**SOUTH WASHINGTON COUNTY SCHOOLS**
**SCHOOL BOARD**
7362 East Point Douglas Rd S.
Cottage Grove, MN 55016

# ADMINISTRATIVE REPORT

**DATE:** March 6, 2025
**TOPIC:** #5.3 - First Reading of Proposed Updates to Policies
**PRESENTER:** Julie Nielsen, Superintendent
**REFERENCE TO POLICY/STATUTE:** Policy 208

A. **PURPOSE OF REPORT**

a. The following polices have been revised to reflect updates in Minnesota Statute, definition of terms, legal references, and cross references.
b. Board Policy Committee members reviewed the policies and made recommendations to administration.
c. Current policies are located online at https://www.sowashco.org/about-us/school-board/school-board-policies.
d. Following this agenda item, the public will have an opportunity to address the board regarding the policies being revised and the changes outlined.

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| 400 Policies Incorporated by Reference | No proposed changes. |
| 401 Equal Employment Opportunity | No proposed changes. |
| 402 Non-Discrimination Disability | No proposed changes. |
| 402.2 Nondiscrimination Section 504 | No proposed changes. |
| 403 Discipline, Suspension and Dismissal of School District Employee | No proposed changes. |
| 418 Drug-Free Workplace/Drug-Free School | No proposed changes. |
| 419 Tobacco Free Environment | No proposed changes. |
| 522 Title IX Sex Discrimination | Revised to reflect October 2024 version. |

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| 524 Student Technology Acceptable Use and Safety | Added section on cellphone use and removed "belief statement" to remain consistent with formats of all other district policies. |

These policies will return for board approval on March 27, 2025.

B. **RECOMMENDATION**
   a. Information

C. **STRATEGIC PLAN PRIORITIES**
   a. Student Experience
   b. Mastery of Learning and Expectations
   c. Student Pathways and Systemic Supports
   d. Operations, Staffing and Finance
   e. Engagement and Partnerships