



# LEGISLATIVE SESSION UPDATE

TEXAS 89TH LEGISLATIVE SESSION  
 “TEACHER PAY” BILL – SENATE BILL 26

For consideration and guidance: SB 26 impact to Rockwall ISD –  
 Comparison to RISD Legislative Priorities

## SUMMARY

Senate Bill 26 is the Senate “teacher pay” bill, the following are proposed changes:

- Creates a new “teacher retention” allotment that must be used to increase the salary of classroom teachers:
  - o For districts with 5,000 or fewer students: \$5,000 per teacher with 3 to 5 years of experience and \$10,000 per teacher with 5+ years of experience. No increase for teachers with less than 3 years of experience.
  - o For districts with 5,000 or more students: \$2,500 per teacher with 3 to 5 years of experience and \$5,500 per teacher with 5+ years of experience. No increase for teachers with less than 3 years of experience.
  - o Expands the Teacher Incentive Allotment by creating new TIA designations and increases the allotments for each designation level.

### “TEACHER PAY” BILL Senate Bill 26

\$4.4 billion biennial cost impact

### IMPACT ON ROCKWALL ISD

### ROCKWALL ISD LEGISLATIVE PRIORITIES

#### PRIORITY #1: BASIC ALLOTMENT / TEACHER PAY

SB 26: Basic Allotment  
 Does not allocate funding for the basic

\$0

#### RISD Proposed BA = \$7,655

Note: Senate Bill 26 proposal does not replace any of the lost buying power due to inflation realized since 2019

SB 26: Teacher Pay  
 Creates a “teacher retention” allotment to increase teacher pay

#### \$0 - \$5,500 teacher raise

With more than 5,000 students RISD teachers would receive 0% to 9%

#### RISD Proposed = \$5,500 minimum

- Current law requires an increase to teacher pay when the BA is increased.
- Increasing the BA to \$7,655 would require an est. 9.0% raise for all teachers

#### PRIORITY #2: BASIC ALLOTMENT INDEX

SB 26: Basic allotment index  
 No funding earmarked or language included

\$0

RISD proposed creating Basic allotment index adjustment factor to reflect changes in consumer price index

#### PRIORITY #3: SPECIAL EDUCATION FUNDING

SB 26: Special Ed funding  
 No funding earmarked or language included

\$0

Address **\$1.833 billion annual shortfall** in funding special education services

#### PRIORITY #4: SCHOOL SAFETY FUNDING

SB 26: School safety funding  
 No funding earmarked or language included

\$0

Address **\$2.0 million annual shortfall** to comply with HB 3 (2023) safety requirements