

Negotiations Update #2:

COE and EUSD leadership began working together to negotiate a successor agreement that will go into effect July 1, 2025. Following each negotiations meeting, both COE and EUSD leadership will provide a joint update on the progress. The negotiations updates are posted under Staff Links on the [district website](#).

The second negotiations meeting took place on Monday, March 3, 2025, with the following agenda items and discussion points:

- Reviewed the purpose and agreed-upon “norms” for the negotiation process.
- The District’s Team provided an overview of their Sunshine Proposal (refer to EUSD Sunshine Proposal document).
- COE provided proposed language for the Articles listed in their Sunshine Proposal (refer to COE Sunshine Proposal document).
- The District Team agreed to some of the proposed language.
- Confirmed the next negotiations date of March 12, 2025.

Warmly,

Angelica Lopez, Ed.D.
Assistant Superintendent
Administrative Services

Maria Mical
COE President

