Tuesday, March 4, 2025
Special Board Meeting - 5:30 PM

Franklin-McKinley School District (FMSD)
645 Wool Creek Drive
San Jose, CA 95112
District Service Center - Board Room
Individuals requiring special accommodations (American Sign Language Interpreter, Special Seating Accommodations) or are in need of Spanish and Vietnamese translations at Regular Session Board Meetings, should call the Superintendent's Office at 408-283-6006 at least three (3) days in advance.
PUBLIC COMMENTS OF PERSONS DESIRING TO ADDRESS THE BOARD: Members of the public may address the Board on any issue within the subject matter jurisdiction of the Board or agenda items. Members of the public may also address the Board on Consent items before the Board's consideration of the items. In accordance with Board Bylaw 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated. The Board President may increase or decrease the time allowed for public comment, depending on the topic and the number of persons wishing to be heard. Board members receive official agendas and backup materials on the Friday prior to the Board meeting for review. The Board's review may include questions of staff for clarification prior to the meeting. In accordance with Gov. Code 54957.5, the Board packet is available for public review in the Superintendent's Office on the Friday prior to the scheduled Board Meeting.
The public may email cathe.mati@fmsd.org if he or she has an agenda question(s) 24 hours in advance from the beginning of the Board meeting. Please include agenda item number and title of topic.
Board of Education

1. CALL TO ORDER - 5:30 PM

1.01 Roll Call

1.02 Public Information

2. GENERAL MATTERS - BOARD MEETING - FMSD District Service Center 645 Wool Creek Dr. San Jose, CA 95112 - 5:30 PM

2.01 Land Acknowledgement and Mission Statement

2.02 Flag Salute

2.03 Approve/Disapprove Additions to Agenda

2.04 Approve/Disapprove Order of Agenda

3. ORAL COMMUNICATIONS - Members of the public may address the Board on any issues within the subject matter jurisdiction of the Board or agenda items. Members of the public may also address the Board on Consent Items before the Board's consideration of the items. In accordance with Board Bylaw 9323, individual remarks will be limited to three (3) minutes each, unless otherwise stipulated. The Board President may increase or decrease the time allowed for public comment, depending on the topic and the number of persons wishing to be heard. No action can be taken on any agenda items at this time. Questions may be referred to the administration or put on a future agenda.

3.01 Oral Communications

4. INFORMATION, DISCUSSION, AND/OR ACTION ITEMS

4.01 Final Analysis of 2025 Supplemental Early Retirement Program (SERP)

4.02 Resolution No. 2025-08 - Furloughs of Superintendent, Assistant Superintendents, Certificated Administrators, Classified Management, and Confidential Staff For the 2025-2026 School Year

4.03 Resolution No. 2025-14 - Certificated Layoffs

4.04 Resolution No. 2025-10- Reduction/Elimination of Classified / Classified Management - Layoff

5. COMMUNICATION FROM THE SUPERINTENDENT

6. COMMUNICATIONS FROM THE BOARD OF EDUCATION

7. FUTURE BUSINESS

7.01 Agenda Item Request

8. FUTURE MEETING DATES

8.01 March 11, 2025 @ 8:00 PM - Regular Board Meeting at the District Office

8.02 March 25, 2025 @ 7:00 PM - Regular Board Meeting at the District Office

8.03 April 8, 2025 @ 8:00 PM - Regular Board Meeting at the District Office

9. ADJOURNMENT

"Preparing All Children As Global Learners"