



**Delaware City Schools  
Board of Education Meeting**

**March 3, 2025**

***Joint Meeting with Delaware City Council***

**Willis Education Center**

**6:00pm**

**MISSION STATEMENT**

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."*

1.0. Opening

1.1. Call to Order and Roll Call

- \_\_\_\_\_ Ms. Harris (President)
- \_\_\_\_\_ Mr. Backus (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

*\* Denotes Student Board Member*

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adopt this agenda as presented.

- \_\_\_\_\_ Ms. Harris (President)
- \_\_\_\_\_ Mr. Backus (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

1.4. Approve Minutes

With your agenda you have received the minutes of the February 10, 2025 regular Board meeting.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the minutes of the February 10, 2025 regular Board meeting as presented.

- \_\_\_\_\_ Ms. Harris (President)
- \_\_\_\_\_ Mr. Backus (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

1.5. Recognitions and Presentations

2.0. Reports

2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

2.2. Legislative

2.3. Facilities

2.4. Treasurer/CFO

2.5. Assistant Superintendent

2.6. Executive Director of Human and Material Resources

2.7. Superintendent

2.8. Board Request

2.9. Other

## **PUBLIC PARTICIPATION**

### **PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
  1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
  2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
  3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
  4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
  5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

3.0. Consent Agenda

3.1. Pupils

A. Approve High School Graduates

1. I recommend the Board approve the following students as Hayes High School graduates due to completion of all graduation requirements:

Jasmin Alvarez  
Erica Wallace\*

**\*22+ Graduate**

3.2. Curriculum

3.3. Personnel

A. Approve Resignations

1. Certified Staff

Approve and accept the resignation of the following individuals:

Noelle De Silvestri	Grade 3 Schultz	Last Day of Work 3-14-2025
Sean Patrick	Physical Education Teacher Schultz	Last Day of Work 5-29-2025
Kimberly Schaffer	Literacy Support Teacher Smith	Last Day of Work 5-29-2025
Jerry Stewart*	Executive Director of Human and Material Resources Willis	Last Day of Work 7-31-2025

**\*For Retirement Purposes**

2. Classified Staff

Approve and accept the resignation of the following individuals:

Tami Gardner*	Bus Driver Transportation	Last Day of Work 5-29-2025
Bonnie Gist	Program Assistant- Substitute I SACC	Last Day of Work 3-17-2025

Julie Johnson	Program Assistant-Substitute III SACC	Last Day of Work 2-21-2025
Bryon Link*	Bus Driver Transportation	Last Day of Work 5-29-2025
Lynn Nauman	Program Assistant I SACC	Last Day of Work 2-6-2025
Alisha Partin	Educational Assistant-Class I Dempsey	Last Day of Work 3-11-2025
Jeanne Stout*	Administrative Assistant Conger	Last Day of Work 6-5-2025
Sydney Strait	Educational Assistant-Class II Conger	Last Day of Work 2-11-2025
Heather Strait-Williamson	Program Assistant-Substitute I SACC	Last Day of Work 2-17-2025
Taylor Tackett	Program Assistant-Substitute III SACC	Last Day of Work 2-21-2025
Debi Wood	Custodian- Swing Shift Dempsey	Last Day of Work 6-30-2025

**\*For Retirement Purposes**

B. Approve Employment

1. Classified Staff

Approve classified employment for the 2024-2025 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Bonnie Gist	Program Assistant I SACC	\$13.46 per hour, Step 2 Effective 3-18-2025
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Crouch	Meagan	Volleyball Coach 7th & 8th Grade Boys - Volunteer	DEMPSEY	Volunteer
Eiben	Garrett	Student Council Committee Advisor (0.50 FTE)	HAYES	\$504.35
Fowles	William	Orchestra Pit/Vocal	HAYES	\$3,530.45
Gillis	Dara	Orchestra Pit/Vocal	HAYES	\$5,547.85
Knight	Kenneth	Lacrosse Boys Assistant Coach Grade 7 & 8th Grade Volunteer	DEMPSEY	Volunteer
McKee	Justin	Lacrosse Head Coach Freshman Boys (0.50 FTE)	HAYES	\$1,513.05
Pollard	Jennifer	Student Council Committee Advisor (0.50 FTE)	HAYES	\$504.35
Selley	Allison	Orchestra/Pit Musicians	HAYES	\$2,017.40

D. Approve Classified Staff Supplemental Contracts

1. I recommend the Board approve Logan Keeder as the Baseball Head Coach JV boys, at the current State Minimum Wage. Total to be paid not less than \$2,269.58 (.50 FTE).

E. Certified Supplemental Resignation

Approve and accept the resignation of the following individual:

William Fowles    Orchestra Pit/Musicians    Resigned before started  
Hayes

F. Approve Certified Supplemental FTE Change

I recommend approval for the following FTE change for Abigail Wimbiscus-Black for Players Performance Head:

Originally approved on the

**August 5, 2024 Agenda**

1 FTE, \$2,017.40

**Adjusted FTE**

0.629 FTE \$1,268.95

G. Approve Stipends

1. I recommend the Board approve stipends as indicated below for services at the OHSAA basketball tournament game:

<u>Name</u>	<u>Date</u>	<u>Duty</u>	<u>Amount</u>
Paul Higgins	2/25/2025	Site Manager	\$75.00
Donna Parker	2/25/2025	Ticket Taker	\$25.00
Leslie Parker	2/25/2025	Ticket Taker	\$25.00
Mary Willis	2/25/2025	Ticket Taker	\$25.00

3.4. Financial

- A. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2024-2025 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following parents:	School:
Tyler and Jamie Hudson	Genoa Christian Academy

3.5. Agreements

Approve Membership in OHSAA

I recommend the Board approve membership in the Ohio Athletic Association for the 2025 - 2026 school year as presented.

3.6. I recommend the Board approve a resolution to declare the items listed below as surplus to the needs of the District and to be disposed of in accordance with Board Policy:

QTY.	Item	Tag#	Description
15	iMac "Core i3" 3.3 21.5" (Early 2013) A1418	22619 22621 22623 22625 22629 22632 22638 22642 22646 22648 22651 22657 22664 22665 22666	replaced due to age and condition
10	iMac "Core i5" 2.7 21.5" (Late 2013) A1418	23521 23524 23525 23526 23527 23528 23535 23536 23545 23559	replaced due to age and condition
10	MacBook Air "Core i5" 1.4 13" (Early 2014) A1466	23600 23601 23626 23638 23673 23698 24996 25003 25002 25005 25007	replaced due to age and condition
80	MacBook Air "Core i5" 1.6 13" (Early 2015) A1466	25732 25738 25793 25796 25818 25830 25959 25968 26831 26839 26849 26856 26857 26865 26866 26868 26873 26875 26879 26882 26887 26889 26890 26891 26898 26991 25722 25762 25759 25743 26858 25733 25839 25777 25953 25808 25805 25809 25817 25794 25965 25734 25792 25740 25797 25811 25767 25720 25951 25776 25742 25832 25763 25961 25973 25798 25963 25769 25799 25761 25737 25754 25952 25765 25779 25790 25816 25730 26883 25967 25766 25746 25969 25813 25802 25829 25964 25745 25774 25962	replaced due to age and condition
2	Mac mini "Core 2 Duo" 2.4 (Mid-2010) A1347	14902 14932	replaced due to age and condition
11	Mac mini "Core i5" 2.3 (Mid-2011) A1347	21471 21473 21474 21683 21691 21695 21707 21708 21714 21718 21726	replaced due to age and condition

7	Mac mini "Core i5" 2.5 (Late 2012) A1347	22759 22762 22769 22787 22800 23782 23791	replaced due to age and condition
1	Mac mini "Core 2 Duo" 2.66 (Mid-2010) A1347	18301	replaced due to age and condition
1	MacBook Pro "Core i7" 2.2 15" Late 2011 A1286	18520	replaced due to age and condition
3	Mac mini "Core i5" 2.3 (Mid-2011) A1347	18683 21709 21722	replaced due to age and condition
1	MacBook Pro "Core i7" 2.3 15" Mid-2012 A1286	21423	replaced due to age and condition
1	MacBook Pro "Core i5" 2.5 13" Mid-2012 A1278	21674	replaced due to age and condition
5	MacBook Pro "Core i5" 2.5 13" Mid-2012 A1278	21970 21971 21977 22099 22100	replaced due to age and condition
2	MacBook Air "Core i5" 1.4 11" (Early 2014) A1465	23494 23507	replaced due to age and condition
8	MacBook Air "Core i5" 1.4 13" (Early 2014) A1466	23607 23660 23668 23676 23709 23710 23712 27978	replaced due to age and condition

### 3.7. Donations

I recommend the Board approve and accept the following donations:

- A. Modern Woodmen Chapter 18137- Monetary, valued at \$750.00, to support the Orchestra at Dempsey.
- B. The Blackbaud Giving Fund- Monetary, valued at \$1,000.00, for the Principal's Fund at Carlisle.

#### CONSENT ACTION:

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve all of the consent items as presented.

- \_\_\_\_\_ Ms. Harris (President)
- \_\_\_\_\_ Mr. Backus (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

3.8. Approve Classified Start Date Adjustment

I recommend the Board approve the start date adjustment for Tanner Levings as listed below:

Originally approved on the  
**February 10, 2024 Agenda**  
February 17, 2025

**Adjusted Start date**  
February 18, 2025

CONSENT ACTION:

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve all of the consent items as presented.

- \_\_\_\_\_ Ms. Harris (President)
- \_\_\_\_\_ Mr. Backus (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

4.0. Discussion

4.1 First Reading of Board Policies as Presented:

<u>Policy</u>	<u>Topic</u>	<u>Type</u>
po5223	Released Time for Religious Instruction During the School Day	Policy Revision

5.0. Action Items

5.1. Approve Second Reading and Approval of Board Policies

I recommend the Board approve the Board Policies as presented.

<u>Policy</u>	<u>Topic</u>	<u>Type</u>
po0131.1	Technical Corrections	Rescind
po0171	Review of Policy	Rescind
po1422.01	Drug-Free Workplace	New
po2271	College Credit Plus Program	Policy Revision
po2340	Field and Other District-Sponsored Trips	Policy Revision
po2430.02	Participation of Community/Stem School Students in Extra-Curricular Activities	Policy Revision
po2431	Interscholastic Athletics	Policy Revision
po2460	Special Education	Policy Revision
po5120	Assignment within District	Policy Revision
po5131	Student Transfers	Technical Correction
po5136.01R	Electronic Equipment	Policy Revision
po5200	Attendance	Policy Revision
po5330	Use of Medication	Policy Revision

po5350	Student Health, Well-being, and Suicide Prevention	Policy Revision
po5460	Graduation Requirement	Policy Revision
po5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students	Policy Revision
po5751	Parental Status of Students	Policy Revision
po6151	Insufficient Funds Checks	Policy Revision
po6460	Vendor Relations	Policy Revision
po7421	Restrooms, Locker Rooms, Shower Rooms, and Changing Rooms	New
po7440.01	Video Surveillance and Electronic Monitoring	Policy Revision
po8421	Criminal History Records Check for Contracted School Services	Policy Revision
po8452	Automated External Defibrillators (“AED”) and Cardiopulmonary Resuscitation	Policy Revision
po8500	Food Services	Policy Revision

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve the Board Policies as presented.

- \_\_\_\_\_ Ms. Harris (President)
- \_\_\_\_\_ Mr. Backus (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

5.2. Approve Contract with New Story Schools for Independent Educational Services for Student A

I recommend the Board approve the agreement with New Story Schools for independent educational services for Student A for the 2024-2025 school year as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve Agreement with New Story Schools for Independent Educational Services for Student A as presented.

- \_\_\_\_\_ Ms. Harris (President)
- \_\_\_\_\_ Mr. Backus (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*

5.3. Approve 2025 Summer SACC Program Rates

I recommend the Board approve 2025 Summer SACC Program Rates as presented.

Registration Fee: \$50.00 per/child  
Tuition: \$199.00 per/week

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve 2025 Summer SACC Program Rates as presented.

\_\_\_\_\_ Ms. Harris (President)  
\_\_\_\_\_ Mr. Backus (Vice President)  
\_\_\_\_\_ Ms. McDaniel-Browning  
\_\_\_\_\_ Mr. Wiener  
\_\_\_\_\_ Mrs. Gasaway  
\_\_\_\_\_ Ms. Walraven\*

5.4. Approve 2025-2026 Property Values, Tax Year Rates and Estimated Revenue

I recommend the Board approve the amounts and rates for 2025-2026 Property, Values, Taxes, and estimated revenue from the Delaware County Auditor as presented.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to approve amounts and rates for 2025-2026 Property Values, Taxes, and estimated revenue as presented.

\_\_\_\_\_ Ms. Harris (President)  
\_\_\_\_\_ Mr. Backus (Vice President)  
\_\_\_\_\_ Ms. McDaniel-Browning  
\_\_\_\_\_ Mr. Wiener  
\_\_\_\_\_ Mrs. Gasaway  
\_\_\_\_\_ Ms. Walraven\*

6.0. Superintendents Comments

7.0. Board Comments

8.0. Calendar

- March 4th Hidden in Plain Sight Presentation at Willis
- March 5th Spring Pacer Fest
- March 7th 8th Grade Spring Production
- March 8th 6th/7th Grade Spring Production
- March 13th, 14th & 15th Hayes Musical: Something Rotten
- March 14th No School - Teacher Inservice
- March 24th - 28th No School - Spring Break
- April 7th Board of Education Meeting

9.0. Joint Meeting with Delaware City Council

9.1. Roll Call - Delaware City Council

9.2. City of Delaware Update

9.3. Delaware City Schools Update

9.4. Discussion

10.0. Adjournment

10.1. I recommend this meeting be adjourned.

Moved by \_\_\_\_\_ seconded by \_\_\_\_\_ to adjourn this meeting.

- \_\_\_\_\_ Ms. Harris (President)
- \_\_\_\_\_ Mr. Backus (Vice President)
- \_\_\_\_\_ Ms. McDaniel-Browning
- \_\_\_\_\_ Mr. Wiener
- \_\_\_\_\_ Mrs. Gasaway
- \_\_\_\_\_ Ms. Walraven\*