



Hope-Page Public School District 85 School Board
Special Meeting Agenda
Thursday, February 27, 2025 - 1:00 PM
Hope-Page High School- Hope, ND

Call to Order- The meeting was called to order at the Hope-Page High School at 1:05 PM.
Present were Jeri Anne Larck, Luke Juliuson, Cindy Hiam, Eric Parkman, John Ihry, Rita Kainz (via Zoom), Janee Brendemuhl (via Zoom), Alli Roller, and Rachel Brunner (via Zoom).

Luke Juliuson moved and Cindy Hiam seconded to go into executive session per NDCC 44-04-19.1(2),(5),(9) and NDCC 44-04-19.2 for attorney consultation to receive the attorney's advice and guidance on legal risks, strengths, and weaknesses of an action which, if held in public, would have an adverse fiscal effect on the school district, and for negotiation strategy related to description of negotiating unit at 1:08 PM. In favor- Kainz, Brendemuhl, Parkman, Hiam, Ihry, Juliuson, and Larck. Against- None. Motion carried unanimously.

Executive session started at 1:08 PM.

Luke Juliuson moved and Cindy Hiam seconded to adjourn executive session. In favor- Kainz, Brendemuhl, Parkman, Hiam, Ihry, Juliuson, and Larck. Against- None. Motion carried unanimously.

Executive session ended at 1:45 PM

Consideration of Revised Petition for Recognition of Appropriate Negotiating Unit - Hope-Page Education Association (NDCC 15.1-16-10)- Luke Juliuson moved and Janee Brendemuhl seconded that pursuant to NDCC 15.1-16-10, the Hope-Page School Board rejects the HPEA's Revised Petition for Recognition of Appropriate Negotiating Unit, but approves a less broad negotiating unit that complies with state law of "all employees of the school district licensed to teach by ESPB or approved to teach by ESPB and employed primarily as a classroom teacher."

Discussion was held as Luke Juliuson stated: "The board is using the NDCC language to reduce risk exposure for our district, while recognizing there are non-classroom teachers that may be hard-to-fill positions where we may need more flexibility in the future. Under the law, the school district has the authority to pay non-classroom teachers off the negotiated agreement, and we want to keep that authority. We value all of our staff and we're trying to manage overall district risks and needs now, and in the future. Some of our neighboring districts are using this statutory language too, and we don't want to risk not being able to compete with them."

In favor- Kainz, Brendemuhl, Parkman, Hiam, Ihry, Juliuson, and Larck. Against- None.
Motion carried unanimously.

Adjournment- With no further business to discuss Cindy Hiam moved and Eric Parkman seconded to adjourn the meeting at 1:48 PM. In favor- Kainz, Brendemuhl, Parkman, Hiam, Ihry, Juliuson, and Larck. Against- None. Motion carried unanimously.

Minutes are considered draft until approved at next regular meeting.