



# Strategic Plan 2025-2030

## Our Mission

Bridgeport ISD will empower all learners to achieve success by creating an environment that inspires, equips and challenges students to reach their full potential.



## Our Beliefs

- We believe that all learners should have voice and choice in the learning process.
- We believe that an effective learning environment inspires, equips, and challenges students to achieve their full potential.
- We believe that educating all learners is a collaboration between the district and our community.



## Our Learner Outcomes

- Students will develop strong social skills, self-discipline, and collaboration skills through innovative learning experiences.
- Students will acquire the knowledge and skills needed to make informed financial decisions for life after high school.
- Students will be prepared for future challenges and opportunities by developing critical thinking, problem-solving, and effective communication skills.
- Students will reach their highest potential to be college or career ready.



## Our Learner Profile

Adaptable

Critical Thinker

Employable

Creative

Competent

Confident

Resilient

Responsible

Emotionally  
Intelligent



# BRIDGEPORT

## INDEPENDENT SCHOOL DISTRICT



### Academics

We will provide instruction, facilities & opportunities to inspire, equip, recruit and retain student participants.

- Expand avenues for students to foster their passions with a continued pursuit of learning.
- Enhance student support through mentorships, tutorials, peer tutoring, and internships.
- Empower students to voice their needs and advocate for their success.
- Continue to ensure equitable access to district curriculum, consistent instructional processes, and resources for all learners to reach their highest potential.

### Staff

We will attract, retain and support high-quality teachers and staff.

- Strengthen a comprehensive and competitive employee recruiting/retention compensation program.
- Create internal talent development strategies for BISD graduates and paraprofessionals to earn their teacher certification.
- Enhance teacher support and professional development with ongoing coaching, mentoring, and feedback opportunities.
- Ensure a culture that retains high-quality staff.

### Safety

We will ensure a safe and civil environment that is responsive to the needs of our diverse community.

- Proactively support the social and emotional well-being of all learners.
- Enhance implementation of evidence-based, positive-behavior support through professional learning.
- Pursue excellence in district and campus safety.

### Finance

We will ensure continued fiscal efficiency while addressing future needs.

- Inform and educate the community on the state of public education funding.
- Optimize funding opportunities to address aging facilities.
- Ensure district practices are effective and implemented with fidelity.