

SUMMARY OF COLLECTIVE BARGAINING
with LODI EDUCATION ASSOCIATION (LEA)

March 3, 2025

On Monday, March 3, 2025 the Lodi Education Association and Lodi Unified School District met for their seventh bargaining session, for the 24-25 contract.

The District and LEA teams commenced bargaining at 9:00 am. The District team asked about feedback concerning the 7-period day schedule following the two planning sessions with high school teachers. The LEA team communicated they needed to draft language with the information they had gathered and work on the schedule to which all had agreed. LEA indicated they were not opposed to collaboration but had more pressing issues they wished to discuss and would not be working on language during the time together.

LEA shared they did not have interest in the District's proposed exchange of one-half day prior to the beginning of the school year for the first two Common Planning Days of each semester.

At 10:00 am the teams went to caucus with the District team committing to adjust the MOU for Special Education Teacher signing bonuses and adding workday language to the full proposal.

The teams regrouped at 1:15. The District passed the MOU that included more inclusive language for existing and aspiring teachers, as well as a proposal that included a 7-period day schedule and changes to impacted contract language.

Workday language changes were discussed again with no consensus on changes. Financial proposals remain the same for both LEA and the District.

The LEA bargaining team requested a caucus at 2:50 and communicated an end to the day at 3:15.

The parties will resume bargaining on Thursday April 10, 2025.