

November 7, 2024

Dear Parent/Guardian:

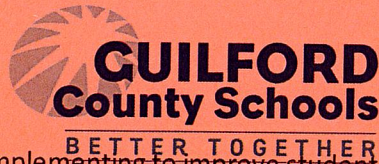
I hope the school year is off to a successful start for you and your child. I am writing this letter to let you know that ***Hairston Middle School*** has been designated as a Targeted Support & Improvement Additional Targeted Support (TSI-AT) school by the North Carolina State Board of Education. Per ESSA Section 1111(d)(2), schools are identified as TSI-AT schools in North Carolina because one or more of the following subgroups received a subgroup performance grade score at or below the highest identified CSI-LP school's All Students group during the identification year; and is on the TSI-CU list for the subgroup(s) for the previous year. Subgroup performance scores are provided for the following subgroups: (1) Students with Disabilities, (2) Economically Disadvantaged, (3) Black, (4) White, (5) Hispanic, (6) Asian-Pacific Islander, (7) Multi-racial, and (8) English Learners. This letter is to notify our parents and guardians of Hairston's ***intentions to improve educational outcomes for underperforming student subgroups and close achievement gaps for all students.***

As a TSI-AT (ATSI) school, Hairston Middle School is required to develop an Additional Targeted Support and Improvement (ATSI) plan that specifically addresses how the school will improve outcomes for underperforming subgroups. The plan will also include strategies that our district or charter will employ to support Hairston's **improvement efforts. The ATSI plan will address the following areas :**

- Classroom Management
- Standards-aligned Instruction
- Professional Learning Communities (PLCs)
- Implementation of a Tiered Instructional System
- Student Support Services
- Family and Community Engagement

We have set the following goals for Hairston Middle School ***this year:***

- ***By June 2025, every student's individual needs will be addressed via MTSS Tiered instruction protocols.***
- ***By December 2024, all teachers will consistently implement CHAMPS in their classrooms.***
- ***By June 2025, Hairston will offer at least 3 hands-on parent engagement workshops.***



Here are some strategies that we will be implementing to improve student outcomes:

- **Creation of MTSS Tier 2 and Tier 3 teams**
- **CHAMPS training for all teachers.**
- **Formalize partnership with PTA.**

Also, parent engagement is at the heart of our school improvement efforts. Here are some ways we can work together:

- Ensure that both you and your child know the academic expectations set for your child this school year. A list of learning objectives in student-friendly language is available from your student's teacher(s).
- Call Michael Wright, Youth Development Coordinator, if you have questions or concerns about your student or to set up an appointment to meet with a school staff member who will be working with your child.
- Make sure that your child is prepared and attends school each day.
- Monitor your child's homework.
- Monitor the progress your child is making and attend meetings with your child's teacher(s).
- Keep track of our website and social media sites [Hairston Middle School / Homepage.](#)
- Volunteer.
- Join the Insert name of Parent Teacher Association

Additionally, listed below are a few resources available to help:

- Graduation requirements: www.ncpublicschools.org/gradrequirements/
- K-12 standards in academic subjects: www.ncpublicschools.org/curriculum/
- State student achievement test results: www.ncpublicschools.org/accountability/
- N.C. School Report Cards: <https://ncreportcards.ondemand.sas.com/src>

We are committed to improving student performance. It is important to remember that just as no single score or grade tells the whole story of a student, neither does it tell you everything about a school's performance or the opportunities that our school provides. The intent of receiving these designations is to improve educational outcomes for all students, close achievement gaps, increase equity, and improve the quality of instruction. We're excited about this school year and are working to make it a success for your child. Already, we have:

- ***Trained our teachers in CHAMPS***
- ***Reached out to state PTA about the prospects of restarting our PTA***
- ***Facilitated MTSS meetings with school stakeholders***

If you have questions about the content of this letter, please contact Mr. Dixon at dixonn@gcsnc.com or (336) 370-8280.

Sincerely,

K. Dixon

Principal, Hairston Middle School