

AGENDA

SPECIAL MEETING OF THE BOARD OF EDUCATION FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

FRIDAY, MARCH 07, 2025 – 5:30 PM
BOARD ROOM – 101 W DIVISION – FORT STOCKTON, TEXAS

The Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed for the convenience of the Board. The Board may enter into a closed meeting to seek the advice and counsel of its attorney at any time during the meeting under the authority of Texas Government Code Chapter 551.071 regarding any item listed on the agenda of this meeting or in order for the attorney to provide legal assistance or advice to the Board.

1. CALL TO ORDER

- A. Establishment of Quorum Flo Garcia, President
- B. Roll Call Ursula Sanchez, Secretary
- C. This meeting has been duly called and notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Chapter 551 of the Texas Government Code.
- D. Pledges of Allegiance Anastacio Dominguez, Vice-President
- E. Invocation Dr. Gabriel Zamora, Superintendent

2. OPEN FORUM AND PUBLIC COMMENTS

3. ACTION ITEMS

The Board may elect to Consider, Discuss, Table, Approve and/or Take Action on any of the items under this section.

- A. Amendment to Teacher Incentive Allotment (TIA) Plan
- B. LASO Cycle 3 Grant Strong Foundations Implementation, Improvement PLC Supports, and Planning
- C. SBEC Certification: Reporting Contract Violations
- D. Athletic Director Position Course(s) of Action

4. CLOSED SESSION

In accordance with the Texas Open Meetings Act (Subchapters D and E of Chapter 551 of the Texas Government Code), the board will now enter into a closed meeting to deliberate subjects listed on this agenda authorized by Subchapter D. Any final action, decision, or vote on a subject deliberated in the closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act.

- A. Discuss the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of the Athletic Director or to hear a complaint or charge against an officer or employee (551.074)
- B. Consultation with attorney (551.071)

5. OPEN SESSION – Reconvene to take any necessary action as a result of Closed Session

6. ADJOURNMENT



FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Agenda Item:

Amendment to Teacher Incentive Allotment (TIA) Plan

Meeting Date:

March 7, 2025

- ☒ Action
- ☒ Information
- ☒ Discussion

Background:

The TIA committee convened and voted to recommend the following amendment to our TIA plan:

Allow for 8th grade Social Studies and U.S. History teachers to be eligible for TIA. This change is recommended since both those subjects have an applicable STAAR exam.

Fiscal Implications:

N/A

Recommendation:

Approve the amendment.

Suggested Motion:

I move to approve the amendment to the FSISD's Teacher Incentive Allotment as presented.



FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Agenda Item:

**LASO Cycle 3 Grant Strong Foundations Implementation,
Improvement PLC Supports, and Planning**

Meeting Date:

March 7, 2025

- ☒ Action
- ☒ Information
- ☒ Discussion

Background:

FSISD was selected as a recipient for LASO grant funds totaling just over \$2 million. We must accept or deny the grant funds no later than the 24th of March. Accepting the grant funds is tied to adopting the Texas' Bluebonnet Learning curriculum.

Mr. Alvarado assembled a committee to review the requirements and make a recommendation to the Board of Trustees. The committee unanimously voted to accept the grant funds thereby adopting Blue Bonnet for applicable grades beginning in the 2025-2026 school year.

Fiscal Implications:

Access over \$2 million in grant funds.

Recommendation:

Accept the grant and applicable requirements.

Suggested Motion:

I move to accept the awarded LASO Cycle 3 grants funds and applicable requirements.

Bluebonnet Learning Committee

Member Name	Campus	Role	Subject	Grade	Recommend
Roy Alvarado	District	District Lead	RLA & Math	K-12	Yes
Tim Carter	FSMS	Curriculum Director	RLA & Math	6-8	Yes
Melissa Alvarado	FSMS	Classroom Teacher	Math	6	Yes
Maria Stives	FSMS	Classroom Teacher	Math	6	Yes
Michael Schrader	FSMS	Classroom Teacher	Math	8	Yes
Dianna Casillas	FSMS	Classroom Teacher	Math	7	Yes
Rubina Garcia	FSMS	Classroom Teacher	RLA & Math	6,7	Yes
Sergio Guardiola	FSMS	Administrator	RLA & Math	6-8	Yes
Crystal Payne	Alamo	Curriculum Director	RLA & Math	2-3	Yes
Karina Pacheco	Alamo	Administrator	RLA & Math	2-3	Yes
Pamala Maloney	Alamo	Classroom Teacher	RLA	2	Yes
Ashley Pillado	Alamo	Classroom Teacher	Math	3	Yes
Tara Sanchez	FSHS	Classroom Teacher	Math	Algebra 1	Yes
Alejandra Cordero	FSHS	Classroom Teacher	Math	Algebra 1	Yes
Tatiana Vidal	FSHS	Curriculum Director	RLA & Math	9-12	Yes
Luane Porter	FSHS	Administrator	Math	9-12	Yes
Gabe Espino	Apache	Administrator	RLA & Math	PK-1	Yes
Noemi Navarrete	Apache	Curriculum Director	RLA & Math	PK-1	Yes
Melissa Calderon	Apache	Classroom Teacher	Math	1	Yes
Corina Sanchez	Apache	Classroom Teacher	RLA & Math	EE-1	Yes
Amanda Urias	District	Administrator			Yes
Rebekah Huffman	Intermediate	Curriculum Director	RLA & Math	4-5	Yes
Julian Castillo	Intermediate	Administrator	RLA & Math	4-5	Yes
Raquel Mishnick	Intermediate	Classroom Teacher	RLA & Math	4-5	Yes
Myra Matta	Intermediate	Classroom Teacher	Math	4-5	Yes
Brenda Gallegos	Intermediate	Classroom Teacher	RLA	4-5	Yes



FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Agenda Item:

SBEC Certification: Reporting Contract Violations

Meeting Date:

March 7, 2025

- ☒ Action
- ☒ Information
- ☒ Discussion

Background:

Chapter 21 educators who break or violate their contract may be reported to the State Board of Education. These educators may face disciplinary actions such as inscribed reprimands or suspension (freeze) of their certification.

Fiscal Implications:

N/A

Recommendation:

Discuss the possible ramifications of contract violations.

Suggested Motion:

No Action is necessary.



FORT STOCKTON INDEPENDENT SCHOOL DISTRICT

Agenda Item:

Athletic Director Position Course(s) of Action

Meeting Date:

March 7, 2025

- ☒ Action
- ☒ Information
- ☒ Discussion

Background:

The departure of our Athletic Director requires that we consider and agree on an appropriate course of action(s). The following are a few of the subjects to discuss:

- Consider possible appointment of an Interim Athletic Director.
- Consider Internal appointment or search for new Athletic Director.
- Consider opening the position for all applicants.

No action is necessary for appointing an interim A.D.

Fiscal Implications:

N/A

Recommendation:

Discuss the pros and cons of the options above and take action accordingly.

Suggested Motion:

I move to _____ (based on discussion)