San Bernardino County Superintendent of Schools
Policy 4313.3

PROMOTION - MANAGEMENT

A promotion is the appointment of an employee from one classification to a classification having a higher base salary range in accordance with the Superintendent's Policy 4350.

Normally, management employees shall be placed on Step A of the higher classification. Such placement shall grant a minimum 5% increase, otherwise the management employee shall be placed at the next higher step .

Subsequent salary step advancements for managers will be given for management experience on July I of each year.

Approved September 15, 1994
Revised October 8, 2013
Revised: May 9, 2017
Revised: July 19, 2022