

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT**  
Oakland, New Jersey 07436  
**REGULAR PUBLIC MEETING**

March 3, 2025  
Ramapo High School Auditorium  
*Action to authorize Executive Session*  
Anticipated Public Session, 8:00 P.M.

**AGENDA**

**1. Call to Order**

_____ Ms. Ansh	_____ Ms. Kiel	_____ Mr. Valenti
_____ Mr. Bogdansky	_____ Mr. Kinney	_____ Ms. Mariani, Vice President
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Souders, President

**2. Closed Session**

**BE IT RESOLVED**, by the Ramapo Indian Hills Regional High School District this 3rd day of March, 2025 at \_\_\_\_ as follows:

The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion will involve personnel, student related matters and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

_____ Ms. Ansh	_____ Ms. Kiel	_____ Mr. Valenti
_____ Mr. Bogdansky	_____ Mr. Kinney	_____ Ms. Mariani, Vice President
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Souders, President

**3. Board President's Announcement**

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by

having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

#### **4. Roll Call**

_____ Ms. Ansh	_____ Ms. Kiel	_____ Mr. Valenti
_____ Mr. Bogdanskyy	_____ Mr. Kinney	_____ Ms. Mariani, Vice President
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Souders, President

#### **5. Pledge of Allegiance**

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

#### **6. Board President's Report**

*Micaela Chamberlin- Ramapo High School*

*Zareen Admani- Indian Hills High School*

#### **7. Superintendent's Report**

#### **8. Interim Business Administrator's Report**

#### **9. Board Committee Reports**

**Athletics, Arts, Extracurriculars & Communications** - Doreen Mariani

**Education & Personnel** - Kim Ansh

**Finance & Facilities** - Joseph Valenti

**Negotiations** - Helen Koulikourdis

**Policy** - Tom Bogdanskyy

**Ad-hoc Board Goals** - John Kinney

#### **10. Public Comment**

Any member of the public wishing to speak must address any comments to the Board President. Please approach the podium and state your name and town and limit your comments to three (3) minutes.

#### **11. Open Board Discussion**

## 12. Action Items

Move to approve the following Meeting **Minutes**:

- February 10, 2025 Closed & Regular

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

	Yes	No	Abstain	Absent
Ms. Ansh				
Mr. Bogdansk				
Mr. DeLaite				
Ms. Kiel				
Mr. Kinney				
Ms. Koulikourdis				
Mr. Valenti				
Ms. Mariani, Vice President				
Ms. Souders, President				

## 13. Personnel

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions P1 through P5 , as described below:

P1. Move to approve the following:

<b>A. ADMINISTRATION</b>
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To approve, the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the “Board”) appoints Matthew D. Bouldin (hereinafter referred to as “Bouldin”), as the School Business Administrator/Board Secretary for the Ramapo Indian Hills Regional High School District effective on July 1, 2025 and expiring on June 30, 2026.

BE IT FURTHER RESOLVED that the Employment Agreement has been submitted to the Interim Executive County Superintendent for review and approval, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Bouldin for the position of School Business Administrator /Board Secretary for the foregoing period of appointment, conditional upon the approval of the Employment Agreement between the Board and Bouldin by the Executive County Superintendent, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the School Business Administrator /Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Bouldin following receipt of the approval by the Interim Executive County Superintendent.

P2. Move to approve the following:

## B. INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Erica Vitale	Appoint	6th Period Assignment, Financial Literacy, Period 1A	N/A	RHS	N/A	Prorated \$6,500	J. Defeo	03/10/25-06/06/25
b.	Nicole Mitchell	Appoint	6th Period Assignment, Financial Literacy, Period 4B	N/A	RHS	N/A	Prorated \$6,500	J. Defeo	03/10/25-06/06/25
c.	Aidan Cole	Appoint	6th Period Assignment, Entrepreneurship, Period 5A	N/A	RHS	N/A	Prorated \$6,500	J. Defeo	03/10/25-06/06/25
d.	Aidan Cole	Appoint	6th Period Assignment, Financial Literacy, Period 5B	N/A	RHS	N/A	Prorated \$6,500	J. Defeo	03/10/25-06/06/25
e.	Vincenzina Piccinno	Appoint	6th Period Assignment, Financial Literacy, Period 6A	N/A	RHS	N/A	Prorated \$6,500	J. Defeo	03/10/25-06/06/25

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
f.	Christine Vita	Appoint	6th Period Assignment, Digital Media, Period 6B	N/A	RHS	N/A	Prorated \$6,500	J. Defeo	03/10/25-06/06/25
g.	Christine Vita	Appoint	6th Period Assignment, Digital Media, Period 8A	N/A	RHS	N/A	Prorated \$6,500	J. Defeo	03/10/25-06/06/25
h.	Erica Vitale	Appoint	6th Period Assignment, Financial Literacy, Period 8B	N/A	RHS	N/A	Prorated \$6,500	J. Defeo	03/10/25-06/06/25
i.	Rebecca Cornell	Appoint	Student Assistance Counselor	MA+30	RHS	MA+30/ Step 16	\$89,590	New Position	2025-26
j.	Daniel VanderMolen	Appoint	6th Period Assignment, Foundations of Study Skills, Period 9	N/A	RHS	N/A	Prorated \$13,000	J. Defeo	03/10/25-06/06/25
k.	Courtney Raff	Appoint	Substitute	N/A	District	Flat Rate	\$140/ Diem		2024-25
l.	David Saulpaugh	Appoint	Substitute	N/A	District	Flat Rate	\$140/ Diem		2024-25
m.	Angela Rodriguez	Appoint	6th Period Assignment, Spanish 1 CPE, Period 4	N/A	RHS	N/A	Prorated \$13,000	C. Berens	02/24/25-03/24/25
n.	Brian Macchiarelli	Approve	.60 Instructional Aide	N/A	District	Prorated Substitute Certification Stipend	Prorated \$500		02/10/25-06/30/25
o.	Blair Kim	Approve	Salary Adjustment	MA		From BA+15, Step	\$65,969		02/01/25-06/30/25

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
			From BA+15, Step 6 to MA, Step 6			6 to MA, Step 6			
c.	Michael Levy	Appoint	1:1 Aide, after school track	N/A	IHHS	N/A	\$26.36/hr	Not to exceed 40 hours	03/10/25-end of season 2025

P3. Move to approve the following:

C. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Robert Albano	Appoint	Asst. Coach, Spring Track	N/A	IHHS	Step 4	\$5,871		2024-25
b.	Aaron Goldstein	Appoint	Asst. Coach, Spring Track	N/A	IHHS	Step 4	\$5,871		2024-25
c.	Madison Cipriani	Appoint	Assistant Coach, Girls' Lacrosse	N/A	IHHS	Step 4	\$5,871		2024-25
d.	Alfredo Eric Torres	Appoint	Paraprofessional Aide/Coach Boys' Lacrosse	N/A	RHS	N/A	N/A		2024-25
e.	Craig Seyffer	Appoint	Paraprofessional Aide/Coach Boys' Lacrosse	N/A	RHS	N/A	N/A		2024-25

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replac ing	Effective Date
f.	Catherine Augustine	Appoint	Asst. Coach, Girls' Lacrosse	N/A	RHS	Step 4	\$5,871		2024-25
g.	Samantha Ferraro	Appoint	Asst. Coach Spring Track	N/A	IHHS	Step 4	\$5,871		2024-25
h.	Danielle McCartan	Appoint	Head Coach, Flag Football	N/A	IHHS	Flat Rate	\$3,000		2024-25
i.	Mark Sinclair	Appoint	Asst. Coach Spring Track	N/A	IHHS	Step 4	\$5,871		2024-25
j.	John Russo	Appoint	Head Coach, Mountain Bike	N/A	District	Flat Rate	\$5,200		2024-25
k.	John Spoelstra	Appoint	Asst. Coach, Mountain Bike	N/A	District	Flat Rate	\$3,000		2024-25
l.	James Wands	Appoint	Asst. Coach, Mountain Bike	N/A	District	Flat Rate	\$3,000		2024-25
m.	Richard Burton	Appoint	Volunteer Coach, Mountain Bike	N/A	District	N/A	N/A		2024-25

- P4. Move to approved the following staff for their participation in the Cardboard Challenge on February 8, 2025:

<u>Staff Member Participant</u>	<u>Hourly Rate</u>
Matthew Caufield	\$59.75

Kelly Iwaki	\$59.75
Edward Salaski	\$59.75
<u>Staff Member Instructor</u>	<u>Hourly Rate</u>
Angela Manzi	\$69.14

- P5. Move to approve the following rates of pay for officials as designated by NJSIAA for the 2024-25 school year:

<u>Official</u>	<u>Fees</u>
Flag Football Varsity	\$90.00
Flag Football Varsity Clock	\$80.00
Flag Football JV	\$65.00
Flag Football JV Clock	\$65.00

## 14. Education

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E6, as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2024-25 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Westwood High School	Academic Decathlon	03/01/25	\$436.84
The Brownstone	Academic Decathlon	03/05/25	\$486.84
Orlando, FL	DECA	04/25/25-04/30/25	0
Nashville, TN HOSA Int'l Leadership Conference	Science Club	06/17/25-06/22/25	0
Metropolitan Museum of Art	AP European History	04/08/25	\$655.26



- E2. Waiver of Requirements of N.J.A.C. 6A:23A:5.3 (Participation in SEMI) for 2025-2026

**WHEREAS**, N.J.A.C. 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicare Initiative (SEMI) Program for the 2025-2026 school year; and

**WHEREAS**, The Ramapo Indian Hills Regional High School District Board of Education desires to apply for this waiver due to the fact that it projects having 40 or fewer Medicaid eligible classified students;

**NOW, THEREFORE BE IT RESOLVED**, that the Ramapo Indian Hills Regional High School District Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Bergen an appropriate waiver of the requirement of N.J.A.C. 6A:23A-5.3 for the 2025-2026 school year.

- E3. Move that, home instruction for a District student at the approved hourly rate, effective for the 2024-25 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
428167	IHHS	9
428545	RHS	9
427021	RHS	10
427296	RHS	10

- E4. Move to approve the Agreement between Riverside Assessments, LLC. dba Riverside Insights and the Ramapo Indian Hills Regional High School District Board of Education to purchase the Woodcock Johnson (WJ-5) Standardized Assessments in the amount of \$6,459.75. Effective March 4, 2025.
- E5. Move to approve the Affiliation Agreement between Southwestern Vermont Medical Center and the Ramapo Indian Hills Regional High School District Board of Education to provide a shadow/community based learning opportunity (internship) for a Ramapo High School student during the summer of 2025.
- E6. Move to approve a contract for professional services (curriculum data load) with Faria Atlas for the period April 1, 2025 - June 30, 2025 in the amount \$8,689. This fee is an eligible cost to be funded from the Title II-A entitlement grant.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F9, as described below:

- F1. Move that the **Financial Report** of the Interim Business Administrator and the Report of the Cash Reconciliation for the month of **January 2025**, including a cash report for that period, be approved by the Board and ordered filed.  
[Report of Board Secretary January 2025](#)  
[Report of Cash Reconciliation January 2025](#)  
[Report of Cash Summary January 2025](#)
- F2. Move that the Committed **Purchase Order Report** for the month of **January 2025** in the amount of \$551,458.84 having been audited by the Interim Business Administrator, be approved by the Board.  
[Report of Committed Purchase Orders January 2025](#)
- F3. Move that the **additional bills** drawn on the current account for **January 22-31, 2025** in the total amount of \$1,581,149.42 for materials received and/or services rendered including the January 17 and 31, 2025 payrolls having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.  
[Report of Summary Check Register January 22-31, 2025](#)
- F4. Move to authorize **approval of bills** drawn on the current account on **February 20, 2025**, in the total amount of \$4,767,121.55 for materials received and/or services rendered, including the February 14, 2025 payroll, having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.  
[Report of Summary Check Register February 20, 2025](#)
- F5. Move to approve **transfers** and to authorize the Interim Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **January 2025**.  
[Report of Expense Account Adjustments January 2025](#)
- F6. Move to approve the following resolution:  
Receipt of Certification from Board Secretary  
Pursuant to N.J.A.C. 6:23A-16.10(c)4, I, Dora E. Zeno, certify that as of **January 31, 2025**, **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and N.J.S.A. 18A:22-8.1.  
[Report of DOE Budget January 2025](#)
- F7. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$110,780.99 having been audited and approved by the Interim Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	January 2025 Operations	\$109,311.99
Food Services	January 2025 Student Lunches	\$ 1,469.00

F8. Move to approve the following resolution:

**WHEREAS**, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee's current work responsibilities; and

**WHEREAS**, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

**WHEREAS**, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

**NOW, THEREFORE, BE IT RESOLVED**, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:






<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R25-15	Nicholas Guttuso	USA Weightlifting Course 1	3/8/2025 - 3/9/2025	\$550.00
R25-16	Nicholas Guttuso	2025 NHSSCA New Jersey State Clinic	3/14/2025	\$100.00
D25-21	Marla Burns	NJASA TECHSPO Conference 2025	Amend From 01/30-31, 2025 to 01/29-31, 2025	\$885.00
R25-17	Glenn Stokes	DAANJ Conference	03/11/25-03/13/25	\$1115.00
R25-18	William DiMauro	NJSIAA State Wrestling Tournament- Atlantic City, NJ	03/05/25-03/08/25	TBD
IH25-09	Nikolaos Harilou	NJSIAA State Wrestling Tournament- Atlantic City, NJ	03/05/25-03/08/25	TBD

F9. Move to approve the law firm of Cleary Giacobbe Alfieri Jacobs LLC. as Special Counsel to provide professional services related to legal matters, at a rate of \$185.00 per hour for partners, effective for the current school year.

## 16. Policy

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motion PO1 as described below:

PO1. Move to approve, the second and final reading of District Policies/Regulations as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Student Smoking	P 5533  P 5533 Student Smoking Revised.pdf
Student Smoking	R 5533  R 5533 Student Smoking Revised.pdf
Electronic Surveillance In School Buildings and on School Grounds	P 7441  P 7441 Electronic Surveillance in School ...
Electronic Surveillance In School Buildings and on School Grounds	R 7441  R 7441 Electronic Surveillance in School ...
High School Graduation	P 5460  P 5460 High School Graduation Revised ...

	Yes	No	Abstain	Absent
Ms. Ansh				
Mr. Bogdanský				
Mr. DeLaite				
Ms. Kiel				
Mr. Kinney				
Ms. Koulikourdis				
Mr. Valenti				
Ms. Mariani, Vice President				
Ms. Souders, President				

## 17. Public Comment

## 18. Board Comments

## 19. Anticipated Future Meeting Dates

- Monday, March 17, 2025, Adoption of Tentative Budget/Regular Public Meeting, Indian Hills High School Auditorium.

## 20. Adjournment

Motion to adjourn the Monday, March 3, 2025 Regular Public Meeting.

Moved by \_\_\_\_\_ Seconded: \_\_\_\_\_ to adjourn at \_\_\_\_\_ P.M

_____ Ms. Ansh	_____ Ms. Kiel	_____ Mr. Valenti
_____ Mr. Bogdansky	_____ Mr. Kinney	_____ Ms. Mariani, Vice President
_____ Mr. DeLaite	_____ Ms. Koulikourdis	_____ Ms. Souders, President