



Budget Development Work Session Board of Education Meeting February 12, 2025



Budget Development Process & Timeline

1	2	3	4	5	6	7	8	9	10	11	12
July	August	September	October	November	December	January	February	March	April	May	June

Budget Proposals from each Department / Building

> Initial trend analysis / Review of need and back-up documentation

Departments / Buildings
Principals meet with

Superintendent and

Asst. Supt./Business

Superintendent's final

evaluation and review

with Cabinet

Ongoing analysis of major cost drivers, contractual obligations, strategic planning

Budget Work session #1
February 12, 2025

Board of Education:

 Culminates in budget drafts to BOE for consideration





Budget Development Process & Timeline

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July	August	September	October	November	December	January	February	March	April	May	June



Superintendent's final evaluation and review with Cabinet

Departments / Buildings Principals meet with Superintendent and Asst. Supt./Business

Ongoing analysis of major cost drivers, contractual obligations, strategic planning

Initial trend analysis /

Review of need and

back-up documentation

Board of Education:

Budget Work Session #2 Budget Work Session #3 March 12, 2025

 Culminates in final budget drafts to BOE for consideration





What is the Purpose of a School Budget?













2024



AP School Honor Roll

2024









BEST OF LONG-ISLAND...

Bethpage Best of LI winners for 2025

- Best Principal –Dr. Erica Taylor
- Best School Psychologist Meghan Kargman



NYSSBA Champion of Change Awards

- > Two Awards in 2024: Brookside Shark Tank and Wellness Center
- Four Awards Total for Baldwin UFSD



BEST OF LONG-ISLAND...

Molly Brown Grant

Only New York school district to win \$10,000 award for Fine & Performing Arts program

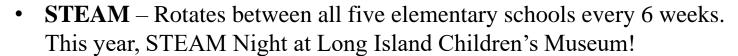






BALDWIN IS FUTURE FOCUSED ...

Ongoing/New Major Initiatives:



School2Career Efforts

- Senior Experience Course
- Baldwin High School Academic Academies
- **Pre-Academies** –8th graders hands-on learning experiences in various vocations.
- Career & Technical Education (CTE) at Baldwin High School@Shubert
- "One Flight Up" State-of-the art Recording Studio @ Shubert
- Natural Diamond Council / Black in Jewelry Coalition Partnership Future Jewelers Academy
- Mentoring Program at Baldwin High School and Baldwin Middle School –
 With MentorNY and Peer-to-Peer Mentoring
- Expansion of hands-on learning experiences





BALDWIN IS FUTURE FOCUSED ...



Ongoing/New Major Initiatives:

Continued Expansion of College-Level Coursework

- More than 30 dual enrollment (college-level) courses and 29 AP courses
- NCCC Partnership allows students to earn up to 36 credits before graduating
- Baldwin Schools recognized by the AP College Boards through various accolades
- AP Capstone Diploma program celebrated 22 Baldwin High School graduates last year
- Nearly 50% of high school students take college-credit bearing courses

News/Media Literacy

- Baldwin Schools embedding essential "news and media literacy" skills into curriculum
- College credit bearing course with Stony Brook University
- District often featured as an "expert" in media based on the topic of news literacy and the impact of the digital world on students and families





BALDWIN IS FUTURE FOCUSED ...



Ongoing/New Major Initiatives:

- Thought Leaders & Baldwin 2035 On-going district/community discussions to work towards thoughtful learning in Baldwin where *students are producers*
- **Mindfulness** Successfully integrated mindfulness in elementary physical education and as part of YALE program, and a mindfulness elective at Baldwin High School
- Wellness Centers Secured funding to construct Wellness Centers
 - ➤ Middle school complete and fully operational
 - ➤ High school under construction with a planned launch, Spring 2025





BALDWIN IS FUTURE FOCUSED ...

Major Initiatives for Students:

Recording Studio and Jewelry Academy

aimed at nurturing the talents and aspirations





We look forward to seeing the incredible projects and creative endeavors that have and will continue to emerge in the years to come





Other District Capital Initiatives

District Initiatives

"One Flight Up" Recording Studio





Other District Capital Initiatives

District Initiatives

Future Jewelers Academy





BALDWIN IS FUTURE FOCUSED ...

Major Initiatives for Staff and Students:

BALDWIN 2035

Baldwin 2035 transpiring in schools...some examples!

- Brookside Shark Tank & "Lemon Grade" economics unit
- Lenox "Joyful Learning"
- Meadow / Middle School Future Problem Solvers
- Plaza's Focus on "Legacy"
- Steele Financial Literacy
- Senior Experience and School2Career Showcase
- Getting Smart → Thought Leaders → Baldwin 2035
 - □ Focus on the 6 "C's" of Education





BALDWIN IS FUTURE FOCUSED ...

Major Initiatives for Staff and Students:





- Lenox "Joyful Learning"
- Meadow / Middle School Future Problem Solvers
- Plaza's Focus on "Legacy"
- Steele Financial Literacy
- Senior Experience and School2Career Showcase
- Getting Smart → Thought Leaders → Baldwin 2035
 - ☐ Focus on the 6 "C's" of Education



- 1) Creativity
- 2) Critical-thinking
- 3) Communication
- 4) Collaboration
- 5) Character
- *6)* Civics





Baldwin Class Size

Class Size Analysis – K-6:

Median K-6						
District	Size	Rank				
Baldwin	17.0	1				
Hewlett-Woodmere	18.0	2				
North Shore	18.0	2				
Seaford	18.0	2				
Bethpage	19.0	5				
Carle Place	19.0	5				
Merrick	19.0	5				
Mineola	19.0	5				
Oyster Bay - East Norwich	19.0	5				
Plainedge	19.0	5				
Uniondale	19.0	5				
Island Park	19.5	12				
Lynbrook	19.5	12				
East Rockaway	20.0	14				





Planning for the Future

BALDWIN REMAINS FUTURE FOCUSED ...







This Year's Focus: Uncertainty AND Sustainability

- > Federal Funding (Grants)
- > US Department of Education
- Financial / Operational <u>Stability & Sustainability</u>
- Major Cost Drivers





Major Cost Drivers

MANDATED AND UNPREDICABLE

- > Transportation
- > Special Education
- > BOCES





Financial / Operational Sustainability

New York State Comptroller's Office – Fiscal Stress Analysis Report 2024

<u>Fiscal Stress Score</u> - Point Range (Out of 100 total pts)

Significant Fiscal Stress	65 - 100	
Moderate Fiscal Stress	45 - 64.9	6.7
Susceptible Fiscal Stress	25 - 44.9	U. /
No Designation	0 - 24.9	

Environmental Stress Score - Point Range (Out of 100 total pts)

Significant Environmental Stress Moderate Environmental Stress Susceptible Environmental Stress	60 - 100 45 - 59.9 30 - 44.9	20.0
No Designation	0 - 29.9	B



Financial / Operational Sustainability

New York State Comptroller's Office – Fiscal Stress Analysis Report 2024

<u>Fiscal Stress Score</u> - Point Range (Out of 100 total pts)

Significant Fiscal Stress	65 - 100		
Moderate Fiscal Stress	45 - 64.9		67
Susceptible Fiscal Stress	25 - 44.9		6.7
No Designation	0 - 24.9	Baldwin S	Schools
		Daiuwiii k	CHOOLS

Environmental Stress Score - Point Range (Out of 100 total pts)

Significant Environmental Stress Moderate Environmental Stress Susceptible Environmental Stress	60 - 100 45 - 59.9 30 - 44.9		20.0
No Designation	0 - 29.9	Baldwin Schools	B



2025 – 2026 Budget Expense

3 Parts:

Administra<u>tive</u>

Capital

Program





2025-2026 Proposed Budget Expenditures

	%	2024-2025	%	2025-2026		
	of Total	ADOPTED	of Total	PROPOSED	CHANGE	CHANGE
DESCRIPTION	Budget	BUDGET	Budget	BUDGET		%
ADMINISTRA <u>TIVE</u>	11.79%	\$19,326,151	11.45%	\$20,053,238	\$727,087	3.76%

CAPITAL	12.63%	\$20,694,387	12.36%	\$21,640,272	\$945,885	4.57%
DDOCDAM	75 500/-	\$100 POE 265	76.100%	£122 207 000	£0 E01 622	7.670/-
PROGRAM	75.58%	\$123,895,367	76.19%	\$133,397,000	\$9,501,633	7.67%
TOTAL GENERAL FUNI	D	\$163,915,905		\$175,090,510	\$11,174,605	6.82%

PRELIMINARY:

- Reductions will be needed to balance the budget
- New Baldwin Public Library debt must be factored

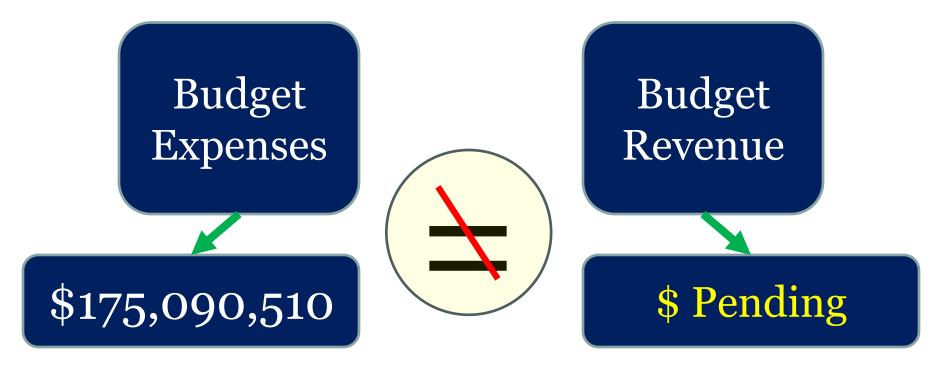
Tentative budget to budget increase





2025-2026 Budget Development Summary

Governor's Executive Budget & Long-term Strategic Planning



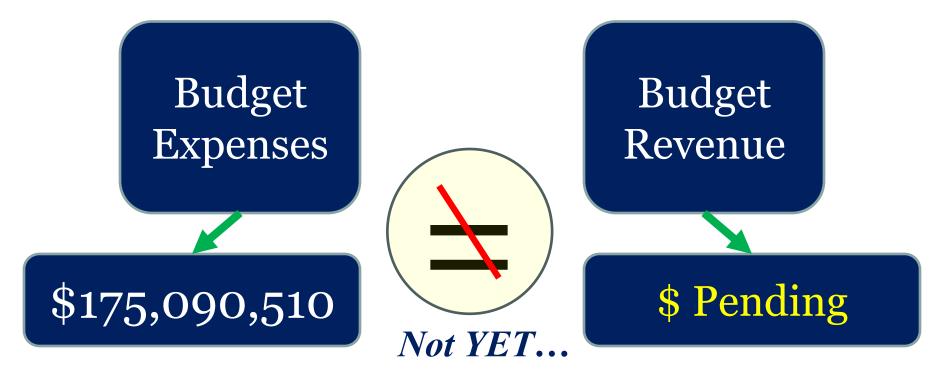
Evaluating current State Aid forecast and awaiting legislative approval of the NYS budget!





2025-2026 Budget Development Summary

Governor's Executive Budget & Long-term Strategic Planning



Evaluating current State Aid forecast and awaiting legislative approval of the NYS budget!





Supporting the Momentum

Innovation is important...especially in Baldwin!





Components to Long Range Capital Planning

Innovation is important...especially in Baldwin!





List of:

Capital Reserve Projects
Transfer to Capital Projects
Forthcoming Bond Projects







HOW IS THIS ACCOMPLISHED ?

- > Transfer to Capital (General Fund Appropriations)
- Capital Reserve (Ability to Fund and Use)
- Capital Bond Proposal (Impact on long range planning)

SUPPLEMENTED WITH GEZANT FUNDING

- Smart Schools Bond
- > Others (Local, State, Federal)





Previous Use of Transfer to Capital

Projects Complete

Plaza Elevator	$\sqrt{}$
Steele Elevator	$\sqrt{}$
High School Tennis Courts	$\sqrt{}$
High School Locker replacement	$\sqrt{}$
Plaza Window replacements	$\sqrt{}$
HS/MS HVAC-Mechanical projects	$\sqrt{}$
Middle School Auditorium	$\sqrt{}$
Shubert Soffit replacement (Pending)	



Xfer to Capital

Plaza Elevator

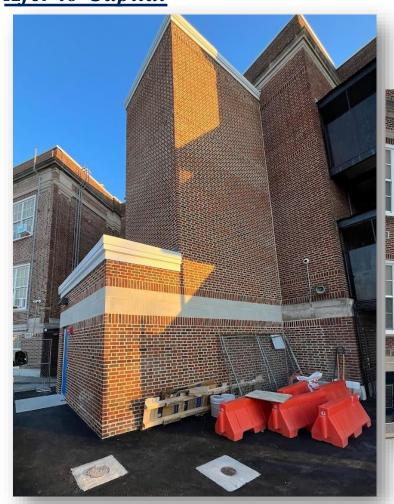






Xfer to Capital

Steele Elevator







Xfer to Capital

Middle School Auditorium





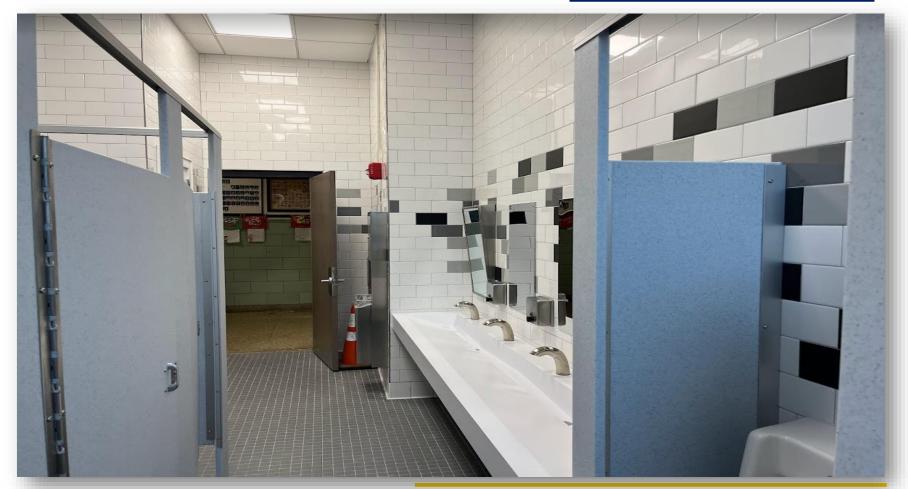
Recent Capital Reserve Usage





Capital Reserves

Bathroom Renovations





Capital Reserves

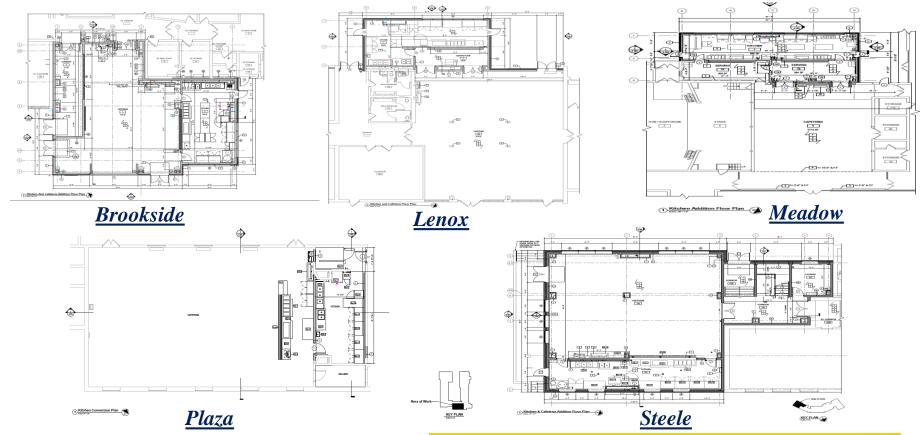
Bathroom Renovations





Previous Capital Reserve Projects In-Development

New Kitchen/Café Spaces at Elementary Buildings





Kitchen & Café Preliminary Renderings



Brookside



Kitchen & Café Preliminary Renderings



Brookside



Recent Capital Reserve Usage

Elementary Kitchens & Cafe

Brookside • Lenox • Meadow • Plaza • Steele

Design/Engineering finalized

All buildings have been submitted for NYSED Facilities Planning Review
Approval anticipated by May/June, 2025





VOTER APPROVED BOND

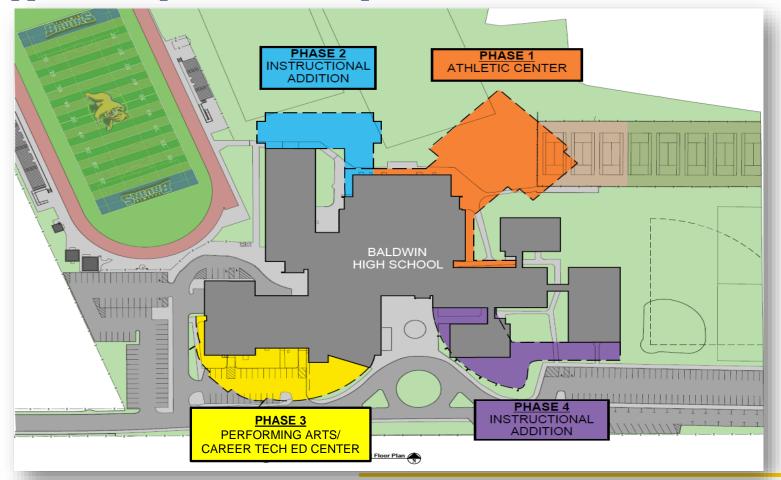
➤ HS Athletic Center (Gymnasium)	$\sqrt{}$
➤ HS 600 Wing Renovations	$\sqrt{}$
> HS Performing Arts Center	$\sqrt{}$
➤ HS Parking/Site Renovations	$\sqrt{}$
> HS Cafeteria Renovations	$\sqrt{}$
➤ Electrical upgrades/Improvements	$\sqrt{}$
➤ Reconstruction of 300 Wing	$\sqrt{}$
➤ Courtyard and Corridor Improvements/Additions	$\sqrt{}$

\$134.8MM



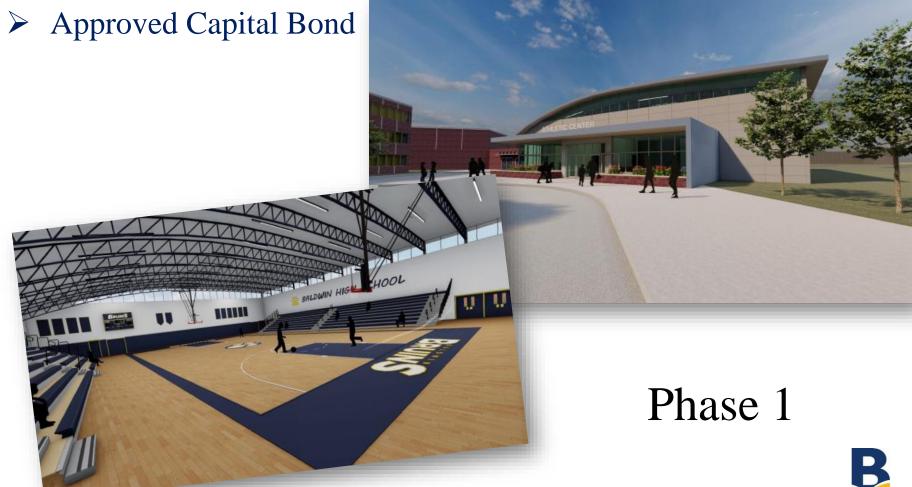


Approved Capital Bond – Implemented in 4 Phases

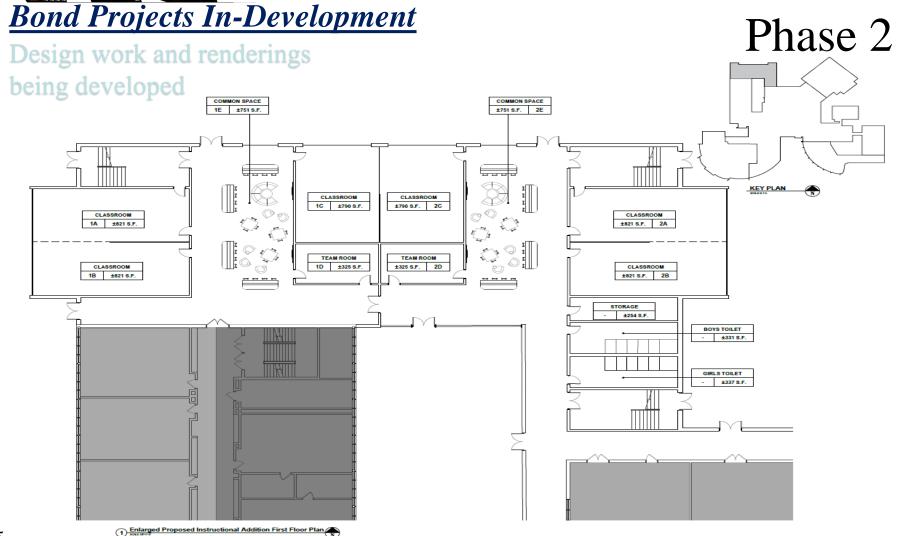














Approved Capital Bond







Approved Capital Bond







Approved Capital Bond





Approved Capital Bond





Approved Capital Bond





Other District Capital Initiatives

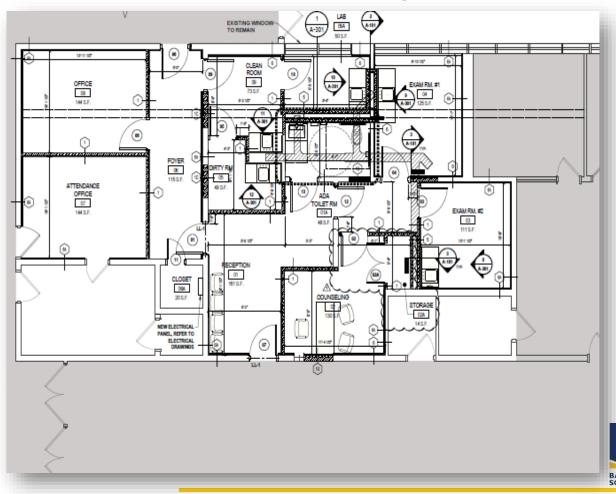




District Initiatives

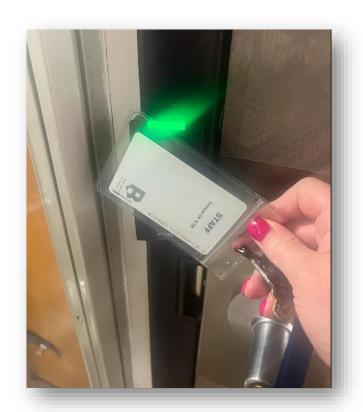
HS Wellness Center coming.... SPRING, 2025!!!

HS Wellness Center construction HAS BEGUN!





District Initiatives









HOW IS THIS ACCOMPLISHED ?

- > Transfer to Capital (General Fund Appropriations)
- Capital Reserve (Ability to Fund and Use)
- > Capital Bond Proposal (Impact on long range planning)





2024-25 Transfer to Capital

Previous Capital Projects Approved

Roof Replacement (Brookside)

Roof Replacement (Plaza)

Roof Replacement (Steele)

Roof Replacement (Meadow)

Sidewalk Repairs/Replacement (D/W)

Additional Classroom Redesigns/Renovations (D/W)





2025-26 Transfer to Capital

Proposed Capital Projects	<u>Antic</u>	Anticipated Cost		
Roof Replacement (High School)	\$	1,668,186		
Roof Replacement (Middle School)	\$	2,056,814		
•	\$	3,725,000		





2025-2026 Proposed Use of Capital Reserve

Proposition for USE of the Capital Reserve:	\$ 18,100,000	
HS Career Tech Ed Center Addition (CTE)	\$ 5,157,750	
 HS Existing Auditorium Renovations 	\$ 5,115,695	
• MS – New Turf Soccer Field (West of Track)	\$ 3,636,875	
 Lenox – A/C Electrical Upgrades 	\$ 2,174,190	
 Meadow – A/C Electrical Upgrades 	\$ 2,015,490	
	\$ 18,100,000	

Based on multi-year plan & SED project submission packaging

These funds are already set aside in the district Capital Reserve Fund – Thus, there is **no additional impact** on the tax levy





2025-2026 Create New Capital Reserve

Creation of a NEW Capital Reserve Fund: ~ Proposition ~

• SHALL the Board of Education, pursuant to Education Law section 3651, be authorized to establish a Capital Reserve Fund known as the "Capital - 2025" for the purpose of performing District-Wide capital improvements

\$25 million Total Fund

5 Year Term >>> Annual limit not to exceed \$10 million beginning with the 2024-25 School year.

- ➤ This proposition is ONLY to "establish" this reserve
- Funding this reserve would come from end-of-year fund balance
- Any expense/usage from this reserve <u>must</u> be voter authorized
- ➤ No additional impact on the tax levy





2025-2026

Proposition for Use of Technology Reserve

Proposition for USE of existing T	<u>Fechnology Reserve:</u>	\$ 450,000
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•	New Chromebooks	for 3 rd g	grade students	\$ 215,000
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- Stylus Pens for 3rd grade students \$ 20,000
- Hard Cases for Chromebooks \$ 10,000
- Bags for Chromebooks \$ 10,000
- MedVision (medical mannequins) \$ 195,000

Total: \$450,000

These funds are already set aside in the district Technology Reserve Fund – Thus, there is **no additional impact** on the tax levy



Components to Long Range Capital Planning

Innovation is important...especially in Baldwin!

Navigating the challenges ahead:

- Strategic, on-going use of Capital Reserves / the ability to fund them
- Long Range Financial Planning
- Project planning / timing / effective sequencing of projects
- Minimizing disruptions to learning spaces
- NYSED Facilities Planning submission and approval process
- Responsive bidding





Planning for the Future

BALDWIN DEMAINS FUTURE FOCUSED ...







Questions on the Budget? We want you to be informed!

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