

Ceasar Cone Elementary

Meeting Minutes

Meeting Date: 01/03/2024 - 2:30pm

Title: School Leadership Team

Location: MicrosoftTeams

Attendance

Team Members:

Ellen Neese, Erica Pence, Mariah Allen, Rachael Curtis, Kesandra Farmer-Gills, Regina Gilyard, Tara Mooring Roberson, Elizabeth Morrison, Wykendra Parker, Shannon Peeples, Staci Rice, Jane Shanks, Samantha Stigall

Guests:

Minutes: Celebrate recent successes

- Family updates and celebrations
- Media finished up this week
- Survived our first day back
- Winter Concert was great! Kudos!
- Art show was also good.

Review and respond to coaching comments

Approval of last meeting's minutes

Neese motioned; Pence seconded; all approved

Old Business

Indicators to Assess-Create-Monitor

Indicators Assessed

Objectives Planned For

Monitor (updates made)

CSI action steps to add to reflect how funds will be spent the remainder of this school year; we will find out about next year funds/carry-over later in the spring; at that time, we will prioritize what positions we will continue to fund based on amounts allotted: Neese motioned; Pence seconded; all approved

- **C3.04** Neese These CSI funds will be used to employ multi classroom leader to focus support in an EOG tested grade level. As our overall educator effectiveness on EVAAS is low, these funds will help use exit CSI status by providing wrap around teacher support at an EOG tested grade level.
- **A4.01** Peeples We will finish the school year employment of our 1.4 interventionists to support reading and math instruction for students on Tier 2 and 3 who need intensive intervention to close gaps. 1 full time 5 months 1 60% time 5 months

- **C3.04** Neese These CSI funds will be used to pay the differential for a multi classroom leader to focus support. As our overall educator effectiveness on EVAAS is low, these funds will help use exit CSI status by providing wrap around teacher support so we can continue to close learning gaps and have more growth and proficiency. MCL Differential
- **C2.01** Stigall We will use CSI funds to pay for differentiated small group instruction coaching support from an outside consultant/coaching group. This will help us exit CSI status by providing focused support in how to use data and apply it to small group instruction in the classroom immediately. Dr. Jones coaching support contract (quote requested)
- **C2.01** Gilyard We will use CSI funds to provide supplies and materials to support our CKLA and Eureka coaching visits, small group instruction, and other related needs to assure students have the materials they need to progress. This will help us exit CSI status by removing barriers to success. Supplies and materials

Additional Agenda Items

Action Taken:

Progress on indicators:

- **C3.04** 2023-2024 A "Sunshine Committee" will work to address areas related to morale and climate. three times a year Tara Mooring Roberson 01/03/2024 Neese shared about the interest meeting 1/2/24. Shared ideas for planning monthly excursions but smaller get togethers monthly; discussed ideas for how to get money for doing things next year; meeting 1/10/24 at 2:30 for those interested; Pence said they liked Mad Splatter last year; discussed maybe going to a Swann game
- **C3.04** 2023-2024 We will use carryover PRC195 funds to pay retention bonuses in December to all retained staff. once a year Shannon Peeples 01/01/2024; retention bonuses were paid to all staff who returned on December paycheck-- update indicator with updated/voted amounts
- **C3.04** 2023-2024 To aid in recruiting and retaining staff, certified teaching staff will be paid an incentive and/or signing bonus from the district to teach at Cone. once a year Shannon Peeples 01/01/2024 Monthly installments are being paid
- **A4.01** Within the 2023-24 school year, our CSI-LP school will implement the following evidence-based interventions to increase overall student performance: We will use Title I funds to reform our classrooms to facilitate collaborative, hands-on learning through interactive white boards. This will help us exit CSI status by focusing on interactive learning to improve our reading, math, and science scores. once a year Shannon Peeples 01/01/2024; 1 on the way

Data for SIP Progress

- shared data updates
- discussed pausing Parent Cougar Club events-- have hit our goal, and will still have options, but we

need to help get word out that sometimes they need information to help our children; Pence asked if we can combine some of the celebration with the information

Pence motioned to adjourn; Neese/Curtis seconded. All approved.

Next Meeting

Date:

Time:

Title:

Location:

Adjourn

3:00pm
