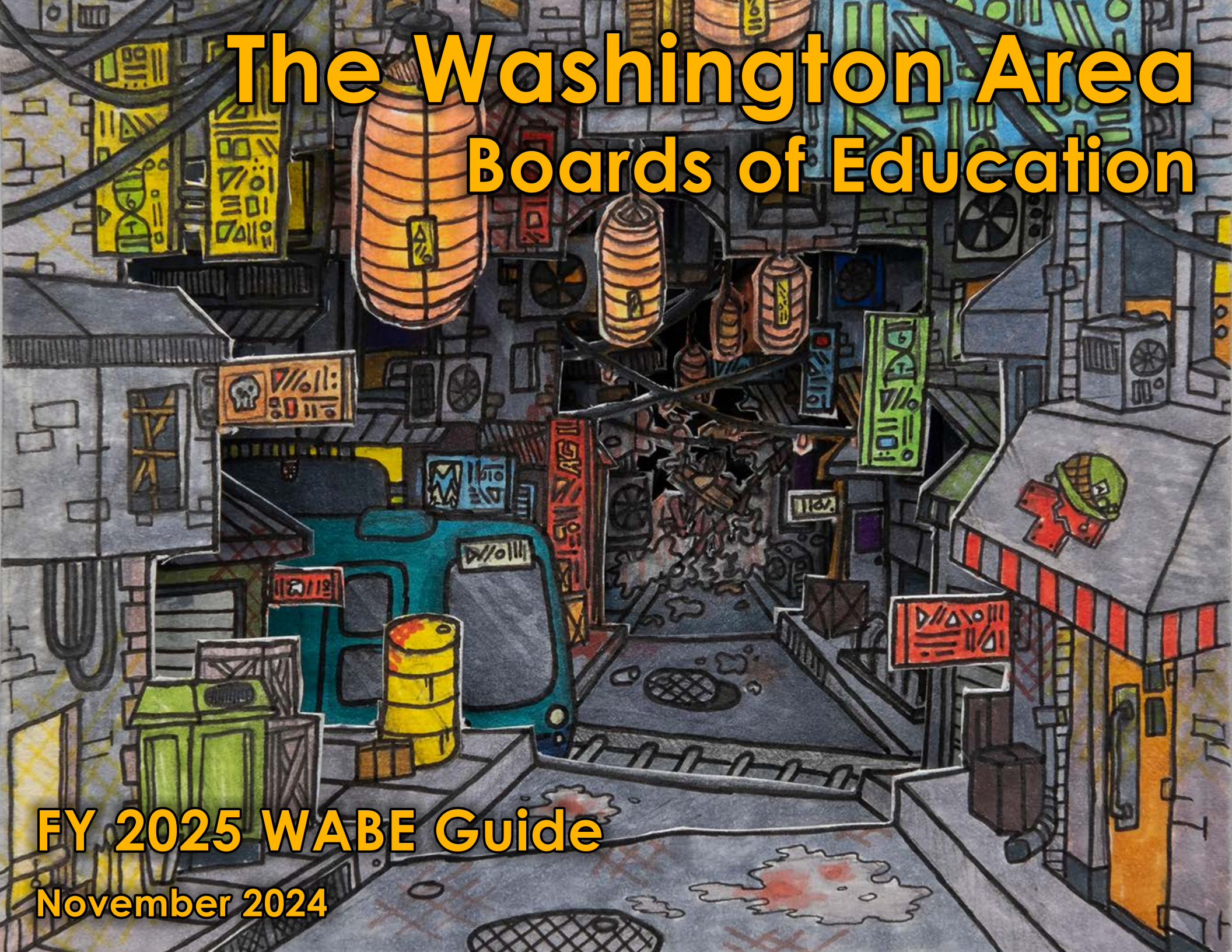


The Washington Area Boards of Education

FY 2025 WABE Guide

November 2024

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Alexandria City Public Schools

- Alexandria City Public Schools (ACPS) serves more than 16,000 students, from more than 119 countries and who speak 121 languages. ACPS has 18 schools, including two middle schools, two K-8 schools, one pre-K school and the internationally recognized Alexandria City High School (ACHS).
- ACHS had 905 graduates who will attend over 135 universities, serve in the military, work at a job or learn a technical vocation. Of the 905 graduates, 427 graduated with an advanced studies diploma.
- The Scholarship Fund of Alexandria awarded 216 students scholarships totaling $644,800 for their first year of college, to be renewed throughout their four years of study, totaling $2,330,300 in value.
- Thirty Titan athletes signed letters of intent to compete in collegiate athletics in nine sports.
- The Titan Class of 2024 received $2,000,000 in merit scholarships.
- ACHS had two 2024 National Merit Scholarship Program recipients, each earning $2,500 scholarships
- Two ACHS Class of 2024 students were among the 400 recipients nationwide this year to receive an Amazon Future Engineer Scholarship.
- The ACHS Class of 2024 had a Dell Scholarship recipient.
- ACPS' 2024 on-time graduation rates improved to the second highest rate seen in 10 years, up four percentage points to 87 percent from the prior year. ACPS' dropout rates decreased four percentage points to 9percent in the same year.
- ACPS is included among the Forbes list of America's Best-In-State Employers 2023 in the Commonwealth of Virginia.
- An ACHS senior was selected as the winner of the Harry F. Byrd Jr. Leadership Award from Virginia's 8th Congressional District.
- The Titan Robotics Team at Alexandria City High School (ACHS) came up with a big win at the 2024 FIRST Robotics District Championship hosted by Virginia State University.
- The ACPS Financial Services team was awarded the Association of School Business Officials International Certificate of Excellence in Financial Reporting for the FY 2022 Annual Comprehensive Financial Report.
- ACPS was recognized with 15 awards from the National School Public Relations Association.
- ACPS received a Metropolitan Washington Council of Governments (COG) 2023 Climate and Energy Leadership Award for its School Bus Electrification Project.
- The National Institutes of Health (NIH) awarded ACPS $497,830 to provide middle school students with an after-school STEM experience.

Highlights at a Glance

FY 2025 Cost Per Pupil	$21,769
Average Teacher Salary	$94,767
2024 Actual Enrollment	
Total Enrollment	16,137
Percent ESOL Enrollment	37.2%
Percent Free/Reduced Price Meal Eligible	52.3%
Percent Special Education Enrollment	12.5%
2025 Approved Enrollment	
Number Increase/(Decrease) from 2024 Actual	256
Percent Increase/(Decrease) from 2024 Actual	1.6%
Schools	
Elementary	13
Middle	2
Traditional (K-8)	2
Secondary and High Schools	1
Special Education	0
Alternative	2
Sources of Revenue	
Local	76.1%
State	18.3%
All Other Sources	5.6%
Authorized Positions	
School-Based	90.1%
Nonschool-Based	9.9%

Website: www.acps.k12.va.us

Budget Link: https://www.acps.k12.va.us/departments/financial-services/budget

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Arlington Public Schools

- Niche.com ranked Arlington Public Schools (APS) the #1 best places to teach in the Commonwealth of Virginia, #2 best school district in Virginia and #3 in the Washington DC Metropolitan area, and fifteen schools ranked among top schools, including Dorthy Hamm Middle School, which was named the #1 best middle school in Virginia.

- Arlington Public Schools is fully accredited by the Virginia Department of Education (VDOE) for the 2023-24 school year.

- Three APS high schools were ranked among the top 2 percent of schools in the nation in the Jay Mathews Challenge Index, a nationwide ranking of U.S. high schools.

- U.S. News and World Report released its list of top high schools, including Yorktown, which ranked #12 in Virginia, and Washington-Liberty, which ranked #20.

- APS students outscored their peers both nationally and at the state level on SAT and ACT scores and IB Pass Rates.

- APS has more than 220 National Board-Certified Teachers and is in the top 25 nationally for the number of new NBCTs.

- The Class of 2023 has 86 percent continuing with post-secondary.

- The APS Class of 2023 earned $85.5 million in scholarships.

- Of the APS graduates, 62 percent earned an advanced degree.

- The On-Time Graduation Rate was 97.7 percent.

- In APS, 80 percent of teachers have a master's degree.

Highlights at a Glance

FY 2025 Cost Per Pupil	$25,175
Average Teacher Salary	$95,177
2024 Actual Enrollment	
Total Enrollment	27,419
Percent ESOL Enrollment	20.5%
Percent Free/Reduced Price Meal Eligible	See note*
Percent Special Education Enrollment	15.3%
2025 Approved Enrollment	
Number Increase/(Decrease) from 2024 Actual	742
Percent Increase/(Decrease) from 2024 Actual	2.7%
Schools	
Elementary	25
Middle	6
Traditional (K-8)	0
Secondary and High Schools	5
Special Education	2
Alternative	3
Sources of Revenue	
Local	78.5%
State	15.6%
All Other Sources	5.9%
Authorized Positions	
School-Based	91.3%
Nonschool-Based	8.7%

**Some schools are participating in the Community Eligibility Provision (CEP) program where all students attending the CEP schools receive meals at no cost. Eligibility data for individual students is not collected at CEP schools. For more information, see APS website https://www.apsva.us/statistics/free-and-reduced-price-meals for additional information on actual data listed.*

Website: https://www.apsva.us/

Budget Link: https://www.apsva.us/budget/previous-fy-budgets/

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City of Fairfax Public Schools

- Since 1962, the City of Fairfax School Board has contracted with Fairfax County Public Schools (FCPS) for the delivery of educational services. The City School Board owns and is responsible for its school buildings, while FCPS is responsible for instructional services and staffing within the schools.
- The City of Fairfax School Division is comprised of four buildings housing some 5,000 students in grades PreK-12. About 3,000 of these students are residents of the City of Fairfax with the remainder residing in Fairfax County.
- City of Fairfax Schools include:
  - Daniels Run Elementary School (DRES) and Providence Elementary School (PES) completed major renovations in 2000. Both schools provide STEM/Innovation Labs and sophisticated outdoor classrooms. DRES and PES offer Local Level IV Advanced Academic Programming for students starting in the 3rd grade. In addition, our two elementary schools provide laptops for each student in grades 4-6. School capacity for DRES is 850 students and PES is 1,000.
  - Katherine Johnson Middle School (KJMS), often recognized for the rigor of its academic program, completed an extensive renovation in the spring of 2008. KJMS has a capacity of 1,100 students and offers a full Advanced Academic Center. The school hosts a solar wind turbine, the first in the nation for a middle school. KJMS was recently recognized by the U.S. Department of Education as a National Green School and has been a Virginia Naturally School for eleven consecutive years.
  - Fairfax High School (FHS), renovated and rededicated in the fall of 2007, is an academic and arts showcase. Offering students, a challenging academic program, including a full range of AP courses, advanced technical programs as well as the specialized programs of the Fairfax Academy for Communications and the Arts, graduates are fully prepared for their futures. FHS capacity is 2,450.



Website: cityoffairfaxschools.org

Budget Link: https://www.cityoffairfaxschools.org/apps/pages/index.jsp?uREC_ID=1662459&type=d&pREC_ID=1812343

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Fairfax County Public Schools

- Fairfax County Public Schools (FCPS) is the nation's 9th largest school division.
- The FCPS Strategic Plan provides a framework for decision-making that builds upon a common mission, vision, and guiding principles held by the community. The Portrait of a Graduate is the center of the strategic plan.
- Thomas Jefferson High School for Science and Technology (TJHSST) was ranked fifth by U.S. News and World Report in 2023 as the nation's best high school. Additionally, TJHSST was ranked fourth for the best science, technology, engineering, and math (STEM) school. The following FCPS high schools: Langley, McLean, Marshall, Oakton, and Woodson were also included in the top 10 schools in Virginia.
- In 2024, Sangster Elementary and Thomas Jefferson High for Science and Technology, received the Virginia Board of Education Highest Achievement Award. Schools recognized for highest achievement were "Accredited" and demonstrated high levels of success across all school quality indicators, including narrowing of achievement gaps.
- Three FCPS high schools: Lewis, South Lakes, and West Potomac earned the 2024 Board of Education Continuous Improvement Award.
- Ninety-nine percent of FCPS schools, compared to 89 percent statewide, earned full state accreditation from the VDOE based on the results from the Virginia SOL tests administered during the 2022-2023 school year.
- In 2024, 264 FCPS students from 15 high schools were named semifinalists, and 23 students from seven FCPS schools were winners in the National Merit Scholarship Program after taking the Preliminary SAT/National Merit Scholarship Qualifying Test.
- FCPS is the largest employer in Fairfax County, with 25,743.7 full-time employees.
- The FCPS bus fleet is one of the largest in the United States, transporting more than 130,000 students on over 1,625 buses each day.
- FCPS has more than 28 million square feet of school buildings and office space, including 187 schools that have earned ENERGY STAR® certification at least one time.

Highlights at a Glance

FY 2025 Cost Per Pupil	$20,940
Average Teacher Salary	$89,974
2024 Actual Enrollment	
Total Enrollment	180,527
Percent ESOL Enrollment	20.6%
Percent Free/Reduced Price Meal Eligible	35.2%
Percent Special Education Enrollment	16.4%
2025 Approved Enrollment	
Number Increase/(Decrease) from 2024 Actual	1,174
Percent Increase/(Decrease) from 2024 Actual	0.7%
Schools	
Elementary	142
Middle	23
Traditional (K-8)	0
Secondary and High Schools	25
Special Education	7
Alternative	2
Sources of Revenue	
Local	67.8%
State	26.6%
All Other Sources	5.6%
Authorized Positions	
School-Based	92.5%
Nonschool-Based	7.5%

Website: https://www.fcps.edu/

Budget Link: https://www.fcps.edu/sites/default/files/media/pdf/FY-2025-Approved-Budget.pdf

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Falls Church City Public Schools

- Falls Church City Public Schools (FCCPS) is a small, independent, city school division established in 1949.
- All five FCCPS schools are fully accredited:
  - Jessie Thackrey (PreK - Special needs preschool program)
  - Mount Daniel Elementary (K-2)
  - Oak Street Elementary (3-5)
  - Mary Ellen Henderson Middle (6-8)
  - Meridian High (9-12)
- FCCPS is one of the few school divisions in the nation to offer The International Baccalaureate (IB) Programme PreK-12 and is an IB Continuum School Division.
- FCCPS consistently scores above state and national averages on standardized tests. Overall FCCPS SOL pass rates for the 2023-2024 school year are:
  - Math 89% - Tied for #1 (in VA)
  - Writing 94% - Tied for #5
  - Reading 92% - Tied for #1
  - History 88% - #1
  - Science 89% - #1
- The FCCPS student body is multi-cultural with students speaking over 30 native languages.
- Historical Accomplishments
  - FCCPS was a pioneer in Virginia school divisions, providing 6 weeks of paid parental leave for employees with a new child (2024).
  - FCCPS was the first Virginia school system to offer the challenging International Baccalaureate curriculum for high school students (1981).
  - FCCPS was one of the first Virginia school systems to develop a before and after-school daycare program for children of working parents (1975).
  - FCCPS was the first Virginia school system to offer full-day kindergarten (1973).
  - FCCPS was the first Virginia school system to voluntarily integrate schools (1961).

Highlights at a Glance

FY 2025 Cost Per Pupil	$23,711
Average Teacher Salary	$94,170
2024 Actual Enrollment	
Total Enrollment	2,634
Percent ESOL Enrollment	6.2%
Percent Free/Reduced Price Meal Eligible	11.7%
Percent Special Education Enrollment	15.3%
2025 Approved Enrollment	
Number Increase/(Decrease) from 2024 Actual	85
Percent Increase/(Decrease) from 2024 Actual	3.2%
Schools	
Elementary	2
Middle	1
Traditional (K-8)	0
Secondary and High Schools	1
Special Education	1
Alternative	0
Sources of Revenue	
Local	80.9%
State	15.1%
All Other Sources	4.0%
Authorized Positions	
School-Based	92.1%
Nonschool-Based	7.9%

Website: www.fccps.org

Budget Link: https://www.fccps.org/o/fccps/page/fccps-budget

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Loudoun County Public Schools

- Loudoun County Public Schools (LCPS) welcomed Dr. Aaron Spence as its new superintendent in September 2023. During his first year as LCPS Superintendent, Dr. Spence engaged with LCPS parents, staff, and the community in a county-wide listening tour.
- During the 2023-24 school year, more than 82,000 students were enrolled in LCPS, and the division employed over 13,000 staff. The LCPS graduating Class of 2024 included 6,758 seniors. Nearly 74 percent of graduates reported that they will attend a four-year college in the fall, while almost 15 percent will attend a two-year school. More than $64 million in scholarships were awarded to LCPS graduates this year.
- Two LCPS high schools are officially authorized as International Baccalaureate World Schools offering the IB Diploma Programme during the 2023-24 school year.
- LCPS was among 1,335 schools nationwide to receive the 2023 EVERFI Empowered Seal, indicating that LCPS is among the top 10 percent of school districts in the U.S. and Canada for its commitment to whole-child education.
- For the 13th consecutive year, LCPS earned the 2024 ENERGY STAR Partner of the Year Award for Sustained Excellence from the U.S. Environmental Protection Agency (EPA) and the U.S. Department of Energy. LCPS is the only school system that has 13 years as a Sustained Excellence Partner.
- All 17 LCPS middle schools have been designated as Schools to Watch by the National Forum to Accelerate Middle Grades Reform. In addition, five LCPS middle schools are among 23 schools nationwide that received the Schools of Distinction Award from the Association of Middle Level Education.
- Twelve LCPS schools have been awarded the Purple Star recognition for demonstrating military-friendly practices and a commitment to military-connected students and families.
- Niche ranked Waxpool Elementary as Virginia's Best Elementary School. Goshen Post Elementary was ranked the third-best elementary school in Virginia. In addition to these two schools, 12 other LCPS elementary schools made the top 100 list.
- Four LCPS students represented the division at the Regeneron International Science and Engineering Fair, the world's largest pre-college STEM competition in May 2024 in Los Angeles, California. In addition, two Loudoun County Public School students were named 2024 U.S. Presidential Scholars. These students are among the 161 students from around the country selected for the honor.
- LCPS partnered with Amazon Web Services to launch a Think Big Space at J.L. Simpson Middle School in December 2023. During the 2023-24 school year, students and educators from around the county and around the region utilized the Think Big Space to explore innovative and imaginative ideas through interactive, hands-on technical education and cloud computing training.

Highlights at a Glance

FY 2025 Cost Per Pupil	$21,915
Average Teacher Salary	$90,408
2024 Actual Enrollment	
Total Enrollment	82,125
Percent ESOL Enrollment	14.0%
Percent Free/Reduced Price Meal Eligible	23.2%
Percent Special Education Enrollment	12.0%
2025 Approved Enrollment	
Number Increase/(Decrease) from 2024 Actual	913
Percent Increase/(Decrease) from 2024 Actual	1.1%
Schools	
Elementary	62
Middle	18
Traditional (K-8)	0
Secondary and High Schools	18
Special Education	0
Alternative	2
Sources of Revenue	
Local	68.2%
State	28.9%
All Other Sources	2.9%
Authorized Positions	
School-Based	91.6%
Nonschool-Based	8.4%

Website: www.lcps.org/

Budget Link: https://core-docs.s3.us-east-1.amazonaws.com/documents/asset/uploaded_file/4461/business/4608324/FY25_Adopted_Budget_WEB_7.2.24.pdf

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Manassas City Public Schools

- Baldwin Elementary School is a Project Lead the Way Distinguished School. Dr. Laura Goldzung, former Baldwin principal and now principal of Haydon Elementary, was also named the 2021-22 PLTW National Administrator of the Year. Project Lead the Way is also offered in grades 5-12.
- A K-12 CTE & STEM program is offered in all schools. Some of the Osbourn High School programs include Cyber Security, Engineering, Auto Technology, Cosmetology, and a variety of business courses.
- MCPS offers has an extensive work-based learning programs where students can receive on the job training and experiences in relevant industries through business partnerships.
- MCPS offers an Integrated Math and Science Program and an Integrated Humanities Program grades 7-10. Algebra 1, Geometry, and World Language are offered at the middle school level for high school credit.
- Osbourn High School serves as a Governor's STEM Academy, the first in the Greater Prince William region, with specialized pathways in Facility and Mobile Equipment Maintenance, Cybersecurity, and Engineering Technology.
- Osbourn High School is a Grammy Award winner as well as a Virginia Music Educators Association's (VMEA) Blue Ribbon Award recipient, the highest award given to school music programs in Virginia recognizing school performing arts programs that achieve excellence in Band, Orchestra, and Choral performance.
- MCPS students can attend the Governor's School @ Innovation Park, which offers advanced college-level STEM courses to juniors and seniors on the Prince William Campus of George Mason University.
- George Mason University and Northern Virginia Community College provide opportunities for students to experience college-level academics and obtain college credit through dual enrollment.
- Early learners are afforded the opportunity to participate in the Virginia Pre-School Initiative through a traditional half-day program at each MCPS elementary school.
- Robotics, VEX, SeaPerch, and "It's Academic" teams promote high-level independent thinking and essential teamwork skills.
- Band, Orchestra, and Chorus are offered beginning in 5th grade, and Guitar is offered beginning in 7th grade.
- Metz Middle School was the first school in Northern Virginia to be Nearpod Certified for its successful implementation of the interactive learning platform.

Highlights at a Glance

FY 2025 Cost Per Pupil	$18,076
Average Teacher Salary	$88,702
2024 Actual Enrollment	
Total Enrollment	7,721
Percent ESOL Enrollment	38.3%
Percent Free/Reduced Price Meal Eligible	See note*
Percent Special Education Enrollment	11.9%
2025 Approved Enrollment	
Number Increase/(Decrease) from 2024 Actual	205
Percent Increase/(Decrease) from 2024 Actual	2.7%
Schools	
Elementary	5
Middle	3
Traditional (K-8)	0
Secondary and High Schools	1
Special Education	0
Alternative	0
Sources of Revenue	
Local	40.8%
State	55.5%
All Other Sources	3.7%
Authorized Positions	
School-Based	90.5%
Nonschool-Based	9.5%

** All MCPS are Community Eligible Provision (CEP) schools and provide breakfast and lunch at no cost.*

Website: www.mcpsva.org

Budget Link: https://www.mcpsva.org/page/budget

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Manassas, Virginia 20110

Manassas Park City Schools

- MPCS is committed to engaging students through powerful learning experiences!
- A partnership with the Capital Area Food Bank allows MPCS to distribute more than 50,000 pounds of food to families during the school year. Staff members from all four schools, administration, and the City of Manassas Park come together at Manassas Park High School to volunteer their time to organize and distribute food to families.
- Serve the medical needs of the uninsured, MPCS partners with George Mason University and surrounding health care providers to offer the Mason and Partners (MAP) Clinic at the Manassas Park Community Center.
- MPCS continues to train its staff on ALICE – Alert, Lockdown, Inform, Counter, and Evacuate – a set of proactive strategies that moves beyond lockdown and increases the chance of survival during a violent intruder event.
- The Early Identification Program (EIP), in partnership with George Mason University, has approximately 45 MPCS students in the program. It promotes higher education to potential first-generation college students.
- All students grade K-12 are provided opportunities to participate in STEM education. These programs are supported by The BELL Foundation, the education foundation for Manassas Park.
- The city's diversity extends into the school system where students come from 52 countries around the world.
- MPCS participates in the Regional Governor's School @ Innovation Park.
  - Manassas Park High School offers a Certified Nursing Assistant program as part of its Career and Technical Education program. Students can now take a track to graduate with a certificate to become a CNA.
  - Manassas Park City Schools is continually expanding its diverse range of Work-Based Learning opportunities, offering students real-world experiences through initiatives like Coffee with Contractors, Aviation Career Day, Service-Learning projects, and offering EMT experiences.
- Manassas Park City Schools launched a new five-year strategic plan to engage all students in powerful and meaningful learning experiences.
- MPCS has a K-8 curriculum to teach social and emotional learning to all students.
- MPCS recently partnered with the City to install new safety and security upgrades in all school buildings including enhanced security cameras, access controls, and ballistics materials.

Highlights at a Glance

FY 2025 Cost Per Pupil	$16,818
Average Teacher Salary	$73,387
2024 Actual Enrollment	
Total Enrollment	3,481
Percent ESOL Enrollment	39.4%
Percent Free/Reduced Price Meal Eligible	See note*
Percent Special Education Enrollment	15.7%
2025 Approved Enrollment	
Number Increase/(Decrease) from 2024 Actual	-67
Percent Increase/(Decrease) from 2024 Actual	-1.9%
Schools	
Elementary	2
Middle	1
Traditional (K-8)	0
Secondary and High Schools	1
Special Education	0
Alternative	0
Sources of Revenue	
Local	27.7%
State	65.5%
All Other Sources	6.8%
Authorized Positions	
School-Based	90.5%
Nonschool-Based	9.5%

**All MPCS are Community Eligible Provision (CEP) schools and provide breakfast and lunch at no cost.*

Website: www.mpark.net

Budget Link: https://cdnsm5-ss20.sharpschool.com/UserFiles/Servers/Server_337027/File/Departments/Financial%20Services/FY25%20Superintendents%20Proposed%20Budget%20-%202.5.2024%20(1).pdf

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Montgomery County Public Schools

Montgomery County Public Schools is unable to participate in the FY 2025 WABE Guide.

Website: www.montgomeryschoolsmd.org/

Budget Link: https://www.montgomeryschoolsmd.org/departments/budget/fy2025/

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Prince George's County Public Schools

Prince George's County Public Schools is unable to participate in the FY 2025 WABE Guide.

Website: www.pgcps.org

Budget Link: https://www.pgcps.org/offices/budget-and-management-services/operating-budget

Millard House II
14201 School Lane
Upper Marlboro, MD 20772

Prince William County Public Schools

- Prince William County Public Schools' (PWCS) preliminary on-time graduation rate for the 2023-24 school year is 94.3 percent, a 2.6 percent increase over the previous school year, and the English learners' on-time graduation rate is 80.6 percent, a 9.6 percent increase over the year prior.
- PWCS' overall dropout rate for the 2023-24 school year decreased by 2.7 percent and the English learners' dropout rate decreased by 9.6 percent.
- Student attendance is a key indicator for student academic success. PWCS' chronic absenteeism rate for the 2023-24 school year was reported as 16.2 percent, a 5.4 percent reduction from the prior year.
- For the 2023-24 school year, PWCS saw improvements in SOL scores across all subjects, surpassing the state's averages in nearly every category. Students achieved a 76 percent score in reading, which is 3 percent above the state average and 1 percent higher than the previous year. In writing, students scored 79 percent, marking a 3 percent increase over the state average and an 8 percent rise from the 2022-23 school year. History and social sciences scores reached 71 percent, 6 percent higher than the state average and 1 percent above the previous year. Math scores were 73 percent, 2 percent higher than both the state average and the prior year. Finally, students scored 68 percent in science, a 2 percent improvement from the 2022-23 school year.
- Access to advanced academic coursework has increased by 9 percent and over 12,000 career and technical education credentials have been earned by PWCS students.
- The PWCS class of 2024 earned more than $123 million dollars in scholarships, nearly a $4 million dollar increase from the year prior.
- The Virginia Department of Wildlife Resources (DWR) recognized 13 Prince William County Public Schools as Virginia Naturally Schools for the 2023-24 school year.
- Seven Prince William County Public Schools were recognized as 2024 America's Healthiest Schools by the Alliance for a Healthier Generation.
- Six PWCS students have been selected as 2025 National Merit® Scholarship Program Semifinalists.
- Prince William County Public Schools Superintendent Dr. LaTanya D. McDade was named Region IV Superintendent of the Year. This recognition comes after a unanimous nomination by her Region IV colleagues.
- Two PWCS high school seniors received the prestigious Congressional Gold Medal Award from the U.S. Congress.

Highlights at a Glance

FY 2025 Cost Per Pupil	$18,069
Average Teacher Salary	$83,124
2024 Actual Enrollment	
Total Enrollment	91,297
Percent ESOL Enrollment	21.0%
Percent Free/Reduced Price Meal Eligible	31.5%
Percent Special Education Enrollment	13.8%
2025 Approved Enrollment	
Number Increase/(Decrease) from 2024 Actual	370
Percent Increase/(Decrease) from 2024 Actual	0.4%
Schools	
Elementary	62
Middle	17
Traditional (K-8)	3
Secondary and High Schools	13
Special Education	1
Alternative	1
Sources of Revenue	
Local	47.0%
State	47.9%
All Other Sources	5.1%
Authorized Positions	
School-Based	90.2%
Nonschool-Based	9.8%

Website: https://www.pwcs.edu/index

Budget Link: https://www.pwcs.edu/departments/budget/budget_updates/index

Dr. LaTanya McDade
14715 Bristow Road
Manassas, Virginia 20112

FY 2024 Actual Enrollment[1]

School Division	Preschool	Head Start	Kindergarten	Grades 1-12	Special Education Level 2 (50% or more of the time)	Total Enrollment
Alexandria City[2]	390	0	1,402	13,584	761	16,137
Arlington County[3]	886	0	1,973	23,076	1,484	27,419
Fairfax County[4]	3,045	1,895	10,994	150,066	14,527	180,527
Falls Church City	75	0	160	2,325	74	2,634
Loudoun County	938	76	5,059	73,756	2,296	82,125
Manassas City	373	0	522	6,618	208	7,721
Manassas Park City	146	0	242	2,987	106	3,481
Prince William County	1,934	347	5,755	80,379	2,882	91,297

[1] Actual enrollment date used for special education 12/1, Head Start 3/31, and all others 9/30.

[2] Preschool regular education includes Preschool Learning Together (PLT). Head Start is a city program, program enrollment is not included in total enrollment.

[3] Arlington County Public Schools district's preschool special education enrollment does not include dual enrolled students or students receiving preschool special education community-based services.

[4] Fairfax County Public Schools enrollment does not include students served at adult high school, private school, homeschool, or through contract services.

FY 2025 Approved Enrollment

School Division	Preschool	Head Start	Kindergarten	Grades 1-12	Special Education Level 2 (50% or more of the time)	Total Enrollment
Alexandria City	405[1]	0	1,271	14,235	482	16,393
Arlington County[2]	1,212	0	2,018	22,527	2,404	28,161
Fairfax County[3]	3,682	2,240	11,042	149,723	15,014	181,701
Falls Church City	67	0	163	2,415	74	2,719
Loudoun County	953	100	5,283	74,284	2,418	83,038
Manassas City	412	0	527	6,779	208	7,926
Manassas Park City	140	0	224	2,951	99	3,414
Prince William County	2,390	341	5,817	80,271	2,848	91,667

[1] Alexandria City Public Schools district does not include Head Start as it is a City program.

[2] Arlington County Public Schools district's preschool special education enrollment does not include dual enrolled students or students receiving preschool special education community-based services.

[3] Fairfax County Public Schools enrollment does not include students served at adult high school, private school, homeschool, or through contract services.

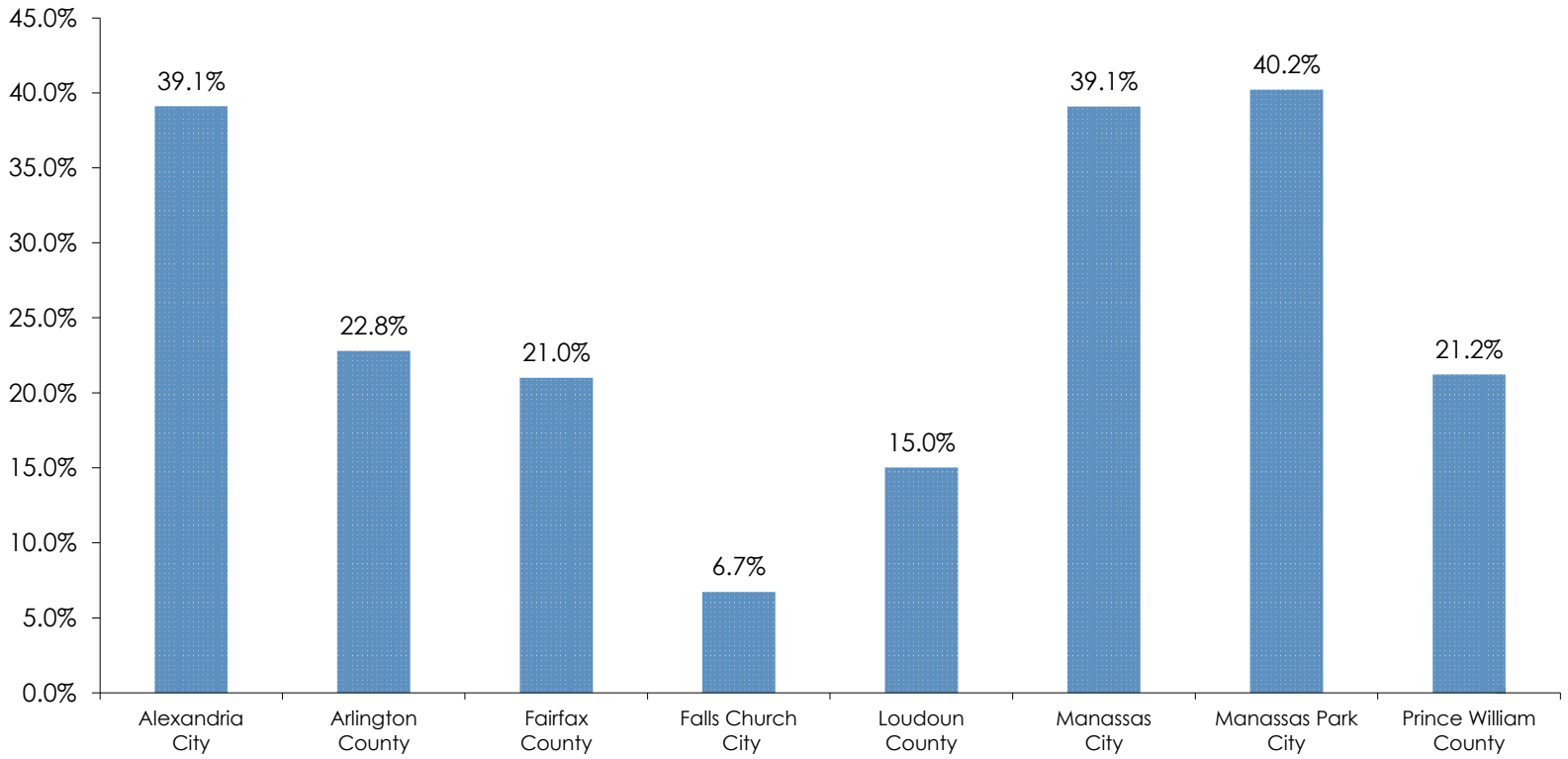
English for Speakers of Other Languages (ESOL) Students[1]

School Division	FY 2024 Actual Enrollment	FY 2025 Approved Budget	Percentage of FY 2024 Enrollment	Percentage of FY 2025 Enrollment
Alexandria City	6,010	6,409	37.2%	39.1%
Arlington County	5,632	6,419	20.5%	22.8%
Fairfax County[2]	37,277	38,163	20.6%	21.0%
Falls Church City	164	183	6.2%	6.7%
Loudoun County	11,524	12,474	14.0%	15.0%
Manassas City	2,961	3,098	38.3%	39.1%
Manassas Park City	1,373	1,373	39.4%	40.2%
Prince William County	19,146	19,456	21.0%	21.2%

[1] Programs for English speakers of other languages use several different names in the WABE districts including English as a Second Language, English for Speakers of Other Languages, and English Language Learners. For the purposes of this document, all such programs are referred to as English for Speakers of Other Languages, and enrollment includes only those students receiving services.

[2] Fairfax County Public Schools district includes students with L1-L4 services.

English for Speakers of Other Languages (ESOL) Students



Schools and Centers

School Division	Elementary	Middle	Traditional (K-8)	Secondary	High	Special Education	Alternative	Total
Alexandria City*	13	2	2	0	1	0	2	20
Arlington County	25	6	0	1	4	2	3	41
Fairfax County	142	23	0	3	22	7	2	199
Falls Church City	2	1	0	0	1	1	0	5
Loudoun County	62	18	0	0	18	0	2	100
Manassas City	5	3	0	0	1	0	0	9
Manassas Park City	2	1	0	0	1	0	0	4
Prince William County	62	17	3	0	13	1	1	97

*Alexandria City Public Schools traditionally includes K-8 Patrick Henry and Prek-8 schools Jefferson-Houston. Total does not include the Northern Virginia Juvenile Detention Center.

FY 2024 Actual Special Education Enrollment

School Division	Unduplicated Special Education Enrollment				Total Special Education Services
	Preschool	Level 1	Level 2 (50% or more of time)	Total	
Alexandria City	275	981	761	2,017	N/A
Arlington County[1]	308	2,402	1,484	4,194	5,524
Fairfax County[2]	3,045	12,117	14,527	29,689	50,480
Falls Church City[3]	39	291	74	404	Data not available
Loudoun County	633	6,937	2,296	9,866	13,266
Manassas City[3]	72	641	208	921	Data not available
Manassas Park City	38	395	112	545	633
Prince William County[3]	1,062	8,653	2,882	12,597	Data not available

[1] Arlington County Public Schools district's preschool special education enrollment includes dual enrolled students and students receiving preschool special education community-based services.

[2] Fairfax County Public Schools enrollment does not include students served at adult high school, private school, homeschool, or through contract services.

[3] Falls Church City, Manassas City, and Prince William County public schools do not report a duplicated special education student services count.

FY 2025 Approved Special Education Enrollment

School Division	Unduplicated Special Education Enrollment				Total Special Education Services
	Preschool	Level 1	Level 2 (50% or more of time)	Total	
Alexandria City	215	1,323	482	2,020	N/A
Arlington County[1]	422	2,388	2,404	5,214	6,074
Fairfax County[2]	3,682	11,001	15,014	29,697	50,899
Falls Church City[3]	39	291	74	404	Data not available
Loudoun County	597	7,134	2,418	10,149	51,667
Manassas City[3]	72	641	208	921	Data not available
Manassas Park City	38	394	120	552	633
Prince William County[3]	1,535	8,964	2,848	13,347	Data not available

[1] Arlington County Public Schools district's preschool special education enrollment does not include dual enrolled students but includes students receiving preschool special education community-based services.

[2] Fairfax County Public Schools enrollment does not include students served at adult high school, private school, homeschool, or through contract services.

[3] Falls Church City, Manassas City, and Prince William County public schools do not report a duplicated special education student count.

FY 2025 Expenditure Data Definitions

Operating Fund or Budgeted Current Expenditures:
The data in this category include all funds for day-to-day expenditures for operation of the school system such as regular and special education instruction; may include grants such as Head Start, ESSA, Impact Aid, Perkins, and grants associated with IDEA; transportation costs including costs for new and replacement buses; and building maintenance for educational programs. Budgeted current expenditures also include the employer's share of employee benefits whether paid by the school district, municipality, or the state. The expenditures are typically funded in the school operating fund.

Construction and Renovation:
This category includes all expenditures (which are typically funded in a capital improvements fund or budget) for land, new construction, major renovations, and relocatable classrooms, whether funded by the school district, municipality, county, or state through bond sales or "pay-as-you-go" expenditures.

Debt Service:
This category includes all payments for principal and interest on long-term debt whether paid by the school district, municipality, county, or state.

Food Service:
This data includes all expenditures for the school food services program regardless of the funding source (federal, state, and local subsidies; and food sales).

Other Governmental Funds:
This category includes other Governmental Funds expenditures not included elsewhere, such as:

- Grants budgeted in a fund other than those listed previously
- Adult education, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year
- Summer school, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year
- Other expenditures not defined elsewhere and defined within the chart

FY 2025 Approved Fund Expenditures

School Division	Operating Fund[1]	Construction Fund	Debt Service	Food Fund	Other Governmental Funds[2]	Total Expenditures[3]
Alexandria City	$358,855,167	$107,608,600	$45,527,862	$13,092,620	$6,742,140	$531,826,389
Arlington County	$701,125,847	$48,002,727	$67,292,254	$14,480,801	$38,608,992	$869,510,621
Fairfax County	$3,772,071,538[4]	$259,570,043	$211,370,267	$148,784,280	$41,108,077	$4,432,904,205
Falls Church City	$64,946,093	$5,823,007	$10,289,185	$1,519,553	$2,310,700	$84,888,538
Loudoun County	$1,859,849,637	$561,650,000	$154,469,585	$48,784,245	$10,002,000	$2,634,755,467
Manassas City	$145,440,786	$5,240,000	$682,078	$4,843,725	$0	$156,206,589
Manassas Park City	$54,621,606	$2,570,000	$4,731,431	$2,309,065	$944,317	$65,176,419
Prince William County	$1,653,933,411	$23,417,493	$116,177,041	$64,670,795	$4,305,616	$1,862,504,356

[1] Funds for entitlement grants are included in Operating Funds, even for districts that do not include those expenditures in their operating funds.

[2] Includes Adult Education, Summer School, competitive grants, and other. Numbers will not necessarily match the approved operating budget.

[3] Governmental Funds only - excludes Proprietary and Fiduciary Funds.

[4] Fairfax County Public Schools operating fund excludes transfers to other funds of $40.1 million.

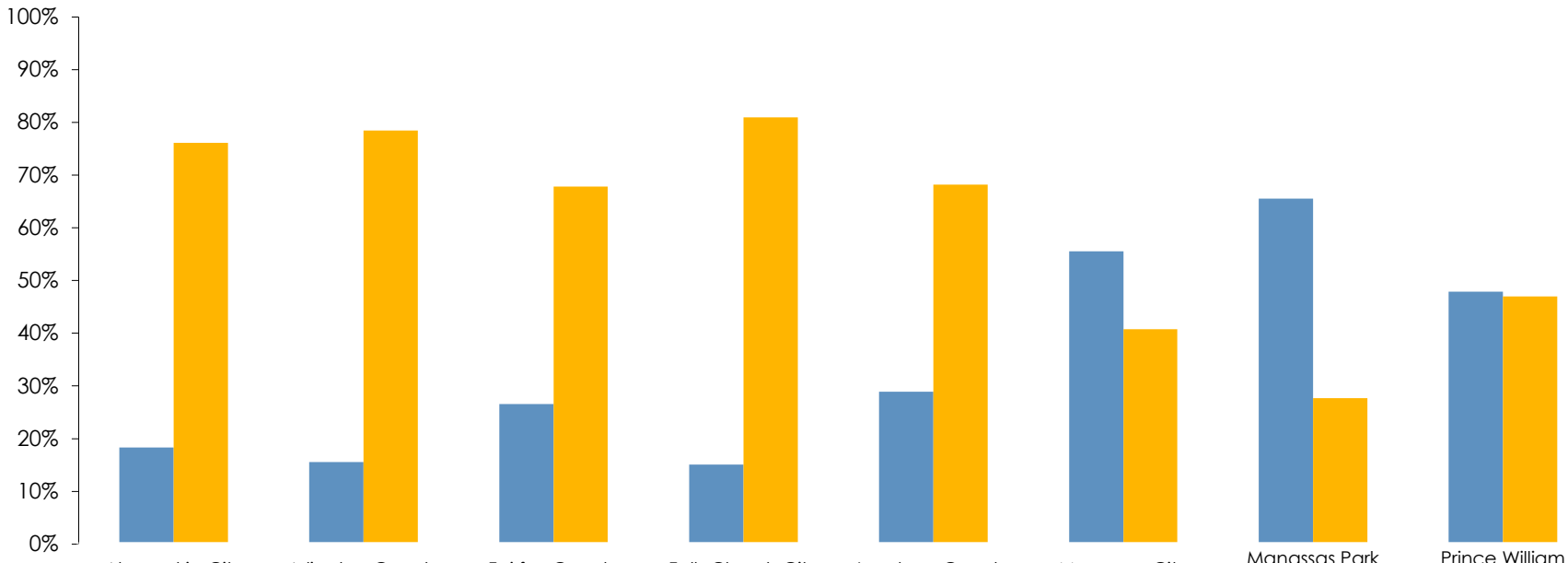
FY 2025 Sources of Revenue[1]
School Operating Fund

School Division	Federal Amount	Federal Percent of Total	State Amount	State Percent of Total	Local Amount	Local Percent of Total	Beginning Balance Amount	Beginning Balance Percent of Total	Other Amount	Other Percent of Total	Total
Alexandria City[2]	$10,851,763	3.0%	$65,765,837	18.3%	$273,034,300	76.1%	$6,968,267	1.9%	$2,235,000	0.6%	$358,855,167
Arlington County	$12,756,516	1.8%	$109,182,326	15.6%	$550,042,138	78.5%	$25,927,167	3.7%	$3,217,700	0.5%	$701,125,847
Fairfax County	$101,836,683	2.7%	$1,012,771,473	26.6%	$2,584,409,875	67.8%	$28,106,217	0.7%	$85,010,070	2.2%	$3,812,134,318
Falls Church City	$666,341	1.0%	$9,787,846	15.1%	$52,567,920	80.9%	$450,000	0.7%	$1,473,986	2.3%	$64,946,093
Loudoun County	$30,116,834	1.6%	$537,728,961	28.9%	$1,268,127,376	68.2%	$12,000,000	0.6%	$11,876,466	0.6%	$1,859,849,637
Manassas City	$4,372,930	3.0%	$80,740,684	55.5%	$59,296,422	40.8%	$0	0.0%	$1,030,750	0.7%	$145,440,786
Manassas Park City	$3,708,285	6.3%	$38,613,246	65.5%	$16,304,727	27.7%	$0	0.0%	$297,524	0.5%	$58,923,782
Prince William County	$46,001,633	2.8%	$801,026,874	47.9%	$786,100,119	47.0%	$33,887,303	2.0%	$5,510,582	0.3%	$1,672,526,511

[1] Funds for entitlement grants are included here under the School Operating Fund for consistency with other districts, although some districts may not consider these funds as part of their operating funds.

[2] Alexandria City Public Schools State revenue includes the removal of the Adult Education and Summer programs.

FY 2025 Sources of Revenue
Percent of Total Operating Fund



	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County	Manassas City	Manassas Park City	Prince William County
Percent State	18.3%	15.6%	26.6%	15.1%	28.9%	55.5%	65.5%	47.9%
Percent Local	76.1%	78.5%	67.8%	80.9%	68.2%	40.8%	27.7%	47.0%

FY 2025 Local Funding Effort

School Division	City/County General Fund Amount	City/County Approved Disbursements to School Operating Funds	Percent of City/County General Fund	City/County Approved Disbursements to School Debt Service	Percent of City/County General Fund	Total City/County Approved Disbursements to Schools	Percent of City/County General Fund
Alexandria City	$926,395,792	$273,034,300	29.5%	$45,527,862	4.9%	$318,562,162	34.4%
Arlington County	$1,574,797,289	$571,817,013	36.3%	$66,086,869	4.2%	$637,903,882	40.5%
Fairfax County*	$5,453,319,029	$2,600,009,875	47.7%	$208,928,432	3.8%	$2,808,938,307	51.5%
Falls Church City	$137,825,769	$52,866,262	38.4%	$10,289,185	7.5%	$63,155,447	45.8%
Loudoun County	$2,705,309,133	$1,268,127,376	46.9%	$154,469,585	5.7%	$1,422,596,961	52.6%
Manassas City	$173,540,000	$61,336,422	35.3%	$682,078	0.4%	$62,018,500	35.7%
Manassas Park City	$77,161,026.00	$16,304,727	21.1%	$4,731,431	6.1%	$21,036,158	27.3%
Prince William County	$1,672,526,511	$783,413,359	46.8%	$112,118,993	6.7%	$895,532,352	53.5%

*Fairfax County Public Schools includes $15.6 million for infrastructure replacement and upgrades.

FY 2025 Approved Staffing Ratios
Base Teacher Staffing Ratio

School Division	Kindergarten	Elementary		Middle / Intermediate	Secondary / High
Alexandria City[1]	22.0	Grades 1-2	24.0	N/A	N/A
		Grades 3-5	26.0		
Arlington County[2]	23.0	Grade 1	20.0	See note[2]	25.9
		Grades 2-3	22.0		
		Grades 4-5	24.0		
Fairfax County[3,4]	25.0			27.9	31.0
Falls Church City	22.0	Grades 1-2	22.0	24.0	24.0
		Grades 3-5	24.0		
Loudoun County	23.0		22.0	23.7	23.7
Manassas City	22.0	Grades 1-3	22.0	28.0	28.0
		Grades 4	28.0		
Manassas Park City	22.0	Grades 1-3	22.0	25.0	26.0
		Grades 4-5	25.0		
Prince William County	24.0	Grades 1-3	24.0	21.0	21.3
		Grades 4-5	25.0		

[1] Alexandria City Public Schools does not allocate positions based on staffing ratios for middle and high school classrooms. Staffing is determined by course enrollment.

[2] Arlington County Public Schools core staffing for middle/intermediate and secondary/high schools provide 4.0 core positions to the number of teams per grade level. More information can be found at https://www.apsva.us/budget/planning-factors/

[3] Fairfax County Public Schools staffing ratios take into account the number of students eligible for free and reduced-priced meals and ESOL services. Additional teacher positions are allocated from the staffing reserve to help eliminate class size of 30 and above in elementary schools. For a complete listing of staffing formulas, see the appendix of the FY 2025 Approved Budget.

[4] Fairfax County Public Schools elementary ratio is 24, 25, or 26 based on enrollment in grades 1- 6.

FY 2025 Average Class Size[1]

School Division	Students per Classroom Teacher[2]			Students per Teacher-Scale Position[3]		
	Elementary	Middle / Intermediate	Secondary / High	Elementary	Middle / Intermediate	Secondary / High
Alexandria City[4]	16.1	22.0	26.7	9.9	15.7	19.4
Arlington County	21.3	18.9	19.7	9.5	14.6	16.0
Fairfax County[5]	21.0	24.4	25.1	13.9	19.2	20.0
Falls Church City	20.3	23.7	23.5	10.5	16.0	15.9
Loudoun County	21.6	21.6	24.1	12.7	17.4	19.6
Manassas City	21.4	26.9	25.6	9.9	16.0	16.6
Manassas Park City	22.6	21.7	26.4	11.7	16.1	19.7
Prince William County	21.5	30.4	35.4	12.4	17.7	20.4

[1] Chart excludes teachers and students in Pre-K, kindergarten, alternative schools, and self-contained special education.

[2] Classroom teachers are positions used to determine class size.

[3] Students per teacher-scale positions include classroom teachers and other teachers such as ESOL/ESL, librarians, reading, coaches, mentors, music, art, physical education, etc.

[4] Alexandria City Public Schools district's special placement, Pre-K, and kindergarten student enrollments are not included. Elementary classroom teacher count includes student improvement FTEs.

[5] Fairfax County Public Schools allocates teacher positions from the staffing reserve to help eliminate class size of 30 and above in elementary

FY 2025 Kindergarten Students Per Teacher[1]

School Division	Number of Schools Offering Half- or Full-Day Kindergarten[2]			Students per Classroom
	Full-Day	Total	% Full-Day	Full-Day
Alexandria City	14	14	100.0%	20.2
Arlington County	25	25	100.0%	20.1
Fairfax County	138	138	100.0%	22.0
Falls Church City	1	1	100.0%	18.1
Loudoun County	62	62	100.0%	21.6
Manassas City	5	5	100.0%	20.3
Manassas Park City	1	1	100.0%	21.8
Prince William County	62	62	100.0%	22.4

[1] Excludes Pre-K teachers and students and self-contained special education teachers and students.

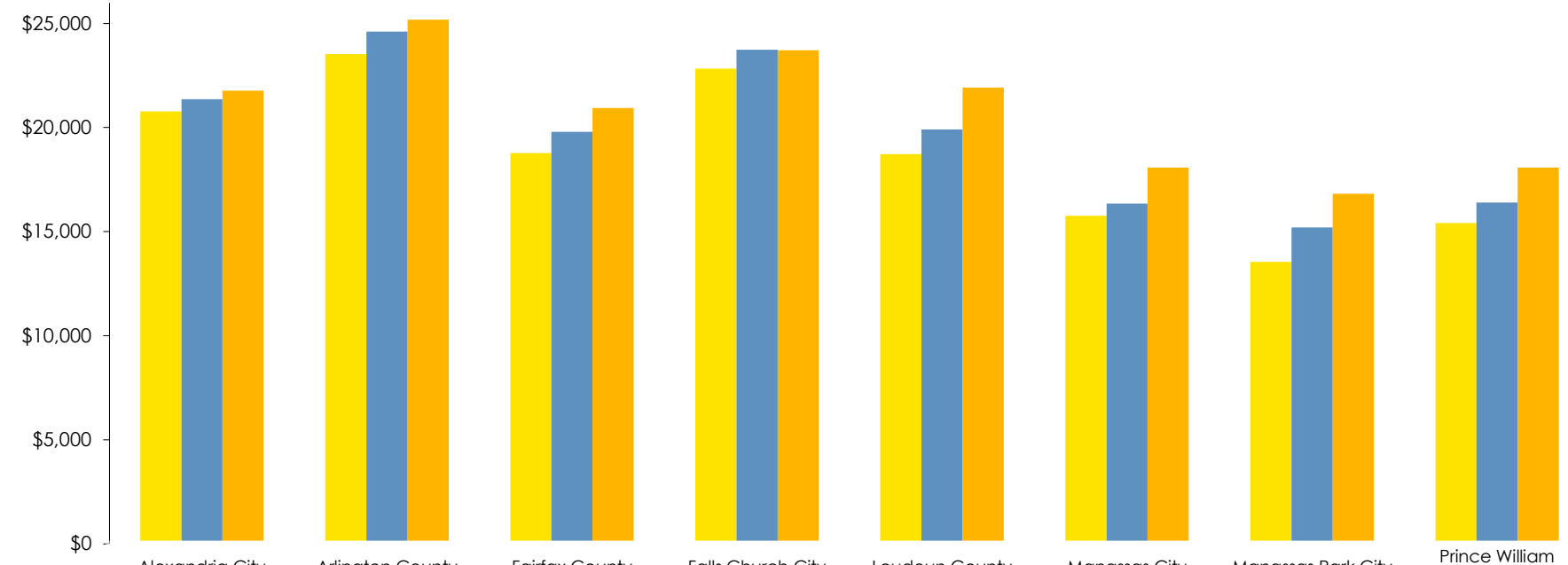
[2] All participating divisions offer 100% full day programs.

Cost Per Pupil*

School Division	FY 2023 Approved	FY 2024 Approved	FY 2025 Approved
Alexandria City	$20,777	$21,356	$21,769
Arlington County	$23,521	$24,612	$25,175
Fairfax County	$18,772	$19,795	$20,940
Falls Church City	$22,826	$23,735	$23,711
Loudoun County	$18,719	$19,905	$21,915
Manassas City	$15,755	$16,340	$18,076
Manassas Park City	$13,546	$15,205	$16,818
Prince William County	$15,406	$16,390	$18,069

* Uniform formulas were developed by the WABE committee for consistency area wide. These numbers are comparable; however, the cost per pupil reported here may differ from that reported in individual districts' budget documents or other reports.

Cost Per Pupil



	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County	Manassas City	Manassas Park City	Prince William County
FY 2023 Approved	$20,777	$23,521	$18,772	$22,826	$18,719	$15,755	$13,546	$15,406
FY 2024 Approved	$21,356	$24,612	$19,795	$23,735	$19,905	$16,340	$15,205	$16,390
FY 2025 Approved	$21,769	$25,175	$20,940	$23,711	$21,915	$18,076	$16,818	$18,069

FY 2025 Authorized Position Definitions
(for charts on pages 34 - 37)

School-Based Positions

Teachers:	Includes all instructors under contract, regular classroom teachers, special education teachers, ESOL, coaches, mentors, vocational education teachers, speech therapists, physical therapists, school counselors, librarians, homebound teachers under contract, music, physical education, and itinerant teachers
School-Based Administrators:	Includes principals, assistant principals, student services directors, and student activity directors
Instructional Assistants:	Includes instructional aides and teacher aides
Educational Specialists:	Includes program and educational specialists (not central office curriculum development), school-based technology specialists, instructional coaches, social workers, and psychologists
Nonmanagement/All Others:	Includes school clerical staff, custodial staff, and other school-based support positions

Nonschool-Based Positions

Technical/Support:	Includes accountants, financial analysts, personnel analysts, management analysts, computer programmers and analysts, professional engineers, and architects
Management:	Includes directors, senior managers, senior analysts, department administrators and supervisors, special assistants, executive assistants, and area administrators
Educational Specialists:	Includes curriculum specialists and program specialists that are nonschool-based (central office curriculum development)
Clerical:	Includes nonschool-based clerical staff
Custodial/Maintenance:	Includes nonschool-based custodial, maintenance, print shop, and warehouse employees
Leadership Team/Cabinet	Includes division, deputy, associate, assistant, area superintendents, and chiefs

FY 2025 Authorized Positions[1]
School Operating Fund

	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County
School-Based Positions					
Teachers	1,430.2	2,867.2	16,457.9	241.7	7,623.7
School-Based Administrators[2]	87.0	134.2	746.4	13.0	425.0
Educational Specialists	208.9	141.4	725.3	35.2	282.0
Instructional Assistants	238.0	720.0	3,431.5	61.8	1,661.6
Nonmanagement/All Others[2]	213.2	576.9	2,855.3	49.0	1,450.0
Total School-Based Positions	**2,177.3**	**4,439.6**	**24,216.4**	**400.7**	**11,442.3**
Nonschool-Based Positions					
Leadership Team	23.0	12.0	25.0	5.0	10.0
Technical/Support	71.5	116.9	867.4	6.5	285.0
Management	69.1	94.5	260.0	11.3	294.0
Educational Specialists	30.0	66.0	213.3	3.0	40.0
Office Support Staff	28.4	59.8	182.0	2.5	122.5
Custodial/Maintenance	18.0	74.5	403.0	6.0	294.0
Total Nonschool-Based Positions	**240.0**	**423.6**	**1,950.7**	**34.3**	**1,045.5**
TOTAL AUTHORIZED POSITIONS[3] (School Based + Non-School Based)	**2,417.3**	**4,863.2**	**26,167.1**	**435.0**	**12,487.8**
Other Operating Fund Positions[4]	165.0	243.0	1,619.5	35.0	793.0
Total Non-Operating Fund Positions[5]	227.3	161.3	505.6	32.0	448.0

[1] Numbers may not add due to rounding.

[2] See page 36 for further details.

[3] Entitlement grant positions are included here although these positions are not part of the School Operating Fund.

[4] Includes bus drivers, bus drivers' aides, and cafeteria staff (Fairfax County Public Schools contracts for bus drivers and aides).

[5] Includes all positions funded in Other Funds.

FY 2025 Authorized Positions[1]
School Operating Fund

	Manassas City	Manassas Park City	Prince William County
School-Based Positions			
Teachers	642.6	281.0	7,437.9
School-Based Administrators [2]	28.0	12.0	357.4
Educational Specialists	29.6	13.0	317.1
Instructional Assistants	121.0	67.0	1,272.8
Nonmanagement/All Others [2]	163.8	34.0	1,627.0
Total School-Based Positions	**985.0**	**407.0**	**11,012.2**
Nonschool-Based Positions			
Leadership Team	2.0	1.0	18.0
Technical/Support	21.0	10.0	233.5
Management	32.0	11.6	409.5
Educational Specialists	23.0	14.0	111.0
Office Support Staff	13.6	5.0	149.5
Custodial/Maintenance	11.8	1.0	273.0
Total Nonschool-Based Positions	**103.3**	**42.6**	**1,194.5**
TOTAL AUTHORIZED POSITIONS[3] (School Based + Non-School Based)	**1,088.4**	**449.6**	**12,206.7**
Other Operating Fund Positions [4]	100.8[6]	44.0	925.7
Total Non-Operating Fund Positions [5]	0.0	33.0	716.1

[1] Numbers may not add due to rounding.

[2] See page 37 for further details.

[3] Entitlement grant positions are included here although these positions are not part of the School Operating Fund.

[4] Includes bus drivers, bus drivers' aides, and cafeteria staff.

[5] Includes all positions funded in Other Funds.

[6] Manassas City Public Schools district also includes transportation operations specialist, dispatcher, and nutritionist.

FY 2025 School-Based Positions - Details

	Alexandria City[1]	Arlington County	Fairfax County[3]	Falls Church City	Loudoun County[4]
Administrators					
Principals	19.0	40.0	199.0	4.0	98.0
Assistant Principals	60.0	66.0	462.0	6.0	160.0
Student Services Directors	5.0	9.0	54.0	1.0	21.0
Student Activity Directors	3.0	3.0	25.0	1.0	0.0
Other	0.0	16.2	6.4	1.0	146.0
Nonmanagement / All Others					
School Office Staff	60.0	186.7	992.1	16.0	527.5
Custodial Staff	37.6	235.5	1,423.0	27.0	658.0
Noninstructional Specialists	0.0	55.3	209.7	0.0	20.0
Security[2]	22.0	38.0	157.0	1.0	88.0
Other	93.6	61.4	73.5	5.0	156.5

[1] Alexandria City Public Schools includes registrar, library media assistant, technician, family liaison, clinical assistant, school nurse, and translator within nonmanagement (other).

[2] Arlington County Public Schools has 38.0 school-based school safety coordinator positions in the Operating Fund. An additional 1.0 school-based school safety coordinator position is budgeted in Other Funds.

[3] Fairfax County Public Schools includes family liaisons in nonmanagement (other).

[4] Loudoun County Public Schools includes health clinic specialist, nurses, school nurse assistant, security technicians, and computer help desk in nonmanagement (other).

FY 2025 School-Based Positions - Details

	Manassas City	Manassas Park City	Prince William County
Administrators			
Principals	9.0	4.0	100.1
Assistant Principals	16.0	7.0	199.1
Student Services Directors	2.0	0.0	34.0
Student Activity Directors	1.0	1.0	24.2
Other	0.0	0.0	0.0
Nonmanagement / All Others			
School Office Staff	54.3	18.0	589.5
Custodial Staff	56.5	0.0	521.1
Noninstructional Specialists	0.0	0.0	142.2
Security	14.0	7.0	192.5
Other	39.0	9.0	181.7

FY 2025 Salary Information
Teacher and Instructional Assistant Salaries

School Division	Scheduled Days	Unscheduled Days	Hours Per Day	Teacher Salary					Instructional Assistant	
				Step 1 + Bachelors Degree	Average[1]	Step 1 + Masters Degree	Middle Masters Degree	Maximum	Beginning Hourly	Maximum Hourly
Alexandria City[2]	195	0	7.25	$57,207	$94,767	$64,988	$96,016	$131,208	$24.98	$42.57
Arlington County[3]	194	6	7.50	$56,676	$95,177	$64,888	$98,149[4]	$133,352	$24.69	$44.54
Fairfax County	195	0	7.50	$58,251	$89,974	$64,076	$96,815	$123,918	$21.79	$38.82
Falls Church City	193	7	7.50	$58,540	$94,170	$64,812	$101,076	$137,143	$18.22	$41.97
Loudoun County	194	3	7.00	$58,147	$90,408	$64,033	$96,444	$122,766	$20.58	$37.99
Manassas City	193	7	7.50	$58,070	$88,702	$64,919	$85,504	$137,391	$19.59	$33.81
Manassas Park City	193	7	7.50	$56,410	$73,387	$62,410	$83,010	$128,814	$19.73	$36.56
Prince William County	195	0	7.00	$57,340	$83,124	$63,340	$95,806	$152,763	$18.81	$44.32

[1] The average teacher salary for Falls Church and Loudoun Public Schools reflects average teacher salary for the operating fund, while the average teacher salary for the remaining divisions reflects average teacher salary for all funds.

[2] Alexandria City Public Schools has three salary scales: Bachelor's with 22 steps, Masters with 23 steps, and Master +30 credits with 23 steps. The beginning and maximum hourly rate is for a Instructional Assistant IV position.

[3] Arlington County Public Schools middle of the teacher master's degree salary schedule for retirement eligible employees. For comparison purposes, the middle salary assumes a step progression each year; however an actual step progression varies each year.

[4] Arlington County Public Schools salaries for non-retirement eligible and Advancement Program (CAP) follow a different salary schedule. For detailed information see Arlington Public Schools pay plan on the following link:http://www.apsva.us/careers-aps/

FY 2025 Salary Information
Bus Driver and School Board Salaries

School Division	Bus Driver Salary		School Board		
	Beginning Hourly	Maximum Hourly	Members	Member Salary	Chairperson Salary
Alexandria City[1]	$24.36	$49.35	9	$15,000	$17,000
Arlington County[2]	$26.30	$48.63	5	$51,500	$53,500
Fairfax County	$26.04	$44.33	12	$48,000	$50,000
Falls Church City	$24.38	$47.16	7	$3,600	$6,000
Loudoun County	$26.74	$49.88	9	$27,456	$29,456
Manassas City	$24.40	$55.01	7	$12,000	$13,100
Manassas Park City	$22.34	$41.39	5	$3,000	$3,500
Prince William County	$24.36	$57.39	8	$28,570	$30,723

[1]Alexandria City Public Schools has a career ladder for bus drivers. The beginning hourly reflects the first step for a bus driver I and the maximum hourly reflects the last step for a bus driver III.

[2]School Board salary increases effective January 1, 2025.

Student Demographics[1]

School Division	Graduation Information			FY 2024 Actual Free or Reduced Price Lunch Eligibility	
	% of 2023 Graduates Going on to Postsecondary Education[2]	Class of 2024 Cohort Graduation Four-Year Rate[3]	Class of 2024 Cohort Dropout Four-Year Rate[3]	Students Eligible	Percent of District Enrollment
Alexandria City	76.2%	86.8%	9.3%	8,444	52.3%
Arlington County[4]	85.7%	93.3%	4.3%	See note[1]	See note[1]
Fairfax County	86.2%	94.6%	3.8%	63,538	35.2%
Falls Church City	91.5%	98.2%	1.4%	308	11.7%
Loudoun County	90.2%	97.1%	1.8%	19,089	23.2%
Manassas City[5]	76.7%	90.2%	7.6%	See note[5]	See note[5]
Manassas Park City[5]	80.1%	90.4%	7.8%	See note[5]	See note[5]
Prince William County	84.3%	94.3%	4.0%	28,734	31.5%

[1] Some schools are participating in the Community Eligibility Provision (CEP) program where all students attending the CEP schools receive meals at no cost. Eligibility data for individual students is not collected at CEP schools.

[2] Post-Secondary data for Virginia school divisions is from the Virginia Department of Education's website at https://www.doe.virginia.gov/data-policy-funding/data-reports/statistics-reports/graduation-completion-dropout-postsecondary-data/high-school-graduatescompleters/high-school-graduates-completers-archive-data

[3] Graduation data for Virginia school divisions is from the Virginia Department of Education's website at https://p1pe.doe.virginia.gov/apex/f?p=246:1:::::p_session_id,p_application_name:-1177608584449627526,cohortgrad

[4] See APS website https://www.apsva.us/statistics/free-and-reducedprice-meals for additional information on actual data listed.

[5] All MPCS and MCPS schools in this School Food Authority (SFA) operate under the USDA Community Eligibility Provision (CEP).

SAT Scores
School Year 2023-2024

School Division	Average Math	Average Evidence - Based Reading and Writing	Total	Percent of Seniors Taking Tests
Alexandria City	482	522	1004	74.6%
Arlington County	597	616	1213	57.1%
Fairfax County	584	594	1178	69.0%
Falls Church City	608	638	1246	69.0%
Loudoun County	578	599	1177	61.0%
Manassas City	460	490	950	37.0%
Manassas Park City*	555	567	1122	
Prince William County	489	520	1009	70.3%

*Data for percent of seniors taking tests was not available at time of compilation.

Student Breakfast and Lunch Prices

School Division	Breakfast Prices			Lunch Prices		
	Elementary	Middle	High	Elementary	Middle	High
Alexandria City	$2.10	$2.10	$2.10	$3.15	$3.35	$3.35
Arlington County	$2.25	$2.25	$2.25	$3.35	$3.60	$3.60
Fairfax County	$1.75	$1.75	$1.75	$3.25	$3.50	$3.50
Falls Church City	$2.50	$2.50	$2.50	$3.50	$4.25	$4.25
Loudoun County	$2.30	$2.30	$2.30	$3.25	$3.35	$3.35
Manassas City*	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Manassas Park City*	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Prince William County	$1.60	$1.60	$1.60	$2.60	$2.75	$2.85

*MPCS and MCPS are Community Eligibility Provision (CEP) schools and provide breakfast and lunch at no cost.

Teacher Cost Comparison

Salary and benefits costs for a teacher position based on a hypothetical annual salary of $65,000 and based on the average teacher salary.

School Division	FY 2025 Annual Employer Cost for Hypothetical Teacher Salary	FY 2025 Annual Employer Cost for Average Teacher Salary
Alexandria City	$104,091	$141,238
Arlington County	$102,538	$140,509
Fairfax County	$106,254	$139,117
Falls Church City	$102,549	$139,090
Loudoun County	$103,236	$135,064
Manassas City	$101,769	$131,531
Manassas Park City	$94,870	$105,375
Prince William County	$100,289	$123,583

Salary and Benefits Summary
Alexandria City Public Schools

	Percent of Hypothetical Salary	FY 2025 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2025 Annual Employer Cost for Average Teacher Salary
Salary		**$65,000**		**$94,767**
Benefits[1]				
Social Security	7.65%	$4,973	7.65%	$7,250
Retirement				
Virginia Retirement System (VRS)	14.75%	$9,588	14.75%	$13,978
VRS Retiree Health Credit	1.21%	$787	1.21%	$1,147
Life Insurance	1.18%	$767	1.18%	$1,118
Health Insurance: POS - Family Coverage[2] Name: United Healthcare Point of Service (Choice Plus)	34.06%	$22,137	23.36%	$22,137
Dental/Vision[3]	1.29%	$841	0.89%	$841
Total Benefits	**60.14%**	**$39,091**	**49.04%**	**$46,471**
Total Salary and Benefits		**$104,091**		**$141,238**

[1] There may be other benefits excluded from the benefits listed.

[2] The plan with the highest participation rate is used for comparison. Alexandria City has a supplemental retirement plan through Principal Financial Group, but there is no employer contribution. Employer contribution is 0% and employee contribution is 100%.

[3] Dental costs is based on family coverage.

Salary and Benefits Summary
Arlington County Public Schools

	Percent of Hypothetical Salary	FY 2025 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2025 Annual Employer Cost for Average Teacher Salary
Salary		**$65,000**		**$95,177**
Benefits[1]				
Social Security	7.65%	$4,973	7.65%	$7,281
Retirement				
Virginia Retirement System (VRS)	15.23%	$9,900	15.23%	$14,495
VRS Retiree Health Credit	1.21%	$787	1.21%	$1,152
401(a) match 0.4% or $240, whichever is greater	0.40%	$260	0.40%	$381
Life Insurance	1.34%	$871	1.34%	$1,275
Health Insurance: POS - Family Coverage[2] Name: CareFirst PPO Low - Family - 30 to 40	31.06%	$20,190	21.21%	$20,190
Dental/Vision[3]	0.86%	$558	0.59%	$558
Total Benefits	**57.75%**	**$37,538**	**47.63%**	**$45,332**
Total Salary and Benefits		**$102,538**		**$140,509**

[1] There may be other benefits excluded from the benefits listed.
[2] The plan with the highest participation rate is used for comparison.
[3] Dental rates are based on family coverage, vision is covered at 100% by the participating employee.

Salary and Benefits Summary
Fairfax County Public Schools

	Percent of Hypothetical Salary	FY 2025 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2025 Annual Employer Cost for Average Teacher Salary
Salary		**$65,000**		**$89,974**
Benefits[1]				
Social Security	7.65%	$4,973	7.65%	$6,883
Retirement				
Virginia Retirement System (VRS)	15.39%	$10,004	15.39%	$13,847
VRS Retiree Health Credit	1.21%	$787	1.21%	$1,089
Employees' Supplementary Retirement System of Fairfax County (ERFC)	6.48%	$4,212	6.48%	$5,830
Life Insurance	0.86%	$559	0.86%	$774
Health Insurance: POS - Family Coverage[2] Name: Cigna OAP Medical Plan (includes vision)	30.17%	$19,611	21.80%	$19,611
Dental/Vision[3]	1.71%	$1,110	1.23%	$1,110
Total Benefits	**63.47%**	**$41,254**	**54.62%**	**$49,143**
Total Salary and Benefits		**$106,254**		**$139,117**

[1] There may be other benefits excluded from the benefits listed.
[2] The plan with the highest participation rate is used for comparison.
[3] Dental costs reflect Aetna PPO plan. Vision costs included in health costs.

Salary and Benefits Summary
Falls Church City Public Schools

	Percent of Hypothetical Salary	FY 2025 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2025 Annual Employer Cost for Average Teacher Salary
Salary		**$65,000**		**$94,170**
Benefits[1]				
Social Security	7.65%	$4,973	7.65%	$7,204
Retirement				
Virginia Retirement System (VRS)	15.23%	$9,900	15.23%	$14,342
VRS Retiree Health Credit	1.21%	$787	1.21%	$1,139
Life Insurance	1.18%	$767	1.18%	$1,111
Health Insurance: POS - Family Coverage[2] Name: BCBS - The Local Choice 250 Comprehensive	32.50%	$21,123	22.43%	$21,123
Total Benefits	**57.77%**	**$37,549**	**47.70%**	**$44,920**
Total Salary and Benefits		**$102,549**		**$139,090**

[1] There may be other benefits excluded from the benefits listed.

[2] The plan with the highest participation rate is used for comparison. Dental is combined with health insurance.

Salary and Benefits Summary
Loudoun County Public Schools

	Percent of Hypothetical Salary	FY 2025 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2025 Annual Employer Cost for Average Teacher Salary
Salary		**$65,000**		**$90,408**
Benefits[1]				
Social Security	7.65%	$4,973	7.65%	$6,916
Retirement				
Virginia Retirement System (VRS)	15.23%	$9,900	15.23%	$13,769
VRS Retiree Health Credit	1.21%	$787	1.21%	$1,094
Life Insurance	1.18%	$767	1.18%	$1,067
Health Insurance: POS - Family Coverage[2] Name: Cigna Point of Service	30.93%	$20,102	22.23%	$20,102
Dental/Vision	2.63%	$1,708	1.89%	$1,708
Total Benefits	**58.82%**	**$38,236**	**49.39%**	**$44,656**
Total Salary and Benefits		**$103,236**		**$135,064**

[1] There may be other benefits excluded from the benefits listed.
[2] The plan with the highest participation rate is used for comparison.

Salary and Benefits Summary
Manassas City Public Schools

	Percent of Hypothetical Salary	FY 2025 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2025 Annual Employer Cost for Average Teacher Salary
Salary		**$65,000**		**$88,702**
Benefits[1]				
Social Security	7.65%	$4,973	7.65%	$6,786
Retirement				
Virginia Retirement System (VRS)	15.53%	$10,095	15.53%	$13,775
VRS Retiree Health Credit	1.21%	$787	1.21%	$1,073
Life Insurance	1.18%	$767	1.18%	$1,047
Health Insurance[3]: POS - Family Coverage[2] Name: Anthem Key Advantage 250 Comprehensive	31.00%	$20,148	22.71%	$20,148
Total Benefits	**56.57%**	**$36,769**	**48.28%**	**$42,829**
Total Salary and Benefits		**$101,769**		**$131,531**

[1] There may be other benefits excluded from the benefits listed.
[2] The plan with the highest participation rate is used for comparison.
[3] Dental and vision insurance are included in health insurance.

Salary and Benefits Summary
Manassas Park Public Schools

	Percent of Hypothetical Salary	FY 2025 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2025 Annual Employer Cost for Average Teacher Salary
Salary		**$65,000**		**$73,387**
Benefits[1]				
Social Security	7.65%	$4,973	7.65%	$5,614
Retirement				
Virginia Retirement System (VRS)	15.23%	$9,900	15.23%	$11,177
VRS Retiree Health Credit	1.21%	$787	1.21%	$888
Life Insurance	1.18%	$767	1.18%	$866
Health Insurance: POS - Family Coverage[2] Name: Anthem Key Advantage 250 (The Local Choice)	20.68%	$13,444	18.32%	$13,444
Total Benefits	**45.95%**	**$29,870**	**43.59%**	**$31,989**
Total Salary and Benefits		**$94,870**		**$105,375**

[1] There may be other benefits excluded from the benefits listed.

[2] The plan with the highest participation rate is used for comparison. Dental and vision insurance are included in health insurance.

Salary and Benefits Summary
Prince William County Public Schools

	Percent of Hypothetical Salary	FY 2025 Annual Employer Cost for Hypothetical Teacher Salary	Percent of Average Salary	FY 2025 Annual Employer Cost for Average Teacher Salary
Salary		**$65,000**		**$83,124**
Benefits[1]				
Social Security	7.65%	$4,973	7.65%	$6,359
Retirement				
Virginia Retirement System (VRS)	16.49%	$10,719	16.49%	$13,707
VRS Retiree Health Care Credit	1.21%	$787	1.21%	$1,006
403B Max at 15 years	2.00%	$1,300	2.00%	$1,662
Life Insurance	1.18%	$767	1.18%	$981
Health Insurance: POS - Family Coverage[2] Name: Anthem Blue Cross Blue Shield Enhanced Plan	24.33%	$15,816	19.03%	$15,816
Dental/Vision	1.43%	$928	1.12%	$928
Total Benefits	**54.29%**	**$35,289**	**48.67%**	**$40,459**
Total Salary and Benefits		**$100,289**		**$123,583**

[1] There may be other benefits excluded from the benefits listed.
[2] The plan with the highest participation rate is used for comparison.

FY 2025 Compensation Accounts
(All Funds)

School Division	Full-Time Position Salaries	Other Compensation*	Employee Benefits	Total Compensation	Turnover & Vacancy Savings
Alexandria City	$231,044,369	$7,552,812	$89,297,287	$327,894,468	($5,210,454)
Arlington County	$462,702,111	$32,702,828	$166,440,051	$661,844,990	($3,830,349)
Fairfax County	$2,164,806,623	$208,586,133	$1,118,011,459	$3,491,404,215	($68,847,627)
Falls Church City	$38,642,700	$2,584,115	$14,636,718	$55,863,533	($200,000)
Loudoun County	$1,122,434,299	$74,573,735	$539,601,781	$1,736,609,815	($35,621,077)
Manassas City	$93,097,655	$3,682,233	$33,743,109	$130,522,997	($849,999)
Manassas Park City	$27,883,235	$8,144,628	$11,942,956	$47,970,819	($362,453)
Prince William County	$922,122,783	$50,823,688	$371,159,426	$1,344,105,897	($17,607,483)

*Includes hourly and part-time accounts.

Benefit Expense Distribution
Percent Paid by District

School Division	Retirement			Health Insurance				
	Life Insurance	State[1]	Other[2]	Point of Service Family	HMO Family	Dental Insurance	Disability Insurance Short-term	Disability Insurance Long-term
Alexandria City[3]	40.0%	75.3%	0.0%	80.0%	80.0%	57.0%	100.0%	100.0%
Arlington County	100.0%	75.3%	50.0%	71.0%	74.0%	35.0%	100.0%	100.0%
Fairfax County	73.0%	75.3%	68.4%	78.0%	76.8%	70.0%	100.0%	0.0%
Falls Church City	100.0%	75.3%	0.0%	75.0%	75.0%	0.0%	100.0%	100.0%
Loudoun County	100.0%	75.3%	0.0%	82.0%	0.0%	82.0%	100.0%	100.0%
Manassas City	100.0%	75.3%	0.0%	66.8%	76.4%	60.0%	See note[4]	100.0%
Manassas Park City	100.0%	75.3%	0.0%	55.3%	50.9%	0.0%	0.0%	100.0%
Prince William County	100.0%	75.3%	0.0%	70.0%	74.3%	70.0%	100.0%	100.0%

[1] Virginia Retirement System (VRS) for Virginia school districts.

[2] The Other category includes supplemental retirement.

[3] Alexandria City has a supplemental retirement plan through Principal Financial Group, but there is no employer contribution. Employer contribution is 0% and employee contribution is 100%. Alexandria City dental costs is based on family coverage.

[4] Manassas City Public Schools health plans include dental and vision coverage. In addition, the division offers two stand alone plans (dental and vision).

Substitute Teacher Pay Rate

School Division	Number of Hours for a Full Day Sub	Short Term			Long Term				
		No Bachelor's Degree	Bachelor's Degree	Licensed Teacher	No Bachelor's Degree	Bachelor's Degree		Licensed Teacher	
		Daily Rate	Daily Rate	Daily Rate	Daily Rate	Daily Rate	Effective Day	Daily Rate	Effective Day
Alexandria City	7.25	$124.50	$124.50	$124.50	$172.09	$172.09	10th Day	$172.09	10th Day
Arlington County	7.00	$159.04	$159.04	$159.04	$216.86	$216.86	11th Day	$216.86	11th Day
Fairfax County[1]	7.00	$141.47	$141.47	$174.23	$190.12	$190.12	11th Day	$218.89	11th Day
Falls Church City	7.50	$149.04	$149.04	$149.04	$190.44	$190.44	11th Day	$244.26	11th Day
Loudoun County[2]	7.00	$135.00	$135.00	$135.00	$200.00	$200.00	11th Day	$200.00	11th Day
Manassas City	7.50	$114.00	$136.00	$144.00	$185.00	$185.00	1st day	$203.00	1st day
Manassas Park City	7.50	$150.00	$165.00	$165.00	$165.00	$189.98	16th Day	$189.98	16th Day
Prince William County	7.00	$143.50	$143.50	$143.50	$0.00	$196.00	11th Day	$259.00	11th Day

[1] Fairfax County Public Schools long term licensed teacher hourly rate applies to retired teachers.

[2] Loudoun County Public Schools site-based substitute rate is $154, high volume daily substitute rate is $169.12, high volume site-based/long term substitute rate is $231, registered nurse rate is $232.88 per day, and health clinic specialist is $130.41 per day.



WABE 2025

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