	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	*Twice a Year*	*After each 9 weeks*
Guardrail 1, Performance Objective 1.2 **Increase the student attendance rate to 95% or show improvement from the prior year.**											✓						
Guardrail 1, Performance Objective 1.3 **Maintain PBIS or other research-based schoolwide behavioral support systems at all schools.**											✓						
Guardrail 1, Performance Objective 1.4 **Expand measures to protect sensitive and confidential data and maintain cybersecurity readiness.**					✓												
Guardrail 2, Performance Objective 2.1 **Implement a recruitment plan focused on recruiting an effective teacher and leadership staff.**													✓				
Guardrail 2, Performance Objective 2.2 Provide a competitive compensation package for all employees.								✓									
Guardrail 2, Performance Objective 2.3 **Increase the substitute fill rate for non-vacant teacher assignments to 90% or show improvement of 1% or more.**													✓				
Guardrail 2, Performance Objective 2.4 **Promote 100% of highly qualified teacher pathway candidates as teachers.**													✓				
Guardrail 2, Performance Objective 2.5 **Increase the number of teachers earning a designation through the Teacher Incentive Allotment program.**																	
Guardrail 2, Performance Objective 2.6 **Increase the fill rate for special education teachers and paraprofessionals by 2%.**													✓				
Guardrail 2, Performance Objective 2.7 Develop a plan to maintain a low teacher turnover rate.													✓				
Guardrail 3, Performance Objective 3.1 **Implement a comprehensive marketing plan to increase elementary enrollment and recruit teachers.**				✓						✓							
Guardrail 3, Performance Objective 3.2 **Engage parents, businesses, and community members in CFISD volunteer opportunities and events.**				✓						✓							
Guardrail 3, Performance Objective 3.3 **Implement a comprehensive plan to increase stakeholder input and feedback.**				✓						✓							
Guardrail 3, Performance Objective 3.4 Implement a comprehensive plan to increase revenue.				✓						✓							
Guardrail 4, Performance Objective 4.1 **Develop and manage an operating budget that reflects the objectives of the District Improvement Plan.**																✓	
Guardrail 4, Performance Objective 4.2 Maintain an appropriate operating fund balance.		✓			✓			✓	✓								
Guardrail 4, Performance Objective 4.3 Maintain underlying bond rating from major bond rating agencies.		✓		✓													
Guardrail 4, Performance Objective 4.4 **Provide funding for facilities, technology, and program needs by selling bonds from the 2019 Bond referendum.**					✓												
Guardrail 4, Performance Objective 4.5 **Develop a data governance framework that will lead to improved data quality and increased access to data for all stakeholders.**					✓												

	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	*Twice a Year*	*After each 9 weeks*
Guardrail 4, Performance Objective 4.6 **Develop a district-wide electronic documents environment, including automated workflows.**					✓												
Guardrail 5, Performance Objective 5.1 **Maintain morning on-time arrivals at 95% and increase afternoon on-time arrivals to 92%.**				✓					✓								
Guardrail 5, Performance Objective 5.2 **Maintain an 80% or higher Transportation Department retention rate.**				✓					✓								
Guardrail 5, Performance Objective 5.3 **Increase the reimbursable breakfast participation percentage to 40%.**				✓					✓								
Guardrail 5, Performance Objective 5.4 **Continue completion of projects approved in the 2019 Bond referendum.**					✓												
Guardrail 5, Performance Objective 5.5 **Develop a Long-Range Plan to address projected student enrollment and asset protection, infrastructure needs, and replacement cycles for existing facilities.**							✓										