

BOARD OF DIRECTORS
REGULAR MEETING
January 22, 2025

- I. **Regular Meeting Call to Order:** Board Chair, Les Okonek, called the meeting to order at 5:00 pm.
- II. **Pledge:** Board Chair, Les Okonek, led the Pledge of Allegiance.
- III. **Roll Call: Present:** Les Okonek, Edrie Price, Debbie Olig, and Tom Anderson. Wes Martin was excused.
Staff Members Present: Superintendent, Gerry Grubbs; Principal, Hannah Nelsen; Director of Finance and Operations Andrea Cooper and Shari Magera recording minutes.
- IV. **Approve Agenda:** Tom Anderson moved; seconded by Debbie Olig to approve the agenda. Motion carried by unanimous vote.
- V. **Recognition of Visitors:**
Visitors' Present: Board Chair, Les Okonek, welcomed audience members.
- VI. **Public Comment**
 - a. None
- VII. **Student Recognition**
 - a. Student Recognition -- Coni Severance -- 1st Grade Student-- Aurora Walsh -- Coni Severance recognized Aurora Walsh for kindness and willingness to always help others.
 - b. Student Recognition -- Teacher Gabe Olson - 5th Grade Student -- Leighton Seelig -- Hannah Nelsen recognized Leighton Seelig for being an outstanding role model.
- VIII. **Announcements and Recognition:**
 - a. February 5th -- The Boat House Pasta Night -- ASB Fundraiser
 - b. February 17th -- President's Day -- No School
 - c. February 18th -- Mid Winter Break -- No School
 - d. February 19th -- No School -- Professional Development Day for Staff
 - e. February 26th -- Next Board Meeting
- IX. **Consent Agenda:** Tom Anderson moved; seconded by Debbie Olig to approve the Consent Agenda. Motion carried by unanimous vote.
 - a. Approve December 18th, Regular Meeting Minutes
 - b. Voucher Approval

General Fund Accts Payable Vouchers	120040453-40481	\$ 41,936.48
General Fund Payroll	900006460-6501/120040430-40452	\$ 276,331.22
ASB	564-564	\$ 255.00
Capital Projects	n/a	\$ 0.00
VOIDS	120040318-318	\$ 12.25
General Fund Accts Payable Vouchers	120040453-40481	\$ 41,936.48

- c. Approve Resignation of Molly Baker - 2nd Grade Teacher - Effective December 31st, 2024
- d. Approve Donation -- Grapeview Community Association - \$300.00
- e. Approve Supplemental Contract -- Reading Week and Reading Night -- \$800.00

X. Principal and Superintendent Reports:

a. Superintendent Report: Superintendent, Gerry Grubbs provided information on the following:

- Court Ruling regarding Civil Rights Policies and Procedures
- Apollo Solutions Group
- 20 Minute Lunch Ruling
- Board Appreciation

b. Principal Report: Principal, Hannah Nelsen reported on the following:

- Wizard of Oz
- Salmon Eggs
- Martin Luther King Assembly
- End of Semester One
- Current Middle School Electives
- Girls Basketball
- Report Cards
- 4th Grade to Olympia Symphony
- Staff Professional Development Day – One Screen Training
- Character Strong Assemblies
- School Board Member Classroom Visits

XI. Operational Services:

- a. Budget/Operational Status Report- Director of Finance and Operations, Andrea Cooper: Andrea Cooper presented the monthly financial update and briefly discussed the purchase of a new bus.

XIII. New Business and/or Action Items:

- a. Superintendent Mid – Year Evaluation – Moved to Executive Session
- b. Approve – 2024-2025 School Board Operating Agreement- Tom Anderson moved; seconded by Debbie Olig to approve the 2024-2025 Board Operating Agreement. Motion carried by unanimous vote.

XIV. Old Business and/or Action Items:

- a. Legislative Update – Tom Anderson provided a legislative update with regards to the current legislative session and encouraged board members to visit Olympia to participate and support our local legislators.

XII. Policy The Board held first readings on the following policies:

- a. First Reading – **Policy 3210** – Nondiscrimination – *(Last Updated – Dec 2016)*
- b. First Reading - **Policy 5010** – Nondiscrimination and Affirmative Action – *(Last Updated – Mar 2024)*
- c. First Reading – **Policy 5400** – Personnel Leaves – *(Last Updated -- Feb. 2022)*
- d. First Reading – **Policy 6600** – Transportation – *(Last Updated—Oct. 2024)*

XV. Future Agenda Items:

- a. **February Meeting**
- Mid-Year Data Presentation
- b. **March Meeting**
- Crisis Response Training for Staff and Students

- XVII. Board/Superintendent Reflections/Comments:** The Board remarked on how wonderful the middle school production of the Wizard of Oz was and how much they enjoyed it. They also showed appreciation to Andrea in her new role as Business Manager and thanked Tom for his legislative advocacy.

XVIII. **Executive Session:** Les Okonek announced that the Board will enter an Executive Session beginning at 6:45pm, for a period of 20 minutes, for the purpose of the superintendent's mid-year evaluation and that no action would be taken.

- a. **Personnel (RCW 42.30.110 (1) (g)):** Mid-Year Evaluation of Superintendent, Gerry Grubbs
"No action will be taken in Executive Session. Discussions will be limited to the parameters set by the Open Public Meetings Act. The Board will reconvene into public session, to consider any action and/or to continue with the public meeting."

The Board reconvened the regular meeting at 7:05pm. No action was taken.

XIX. **Adjournment:** Board Chair, Les Okonek, adjourned the meeting at 7:05 pm.

Respectfully submitted, Gerald Grubbs, Superintendent and Secretary to the Board.



Gerald Grubbs, Secretary



Les Okonek, Board Chair