

Administrative and Supervisory Personnel

PROFESSIONAL STANDARDS

Preamble

The administrator(s) at a school site have numerous responsibilities that ultimately lead to the improvement of the performance of all students in the school. By acquiring the skills, attitudes and behaviors as outlined in the following Professional Standards for School Leaders, students have the best opportunity to achieve the mission and vision of the district and to meet the expectations of high standards for student learning.

The standards for Natomas Unified leadership address the high expectations we have for all of our employees. Accountability starts with our leaders. Their success is a direct result of the support and professional development we provide for them. These leadership standards are used to focus on accelerating learning for all, eliminating the achievement gap, and improving classroom instruction.

Standard 1: Effectively Supervises, Evaluates and Supports Staff, School or Department

Standard 2: Effectively Establishes, Supports and Monitors Collaborative Teams

Standard 3: Effectively Uses Data and Evidence to Improve Performance

Standard 4: Successfully Manages Change

Standard 5: Makes Courageous, Responsible and Ethical Decisions

Standard 6: Aligns Resources to Support Student Achievement

Standard 7: Communicates Effectively

Standard 8: Implements a Process of Continuous Improvement

Standard 9: Recognizes Diversity as an Asset

Standard 10: Provides High Quality Service to Schools (Ed Center leaders only)