

**BIG BEAVER FALLS AREA SCHOOL DISTRICT
MEETING OF THE BOARD OF SCHOOL DIRECTORS
November 14, 2024**

Informational:

LERTA proposal for local business in Big Beaver Borough

Teacher Tenure-The Administration recognizes Brooke Hoffman for tenure.

1. PERSONNEL

A. Appointment

1. The 21st Century Elementary Program Director recommends appointing Alexiah Young as a Personal Care Assistant at a rate of \$20.00 per hour effective October 28, 2024.

MOTION

*I move the Board **approve/disapprove** appointing Alexiah Young as a Personal Care Assistant at a rate of \$20.00 per hour effective October 28, 2024.*

2. The Food Service Director recommends appointing Tajuana Pratt as a cafeteria server at Central Elementary School at a Step 1 hourly rate of \$14.97 effective November 18, 2024.

MOTION

*I move the Board **approve/disapprove** appointing Tajuana Pratt as a cafeteria server at Central Elementary School at a Step 1 hourly rate of \$14.97 effective November 18, 2024.*

3. The Food Service Director recommends appointing Patricia Thumm as a cafeteria server at Central Elementary School at a Step 1 hourly rate of \$14.97 effective November 18, 2024.

MOTION

*I move the Board **approve/disapprove** appointing Patricia Thumm as a cafeteria server at Central Elementary School at a Step 1 hourly rate of \$14.97 effective November 18, 2024.*

B. Leave of Absence

1. Bettina Nero is requesting a Family and Medical Leave of Absence beginning Monday, October 21, 2024 to be used intermittently for 60 days during the 2024/2025 school year.

MOTION

*I move the Board **approve/disapprove** Bettina Nero's request for a Medical Leave of Absence beginning Monday, October 21, 2024 to be used intermittently for 60 days during the 2024/2025 school year.*

2. Brooke Hoffman is requesting a Family and Medical Leave of Absence beginning March 6, 2025 for up to 60 days.

MOTION

*I move the Board **approve/disapprove** Brooke Hoffman's request for a Family and Medical Leave of Absence beginning March 6, 2025 for up to 60 days.*

3. Rebecca Duble is requesting unpaid leave, with benefits beginning November 25, 2024 through December 31, 2024 and for any follow up treatments or appointments as needed for the remainder of the 2024/2025 school year.

MOTION

*I move the Board **approve/disapprove** Rebecca Duble's request for unpaid leave, with benefits beginning November 25, 2024 through December 31, 2024 and for any follow up treatments or appointments as needed for the remainder of the 2024/2025 school year.*

C. Cafeteria Worker Substitute List

The Food Service Director recommends adding Melinda Fernandez and Juanitta Cox to the cafeteria substitute list at a rate of \$14.00 per hour and no benefits.

MOTION

*I move the Board **approve/disapprove** adding Melinda Fernandez and Juanitta Cox to the cafeteria substitute list at a rate of \$14.00 per hour and no benefits.*

D. Student Workers

The Buildings and Grounds Director recommends appointing Jordyn Brandyburg and Joseph DeJeu as student workers at a rate of \$14.00 per hour effective October 23, 2024.

MOTION

*I move the Board **approve/disapprove** appointing Jordyn Brandyburg and Joseph DeJeu as student workers at a rate of \$14.00 per hour effective October 23, 2024.*

E. Additions to the 2024/2025 Instructional Substitute List

The Administration recommends approving the additions to the 2024/2025 Instructional Substitute List.

MOTION

*I move the Board **approve/disapprove** additions to the 2024/2025 Instructional Substitute List.*

2. FIELD TRIP REQUESTS

- A. Mrs. Prince and Mrs. Cobb are requesting permission to take 3-5 students to Hiram G. Andrews Center in Johnstown for a tour on Tuesday, November 19, 2024.
- B. Mr. Sheffield and Mrs. Gossett are requesting permission to take 40 students to the David L. Lawrence Convention Center to participate in Robotics Discovery Day on Wednesday, November 20, 2024.
- C. The High School Administration is requesting permission to take approximately 90 high school students for a Tiger Pride field trip on Monday, November 25, 2024 for students demonstrating good attendance and behavior.

- D. Mrs. Ezop and Mrs. Kisling are requesting permission to take 12 students to Allegheny General Hospital to observe an open heart surgery on Monday, December 9, 2024.
- E. Mrs. Lucchino, Mrs. Karczewski and Mrs. Lance are requesting permission to take 60 students to the Pennsylvania Trolley Museum in Washington, PA for a STEAM opportunity and to learn about the Trolley Era on Wednesday, December 11, 2024.
- F. Mr. Shakespeare and Ms. Flick are requesting permission to take 38 students to Benedum Center in Pittsburgh to watch "Hip Hop Nutcracker" matinee on Tuesday, December 17, 2024.
- G. Mrs. Markle, Mrs. Gossett, Mrs. Nero, Mr. Shakespeare, Mrs. Tessier and Mr. Maruca are requesting permission to take 122 students to Dave & Buster's in North Hills for a Christmas Party on Thursday, January 30, 2025.
- H. Mrs. Martinez is requesting permission to take 7 students to Greenville High School for the PMEA District 5 Junior High Chorus Festival on Friday, January 31, 2025.
- I. Mrs. Martinez is requesting permission to take 4 students to Rochester High School for the PMEA District 5 Chorus Festival on February 5-7, 2025.
- J. Mrs. Wallace and Mrs. Troyan are requesting permission to take 25 students to CCBC to attend YAP Middle School Specific Event on Friday, October 25, 2024 and Wednesday, February 12, 2025.

MOTION

*I move the Board **approve/disapprove** the above field trip requests on dates and at locations as listed.*

3. 21st CENTURY GRANT

The Superintendent and Business Manager recommend approving the 21st Century Grant restricted indirect cost rate determined by PDE. These funds will be used in accordance with the 21st Century Grant for stipends and other related costs as determined by the Superintendent. These costs can only be used in accordance with Grant guidelines.

MOTION

*I move the Board **approve/disapprove** the 21st Century Grant restricted indirect cost rate determined by PDE. These funds will be used in accordance with the 21st Century Grant for stipends and other related costs as determined by the Superintendent. These costs can only be used in accordance with Grant guidelines.*

4. REAL ESTATE TAX RESOLUTION

The Administration recommends approving the Real Estate Tax Resolution certifying that millage will not be levied above 6.2% for the 2025/2026 budget. This is the maximum allowable increase under the Act 1 Index without applying for State approved exceptions or getting approval through public referendum.

MOTION

*I move the Board **approve/disapprove** the Real Estate Tax Resolution certifying that millage will not be levied above 6.2% for the 2025/2026 budget.*