presented:

B. ACTION CONSENT ITEMS

1. Recommendation to approve a second reading and adoption of revised Wadsworth City School District Board of Education Policy 5136, Personal Communication Devices.
2. Recommendation to approve the Memorandum of Understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education. (ATTACHED)
3. Recommendation to approve the revisions to the following Benefit Provisions Manuals:
 - a) Four Cities Compact Salary Exempt Employees
 - b) Hourly Exempt Employees (eff. August 1, 2023)
4. Recommendation to authorize the Ohio Schools Council to advertise and receive bids on behalf of the Wadsworth City School District Board of Education for the purchase of one (1) seventy-two (72)-passenger diesel school bus chassis and body and one (1) nine (9)-passenger micro bus/MVP.

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5. Recommendation to approve the College Credit Plus Memorandum of Understanding by and Between the University of Akron and the Wadsworth City School District Board of Education for the 2025-2026 Academic Year. (ATTACHED)
6. Recommendation to approve the College Credit Plus and MyUniversity Guarantee Memorandum of Understanding between Lorain County Community College & The University Partnership and the Wadsworth City School District Board of Education for the period of July 1, 2025 through June 30, 2026. (ATTACHED)
7. Recommendation to approve the 2025 NOLOA Boys High School Lacrosse Assignment Agreement between the Northeast Ohio Lacrosse Officials Association (NOLOA) and the Wadsworth City School District Board of Education. (ATTACHED)
8. Recommendation to approve the Agreement for Admission for Tuition Pupils Pursuant to Sections 3327.04, 3327.06, 3323.14, 3317.08 and 3313.841 O.R.C. between the Norton City School District Board of Education and the Wadsworth City School District Board of Education. (ATTACHED)
9. Recommendation to approve the following overnight field trips:
 - a) Business Marketing Academy students to the DECA-Ohio Career Development Conference on March 11 and 12, 2025 in Columbus, Ohio.
 - b) Business Marketing Academy students (based on results of state competition) to the International Career Development Conference on April 26-29, 2025 in Orlando, Florida.
 - c) Advanced Manufacturing, Advancement to Nursing, Automotive Technologies, Criminal Science Technology, Diversified Medical Technologies, Engineering Design & Technology, Fire Safety/EMT, and Masonry/Building Trades students (depending on regional competition winners and competitions that are direct to state) to the SkillsUSA Championship on March 18 and 19, 2025 in Columbus, Ohio.
 - d) First place winners at Skills Championships to SkillsUSA national competition on June 23-27, 2025 in Atlanta, Georgia.

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10. Recommendation to approve the Fee Engagement Agreement between Harpst Becker and the Wadsworth City School District Board of Education. (ATTACHED)
11. Recommendation to approve the College Credit Plus Partnership Memorandum of Understanding between Cuyahoga Community College District and the Wadsworth City School District Board of Education for the 2025-2026 school year. (ATTACHED)
12. Recommendation to approve the Contract for Handicapped and Nonhandicapped Pupils (SF-14PD Reporting) Pursuant to ORC 3327.04 and 3313.64(C)(4) between the St. Clairsville-Richland City School District and the Wadsworth City School District. (ATTACHED)
13. Recommendation to approve the Board of Education/Governing Board Resolution Authorizing 2025-2026 Membership in the Ohio High School Athletic Association.
14. Recommendation to accept the following donations:
 - a) Wadsworth Band Boosters \$1,100
 - b) Myers Industries One (1) pallet of non-medical-grade latex gloves (valued at \$10,649)
15. Recommendation to bypass a first reading and approve revised Wadsworth City School District Board of Education Policy 2416, Student Privacy and Parental Access to Information.
16. Recommendation to approve the Business Agreement between Nightfall Entertainment, LLC and the Wadsworth City School District Board of Education. (ATTACHED)
17. Recommendation to approve the Memorandum of Understanding 2025-2026 for College Credit Plus (CCP) between Stark State College and the Wadsworth City School District Board of Education. (ATTACHED)

VOTE: Yea – Beck, McComas, Batey, Gordon, Stevens
Nay – None

Motion Carried,

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ITEMS OF THE TREASURER

Treasurer Beeman gave an update on the Medina County Budget Commission meeting held on February 4, 2025.

25-02-30 Upon the recommendation of Treasurer Beeman, the motion was made by **Stevens**, seconded by **McComas**, to adopt the Action Items of the Treasurer from the February 10, 2025, Regular Meeting, as presented:

A. **ACTION ITEMS**

1. Recommendation to accept the calendar year 2024 credit cards rewards report per Board of Education Policy 6423.
2. Recommendation to accept the financial reports as presented and subject to audit.

VOTE: Yea – McComas, Batey, Gordon, Stevens, Beck
Nay – None

Motion Carried,

LEGISLATIVE UPDATE

TIM

BECK: Provided an update on the Governor's budget proposal, including allocating additional funds for the science of reading.
HB 8 Parent Bill of Rights passed last week.
SB 295 proposal for the State to have more control over low-performing districts.

BOARD MEMBER ITEMS

25-02-31 The motion was made by **Gordon**, seconded by **Batey**, to adopt the Board Member Items Ratification of Resignations from the February 10, 2025, Regular Meeting, as presented:

A. Ratification of Resignations

1. Barbara Jensen Non-Teaching Employee (retire 06/01/25)
2. Melinda Hershberger Non-Teaching Employee (retire 07/01/25)

VOTE: Yea – Batey, Gordon, Stevens, Beck, McComas
Nay – None

Motion Carried,

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CONNOR

GAUGLER: Events

- This week WHS Student Council is hosting a Valentine's Day-themed spirit week with days celebrating school pride by sharing your love for WHS.
- Our upcoming NHS blood drive is scheduled for February 27, with the Red Cross visiting during lunch on the 20th and 21st to help donors register for the drive.
- A reminder to all students and parents that club photos will take place throughout the day on February 28. Contact your club representative for the time your picture is scheduled.
- As we approach our last week before midterms and finals, the High School has a holiday-themed spirit week from today until this Friday. Students can participate in various themed days, from pajama day to white out to show their holiday spirit and school pride.
- On Friday, February 28, the After-Prom Bingo Night will be hosted at the Wadsworth Eagles from 7-10 pm. All proceeds will go to hosting the Wadsworth After-Prom.
- The WHS Wicked Themed Winter formal dance will be on Saturday, March 1, from 7:30-10:00 pm. Tickets will be \$20 each.

Fine Arts

- We are gearing up for the Legally Blond show in March. Rehearsals have already started.
- We are looking forward to the WHS Choir Valentine performance this Thursday, February 13, in the PAC.
- This upcoming Saturday, February 15, the Royal Academy will be hosted at the high school. This is an opportunity for elementary students to learn how to be princes and princesses.
- On February 27 the Band will hold their winter performance in the PAC.
- Speech and Debate Team is looking forward to sending 16 students to the State Tournament. These students either bid out during the regular season or qualified for the tournament 2 weekends ago, along with placing third overall in our District. The team will also compete in the State Tournaments on February 28 and March 1.

Sports

- We are now at a part of the season where winter sports are coming to an end and are excited to see how all of our talented teams do. A few results as of now:
 - * Both our Men's and Women's Bowling Teams placed first in their conference.

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- * Our Competitive Cheer Team qualified for the State Tournament.
- * Thirteen (13) of our Swim Team competitors qualified for the District Tournament this Saturday at Bowling Green.
- * Girls' Basketball District semi-final game will be hosted at home on February 19.
- Congratulated and wished good luck to all of our student athletes.

GARY

MCCOMAS: Congratulated the Students of the Month. Congratulated all of the winter athletes.

JILL

STEVENS: Celebrating Kindness Week. Congratulated all of the seniors on their Senior Nights and to the Choir for their performance at the Cleveland Cavs game.

TIM

BECK: Congratulated the two Gymnastic seniors. Felt privileged to watch the WHS Choir at the Cavs game. Recognized the students who competed in Solo and Ensemble this past week.

JULIE

BATEY: Announced National School Counselor Week and thanked the counselors for all they do in so many parts of our student's development and education.

AMANDA

GORDON: Congratulated the Solo and Ensemble – all groups received a 1 rating. Winter Guard is competing in Districts this week. Best wishes to the Swim Team, Bowling Team, and Speech students. WMS drama performance was rescheduled to Friday, February 14.

EXECUTIVE SESSION

WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. ***To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:***

1. Appointment
2. ***Employment***
3. ***Dismissal***

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- 4. ***Discipline***
 - 5. Promotion
 - 6. Demotion
 - 7. ***Compensation***
 - 8. Investigation of charges/complaints (unless public hearing requested).
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. ***Matters required to be kept confidential by Federal law or rules or State statutes.***
- F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2, A3, A4, A7 and E as listed above.

EXECUTIVE SESSION

25-02-34 The motion was made by **Beck**, seconded by **Batey**, to enter Executive Session at **8:18** p.m.

VOTE: Yea – Gordon, Stevens, Beck, McComas, Batey
Nay – None

Motion Carried,

EXECUTIVE SESSION recessed at **8:51** p.m.

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25-02-33 The motion was made by **Batey**, seconded by **Stevens**, to adopt the Personnel Item A from the May 30, 2023, Special Meeting, as presented:

A. PERSONNEL ITEM

1. Recommendation to approve Resolution to Terminate an R.C. 3319.081 Nonteaching Employee Employment Contract and issue Written Notice to an R.C. 3319.081 Nonteaching Employee. **(ATTACHED)**

VOTE: Yea – Stevens, Beck, McComas, Batey, Gordon
Nay – None

Motion Carried,

EXECUTIVE SESSION

25-02-34 The motion was made by **Beck**, seconded by **McComas**, to enter Executive Session at **8:54** p.m.

VOTE: Yea – Stevens, Beck, McComas, Batey, Gordon
Nay – None

Motion Carried,

EXECUTIVE SESSION recessed at **10:35** p.m.

ADJOURNMENT

25-02-35 The motion was made by **Stevens**, seconded by **McComas**, to adjourn at **10:36** p.m.

VOTE: Yea – Stevens, Beck, McComas, Batey, Gordon
Nay – None

Motion Carried,

(Signed) _____
Jill Stevens, President

(Attested) _____
Douglas D. Beeman, Treasurer

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RESOLUTION TO TERMINATE AN R.C. 3319.081 NONTEACHING EMPLOYEE EMPLOYMENT CONTRACT AND ISSUE WRITTEN NOTICE TO AN R.C. 3319.081 NONTEACHING EMPLOYEE

WHEREAS Rebecca Osborne ("Osborne") is currently employed under an R.C. 3319.081 nonteaching employee employment contract with the Wadsworth City School District Board of Education ("Board").

WHEREAS, pursuant to R.C. 3319.081(C), Board Policy 4140, and 9.04 of the applicable collective bargaining agreement, and all applicable laws; the Superintendent has already given written notice that the Superintendent shall recommend that the Board terminate the R.C. 3319.081 nonteaching employee employment contract of Osborne effective February 10, 2025, at the regular board meeting of February 10, 2025, by a majority vote of the Board, for (1) violation of written rules and regulations as set forth by the Board including, but not limited to, Board Policies 4140, 4210, and 4362; (2) violation of Section 9.04 of the applicable collective bargaining agreement; and (3) conduct amounting to incompetency, inefficiency, dishonesty, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, misfeasance, malfeasance, and nonfeasance.

WHEREAS, pursuant to R.C. 121.22(G)(1) and all applicable laws; the Superintendent provided Osborne with written notice that Osborne has the opportunity to meet with the Board in executive session at the regular board meeting of February 10, 2025, to consider the employment, dismissal, discipline, demotion, and compensation of Osborne, who is a public employee, prior to the Board taking action to terminate the R.C. 3319.081 nonteaching employee employment contract of Osborne effective February 10, 2025, at the regular board meeting of February 10, 2025, by a majority vote of the Board and pursuant to R.C. 3319.081(C), Board Policy 4140, Section 9.04 of the applicable collective bargaining agreement, and all applicable laws.

NOW THEREFORE BE IT RESOLVED THAT the Board, acting upon the Superintendent's written recommendation and after offering Osborne the opportunity to meet with the Board in executive session, hereby terminates the R.C. 3319.081 nonteaching employee employment contract of Osborne effective February 10, 2025, by a majority vote of the Board, for (1) violation of written rules and regulations as set forth by the Board including, but not limited to, Board Policies 4140, 4210, and 4362; (2) violation of Section 9.04 of the applicable collective bargaining agreement; and (3) conduct amounting to incompetency, inefficiency, dishonesty, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, misfeasance, malfeasance, and nonfeasance.

NOW THEREFORE BE IT FURTHER RESOLVED THAT the Board, acting upon the Superintendent's written recommendation, hereby orders that Osborne be served written notice of the Board's action to terminate the R.C. 3319.081 nonteaching employee employment contract of Osborne effective February 10, 2025, by certified mail, regular mail with a certificate of mailing, or other form of delivery with proof of delivery, including electronic delivery with electronic proof of delivery, pursuant to R.C. 3319.081(C) and all applicable laws.