San Bernardino County Superintendent of Schools
Exhibit 4119.12, 4219.12, 4319.21-E(1)

Title IX SEX DISCRIMINATION AND SEX-BASED HARASSMENT COMPLAINT PROCEDURES

NOTICE OF TITLE IX NONDISCRIMINATION

The Code of Federal Regulations, Title 34, Section 106.8 requires the Superintendent to issue the following notification to employees, job applicants, and employee organizations:

The Superintendent does not discriminate on the basis of sex and prohibits sex discrimination, including sex-based harassment, in any education program or activity that it operates. The prohibition against discrimination on the basis of sex is required by federal law (20 USC 1681-1688; 34 CFR Part 106) and extends to employment. The Superintendent also prohibits retaliation against any employee for filing a complaint or exercising any right granted under Title IX.

The Superintendent is required, as specified in Title IX, to take prompt and equitable action to address any potential Title IX violations that are brought to its attention. Any inquiries about the application of Title IX, this notice, and who is protected by Title IX may be referred to the Superintendent's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the U.S. Department of Education, or both.
The Superintendent has designated and authorized the following employee(s) as the Superintendent's Title IX Coordinator, to address concerns or inquiries regarding discrimination on the basis of sex, including sexbased harassment:
Any individual may report sex discrimination, including sex-based harassment, to the Title IX Coordinator or any other school employee at any time, including during non-business hours, by mail, phone, or email. During Superintendent business hours, reports may also be made in person. Upon receiving an allegation of sex discrimination, including sex-based harassment, the Title IX Coordinator will promptly notify the parties, in writing, of the applicable Superintendent complaint procedure.

To view an electronic copy of the Superintendent's policies and administrative regulations on sex discrimination, including sex-based harassment, including the grievance process that complies with 34 CFR 106.45, please see Board Pol icy/Administrative Regulation 4119.11/4219.11/4319.11 - Sex Discrimination and Sex-Based Harassment, and Administrative Regulation 4119.12/4219.12/4319.12- Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures on the Superintendent's website at https://sbcsskl2caus.finalsite.com/human-resources/title-ix

To inspect or obtain a copy of the Superintendent's sex discrimination and sex-based harassment policies and administrative regulations, please contact:

SBCSS Director. Risk Management
760 E. Brier Drive
San Bernardino, CA 92408
909-386-9673
sbcsshr@sbcss.net

Materials used to train employees; the Title IX Coordinator; investigator(s), decisionmaker(s), and other person(s) who are responsible for implementing the Superintendent's grievance procedures or have the authority to modify or terminate supportive measures; and any person(s) who facilitates an informal resolution process, are available at the Superintendent office upon request, activities, or facilities.

Approved: October 1, 2020
Revised: August 26, 2024