

Agenda

Insurance/ Wellness Committee

Kyrene School District

March 03, 2025 | 4:30 pm | [Via Zoom](#)

Topics

Vendors 2024 -25

Ameriben (claims processor)

Blue Cross Blue Shield (provider network)

PHCS network – out of state; out of area provider network (claims repriced, then paid by Ameriben)

MedOne – retail and mail order

Vivio – specialty pharmacy

Lyra – Workforce Mental Health Partner robust offerings, easy provider access. 7 coaching or 7 therapy visits – free.

Healthy Beginnings Ameriben Wellness platform – started over for 2024/25

All tasks must be completed to earn \$250 reward, when all are complete, submit to Ameriben for reward to be issued. **Amazon Gift Card**.

1) Health Risk Assessment

2) Annual Physical

3) Completion of two additional, such as:

Flu shot, Mammogram, Colonoscopy, Dermatology, Dental or Vision Exam, Lyra Learn Course Etc.

KEBT Fund Balance – current as of December 2024: approximately 12.5M (net assets and liabilities)

NEW CALM Health App – Launching within the next week; CALM Health offers new expanded services.

GREAT NEWS FOR OPEN ENROLLMENT SEASON!

NO Premium Rate Increases for all plans for the 2025/26 school year

Short-term disability true open enrollment – easier to get on plan even if denied before

EyeMed – **expanded benefits**, including discounts for hearing devices

District Social Emotional Wellness Policy – staff policy going to the Governing Board for approval this spring!

Benefits Team

Michelle Hughes – Benefits Specialist, ACA and All Compliance, benefit plan auditing, invoicing, 1095c reporting

Dina Lanzo – Benefits Specialist, Employee Inquiries, Life Events, Enrollments, 403b

New Renee Monroe –TM Specialist, Leaves of absence -20 hours per week

Bre Moro – Health Coach paid by Ameriben from Wellness Council of Arizona

Deb Spurgin – Chief Benefits Officer – All of the above, accommodation plans, workers comp and risk management