PENNSAUKEN INTERMEDIATE SCHOOL STUDENT CODE OF CONDUCT

The Pennsauken Board of Education believes that Pennsauken Schools should provide a safe and positive educational learning environment. The Board believes that students should conduct themselves appropriately in all areas of the school and in all classrooms. The primary goal of Pennsauken Schools is for all students to become lifelong learners in a school culture that promotes educational excellence through high academic standards.

The Pennsauken Public Schools Student Code of Conduct is established to achieve the following purposes:

- 1. Foster the health, safety, social, and emotional well-being of students;
- 2. Support the establishment and maintenance of civil, safe, secure, supportive, and disciplined school environments conducive to learning;
- 3. Promote achievement of high academic standards;
- 4. Prevent the occurrence of problem behaviors;
- 5. Establish parameters for the intervention and remediation of problem student behaviors at all stages of identification; and
- 6. Establish parameters for school responses to violations of the code of student conduct that take into account, at a minimum, the severity of the offenses, the developmental ages of student offenders and students' histories of inappropriate behaviors in accordance with N.J.A.C. 6A:16-7.2 through 7.8, as appropriate.

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Grades 4 and 5

Consequences for student misconduct have the purpose of empowering students to understand, correct and take control of their own behavior.

Code	Consequence
AW	Administrative Warning
ALD	Administrative Lunch Detention
½ ISS	Loss of Lunch/Special/Enrichment Periods
ISS	In-School Suspension
OSS	Out-School Suspension
PN	Parent Notification

Please note that all disciplinary infractions will be reported in Genesis. The following Code of Conduct serves as a disciplinary guideline. All disciplinary actions will be at the discretion of the administrative team.

STUDENT CODE OF CONDUCT GUIDELINES OF TIERED INFRACTIONS AND CORRECTIVE ACTIONS

Tier 1 Infractions

Consequences are cumulative for each Tier 1 infraction regardless of the misconduct

*These are the minimum consequences. Administration has the right to increase the severity of the consequences based on individual circumstances.

INFRACTION	CONSEQUENCE
Cafeteria/Lunch Disruption	AW - OSS
Unauthorized Cell phone usage	AW - OSS
Class Disruption/Behavior	Depending on the severity, AW/ALD - OSS.
Cutting Class/Student in Unauthorized Area/Roaming the Halls	AW - OSS
Cheating/Plagiarism	Depending on severity. AW - ISS, possible parent conference.
Teasing/Name Calling	Depending on severity. AW - OSS, possible parent conference.
Inappropriate Behavior - Student Behavior which is not appropriate for the school setting.	Depending on severity AW - OSS, possible parent conference.
Insubordination, Defiance/Willful Disobedience	AW - OSS
Obscene/Profane Language or Gestures (Verbal or Written)	AW - OSS
Hall/Bathroom Pass Abuse	Minimally AW - OSS, depending on severity. Possible parent conference (subject to administrative pass restriction). Each subsequent offense results in additional consequences

Tier 2 Infractions

Consequences are cumulative for each Tier 1 infraction regardless of the misconduct

*These are the minimum consequences. Administration has the right to increase the severity of the consequences based on individual circumstances.

INFRACTION	CONSEQUENCE
Online Conduct, Inappropriate Chat, Unauthorized Google Meet	Depending on the severity, ISS - OSS Parent/Student Conference
Photographing, Video Recording, and Inappropriate Posting on Social Media	Depending on the severity, ISS - OSS Parent/Student Conference
Creating a False Alarm (fire or emergency).	Depending on the severity, OSS Parent/Student Conference
Destruction of Property/Vandalism	Depending on the severity, OSS Parent/Student Conference (In addition to discipline consequences, restitution to school is subject to property damage).
Endangering the Welfare and safety of others	Depending on the severity, OSS Parent/Student Conference
Fighting/Simple Assault	OSS Parent Conference/re-entry meeting
Instigation	ISS - OSS Parent/Student Conference
Leaving School Property Without Permission	OSS Parent Conference/re-entry meeting
Obscene/Profane Gestures Directed At Staff Members (verbal or Written)	Depending on the severity, ISS - OSS Parent/Student Conference
Bias or Hate Statement (Racial, Ethnic Slurs, or Body Shaming)	Depending on the severity, OSS Parent Conference/re-entry meeting
Sexual Harrassment	Depending on the severity, OSS Parent Conference/re-entry meeting

Taking and/or Distributing picture(s), video or any recording of individual(s) without his/her permission.	Depending on the severity, ISS - OSS Parent/Student Conference
Stealing/Theft	ISS - OSS Parent/Student Conference
Possession/Use of Tobacco, E- Cigarettes or Vaping Products	Depending on the severity, OSS Parent Conference/re-entry meeting

TIER 3 Infractions

All Tier 3 infractions: Depending on severity of the incident, the following consequences may apply:

• Student/parent conference/Suspension/Police intervention/Administrative Review/Superintendent's Hearing/Referral to BOE

INFRACTION	CONSEQUENCE
Assault on School Employee	Depending on the severity, OSS Parent Conference and re-entry meeting with possible referral to police and BOE
Bias Incident/Crime (Engaging in biased conduct that either directly or indirectly causes intimidation, harassment, or physical harm to another member of the school community or disrupts the educational process).	Depending on the severity, OSS Parent Conference and re-entry meeting with possible referral to police and BOE
Possession or Use of Weapons on School Grounds, including Guns, Knives, or other items that can be categorized as a Weapon	OSS Police Notified
Selling, Possession, and/or Usage of a Controlled Substance/Drugs or Alcohol	OSS Police Notified

Threatening to do harm to the property or possessions of a student or employee of the School District	Depending on the severity, OSS Parent Conference and re-entry meeting with possible referral to police and BOE
Distributing/Possessing Obscene Literature or Photos	OSS Parent Conference and re-entry meeting Police Notified

OTHER CODE OF CONDUCT VIOLATIONS

1. Harassment/Intimidation/Bullying

- Referral to HIB specialist for investigation. Depending on the outcome of the investigation, the following consequences may apply:
 - Administrative warning/Parent conferences/Suspension pending
 Administrative Review/Superintendent's Hearing/Referral to BOE/Police
 Intervention

2. Bus Misconduct

Depending on severity, AW, ADL, Suspension of bus privileges.

3. Dress Code

- First Offense is a warning/parent notification.
- Second Offense- the student is placed in ISS and parent notification.
- Third offense- the student is suspended OSS for 1 day with parent notification.
- Fourth Offense- the student is suspended OSS with a parent conference for reentry into school.