

Evaluation Results (from previous year)

What are the results of the measures determined for each outcome last year?

Outcome 1: Increase compliance of emergency drill completion in all schools.

Measure 1:	Each school maintains a 100% completion rate on all drills.
Results: For the 2023-2024 school year, schools completed 93% of all drills. Five schools completed 100% of the drills.	

Outcome 2: Increased overall compliance among schools in safety audits.

Measure 1:	Each school maintains 90% compliance or higher on all building safety audits.
Results: All buildings scored higher than 90% compliance in each of the three audits during the 2023-2024 school year.	

What do key stakeholders consider to be the strengths and OFIs of the program?

Strengths	• District continues to systematically improve safety through staffing and facility improvements. • The district uses multiple tools to communicate safety related concerns to their stakeholders. • Updated Security and Safety webpage to understand and report safety concerns. • District stakeholders continue to support the deployment of safety drills. • The district cooperates and partners with local agencies. • The district utilizes anonymous reporting tools (P3 Tips and Sprigeo) for students to report safety concerns.
OFIs	• We can get better with student knowledge of our safety information. • Not all stakeholders are aware of the safety and security webpage.

What do the program's staff consider to be the strengths and OFIs of the program?

Strengths	• District continues to systematically improve safety through staffing and facility improvements. • Annual updates to the district and building emergency operation plans. • Better secured front entries has increased awareness and provided further opportunities for visitor screening. • The district works jointly with community agencies and emergency management to continuously improve school safety and crisis response programs. • Park Hill schools have students and staff participate in proactive drills and training. • Park Hill deploys several CSIP related strategies and actions focused on creating a safe, caring, and welcoming learning environment. • Mass communication district wide process in the event of crisis. • All crisis teams trained in incident command structure response. • Communication templates are made available to building staff to use in times of crisis.
OFIs	• Oversight of drill completion and reporting • Campus supervisors are only in certain buildings • Need more student voice in the program

How well aligned are the program's priorities and processes with the goals of the program?

Based on the safety audit results, our overall compliance has consistently increased from prior year's audits.

Results of the Program Equity Audit

What were the findings of the Program Equity Audit?

The Program Equity Audit was conducted in the summer of 2024. We are working to provide a safe and welcoming environment for all staff, students, and stakeholders that encompasses all dimensions of diversity.

Deployment Level of Program Services: Services are deployed, although some areas or schools are in early stages of deployment.

Evaluation Implications

General Recommendation Resulting from the Evaluation

Select from the following possible recommendations resulting from the evaluation:

- ☒ Continue the program as is. It is meeting or exceeding all expected outcomes.
- ☐ Expand the program, replicating effective components.
- ☐ Streamline, refine, or consolidate elements of the program.
- ☐ Redesign the program.
- ☐ Reevaluate the purpose and/or goals of the program.
- ☐ Discontinue ineffective or nonessential program components.
- ☐ Discontinue the program.
- ☐ Other (Specify.)

Action Plan

- Complete updates to crisis manual prior to start of 2024-2025 school year.
- Administrators review procedures related to safety and security.
- Better supervision of high incident areas.
- Through the updated safety and security webpage, communication to families, and lessons related to safety in the classrooms, we can increase awareness about reporting concerns to school staff and the availability of anonymous online P3 Tips or Sprigeo reporting.
- Provide further opportunities to study and deploy actions aimed at promoting positive student behaviors as aligned to the comprehensive school improvement plan (CSIP)

Cost and Funding Source

Operational Funds

Capital Improvement Funds

Plan for Evaluation (for upcoming year)

Coordinator Name

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Planning Team

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Description of the Program

The School Safety program is designed to provide a safe, caring, and welcoming learning environment for students, staff, and stakeholders.

Description of How the Program's Services Are Developed and Delivered

The School Safety program services are deployed and/or delivered through Emergency Crisis Planning, Emergency Drills, Campus Security, and Drug & Violence Prevention training for students and staff.

Key Program Stakeholder Groups

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|--|--|
| ☒ Students | ☒ Board of Education |
| ☒ Parents | ☒ Taxpayers |
| ☒ Staff | ☐ Other (Specify.) |
| ☒ Administrators | |

Student and/or Stakeholder Needs Addressed by the Program

The School Safety program services are deployed and/or delivered through Emergency Crisis Planning, Emergency Drills, Campus Security, and Drug & Violence Prevention training for students and staff.

Outcomes of the Program

Outcome 1: Increase building safety audit compliance

Outcome 2: Increase completion compliance in safety drills among all schools.

Measures

Each school will achieve 90% compliance in safety audits.

Each school will achieve 100% compliance in all emergency drills annually.

Evaluation Questions

- What is the status of the program's progress toward meeting outcomes?
- What do students and other stakeholders consider to be the strengths and weaknesses of the program?
- What do staff consider to be the strengths and weaknesses of the program?
- How does the program's actual implementation compare with the program's design?
- How should priorities be changed to put more focus on achieving the goals?
- How should outcomes be changed? Any added or removed?

Data Collection Methods

- ☒ Surveys and questionnaires
- ☒ Interviews
- ☒ Document reviews
- ☒ Observations
- ☐ Focus groups
- ☒ Case studies
- ☒ Assessments
- ☐ Other (Specify)