

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE VISALIA UNIFIED SCHOOL DISTRICT
AND
VISALIA UNIFIED TEACHERS ASSOCIATION**

Global Learning Charter School Closure

This memorandum of understanding ("MOU") is entered into between Visalia Unified School District ("District") and the Visalia Unified Teachers Association ("VUTA"), collectively referred to herein as the "Parties." The Parties have entered into this MOU to address the impact of the closure of Global Learning Charter School ("Charter School").

RECITALS

- A. On December 10, 2024, the District's Governing Board took action to close the Charter School effective June 30, 2025.
- B. The Charter School will become a regular elementary school located at the current Charter School location, with boundaries assigned by the Governing Board ("New School").
- C. Prior to the Governing Board's action, the Parties met to negotiate the potential effects of the closure on VUTA members.
- D. To maintain the community and educational environment established by the Charter School and acknowledge the critical role of certificated staff in supporting a school community, the Parties have negotiated, through this MOU, a process to allow certificated employees currently working at the Charter School ("Charter School Teachers") the opportunity to remain teaching at the New School in the 2025-2026 school year.

AGREEMENT

NOW, THEREFORE, the Parties agree as follows:

- 1. The foregoing Recitals are true, correct, and incorporated into this Agreement.
- 2. The term of this Agreement shall be from December 10, 2024, to June 30, 2025, and will affect assignment of Charter School Teachers for the 2025-2026 school year.
- 3. The process outlined in this MOU for filling positions at the New School is in lieu of the process described in Article VI, Section E of the CBA and Article VI, Section E shall not apply to filling positions at the New School.
- 4. Assignments at the New School will take place in accordance with the Transfer and Reassignment processes for existing schools outlined in Article VI of the CBA. This allows

for Reassignment of current Charter School Teachers within the New School prior to filling open positions through the Transfer process.


5. Execution of MOU. The Parties represent that they have read and understand the terms of this MOU and are authorized to execute this MOU of behalf of its members. Copies of signatures shall have the same force and effect as original signatures. Facsimile and electronic signatures shall be deemed original signatures.

6. No Precedent/Past Practice. This MOU is intended to address a unique set of circumstances and facts related to this instance. The Parties agree that this MOU is not precedent setting and does not constitute a past practice.

IN WITNESS WHEREOF, the Parties hereto have executed the Agreement as dated below.

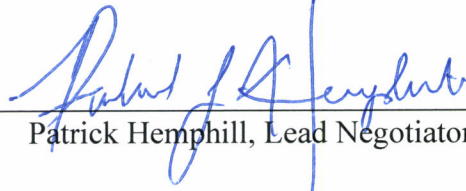
VISALIA UNIFIED SCHOOL DISTRICT

Dated: 2/27/25

By: 
Ben Dhillon, Assistant Superintendent, VUSD

VISALIA UNIFIED TEACHERS ASSOCIATION

Dated: 2/27/25

By: 
Patrick Hemphill, Lead Negotiator, VUTA