

E.P. Pearce Elementary

2006 Pleasant Ridge Road
Greensboro, NC 27410

**** ARTICLE I: Name**

The name of this committee is:

E. P. Pearce Elementary
Leadership Team
Guilford County Schools

****ARTICLE II: Purposes**

Section 1. The Purposes of the Pearce Leadership Team, are:

- a. Establish school policies and procedures for the students, staff, and community
- b. Develop and implement the school improvement plan
- c. Monitor, assess and amend the school improvement plan
- d. Facilitate decision-making within the school community
- e. Consult with the principal and make recommendations regarding school budget
- f. Facilitate the school's improvement in the following areas:
 - Curriculum
 - School climate
 - Classroom management/discipline
 - Communication
 - Parent involvement
 - Co-curricular activities

****ARTICLE III: Basic Policies**

The following are basic policies of the Pearce Leadership Team in common with those of the Guilford County Schools:

- a. The organization shall be nondiscriminatory, noncommercial, nonsectarian, and nonpartisan.

b. The organization shall work with the community to provide quality education for all children and shall participate in the decision-making process by establishing school policies.

c. The organization shall seek to promote collaboration between parents, teachers, and the community, helping children to reach their full learning potential.

d. The organization shall schedule a meeting at least once a month that accommodates the participation of Pearce School Leadership Team Members.

****ARTICLE IV: Relationship with Guilford County and Pearce Elementary School**

****Section 1.** The articles of organization of this Leadership team includes

(a) The bylaws

****Section 2.** This local Leadership Team shall adopt bylaws for the government of the organization. These bylaws shall be reviewed and readopted, at least every three years.

****Section 3.** The adoption of an amendment to any provision of the Pearce Bylaws shall serve automatically. This Leadership Team shall promptly incorporate such amendments in its bylaws.

****Section 4.** Each officer or member of this Leadership Team shall be elected by a majority vote of the staff, and parent representatives shall be elected by the school community.

****ARTICLE V: Membership**

****Section 1.** There shall be representation on the Leadership Team for a total of 12 to 16 members from each of the following areas:

- Instructional staff from each grade-level (Kindergarten represents PK)

including at least one minority staff member.

- One instructional support staff from EC
- One instructional specialist
- One instructional assistant
- School principal
- Curriculum facilitator
- Parent membership

****Section 2.** Participation in this local Leadership Team shall be open, without discrimination, to anyone who believes in and supports the mission and purposes of the Leadership Team.

****Section 3.** The school staff shall serve a term of two years on the Leadership Team. At the end of two years, and /or as necessary, the member will rotate off and a new member will be elected as a replacement. To ensure that there is consistency of membership from year to year, approximately 2/3 of the Leadership Team shall remain each year.

ARTICLE VI: Members, Officers and Their Election

****Section 1.** Each member of the school Leadership Team must be elected by their respective groups by secret ballot. All parent members of the school Leadership Team must be elected by parents of children enrolled in this school.

- a. There shall be at least 3 parent representatives or up to 30% of the total Leadership Team. The general PTA shall conduct the election no later than June 1st of each year.
- b. If the election does not result in a representative group of parents, the principal may appoint additional parents to the team as needed. Those names

must then be brought to the largest organization of parents for approval.

d. The election procedure as outlined in these bylaws shall be communicated and followed at election time.

e. Parent representatives must be elected each year and may serve a maximum of 2 years.

f. A minimum of 1 minority shall represent parents.

Section 2. Nominating Committee

a. The offices of the Leadership Team shall consist of:

1. chairperson/ Curriculum Facilitator
2. co-chairperson/Principal
3. Secretary/ Appointed
4. timekeeper/ Appointed

****ARTICLE VII: Duties of Officers**

Any team member other than the school principal may serve as an officer on the school Leadership Team.

Section 1. Chairperson

- a. Meets regularly with the principal to discuss school issues and develop meeting agendas
- b. Makes sure that all items of discussion appear on the agenda
- c. Sends agenda to all staff and Leadership Team members prior to meeting date
- d. Leads meeting and facilitates distribution of agenda to all team members of the school Leadership Team
- e. Reminds team members about meetings at least one week in advance
- f. Assists in completing reports for the team
- g. Facilitates the public notification of meetings

- h. Maintain copies of minutes and quarterly/annual reports, School Leadership Team Handbook, and other important documents

meetings and communicate the activities and decisions made by School Leadership Team to stakeholders

Section 2. Co-Chairperson

- a. Runs the meeting when the chairperson is absent
- b. Assumes all responsibilities of the chairperson in the event that the chairperson is unable to complete his or her term
- c. Assume the position of chairperson the following year

Section 3. Secretary

- a. Takes minutes at all meetings that clearly reflect the activities of the school Leadership Team
- b. Distributes minutes to the school Leadership Team and staff no later than one week after the meeting
- c. Emails the minutes of each school Leadership Team to parents and teachers.

Section 4. Timekeeper

- a. Assists team in establishing the length of each meeting and/or the time frame for each agenda item
- b. Monitors time throughout meeting and reminds team of time frame

Section 5. Team Members

- a. Attend meetings regularly
- b. Represent the interests of their constituent group and the school, not just their own
- c. Make every effort to designate a replacement in the event of an absence
- d. Determine how to engage stakeholders in meaningful ways in school affairs
- e. Commit to working collaboratively with stakeholders
- f. E-mail issues and concerns of constituent group at least 1-week prior to meeting. Bring to team

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