

**ABSENTEE  
OFFICIAL BALLOT  
ANNUAL SCHOOL DISTRICT ELECTION  
HANOVER SCHOOL DISTRICT  
TUESDAY, MARCH 4, 2025**

*Sean M. Gorman*  
SEAN M. GORMAN  
SCHOOL DISTRICT CLERK

**INSTRUCTIONS TO VOTERS**

To vote for a person whose name is printed on the ballot, fill in the oval to the right of that person's name.

To vote for a person whose name is not printed on the ballot, write the person's name on the blank line in the appropriate block and fill in the oval at the right of that person's name.

To vote for or against a question on the ballot, fill in the oval in the Yes or No column to the right of the question.

<p align="center"><b>FOR DISTRICT MODERATOR</b></p> <p align="center">One-year Term <span style="float:right">Vote for not more than one</span></p> <p>RYAN FLATLEY <span style="float:right">468</span> <input type="checkbox"/></p> <p style="padding-left: 40px;">write-in <span style="float:right">2</span> <input type="checkbox"/></p> <p style="padding-left: 40px;">Blank <span style="float:right">(Write-in) 44</span></p>	<p align="center"><b>FOR DISTRICT TREASURER</b></p> <p align="center">One-year Term <span style="float:right">Vote for not more than one</span></p> <p>DANIEL STANNARD <span style="float:right">464</span> <input type="checkbox"/></p> <p style="padding-left: 40px;">write-in <span style="float:right">2</span> <input type="checkbox"/></p> <p style="padding-left: 40px;">Blank <span style="float:right">(Write-in) 48</span></p>	<p align="center"><b>FOR SCHOOL BOARD</b></p> <p align="center">Three-year Term <span style="float:right">Vote for not more than one</span></p> <p>CARRIE H. RUSSELL <span style="float:right">455</span> <input type="checkbox"/></p> <p style="padding-left: 40px;">write-in <span style="float:right">3</span> <input type="checkbox"/></p> <p style="padding-left: 40px;">Blank <span style="float:right">(Write-in) 56</span></p>
<p align="center"><b>FOR DISTRICT CLERK</b></p> <p align="center">One-year Term <span style="float:right">Vote for not more than one</span></p> <p>SEAN M. GORMAN <span style="float:right">472</span> <input type="checkbox"/></p> <p style="padding-left: 40px;">write-in <span style="float:right">1</span> <input type="checkbox"/></p> <p style="padding-left: 40px;">Blank <span style="float:right">(Write-in) 41</span></p>	<p align="center"><b>FOR SCHOOL BOARD</b></p> <p align="center">Three-year Term <span style="float:right">Vote for not more than one</span></p> <p>BENJAMIN KEENEY <span style="float:right">462</span> <input type="checkbox"/></p> <p style="padding-left: 40px;">write-in <span style="float:right">2</span> <input type="checkbox"/></p> <p style="padding-left: 40px;">Blank <span style="float:right">(Write-in) 50</span></p>	

**ARTICLES**

**ARTICLE 2:** Shall the Hanover School District appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) from the Don S. Bridgman Fund during the 2025-2026 fiscal year in order to afford additional advantages to the students of the District not provided by taxes?  
The School Board recommends this article and appropriation.

**NOTE 1.** In his will dated January 20, 1917, Don S. Bridgman left a portion of his estate to what is now the Hanover School District. These monies are known as the Bridgman Fund and are currently invested to provide a stream of income for years to come. Expenditures from the fund are used for projects that would not be covered in the school's regular operating budget. Monies are taken only from the Bridgman Trust Fund, so this appropriation has no effect on the tax rate.

YES 457  
NO 12  
Blank 45

**VOTE BOTH SIDES OF BALLOT**

## ARTICLES CONTINUED

**ARTICLE 3:** Shall the Hanover School District determine and fix the salaries of School District Officers as follows: School Board members \$1,000 per member with additional \$300 for School Board Chair; School District Treasurer \$2,034; School District Clerk \$300; and School District Moderator \$300, in accordance with RSA 194:10, and further raise and appropriate the sum of Nine Thousand, Nine Hundred and Thirty-Four Dollars (\$9,934) to fund these salaries?

YES 474  
NO 33

The School Board recommends this article and appropriation.

Blank 7

**NOTE 1.** The stipends for School Board Members, School District Clerk, and Moderator remain unchanged; there is a small increase for the Treasurer position. This article's effect on the tax rate is negligible.

**ARTICLE 4:** Shall the Hanover School District vote to approve the cost items in the three (3) year collective bargaining agreement reached between the Hanover Support Staff Association and the Hanover School Board, which calls for the following increases in salaries and benefits:

Year	Estimated Increase Over status quo budget
2025-2026	\$155,888
2026-2027	\$ 80,589
2027-2028	\$ 88,104

and further, shall the District raise and appropriate the sum of One Hundred Fifty-Five Thousand, Eight Hundred and Eighty-Eight Dollars (\$155,888), such sum representing the estimated increase in support staff salaries and benefits for the 2025-26 fiscal year brought about by this collective bargaining agreement (majority vote required)?

YES 459  
NO 50

The School Board recommends this article and appropriation.

Blank 5

**NOTE 1.** The sum necessary to pay the so-called status quo salaries and benefits for support staff, if this article is defeated, is included in the operating budget in Article 6.

**NOTE 2.** A favorable vote on this article shall be considered the approval of the cost items in all years of the proposed collective bargaining agreement.

**ARTICLE 5:** Shall the Hanover School District vote to approve the cost items in the collective bargaining agreement reached between the Hanover-Dresden Service Staff AFSCME, Local #1348, and the Hanover School Board, which calls for the following increases in salaries and benefits:

Year	Estimated Increase Over status quo budget
2025-2026	\$21,089

and further, shall the District raise and appropriate the sum of Twenty-One Thousand, Eighty-Nine Dollars (\$21,089), such sum representing the estimated increase in service staff salaries and benefits for the 2025-2026 fiscal year brought about by this collective bargaining agreement (majority vote required)?

YES 469  
NO 39

The School Board recommends this article and appropriation.

Blank 6

**NOTE 1.** The sum necessary to pay the so-called status quo salaries and benefits for service staff, if this article is defeated, is included in the operating budget in Article 6.

**NOTE 2.** A favorable vote on this article shall be considered the approval of the cost items in all years of the proposed collective bargaining agreement.

**ARTICLE 6:** Shall the Hanover School District raise and appropriate the amount of Sixteen Million, One Hundred Ninety-Nine Thousand, Eight Hundred and Fifty-Nine Dollars (\$16,199,859) for the support of schools, for the payment of salaries for teachers and other school employees, and School District officials and agents, and for the payment of the statutory obligations of the District for the 2025-2026 fiscal year? This sum does not include the funds appropriated in any of the other articles.

YES 456  
NO 53

The School Board recommends this article and appropriation.

Blank 5

**ARTICLE 7:** Shall the Hanover School District vote to appropriate up to One Hundred Thousand Dollars (\$100,000) to be added to the School Buildings Maintenance Expendable Trust Fund previously established in 2001, with said funds to come *solely from any year-end unassigned general fund balance over and above \$1,400,000*?

YES 481  
NO 28

The School Board recommends this article and appropriation.

Blank 5

### VOTE BOTH SIDES OF BALLOT