

## REQUIRED BOARD MEMBER TRAINING

Each Board member who was in office on January 1, 2012 must complete training on the Open Meetings Act within one year of that date. Each Board member taking office after January 1, 2012 must complete this training no later than 90 days after taking the oath of office. After completing the training, each Board member must file a copy of his or her certificate of completion with his or her Board. *Open Meetings Act* (P.A. 97-504)

Each Board member taking office after June 13, 2011 must complete at least 4 hours of professional development leadership training in education and labor law, financial oversight and accountability, fiduciary responsibilities, and trauma-informed practices within the first year of his or her first term that begins after that date. 105 ILCS 5/10-16a (P.A. 97-08)

After the District’s implementation of the Performance Evaluation Reform Act (PERA) evaluations, each Board member must complete a training program on PERA evaluations before participating in a vote on a dismissal based on an optional alternative evaluative dismissal process. 105 ILCS 5/24-16.5

Each Board Member, as a professional development activity, shall attend one student attendance day of school at O’Fallon Township High School Smiley and/or Milburn Campus within the first two years immediately following his/her election or re-election to the Board of Education. The purpose of this policy is to enhance Board Member understanding of day-to-day OTHS school operations and to use that understanding in decision-making at the Board of Education level.

### MANDATORY TRAINING:

BOARD MEMBER	Open Meetings Act Training (P.A.97-504)	Leadership Training (P.A.97-08)	Performance Evaluation Reform Act (P.A.97-08)	OTHS Observation Day (Board Policy 2:120)
Keith Richter	Completed January 2015	Completed January 2015	Completed January 2015	Completed March 2024
Donna Johnson (Secretary)	Completed July 2015	Completed July 2015	Completed July 2015	To Be Completed By April 2025
Rob Brown (President)	Completed May 2021	Completed May 2021	Completed May 2021	Completed March 2023
Stephen Dirnbeck	Completed June 2013	Completed July 2013	Completed July 2013	Completed February 2024
James Huff (Vice President)	Completed June 2021	Completed June 2021	Completed June 2021	Completed March 2023
Heather LoBue	Completed May 2023	Completed May 2023	Completed May 2023	Completed February 2024
Dennis Isom	Completed February 2025	To Be Completed by January 2026	To Be Completed Prior to Voting on a Tenured Teacher’s Dismissal	Completed March 2025