



# COMPTON UNIFIED SCHOOL DISTRICT

## Classified Management Salary Schedule - U

### 2024/2025



**1% Salary Increase**  
**Effective Date: 12/11/24**  
**Board Approved: 12/10/24**

Range	Title/Job Class #	Payment	Step 1	Step 2	Step 3	Step 4	Step 5
27	Foods Warehouse Manager (894)	Monthly	\$ 6,194.64	\$ 6,505.22	\$ 6,828.52	\$ 7,171.96	\$ 7,528.12
		Hourly	\$ 35.74	\$ 37.53	\$ 39.40	\$ 41.38	\$ 43.43
		Annually	\$ 74,335.68	\$ 78,062.64	\$ 81,942.24	\$ 86,063.52	\$ 90,337.44
28	Administrative Analyst (006); Assistant Director- Maintenance (939); Attendance System Analyst (747); Benefit and Workers' Comp. Analyst (727); Business Services Analyst (936); College & Career Analyst (981); Communications Coordinator (671); Contract Analyst (631); Data Compliance Analyst (979); Facilities/Planning/Inspector - Carpenter (571); Facilities/Planning/Inspector - Electrician (572); Facilities Operations Inspector- Williams (574); Financial Analyst (643); Financial Analyst - Facilities (705); Higher Education Coordinator (980); Human Resources Generalist (977); Nutrition Program Analyst (986); Parent Involvement Coordinator (080); Payroll Analyst (987); Personnel Analyst (229); Purchasing Analyst (630)	Monthly	\$ 6,505.22	\$ 6,828.52	\$ 7,171.96	\$ 7,528.12	\$ 7,905.48
		Hourly	\$ 37.53	\$ 39.40	\$ 41.38	\$ 43.43	\$ 45.61
		Annually	\$ 78,062.64	\$ 81,942.24	\$ 86,063.52	\$ 90,337.44	\$ 94,865.76
29	Catering Manager (847); Nutrition Services Operations Manager (737); Nutrition Specialist (514)	Monthly	\$ 6,828.52	\$ 7,171.96	\$ 7,528.12	\$ 7,905.48	\$ 8,302.98
		Hourly	\$ 39.40	\$ 41.38	\$ 43.43	\$ 45.61	\$ 47.90
		Annually	\$ 81,942.24	\$ 86,063.52	\$ 90,337.44	\$ 94,865.76	\$ 99,635.76
30	Program Systems Analyst (534); Program Analyst - Webmaster (825)	Monthly	\$ 7,171.96	\$ 7,528.12	\$ 7,905.48	\$ 8,302.98	\$ 8,717.44
		Hourly	\$ 41.38	\$ 43.43	\$ 45.61	\$ 47.90	\$ 50.29
		Annually	\$ 86,063.52	\$ 90,337.44	\$ 94,865.76	\$ 99,635.76	\$ 104,609.28

*Unrepresented*



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31	Construction and Facilities Specialist III (923); Custodial Services Manager (996); Facilities Coordinator - Operations Compliance (692); Facilities Coordinator (139); Maintenance Coordinator (613); Multimedia Production Manager (767); Nutrition Network Coordinator (830); ROP Coordinator (206); Transportation & Mechanic Coordinator (964); Warehouse Manager (707)	Monthly	\$ 7,528.12	\$ 7,905.48	\$ 8,302.98	\$ 8,717.44	\$ 9,154.16
		Hourly	\$ 43.43	\$ 45.61	\$ 47.90	\$ 50.29	\$ 52.81
		Annually	\$ 90,337.44	\$ 94,865.76	\$ 99,635.76	\$ 104,609.28	\$ 109,849.92
32	Accounting Manager (003); Grants Application and Implementation Manager (639); Operations Manager (841); Senior Benefits and Workers' Compensation Analyst (828); Senior Budget Analyst (911); Senior Employee Relations Analyst (758); Senior Personnel Analyst (583); Senior Systems Analyst (585); Senior Financial Analyst (965); Transportation Manager (615)	Monthly	\$ 8,098.40	\$ 8,504.38	\$ 8,928.38	\$ 9,377.82	\$ 9,842.10
		Hourly	\$ 46.72	\$ 49.06	\$ 51.51	\$ 54.10	\$ 56.78
		Annually	\$ 97,180.80	\$ 102,052.56	\$ 107,140.56	\$ 112,533.84	\$ 118,105.20
33	Assistant Director - Maintenance, Operations & Transportation (989); Assistant Director - Student Nutrition (714); Assistant Director- Warehouse (1003); Maintenance Manager (615); Manager- Payroll/Benefits (906); Manager- Contract Administration & Compliance Oversight (963); Network Administrator (808); Operation Manager - ITD (698)	Monthly	\$ 8,504.38	\$ 8,928.38	\$ 9,377.82	\$ 9,842.10	\$ 10,336.06
		Hourly	\$ 49.06	\$ 51.51	\$ 54.10	\$ 56.78	\$ 59.63
		Annually	\$ 102,052.56	\$ 107,140.56	\$ 112,533.84	\$ 118,105.20	\$ 124,032.72
34	Administrative Assistant to the Superintendent (985); Assistant Director- Classified Personnel Services (938); Energy Manager (991); Facilities Manager (838); Human Resource Coordinator (890); Senior Personnel Analyst II (786); Senior Program Systems Analyst (972); School Police Captain (962); Student Information Systems Manager (1000)	Monthly	\$ 8,928.38	\$ 9,377.82	\$ 9,842.10	\$ 10,336.06	\$ 10,851.22
		Hourly	\$ 51.51	\$ 54.10	\$ 56.78	\$ 59.63	\$ 62.60
		Annually	\$ 107,140.56	\$ 112,533.84	\$ 118,105.20	\$ 124,032.72	\$ 130,214.64
35	Director of Payroll/Risk Management (774); Director of Purchasing/Warehouse (130); Director of Student Nutrition (809)	Monthly	\$ 9,377.82	\$ 9,842.10	\$ 10,336.06	\$ 10,851.22	\$ 11,393.94
		Hourly	\$ 54.10	\$ 56.78	\$ 59.63	\$ 62.60	\$ 65.73
		Annually	\$ 112,533.84	\$ 118,105.20	\$ 124,032.72	\$ 130,214.64	\$ 136,727.28

**Unrepresented**



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36	Construction Estimator & Project Manager (1002); School Occupational Therapist (842)	Monthly	\$ 10,752.64	\$ 11,287.94	\$ 11,852.92	\$ 12,444.40	\$ 13,067.68
		Hourly	\$ 62.03	\$ 65.12	\$ 68.38	\$ 71.79	\$ 75.39
		Annually	\$ 118,279.04	\$ 124,167.34	\$ 130,382.12	\$ 136,888.40	\$ 143,744.48
37	Director of Information Technology (507); Assistant Director of Information Technology- Application Development (1031); Director of Maintenance, Operations, Transportation (904);	Monthly	\$ 10,336.06	\$ 10,851.22	\$ 11,393.94	\$ 11,964.22	\$ 12,561.00
		Hourly	\$ 59.63	\$ 62.60	\$ 65.73	\$ 69.02	\$ 72.47
		Annually	\$ 124,032.72	\$ 130,214.64	\$ 136,727.28	\$ 143,570.64	\$ 150,732.00
38	Chief - School Police (487)	Monthly	\$ 10,727.20	\$ 11,263.56	\$ 11,826.42	\$ 12,421.08	\$ 13,039.06
		Hourly	\$ 61.89	\$ 64.98	\$ 68.23	\$ 71.66	\$ 75.23
		Annually	\$ 128,726.40	\$ 135,162.72	\$ 141,917.04	\$ 149,052.96	\$ 156,468.72
39	Director of Accounting and Budgeting (833); Director of Communications (617); Director of Fiscal Services (835); Director of Charter Schools (976); Director of Information Technology- Infrastructure (973); Senior Director of Student Nutrition (601)	Monthly	\$ 11,123.64	\$ 11,678.02	\$ 12,259.96	\$ 12,873.70	\$ 13,518.18
		Hourly	\$ 64.17	\$ 67.37	\$ 70.73	\$ 74.27	\$ 77.99
		Annually	\$ 133,483.68	\$ 140,136.24	\$ 147,119.52	\$ 154,484.40	\$ 162,218.16
40	Senior Director of Fiscal Services (853); Senior Director of R.O.P./Voc. Ed. (790); Sr. Director of Risk Management & Workers Compensation (887)	Monthly	\$ 11,393.94	\$ 11,965.28	\$ 12,562.06	\$ 13,190.64	\$ 13,847.84
		Hourly	\$ 65.73	\$ 69.03	\$ 72.47	\$ 76.10	\$ 79.89
		Annually	\$ 136,727.28	\$ 143,583.36	\$ 150,744.72	\$ 158,287.68	\$ 166,174.08
41	Senior Director of Maintenance, Operations & Transportation (870); Senior Director of School & Business Partnerships (1028)	Monthly	\$ 12,273.74	\$ 12,886.42	\$ 13,530.90	\$ 14,209.30	\$ 14,919.50
		Hourly	\$ 70.81	\$ 74.34	\$ 78.06	\$ 81.98	\$ 86.07
		Annually	\$ 147,284.88	\$ 154,637.04	\$ 162,370.80	\$ 170,511.60	\$ 179,034.00
42	Senior Director of Classified Personnel (122)	Monthly	\$ 13,262.72	\$ 13,960.20	\$ 14,693.72	\$ 15,467.52	\$ 16,282.66
		Hourly	\$ 76.52	\$ 80.54	\$ 84.77	\$ 89.24	\$ 93.94
		Annually	\$ 159,152.64	\$ 167,522.40	\$ 176,324.64	\$ 185,610.24	\$ 195,391.92

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